

Outcomes Committee



AGENDA

DATE OF MEETING: 11 November 2025

LOCATION: Staff Lunch Room

TIME: 6.30pm

Statement of Ethical Obligations

The Mayor and Councillors are reminded that they remain bound by the Oath/Affirmation of Office made at the start of the council term to undertake their civic duties in the best interests of the people of Fairfield City and to faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the Local Government Act or any other Act, to the best of their skill and judgement.

The Mayor and Councillors are also reminded of the requirement for disclosure of conflicts of interest in relation to items listed for consideration on the Agenda or which are considered at this meeting in accordance with the Code of Conduct and Code of Meeting Practice.

AGENDA Outcomes Committee Meeting Date: 11 November 2025
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ITEM	SUBJECT	PAGE
-	APOLOGIES AND REASONS ACCEPTED	
-	CONFIRMATION OF MINUTES	

SECTION A
‘Matters referred to Council for its decision’

106:	<u>Quarterly Report for April to June 2025 Outlining Progress of the 2024-2025 Operational Plan and 2022/23-2025/26 Delivery Program</u>	
	File Number: 24/14444	4

SECTION B
‘Matters submitted to the Committee for decision subject to the right of referral’

107:	<u>Cabramatta Moon Festival 2025 - Post Event Evaluation</u>	
	File Number: 23/04012	82
108:	<u>Major Projects Update - October 2025</u>	
	File Number: 23/34318,23/13402	94
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110:	<u>Youth Advisory Committee - October 2025</u>	
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111:	<u>Divisional Update Report - Quarter 1 - Place Management</u>	
	File Number: 14/09936	137
112:	<u>Information Report - Public Notice of Presentation of Financial Reports for the Year Ended 30 June 2025</u>	
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113:	<u>Information Report - 2024-2025 Annual Report</u>	
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Outcomes Committee



SECTION A

‘Matters referred to Council for its decision’

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 106

SUBJECT: Quarterly Report for April to June 2025 Outlining Progress of the 2024-2025 Operational Plan and 2022/23-2025/26 Delivery Program

FILE NUMBER: 24/14444

REPORT BY: Ibrahim Diab, Manager Integrated Planning and Performance

RECOMMENDATION:

That:

1. The April to June 2025 Quarterly Report (Attachment A of the report), be received and noted.
 2. The 3 projects identified to be discontinued in the April to June 2025 Quarterly Report be removed from the 2025-2026 Operational Plan as identified in the report.
-

SUPPORTING DOCUMENTS:

AT-A [↓](#) 2024-2025 Quarter 4 Report

70 Pages

CITY PLAN

This report is linked to *Theme 5 Good Governance and Leadership* in the Fairfield City Plan.

SUMMARY

The Quarterly Report for the April to June 2025 quarter provides an overview of Council's performance against the 2022/23-2025/26 Delivery Program and the 2024-2025 Operational Plan. It highlights progress toward key performance measures, status of projects, service delivery achievements and advocacy outcomes across the 5 strategic themes identified in the Fairfield City Plan.

For the 12 months ended 30 June 2025, Council achieved a net operating surplus (before capital grants and contributions) of \$3.532 million, surpassing the budgeted figure of \$2.790 million. The better than budget result is primarily due to below budget expenditure on consultancy costs because of the timing of project works, and savings in maintenance costs. Albeit the reduction in materials and service costs was largely mitigated by costs incurred to host the September 2024 local government elections, and below budget Financial Assistance Grant income because Council received 65% of its annual entitlement this year.

OUTCOMES COMMITTEE

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The report emphasises the Council's long-standing commitment to prudent financial management, which allows it to invest in community infrastructure and maintain a substantial capital works program that generates jobs, opportunities and services for the community. This was evidenced by Council receiving an unqualified opinion from its external auditors on its financial statements for the year ended 30 June 2025 and achieving all of the Office of Local Government financial benchmarks for this period.

During the quarter April to June 2025, some of the key highlights include:

- Undertook an Access Walk in the Canley Heights Town Centre to assess accessibility features such as continuous travel paths, accessible parking and the role of colour and light in creating inclusive public environments for members of our community with ambulatory or sensory impairments.
- Hosted 'Fairfield Conversations' at The Hub@Bonnyrigg Dhanawi on 7 May. The event saw approximately 100 service providers across the City come together to discuss the needs of Fairfield residents, centred around the theme of Strength, Challenge and Opportunity. The event offered local service providers a valuable platform to share insights, deepen understanding of key issues affecting our communities and to consider strategies to address these issues.
- Delivered the Dynamila Activ8 Sports Program at Brenan Park, where kids aged 5 to 12 get the chance to try out 8 different sports across 8 weeks. Over 240 kids attended and participated in a variety of sports, such as soccer, basketball and volleyball. The program continues to meet its goal of promoting physical activity and social connection through sport.
- Celebrated National Reconciliation Week with the 2025 flag-raising event at Council's Administration Centre featuring a smoking ceremony, traditional dance performances, displays of Indigenous artefacts and light refreshments. The theme this year was "Bridging Now to Next", encouraging the community to reflect on the past, take action in the present and work towards a more inclusive future.
- Constructed new roundabouts in 4 locations including Bonnyrigg Heights, Bossley Park and Edensor Park to improve road safety.
- Renewed Bowden Park playground including signage, picnic setting, swings and multi-play equipment, as well as fitness equipment including aerobic cycle, leg press and chest press to support the community's health and wellbeing.
- Co-ordinated 783 volunteer hours at the Fairfield Community Nursery and 19 volunteer hours dedicated to maintaining bushland and creeks.
- Delivered 2 educational environmental sustainability activities, engaging 63 community members who enjoyed learning about Gardening for Biodiversity, Guided Walk of Cabramatta Creek, Nocturnal Minibeasts, Backyard Habitat for Kids and Breakfast with the Birds.
- Completed a number of legislative safety requirements for Council's declared dams, including 5 Risk Reports, 2 Dambreak and Consequence Category Assessments and 11 Operations and Maintenance Plans.

OUTCOMES COMMITTEE

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- Held an Easter Egg Hunt at Bareena Park with 120 community members attending and having a great time hunting for eggs. The Easter Bunny also visited Cabramatta, Canley Heights and Fairfield Town Centres.
- Delivered 8 Wonderful Wednesday activations in Fairfield City Centre, creating a vibrant and welcoming atmosphere for diners and passers-by. Activations featured musical duos, Snow Queens on stilts and the Easter Bunny.
- Presented 3 'Council's Lifetime Business Awards' to businesses who have traded in the Local Government Area (LGA) for at least 25 years.
- Installed a shade sail at Gough Whitlam Plaza to provide visitors and community members with a comfortable place to meet and socialise.
- Donated a total of \$10,500.00 to 13 deserving recipients through the Mayoral Donations Fund (\$2,500.00), Mayoral Scholarship Fund (\$2,000.00), Mayoral Community Benefit Fund (\$3,500.00), Community Volunteer Fund (\$500.00) and Cultural Event Sponsorship Fund (\$2,000.00) supporting initiatives such as participation in the Cancer Council Biggest Morning Tea, the purchase of furnishings and various fairs and festivals.
- Offered 10 work experience opportunities within Council to provide valuable training and exposure to workplace environments.
- Conducted a survey which found that 94% of customers rated the service at the Council Front Counter and through to the Call Centre as being friendly.

REPORT STRUCTURE

The report is structured to provide clear and concise information on the outcomes achieved for the community, as well as to highlight any matters requiring attention during the April to June 2025 quarter. It is organised around the 5 strategic Themes illustrating how Council is progressing towards achieving the community's goals and outcomes within each Theme area.

The report contains 3 elements:

- **Element 1** focuses on how Council is tracking with implementing projects and programs along with the performance of the indicators identified in the 2022/23-2025/26 Delivery Program.
- **Element 2** focuses on the implementation of the 2024-2025 Operational Plan including the status of the projects and programs by exception. Exception refers to projects and programs that have been completed or are required to be changed or added for Council's consideration. All projects that are identified to be delivered using Special Rate Variation (SRV) funds are highlighted throughout the report in **BLUE**.
- **Element 3** details Council's financial position for the quarter against the 2024-2025 Operational Plan. This explains the status of Council's Budget and identifies any adjustments required.

OUTCOMES COMMITTEE

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Element 1: 2022/23-2025/26 Delivery Program

The Delivery Program tells the community what Council will be doing in response to the community's vision, priorities and goals identified in the Fairfield City Plan.

Council measures its performance against the 2022/23–2025/26 Delivery Program as a whole through a combination of service indicator measures and the delivery of projects and major programs, ensuring that Council achieves its strategic commitments. The projects and major programs scheduled for delivery within the Delivery Program are detailed annually in the Operational Plan. Any changes to project scope or budget, are considered and approved through the Quarterly Reports process. As this report represents the final quarter of the financial year, no new budget variations can be introduced. Carry forward projects were presented to Council for adoption at the September 2025 Ordinary Council Meeting, with their financial and delivery impacts to be reflected in the Quarter 1 Report for the 2025–2026 financial year.

Tracking the performance of the 2022/23-2025/26 Delivery Program

Council has implemented the final year of the 2022/23–2025/26 Delivery Program, with Council's performance on its projects and major programs to date (since July 2022) demonstrated in Figure 1.

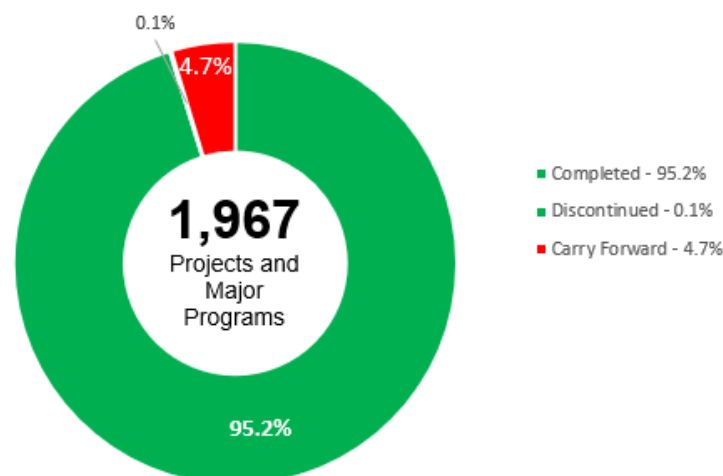


Figure 1: Overall status of projects and major programs identified in the 2022/23-2025/26 Delivery Program and subsequent Operational Plans

Of the 1,967 projects identified in the 2022/23-2025/26 Delivery Program, 95% are completed, 0.1% are discontinued and 5% of projects have been carried forward to a future Delivery Program and Operational Plan. Overall Council is progressing well with the implementation of its projects and major programs.

Service Key Performance Indicator

OUTCOMES COMMITTEE

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Indicator measures are methods of assessment used to review how Council is progressing towards achieving the vision, priorities and goals of the community as identified in the Fairfield City Plan. They are applied to the services outlined in the Delivery Program and in more detail the Operational Plan.

The trend in the performance of these indicators is reviewed each quarter with the overall performance for April to June 2025 provided below in Figure 2. During this quarter Council remained in a positive position with 89% of indicators showing progress towards achieving the community's vision. The 9% of indicators working away from achieving the community's vision is due to a labour shortage resulting in staff vacancies, which in turn has reduced the number of programs and activities delivered to the community and therefore affecting community participation numbers. A total of 2% of indicators had no change.

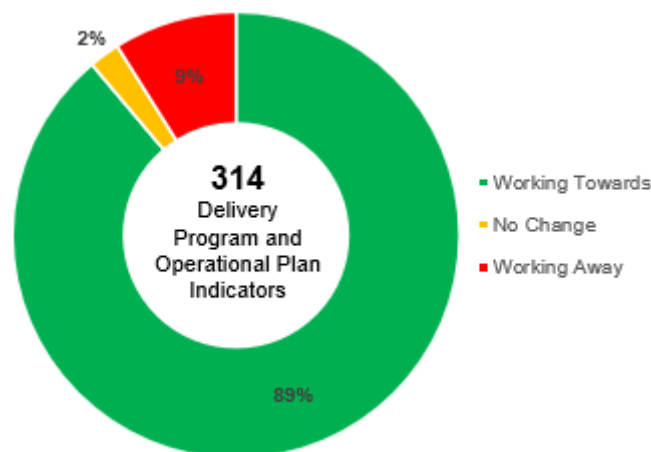


Figure 2: Overall performance of Council's indicators for the Quarter

ELEMENT 2: 2024-2025 OPERATIONAL PLAN

Council reports to the community each quarter on the progress of projects and major programs identified in the 2024–2025 Operational Plan by exception. This means the report highlights projects that have been completed, discontinued, postponed, carried forward, or that have experienced a change in budget and/or scope. As this report represents the final quarter of the financial year, no new budget variations can be introduced.

Each year, during the April to June quarter, Council reviews all remaining projects listed in the Operational Plan to determine their final status for the financial year. Projects that are not completed are assessed to determine whether they should continue or be discontinued in the following year. Projects approved to continue are classified as carry forward projects. A carry forward refers to funding (income or expenditure) not utilised or received by year end, which is reallocated to the next financial year.

Carry forward projects were already presented to Council for adoption at the September 2025 Ordinary Council Meeting - Outcome Supplementary Report (Item 94), with their financial and delivery impacts to be reflected in the Quarter 1 Report for the 2025–2026 financial year.

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

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Between April and June 2025, Council completed 314 projects and major programs, discontinued 3 projects, and carried forward 89 projects into the next financial year. Figure 3 provides a graphical summary of project and major program status as at the end of the quarter.

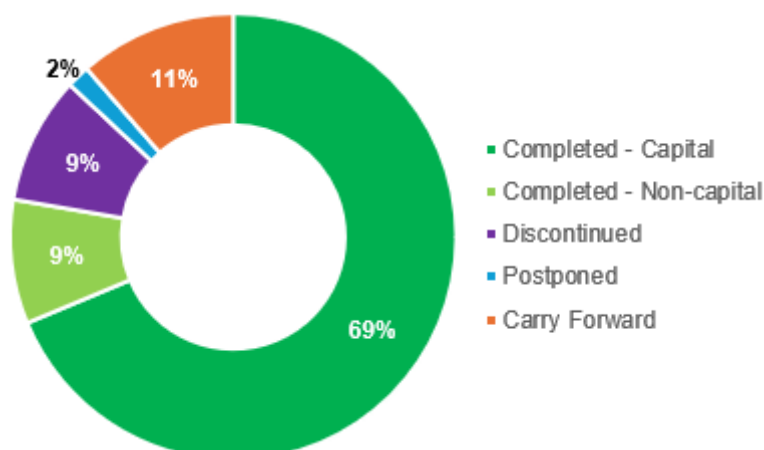


Figure 3: Year to date status of all projects and major programs identified in the 2024-2025 Operational Plan

Proposed Discontinued Projects

It is proposed that the following 3 projects listed in Table 1 be discontinued and removed from the 2024–2025 Operational Plan.

Table 1: Proposed projects to be discontinued.

ID No	Project Title	Budget	Comments
MPAMS2403	Build Parks and Gardens Schedules Service Level Agreements and reporting into Conquest to ensure management reporting against the asset.	\$-	Project delayed due to resource constraints and competing priorities. Therefore, it is proposed to discontinue this project.
MPSLP2501	Stormwater Education Deliver education programs designed to raise community awareness about stormwater issues and solutions.	\$-	It is proposed to discontinue this project due to no Stormwater Education programs planned this financial year.
MPGOV2503	Delegations Register Implementation of an electronic system or purchase software for recording, maintenance and monitoring of the Delegations of Authority Register. <i>Year 4 of a 4 year project</i>	\$35,000.00	The project will be completed as part of project IN23443 (Integration of Payroll and Timesheets). Therefore, it is proposed to discontinue that this project and return \$35,000.00 to General fund.

Further information and a complete list of all projects are included in the April to June 2025 Quarterly Report (Attachment A).

ELEMENT 3: COUNCIL'S FINANCIAL POSITION

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

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Council's operating result before capital items for the financial year ended 30 June 2025 was ratified at the Ordinary Council Meeting on 21 October 2025 following presentation by Council's auditor, Luke Malone (Director, Corporate Assurance, Prosperity). Council approved and adopted the Annual Financial Statements following the presentation and discussion.

The Income and Budget Expenditure Review in Attachment A provides a detailed analysis of the variances between the budgeted and actual financial performance, as well as providing a reconciliation between the original budget at the start of the financial year and the final projected budget.

Further information on the financial position at the end of the quarter April to June 2025 is provided in Attachment A and covers:

- Statement by the Responsible Accounting Officer
- Income and Expenditure Budget Review
- Capital Budget Review
- Cash and Investment Budget Review
- Key Performance Indicators Budget Review
- Contracts and Other Expenses Budget Review

CONCLUSION

That the Quarterly Report for April to June 2025 (Attachment A) be received and noted, and that the 3 proposed projects be discontinued and removed from the 2024–2025 Operational Plan.

Ibrahim Diab
**Manager Integrated Planning and
Performance**

Authorisation:

Deputy General Manager & CFO

Outcomes Committee - 11 November 2025

File Name: **OUT11112025_5.DOCX**

***** END OF ITEM 106 *****

APR TO JUN 2025 QUARTERLY REPORT

OUTLINING PROGRESS ON
THE 2024-2025
OPERATIONAL PLAN AND
2022/23-2025/26 DELIVERY
PROGRAM

INTEGRATED **PLANNING** AND
REPORTING FRAMEWORK

Our home
Our City Our future


FairfieldCity
Celebrating diversity

THE INTEGRATED PLANNING AND REPORTING FRAMEWORK

The Local Government Integrated Planning and Reporting (IPR) Framework (**Figure 1**) aims to ensure a more sustainable Local Government sector. All NSW Councils are required to develop a Community Strategic Plan (10 years) along with a Delivery Program (4 years) and Operational Plan (1 year). These documents are informed by a Resourcing Strategy (10 years) that is made up of a Long Term Financial Plan (Money), Asset Management Strategy (Assets) and Workforce Management Plan (People).



*The green box above identifies the document you are reading and where it sits in the Framework.

Figure 1: IPR Framework

In order to achieve the integration envisaged by the IPR framework, there is an alignment between the Fairfield City Plan (Community Strategic Plan), Resourcing Strategy, Delivery Program and the Operational Plan. This alignment is formed through the five Themes identified by the community in the Fairfield City Plan:

- Theme 1: Community Wellbeing
- Theme 2: Places and Infrastructure
- Theme 3: Environmental Sustainability
- Theme 4: Strong and Resilient Economy
- Theme 5: Good Governance and Leadership

The Delivery Program details the projects, programs and services Council will undertake during its term-of-office to help achieve the community outcomes identified in the Fairfield City Plan.

The Operational Plan is a sub-plan of the Delivery Program, which outlines the projects, major programs and services that will be undertaken during the financial year. It also includes the budget details for the year. This report will be publicly available on Council's website.

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INTRODUCTION

QUARTERLY REPORT

SECTION 1

PURPOSE OF THIS REPORT

Fairfield City Council's April to June 2025 Quarterly Report focuses on detailing a summary of Council's performance on the implementation of the 2022/23-2025/26 Delivery Program and the 2024-2025 Operational Plan.

The report is structured to provide concise information on the outcomes, which have been achieved for the community as well as any items that require attention that have occurred during the quarter of the financial year, from April to June 2025.

This report has been developed around the five Theme areas to identify how Council is progressing towards achieving the community's goals and outcomes in each Theme area.

The report contains three elements:

- **Element 1** Focuses on how Council is tracking with implementing projects and programs along with the performance of the indicators identified in the 2022/23-2025/26 Delivery Program.
- **Element 2** Focuses on the implementation of the 2024-2025 Operational Plan including the status of the projects and programs by exception. Exception refers to projects and programs that have been completed are required to be changed, or added for Council's consideration. All projects that are identified to be delivered using Special Rate Variation (SRV) funds are highlighted throughout the report in **BLUE**.
- **Element 3** Details Council's financial position for the quarter against the 2024-2025 Operational Plan. This explains the status of Council's budget and identifies any adjustments required.

How to Read the Report

Throughout the document each project is given a status, below are descriptions for each of these statuses.

	Completed:	Project has been completed.
	Progressing:	Project is progressing as planned for completion within the agreed timeframe.
	Delayed:	Project is delayed due to an issue and is currently impacting on the delivery timeframe.
	Discontinued:	A review has been conducted into the feasibility of this project and it is recommended / resolved not to proceed.
	Budget Adjustment:	Budget adjustment for a project is recommended.
	Scope Adjustment:	The scope of the project has changed and is recommended / resolved to be amended.
	New Project:	New project is being introduced into the Operational Plan.
	Postponed:	Project is recommended / resolved to be postponed to a future Operational Plan.
	Carry Forward: (Quarter 4 Only)	Project has not been completed within the agreed timeframe and is recommended to be included into the next Operational Plan.



INTRODUCTION

QUARTERLY REPORT

SECTION 2**EXECUTIVE SUMMARY**

The Quarterly Report for the April to June 2025 quarter presents an overview of the performance of the Council in alignment with the 2022/23-2025/26 Delivery Program and the 2024-2025 Operational Plan. It highlights the achievement of various performance measures, the status of projects, service accomplishments and advocacy efforts within 5 identified themes.

For the 12 months ended 30 June 2025, Council achieved a net operating surplus (before capital grants and contributions) of \$3.532 million, surpassing the budgeted figure of \$2.790 million. The better than budget result is primarily due to below budget expenditure on consultancy costs because of the timing of project works, and savings in maintenance costs. Albeit the reduction in materials and service costs was largely mitigated by costs incurred to host the September 2024 local government elections, and below budgets Financial Assistance Grant income because Council received 65% of its annual entitlement this year.

Council is working hard to deliver services to the community and remain financially sustainable through revenue growth and effective cost management, but it also recognises the important role that it plays in supporting the community. Therefore, it has actively worked to deliver community activities in a safe and coordinated approach and to upgrade public spaces. This has included hosting the important Fairfield Conversations event with local service providers, the Dynamila Activ8 Sports Program for kids aged 5 to 12, and National Reconciliation Week activities, and working on the delivery of a range of projects for the Fairfield Community including new parks and playgrounds, beautification works around Town Centres and building upgrades to community facilities such as the Cabramatta Community Centre, and Early Learning Centres.

The report emphasises the Council's long-standing commitment to prudent financial management, which allows it to invest in community infrastructure and maintain a substantial capital works program that generates jobs, opportunities and services for the community. This was evidenced by Council receiving an unqualified opinion from its external auditors on its financial statements for the year ended 30 June 2025, and achieving all of the Office of Local Government financial benchmarks for this period.

In summary, the report highlights the Council's exceptional financial performance, resilience, and commitment to both financial sustainability and achieving the community needs and aspiration as specified in the 2024-2025 Operational Plan. Additional information on council's financial performance for the twelve months ended June 30, 2025 has been included in this report under Section 4 - Quarterly Budget Review Statement.

Key Highlights during the Quarter

- Undertook an Access Walk in the Canley Heights Town Centre to assess accessibility features such as continuous travel paths, accessible parking and the role of colour and light in creating inclusive public environments for members of our community with ambulatory or sensory impairments.
- Hosted 'Fairfield Conversations' at The Hub@Bonnyrigg Dhanawi on 7 May. The event saw approximately 100 service providers across the City come together to discuss the needs of Fairfield residents, centred around the theme of Strength, Challenge and Opportunity. The event offered local service providers a valuable platform to share insights, deepen understanding of key issues affecting our communities and to consider strategies to address these issues.
- Delivered the Dynamila Activ8 Sports Program at Brenan Park, where kids aged 5 to 12 get the chance to try out 8 different sports across 8 weeks. Over 240 kids attended and participated in a variety of sports, such as soccer, basketball and volleyball. The program continues to meet its goal of promoting physical activity and social connection through sport.
- Celebrated National Reconciliation Week with the 2025 flag-raising event at Council's Administration Centre, featuring a smoking ceremony, traditional dance performances, displays of Indigenous artefacts and light refreshments. The theme this year was "Bridging Now to Next", encouraging the community to reflect on the past, take action in the present and work towards a more inclusive future.
- Constructed new roundabouts in 4 locations including Bonnyrigg Heights, Bossley Park and Edensor Park, to improve road safety.
- Renewed Bowden Park playground including signage, picnic setting, swings and multi-play equipment, as well as fitness equipment including aerobic cycle, leg press, and chest press, to support the community's health and wellbeing.
- Coordinated 783 volunteer hours at the Fairfield Community Nursery and 19 volunteer hours dedicated to maintaining bushland and creeks.
- Delivered 2 educational environmental sustainability activities, engaging 63 community members who enjoyed learning about Gardening for Biodiversity, Guided Walk of Cabramatta Creek, Nocturnal Minibeasts, Backyard Habitat for Kids and Breakfast with the Birds.
- Completed a number of legislative safety requirements for Council's declared dams, including 5 Risk Reports, 2 Dambreak and Consequence Category Assessments, and 11 Operations and Maintenance Plans.
- Held an Easter Egg Hunt at Bareena Park with 120 community members attending and having a great time hunting for eggs. The Easter Bunny also visited Cabramatta, Canley Heights and Fairfield Town Centres.
- Delivered 8 Wonderful Wednesday activations in Fairfield City Centre, creating a vibrant and welcoming atmosphere for diners and passers-by. Activations featured musical duos, Snow Queens on stilts and the Easter Bunny.
- Presented 3 'Council's Lifetime Business Awards' to businesses who have traded in the LGA for at least 25 years.
- Installed a shade sail at Gough Whitlam Plaza to provide visitors and community members with a comfortable place to meet and socialise.
- Donated a total of \$10,500.00 to 13 deserving recipients through the Mayoral Donations Fund (\$2,500.00), Mayoral Scholarship Fund (\$2,000.00), Mayoral Community Benefit Fund (\$3,500.00), Community Volunteer Fund (\$500.00) and Cultural Event Sponsorship Fund (\$2,000) supporting initiatives such as participation in the Cancer Council Biggest Morning Tea, the purchase of furnishings and various fairs and festivals.
- Offered 10 work experience opportunities within Council to provide valuable training and exposure to workplace environments.
- Conducted a survey which found that 94% of customers rated the service at the Council Front Counter and through to the Call Centre as being friendly.



Canley Heights Town Centre
Access Walk



Fairfield Conversations at
The Hub@Bonnyrigg Dhanawi



Dyanamila Activ8
Sports Program



National Reconciliation Week
Flag-raising Ceremony

QUARTERLY REPORT – April to June 2025 6

Measuring Our Progress - 2022/23-2025/26 Delivery Program

The Delivery Program is a four-year plan that tells the community what Council will be doing in response to the community's vision, priorities and goals identified in the Fairfield City Plan. Council measures its performance against the 2022/23-2025/26 Delivery Program as a whole through its indicator measures for services, and delivery of its projects and major programs to ensure that Council is achieving what was identified to be delivered.

The projects, major programs and services that are identified to be delivered during the four-year Delivery Program, are detailed each financial year in the Operational Plan and any scope or budget changes are requested and approved through the Quarterly Reports.

Currently Council is implementing the third and final year of the 2022/23-2025/26 Delivery Program with Council's performance on its projects and major programs to date since July 2022 demonstrated in **Figure 2**.

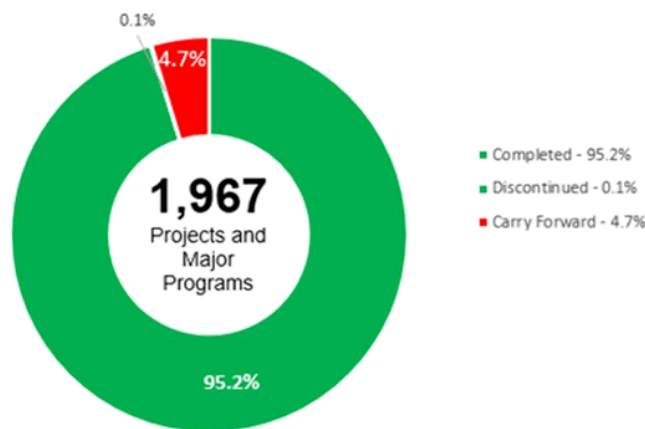


Figure 2: Overall status of projects and major programs identified in the 2022/23-2025/26 Delivery Program and subsequent Operational Plans

Of the 1,967 projects identified in the 2022/23-2025/26 Delivery Program, 95.2% are completed, 0.1% are discontinued, and 4.7% of projects have been carried forward to a future Operational Plan. Overall, Council is progressing well with the implementation of its projects and major programs.



INTRODUCTION

Service Indicator Measures

Indicator measures are methods of assessment used to review how Council is progressing towards achieving the vision, priorities and goals of the community as identified in the 2022-2032 Fairfield City Plan. They are applied to the services outlined in the Delivery Program and in more detail the Operational Plan.

The trend in the performance of these Indicators is reviewed each quarter with the overall performance for April to June 2025 provided below in **Figure 3**. As can be seen during this quarter, Council is in a positive position with 89% of its indicators demonstrating that Council is working towards the Community's Vision. The 9% of indicators working away from achieving the community's vision is primarily due to staff vacancies, which has adversely impacted turnaround times. A total of 2% of indicators had no change.

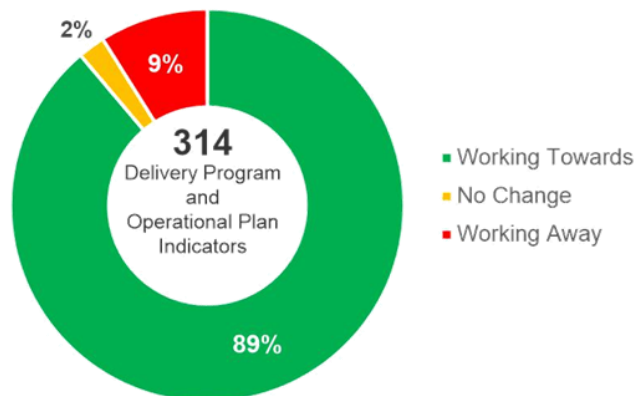


Figure 3: Overall performance of Council's indicators for the Quarter

2024-2025 Operational Plan

Council reports to the community each quarter on projects and major programs identified in the 2024-2025 Operational Plan by exception, which means this report identifies projects that have been completed, delayed, introduced, discontinued, and postponed projects or those that had a budget and / or scope change.

Over the 3 months from April to June 2025, 210 projects and major programs have been completed, 3 projects to be discontinued, 89 projects to be carried forward to a future year. **Figure 4** graphically demonstrates the year to date percentage status of the projects and major programs.

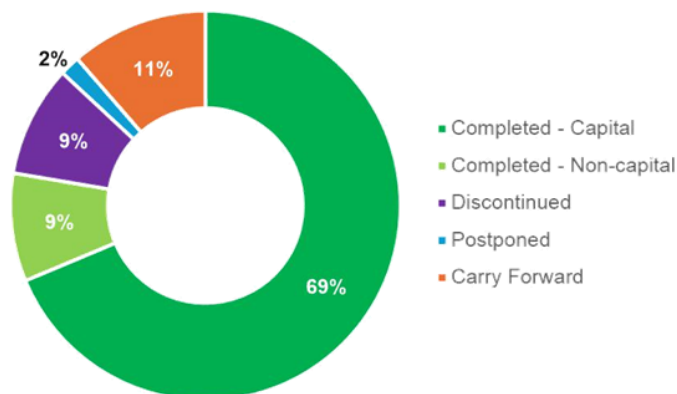


Figure 4: Year to date status of all projects and major programs identified in the 2024-2025 Operational Plan

QUARTERLY REPORT



INTRODUCTION

Categories	Previous Quarters Completed	Completed	Discontinued	Carry Forward
Asset Renewal	274	103	-	8
Building and Facility Improvements	26	16	-	9
Business Improvements	9	9	1	19
Disability Inclusion Improvements	1	5	-	2
Environment and Sustainability	1	6	-	6
Flood Mitigation	5	14	1	9
New Footpath Construction	18	4	-	-
Open Space Renewal	14	8	-	6
Parks, Sportsfields and Playground Improvements	14	5	-	7
Street Beautification and Gardens	1	3	-	3
Town Centre Improvements	9	4	-	3
Traffic Improvement and Pedestrian Safety	15	8	-	9
Other	7	25	1	8
Grand Total	394	210	3	89

CARRY FORWARDS

What is a Carry Forward Project?

Carry forward refers to an allocation of funds (income or expense) that hasn't been used or received by the end of the financial year but will be used or received in the next financial year. Carry forward of projects and major programs may also be needed because a budget is normally assigned in an operational plan for a limited period such as 1 financial year, but due to timing issues, the project sometimes crosses over financial years. Carry forward of projects should be based on an exception and justified through practical considerations. It is just 1 of many budget mechanisms used to streamline the transition between 2 financial years.

2024-2025 Carry Forward List - Projects and Major Programs

Council was previously informed of the 2024-2025 Carry Forward Listing of Projects and Major Programs at the September 2025 Council Meeting – Outcome Supplementary Report (Item 94).

The 2024-2025 Carry Forward list identified incomplete and practically complete projects and major programs with funding from the 2024-2025 Operational Plan of \$19.255 million (158 projects and major programs) compared to \$14.562 million (164 projects and major programs) from the previous financial year. Although the total value of carry-forwards has slightly increased compared to the previous financial year, this is primarily due to initial cash flow projections for several high-value, multi-year projects that were not fully realised, totalling \$7.9 million. Overall, the number of projects and major programs have decreased.

The contributing factors for these carry forwards are summarised below:

Reasons	%
Project completed, however as a multi-year project the remaining unspent funds will need to be carried forward.	31%
Project completed, however, outstanding invoices are to be finalised with associated budgets carried forward.	17%
Project delayed due to complex designs and pending third party approval, advice or sign off of works, which has taken longer than initial anticipated.	16%
Project delayed due to longer than expected procurement and delivery timeframes for components required.	12%
Project delayed due to site conditions, including unfavourable weather conditions experienced across Sydney, with a backlog of works identified.	7%
Project delayed due to resourcing constraints and competing priorities	6%
Project delayed due to dependence upon the completion of associated projects at the site.	5%
Project delayed due to increased scope or review of the original scoping work or further stakeholder engagement.	4%
Projects delayed due to grants received late in the year or are still pending grant, which has impacted on the commencement dates for these projects.	2%
TOTAL	100%

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SECTION 3

EXCEPTION COMMENTS BY THEME – PROJECTS AND MAJOR PROGRAMS

The projects component of this Quarterly Report identifies the projects, major programs and services listed in the 2024-2025 Operational Plan by exception. As this is the end of the financial year, the status of the projects will only be completed, discontinued, or carry forward.

Council received a Special Rate Variation (SRV) in 2014 to ensure that Council can meet the growing needs of the community and significantly improve current assets. All projects that are identified to be delivered using SRV funds are highlighted throughout the report in **BLUE**.

The extension of some SRV projects beyond the agreed 10-year timeframe is considered reasonable given the delays and conflicting priorities caused by COVID-19 and the importance of fulfilling the requirements of key infrastructure grants within strict delivery timeframes.

Also included in this report are the indicators that measure Council's performance on the Community's goals as identified in the Fairfield City Plan. The Delivery Program indicators track the trend towards or away from the Community goals and the Operational Plan indicators show the quantitative result delivered for the quarter.

THEME 1: COMMUNITY WELLBEING

Community Wellbeing relates to the quality of life the community enjoys living, working, playing, shopping or visiting Fairfield City. It's about a good relationship with our neighbours, the opportunities the community has to meet their daily needs and achieve their ambitions, a sense of belonging, respect for the things the community values, the support that's available when it is required, and the pride experienced by the diverse community and neighbourhoods.

Key Highlights

- Undertook an Access Walk in the Canley Heights Town Centre to assess accessibility features such as continuous travel paths, accessible parking and the role of colour and light in creating inclusive public environments for members of our community with ambulatory or sensory impairments.
- Hosted 'Fairfield Conversations' at The Hub@Bonnyrigg Dhanawi on 7 May. The event saw approximately 100 service providers across the City come together to discuss the needs of Fairfield residents, centred around the theme of Strength, Challenge and Opportunity. The event offered local service providers a valuable platform to share insights, deepen understanding of key issues affecting our communities and to consider strategies to address these issues.
- Delivered the Dynamila Activ8 Sports Program at Brenan Park, where kids aged 5 to 12 get the chance to try out 8 different sports across 8 weeks. Over 240 kids attended and participated in a variety of sports, such as soccer, basketball and volleyball. The program continues to meet its goal of promoting physical activity and social connection through sport.
- Celebrated National Reconciliation Week with the 2025 flag-raising event at Council's Administration Centre, featuring a smoking ceremony, traditional dance performances, displays of Indigenous artefacts and light refreshments. The theme this year was "Bridging Now to Next", encouraging the community to reflect on the past, take action in the present and work towards a more inclusive future.
- Attracted a total of 123,032 visits to Fairfield City Open Libraries, which hosted 98 programs for 10,724 participants. The new Digitisation Station service was launched at Wetherill Park Library this quarter – a free, self-service resource to all library members.
- Loaned a total of 320,481 items to the community (231,564 physical and 88,917 eResources) across Council's Libraries.
- Attracted 6,193 visitors to the Fairfield City Museum and Gallery, featuring exhibitions like 'Operation Art', an initiative of The Children's Hospital at Westmead in association with the NSW Department of Education featuring original artworks by 289 young people from metropolitan and Western Sydney, and 'Within Heaven and Earth', where artists shared multi-dimensionality of storytelling to explore personal identity and cultural memory.



THEME ONE COMMUNITY WELLBEING

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- Welcomed 546 new Australian citizenship recipients at a ceremony at Fairfield Showground.
- Provided 10,007 free seniors entries and 11,366 free entries for residents who presented a Disability Support Pension Card into the leisure centres, representing a value of \$160,297.
- Welcomed 304,084 visitors to Fairfield City Leisure Centre pools.
- Attracted 95,651 visitors to Aquatopia, which experienced high demand including 43 sold-out days this season.
- Presented the Mayor Youth Achievement Awards to recognise young people's contribution and commitment to the Fairfield City community. Nine awards were given in categories such as leadership, creative arts and sports impact.
- Council was successful in winning the Special Project Initiative Award at the Local Government Excellence Awards, for the Safer Cities Canley Vale Project. This project focused on enhancing community safety and was informed by extensive community and business engagement, as well as involved collaboration amongst Council departments.
- Achieved a 96% utilisation rate at Council's Early Education and Care Services.
- Delivered 2,042 hours of face-to-face support to 128 clients through the Fairstart Early Intervention team, offering services such as speech therapy, occupational therapy and specialist support groups.
- Secured donations of 164 bicycles and parts through the Western Sydney Cycling Network (WSCN). These donations enabled the refurbishment of 86 bicycles, with 118 sold to the community. WSCN volunteers contributed 1100 hours to recycling bikes and supporting local residents.
- Hosted 39 community bike rides with a total of 528 participants, including Trishaw rides for individuals with accessibility needs.

Projects and Major Programs Report by Exception

ID No.	Name	Responsible Officer	24/25 Budget (\$)	Status	Comments
IN22719	Library Van Design and fit out a new multipurpose library van for the home library service and events.	Manager Libraries and Museum	160,000	✓	Project completed with the fit-out of the multi-purpose library van to support home library services and community events. Works included installation of an automatic rear-access step, carpeted shelving, and custom vehicle wrapping.
IN23877	Aboriginal Artwork - Design The project will aim to work with local Aboriginal residents, workers, primary and high school students to develop an artwork. The project will be a celebration and recognition of the strong ties the Aboriginal community has to the Bonnyrigg Area. <i>Year 1 of a 2 Year Project</i>	Manager Social Planning and Community Development	15,000	✓ \$	This multi-year project is progressing subject to securing grant funding. As no suitable programs have been identified to date, it is proposed that the remaining budget of \$15,000 from Voluntary Planning Agreement be reallocated to IN261188 (Year 2) in the 2025–2026 Operational Plan.
IN23881	Western Sydney Cycling Network Improve site security and safety of the community and volunteers, as well as resolving access and storage issues in the Bike Shed and surrounds.	Manager Social Planning and Community Development	14,272	✓	The project has been completed with additional storage now available. Further expansion of this project will rely on securing future grant opportunities.
IN24888*	Outdoor Renewal of St Johns Park Early Learning Centre Upgrade outdoor learning environment at St Johns Park Early Learning Centre, which is additional to the renewal works scheduled. This is to improve the functionality of the outdoor learning environment and better improve educational outcomes for the community.	Manager Children and Family Services	120,000	✓	Works completed, included upgrade of retaining wall, fencing, drainage and landscaping works at St Johns Park Early Learning Centre.
IN251015-2	Cabramatta Early Learning Centre Upgrades Install cate blinds. <i>Year 1 of a 2 year project.</i>	Manager Children and Family Services	19,500	✓	Project completed with outdoor blinds installed along awning perimeter at Cabramatta Early Learning Centre.
IN251015-5	St John's Park Early Learning Centre Upgrades Design and install a sensory garden. <i>Year 1 of a 2 year project.</i>	Manager Children and Family Services	47,500	✓	Works completed with new sensory garden installed at St John's Park Early Learning Centre.
IN251178	Todo: A Contemporary Latin American Festival Deliver a youth community and cultural project focused on engaging with young people from a Latin American background event which will form part of the FCMG Festivals exhibition and featuring performing artists and musicians.	Manager Libraries and Museum	12,000	✓	Successfully delivered "Todo, all", a celebration of Latin American music, art, film, culture and food at the Fairfield City Museum and Gallery in May 2025. The program was sold out and attracted over 200 young people from Latin American and other Cultural and Linguistic Diverse backgrounds from south-west Sydney, to enjoy live music from Lamira and Caroline Gasoline, as well as dancing from Grupo Foldlorico Alerce.
IN251180	Mobile Library Van Outlet Install a main electric power pole in the lockable carpark of the Tasman Parade Early Learning Centre to recharge the mobile library van's secondary battery.	Manager Libraries and Museum	14,500	✓	Project completed, with an electric power pole installed to charge the mobile library van.
IN251201	Early Childhood Education and Care Workforce Grant Support educators studying the Early Childhood Degree to undertake practicum whilst continuing to work within Council's Best Start Education and Care services.	Manager Children and Family Services	57,054	✓	Project completed, including mandatory training delivered to eligible educators and teachers such as First Aid and CPR. Additional training was provided such as supporting children with additional needs. The funds were also utilised to support eligible educators completing their qualifications when on practicum placements.

 Completed
  Progressing
  Discontinued
  Scope Change
  Postponed
  Delayed
  Budget Change
  New Project
  Carry Forward

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Projects and Major Programs Report by Exception

ID No.	Name	Responsible Officer	24/25 Budget (\$)	Status	Comments
IN251203	Create NSW 2025 Grant Develop and deliver 3 exhibitions, and a youth arts and digital media event. <i>Year 1 of a 2 year project</i>	Manager Libraries and Museum	60,000	✓	This is a multi-year project, with milestones achieved for Year 1, including the delivery of the 'Within Heaven and Earth' exhibition. It is proposed that the remaining budget of \$60,000 from Grant fund be reallocated to IN251203* (Year 2) in the 2025-2026 Operational Plan.
IN25878	Disability Inclusion Action Plan Implementation Program - Services and Information Improved accessibility of Council services, information and programs is required under NSW legislation. This program develops awareness raising and education, capacity building for workers, development of resources for community and purchasing appropriate equipment to enhance services. This work is not part of Assets work.	Manager Social Planning and Community Development	40,000	✓	Project completed, including the successful Website Accessibility Audit, the Inclusive Facilities Video Project, People with Disability Photography Project, South Western Sydney Disability Forum meeting (over 100 participants), reviews of Inclusive Language Guide and Grants for disability initiatives, scoping of potential Awards Program and Consultative Forum for People with Disability.
IN25880	Accessibility Specifications and Compliance Results are fed into the Asset Management Plan and incorporated into the works program. This work complements and supports scoping and implementation work of assets and trades.	Manager Social Planning and Community Development	20,000	✓	Project completed, with accessibility standards compliance reviews conducted at Endeavour reserve (2), Cabramatta Rugby League Park Toilets (2), Whillam Library (1), and Leisure Centres (3).
IN25885	Sustainability Support - Bonnyrigg Early Learning Centre Implement changes to business practices, identify innovative solutions, develop resources such as translated information and promotion of services.	Manager Children and Family Services	63,172	✓	This is a multi-year project, with key milestones achieved, including the recruitment of the project team, an Enrolment Officer and two Bicultural Support Officers. Promotional events and resources have been organised. It is proposed that the remaining budget of \$57,392 from the Grant fund be reallocated into the second year of the project (IN26885) in the 2025-2026 Operational Plan.
IN25885-1	Sustainability Support - Bonnyrigg Heights Early Learning Centre Implement changes to business practices, identify innovative solutions, develop resources such as translated information and promotion of services.	Manager Children and Family Services	63,172	✓	This is a multi-year project, with key milestones achieved, including the recruitment of the project team, an Enrolment Officer and two Bicultural Support Officers. Promotional events and promotional resources have been organised. It is proposed that the remaining budget of \$59,407 from the Grant fund be reallocated into the second year of the project (IN26885-1) in the 2025-2026 Operational Plan.
IN25885-2	Sustainability Support - Cabramatta Early Learning Centre Implement changes to business practices, identify innovative solutions, develop resources such as translated information and promotion of services.	Manager Children and Family Services	63,172	✓	This is a multi-year project, with key milestones achieved, including the recruitment of the project team, an Enrolment Officer, and two Bicultural Support Officers. Promotional events and promotional resources have been organised. It is proposed that the remaining budget of \$48,043 from the Grant fund be reallocated into the second year of the project (IN26885-2) in the 2025-2026 Operational Plan.
IN25885-3	Sustainability Support - Canley Vale Early Learning Centre Implement changes to business practices, identify innovative solutions, develop resources such as translated information and promotion of services.	Manager Children and Family Services	63,172	✓	This is a multi-year project, with key milestones achieved, including the recruitment of the project team, an Enrolment Officer, and two Bicultural Support Officers. Promotional events and promotional resources have been organised. It is proposed that the remaining budget of \$52,490 from the Grant fund be reallocated into the second year of the project (IN26885-3) in the 2025-2026 Operational Plan.

 Completed
  Progressing
  Discontinued
  Scope Change
  Postponed
  Delayed
  Budget Change
  New Project
  Carry Forward

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Projects and Major Programs Report by Exception

ID No.	Name	Responsible Officer	24/25 Budget (\$)	Status	Comments
IN25885-4	Sustainability Support - Janice Crosio Early Learning Centre Implement changes to business practices, identify innovative solutions, develop resources such as translated information and promotion of services.	Manager Children and Family Services	63,172	✓	This is a multi-year project, with key milestones achieved, including the recruitment of the project team, an Enrolment Officer, and two Bicultural Support Officers, and support for services implemented as per the grant agreement activities. Promotional events and promotional resources have been organised. It is proposed that the remaining budget of \$58,802 from the Grant fund be reallocated into the second year of the project (IN26885-4) in the 2025-2026 Operational Plan.
IN25885-5	Sustainability Support - St Johns Park Early Learning Centre Implement changes to business practices, identify innovative solutions, develop resources such as translated information and promotion of services.	Manager Children and Family Services	63,172	✓	This is a multi-year project, with key milestones achieved, including the recruitment of the project team, an Enrolment Officer, and two Bicultural Support Officers. Promotional events and promotional resources have been organised. It is proposed that the remaining budget of \$60,068 from the Grant fund be reallocated into the second year of the project (IN26885-5) in the 2025-2026 Operational Plan.
IN25885-6	Sustainability Support - Tasman Parade Early Learning Centre Implement changes to business practices, identify innovative solutions, develop resources such as translated information and promotion of services.	Manager Children and Family Services	63,172	✓	This is a multi-year project, with key milestones achieved, including the recruitment of the project team, an Enrolment Officer, and two Bicultural Support Officers. Promotional events and promotional resources have been organised. It is proposed that the remaining budget of \$43,938 from the Grant fund be reallocated into the second year of the project (IN26885-6) in the 2025-2026 Operational Plan.
IN25885-7	Sustainability Support - Wakeley Early Learning Centre Implement changes to business practices, identify innovative solutions, develop resources such as translated information and promotion of services.	Manager Children and Family Services	63,172	✓	This is a multi-year project, with key milestones achieved, including the recruitment of the project team, an Enrolment Officer, and two Bicultural Support Officers. Promotional events and promotional resources have been organised. It is proposed that the remaining budget of \$54,181 from the Grant fund be reallocated into the second year of the project (IN26885-7) in the 2025-2026 Operational Plan.
IN25885-8	Sustainability Support - Wetherill Park Early Learning Centre Implement changes to business practices, identify innovative solutions, develop resources such as translated information and promotion of services.	Manager Children and Family Services	63,172	✓	This is a multi-year project, with key milestones achieved, including the recruitment of the project team, an Enrolment Officer, and two Bicultural Support Officers. Promotional events and promotional resources have been organised. It is proposed that the remaining budget of \$51,618 from the Grant fund be reallocated into the second year of the project (IN26885-8) in the 2025-2026 Operational Plan.
IN25885-9	Sustainability Support - Family Day Care Early Learning Centre Implement changes to business practices, identify innovative solutions, develop resources such as translated information and promotion of services.	Manager Children and Family Services	54,172	✓	This is a multi-year project, with key milestones achieved, including the recruitment of the project team, an Enrolment Officer, and two Bicultural Support Officers. Promotional events and promotional resources have been organised. It is proposed that the remaining budget of \$31,192 from the Grant fund be reallocated into the second year of the project (IN26885-9) in the 2025-2026 Operational Plan.
MPCI2501	Community and Infrastructure Priorities - Youth Mentoring Program Deliver the Mayor Youth Achievement Award to recognise young people's contribution and commitment to the Fairfield City community.	Manager Social Planning and Community Development	10,000	✓	Project completed, with the Mayors Youth Awards held on 26 June. Nine categories of awards were listed with 9 winners and 16 highly commended awards given.

 Completed
  Progressing
  Discontinued
  Scope Change
  Postponed
  Delayed
  Budget Change
  New Project
  Carry Forward

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Projects and Major Programs Report by Exception

ID No.	Name	Responsible Officer	24/25 Budget (\$)	Status	Comments
MPDIAP2402	Disability Inclusion Action Plan Review event-planning processes to include an accessibility checklist.	Manager Social Planning and Community Development	-	✓	The project has been completed, ensuring accessibility considerations are embedded into event planning systems to improve inclusion at future events.
MPDIAP2504	Disability Inclusion Plan - Training Conduct training with Council staff to enhance inclusion awareness.	Manager Social Planning and Community Development	-	✓	Project completed, with Disability Awareness education provided at Corporate Induction, and an access walk in Canley Heights facilitated by a person with disability.
MPLPER2405	Fairfield Leisure Centre - Refurbishment and Plant Upgrade Works to include demolition, replacement of concourse, gutter upgrade to wet deck, pool inlet and return pipe replacement, pool tiling, levelling of raised ends, general pool fittings and connection of waste water to sewer. <i>Year 4 of a 4 year program</i>	Manager Major Projects and Planning	847,700	✓	Works completed, with the Fairfield Leisure Centre pool operational and open to the public.
MPLPER2501	Leisure Centres, Minor Plant and Equipment Renewal - Cabravale Leisure Centre Upgrade pool and plant equipment to operate the aquatic services at Council's Cabravale Leisure Centre.	Manager Showground, Leisure Centres and Golf Course	50,000	✓	Project completed, including upgrades to sauna element heater, pool blankets, group steps, kiosk oven, and pool heat pump replacement, at Cabravale Leisure Centre.
MPLPER2502	Leisure Centres, Minor Plant and Equipment Renewal - Fairfield Leisure Centre Upgrade pool and plant equipment to operate the aquatic services at Council's Fairfield Leisure Centre.	Manager Showground, Leisure Centres and Golf Course	45,000	✓	Works completed, including upgrade of ladies gym equipment, steam room, and touch screens at Fairfield Leisure Centre.
MPLPER2503	Leisure Centres, Minor Plant and Equipment Renewal - Prairiewood Leisure Centre Upgrade pool and plant equipment to operate the aquatic services at Council's Prairiewood Leisure Centre.	Manager Showground, Leisure Centres and Golf Course	60,000	✓	Project completed with the height increased on existing fencing and security cameras upgraded around the 50m pool to increase safety of users.
MPLS2501	Local Priority Grant 2024-2025 This is a non-competitive annual grant provided by the State Library of NSW. Project to be identified in consultation with the State Library of NSW.	Manager Libraries and Museum	59,171	✓	Project completed, with shelving for the Blue Room and Customer Service desks installed at Whitlam Library Cabramatta.
MPSR2501	Fairfield Showground Minor Equipment Replacement Upgrade of small equipment/plant at Fairfield Showground for the sporting field zones, event arena, new amenities building and Pavilion, such as fencing, shade umbrellas, goal nets, irrigation, tank pumps etc.	Manager Showground, Leisure Centres and Golf Course	50,000	✓	Works completed, including upgrade of pram ramp near gate 1, air conditioning in the team lunchroom, pavilion entry sliding door, gym equipment, pump and motor for water tanks, and layback near disabled parking for AFL.



2022/23-2025/26 DELIVERY PROGRAM INDICATORS

Service	Indicator measure	Result
Children and Family Services	% Residents satisfied with children and family service survey	●
	% Early Learning Centres whose overall quality rating meet or exceed the national quality standards	●
Communications and Marketing	# Community engagement promotions	●
	# News items reported by Council	●
	# Information items translated into community languages	●
	% Community feels Council communicates well with residents (Survey)	●
Community Compliance	# Community compliance matters investigated	●
	# Traffic related matters within school zones investigated	●
Community Facilities	# Visits at community centres	●
	% Casual hire satisfied with Council's facilities	●
	% Regular hire satisfied with Council's facilities (Annual survey)	●
	% Regular hirers satisfied with Council's Buses (Annual survey)	●
Leisure Centres	\$ Leisure centres subsidies provided to the community	●
	% Leisure centres customer satisfaction (Annual survey)	●
Library Services	% Libraries Customer satisfaction (Annual survey)	●
Museum and Gallery	% Community satisfaction with the Museum and Gallery (Annual survey)	●
Showground and Golf Course	Fairfield Showground markets customer satisfaction (Bi-annual survey rating quality/value of markets)	●
	# Events and activities hired / hosted at the showground	●
Social Planning and Community Development	% Cultural and community events or activities that makes residents feel part of their community (survey)	●
	# Programs and services delivered through grant funding	●
	% Residents that feel Council supports the health and wellbeing of our communities	●
	# Community safety education and awareness raising programs delivered	●
	% Annual satisfaction survey with partners	●
	\$ Financial support provided to community and social groups	●
	# Advocacy to support community issues	●
	% Satisfied with services in Council's youth facilities (Survey)	●
	% Satisfied with Council's services for the elderly	●
	% Organisations who attend interagency networks that feel supported by Council (Annual survey)	●

Key Trends

● Working towards the community's goals

● No change

● Working away from the community's goals



2024-2025 OPERATIONAL PLAN INDICATORS

Services	Indicator measure	Quarterly Target	Result
Children and Family Services	% Utilisation rate for childcare and long day care service	90%	96%
	# Sessions delivered by Fairstart	1,680 sessions	1,644 sessions
	# Family Day Care registered educators	40	34
	% Compliance visits undertaken for Family Day Care	100%	100%
	# Children with additional learning needs enrolled at Early Childhood Education Centre service	5	129
Communications and Marketing	# New citizenship recipients	N/A	644
	# Publications produced	15	9
	# Graphic design and printing jobs completed on time	N/A	122
	# Total social media followers	500 growth	38,036
	# Unique visits to website	300,000 average	137,822
	# Total visits to website	N/A	704,582
	% Printing jobs completed within agreed timeframe	100%	100%
Community Compliance	# Cats and dogs impounded	N/A	86
	# Cats and dogs returned/rehoused	N/A	63
	# Community compliance education programs	0.25	Nil
Community Facilities	# Community buses bookings	17.5	7
	# Community Centres/Halls bookings	2,000	1,848
	# Sportsfields bookings	2,500	1,841
	# Futsal bookings	200	918
	# Tennis courts bookings	1,000	2,478
Leisure Centres	# Average number of reportable safety incidents at each leisure centre	5	6
	# Visits at aquatic and dry recreation at leisure centres	250,000	362,957
	% Water quality compliance with health regulations	100%	100%
	# Health and wellbeing programs delivered at leisure centres	8	13
Library Services	# Visits to Fairfield City Open Libraries	150,000	120,784
	# Active library memberships	32,500	154,174
	# Library programs delivered	250	775
	# People attending Library Programs	5,000	9,138
Museum and Gallery	# Visitors to the Museum	2,500	5,076
	# Exhibitions held	1.5	4
Showground and Golf Course	# Visitors to the Showground	200,000	209,100
	# Reportable safety incidents at the Fairfield Showground	1.25	1
	% Occupancy at Fairfield Markets	70%	80.1%
	# Rounds of golf	5,000	3,099
Social Planning and Community Development	# Cultural and community events or activities delivered and supported by Council	17.5	4
	\$ Grant funds received to deliver services and programs	N/A	Nil
	# People accessing Community Profile website	1,250	1,361
	# Health programs and activities provided	37.5	69
	# Initiatives to promote community safety	1.25	Nil
	# Capacity building programs or skills development opportunities delivered	17.5	19
	# Youth programs and events delivered	15	17
	# Senior programs and events delivered	5	3
	# Initiatives that promote accessibility and inclusion	10	3

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THEME 2: PLACES AND INFRASTRUCTURE

Places and Infrastructure are the buildings, facilities, open space, town centres, roads, footpaths, public transport and all other built structures that the community use to meet their day to day and future needs. Place is more than just a location. It is about strengthening the connection between the community and a public space by preserving, restoring, and improving the historic character through place making. The availability of places and infrastructure in the community enables services to be provided and therefore contributes to the wellbeing of the community. The quality of places and infrastructure create a first impression for visitors to the City and helps shape the pride the community takes in their area.

Key Highlights

- Constructed new roundabouts in 4 locations including Bonnyrigg Heights, Bossley Park and Edensor Park, to improve road safety.
- Renewed Bowden Park playground including signage, picnic setting, swings and multi-play equipment, as well as fitness equipment including aerobic cycle, leg press, and chest press, to support the community's health and wellbeing.
- Undertook 31 instances of graffiti removal on Council properties, business premises and private property. There has been a decrease in vandalism by 8%.
- Provided access to the free City Connect Bus service, which connected a total of 2,630 passengers to town centres across the City.
- Installed 34 pedestrian safety decals at 13 different locations across the City to provide safety instructions.
- Constructed 335m of new footpaths throughout the City.
- Renewed over 1,100m of footpaths throughout the City.
- Renewed over 3.9km of roads, kerbs and gutters throughout the City.
- Installed fitness equipment at Wetherill Park Reserve and Lalich Park to provide residents with opportunities to maintain their health. Equipment installed included upper body, aerobic and flexibility stations.
- Planted 150 trees in parks and sports fields throughout Fairfield City to provide shade for users and reduce urban heat. Locations included Choma Park, Bossley Park, King Park, Wakeley, Lansvale Park, Lansvale, Chisholm Park, Canley Heights and Rosford Park, Smithfield.
- Installed road humps on Winburndale Road, Wakeley.
- Provided beautification works at the corner of Shakespeare Street and Wetherill Street, Wetherill Park; on the roundabout at Edensor Road and Boomerang Road, Edensor Park; and on the roundabout at Normanby Street and Tangerine Street, Fairfield East.
- Replaced bus shelters along Tangerine Street, Villawood; Polding Street, Smithfield; and Smithfield Road, Fairfield West.
- Installed new air-conditioning at Cabramatta Community Centre.
- Renewed outdoor environment and improved stormwater hydraulics at Wakeley Early Learning Centre to address water retention issues.
- Refurbished bathroom, sewer and electrical fittings at Janice Crosio Early Learning Centre.
- Refurbished the Caretakers Cottage at Fairfield Leisure Centre, including repairs to the roof, building access, kitchen and painting.

Projects and Major Programs Report by Exception

ID No.	Name	Responsible Officer	24/25 Budget	Status	Comments
IN23305	Wilson Park - Remediation Undertake remediation works to address site contamination.	Manager City Assets	501,500	✓	Works completed.
IN23968*	Fairfield City Museum and Gallery - Heritage Collection - Construction Construct the storage facility for the Museum and Gallery Art and Heritage Collection. <i>Year 2 of a 2 year project</i>	Manager Libraries and Museum	309,355	✓	Works completed.
IN23971	Signalised Crossing Design Complete signalised crossing designs.	Manager Design Services	90,000	✓	Works completed.
IN24824	Shade Structure - Gough Whitlam Place To investigate and provide shade structure to Gough Whitlam Place.	Manager Property Strategy and Services	148,056	✓	Project completed. Shade sail installed at Gough Whitlam Plaza.
IN251002	Arthur Street Car Park Shade Structure for Major Events Install a 20 x 20 shade structure over Arthur Street Car Park.	Manager Design Services	20,000	✓ \$	This is a multi-year project currently in the feasibility and concept design stage, with various options being developed and costed to meet the project scope. It is proposed that the remaining budget of \$16,502 from the Town Centre Reserve be reallocated to IN251002* (Year 2) in the 2025-2026 Operational Plan.
IN251185	Ventilation and Mechanical Extraction System Upgrade - Mechanical Workshop Welding Bay Installation of mechanical ventilation in Mechanical Workshop Welding Bay and purchase of local extraction ventilation apparatus for the extraction of welding fumes to meet updated Workplace Exposure Standards.	Manager Infrastructure Services	40,000	✓	The project has been completed, with a local ventilation extraction unit and mechanical exhaust extraction system installed. These upgrades significantly improve workplace health and safety by reducing exposure risks.
IN251196	Sackville Street and Pevensey Street, Fairfield Install traffic signals with filter right turns, "No Right Turn" signs, and street lighting at the intersection.	Manager Design Services	190,000	✓ \$	This is a multi-year project with milestones achieved including commencement of complex design. It is proposed that the remaining budget of \$171,720 from Grant fund be reallocated to IN251196* (Year 2) in the 2025-2026 Operational Plan.
IN251204	Memorial Bench Fairfield Installation of a siab and bench seat with plaque at The Crescent, Fairfield.	Manager City Assets	5,000	✓	Works completed. new bench with plaque installed at The Crescent, Fairfield.
IN251206	Small Plant and Equipment Purchase of Survey Digital Level to undertake survey works.	Manager Design Services	19,000	✓	Works completed, with survey instrument and accessories purchased to assist in undertaking survey works.
IN25553	Exeloo Program Progressive replacement of disused or near end-of-life public toilets with 24/7 access Exeloo's. Location this year is Emerson Park.	Manager City Assets	180,000	✓	Project completed, with Exeloo opened to public at Emerson Park.

Projects and Major Programs Report by Exception

ID No.	Name	Responsible Officer	24/25 Budget	Status	Comments
IN25795	Embellishment of Open Space - Nelson Park Enables new embellishments to be implemented that are responsive to community needs for open spaces throughout the city. These may include playground/fitness equipment, seating, pathways, etc. This year works will be completed at Nelson Park. <i>Year 1 of a 2 year project</i>	Manager City Assets	89,737	✓	It was adopted at the April 2025 Council Meeting, Services Supplementary Report, item 57, to increase the budget by \$370,000 from Development Contributions. This is a multi-year project with key milestones achieved including detailed design. It is proposed that the remaining funds of \$159,718 from Development Contributions be reallocated to IN25795* (Year 2) in the 2025-2026 Operational Plan.
IN25801	Tree Planting in Parks and Sportsfields Implement a tree planting program in parks and sportsfields to create shade for users and spectators of parks and sportsfields. Locations to be confirmed. <i>Note: Council will apply for grant funding.</i>	Manager City Assets	168,000	✓	Project completed with 150 trees planted in parks and sportsfields throughout Fairfield City. However, outstanding invoices and handover is in progress. Therefore, it is proposed that \$62,567 from General fund be carried forward into the 2025-2026 Operational Plan, and \$80,000 from Grant funding be removed as there were no available grant opportunities for this project.
IN25923	Asset Valuation External valuation of Council's assets in line with Office of Local Government audit guidelines.	Manager City Assets	35,000	✓	Works completed.
MPAMS2402	Business Operations/Facility Management Service Review at key locations (i.e. Acquatopia/Cabravale Leisure Centre to ensure capture of all programmed maintenance/inspection responsibilities and to inform site specific Asset Management Plans.	Manager City Assets	-	✓	The project has been completed, with over 12 buildings reviewed and assessed. Findings will inform the development of site-specific Asset Plans, scheduled for delivery through the new Asset Management Strategy.
MPAMS2403	Build Parks and Gardens Schedules Service Level Agreements and reporting into Conquest to ensure management reporting against the asset.	Manager City Assets	-	✗	Project delayed due to resource constraints and competing priorities. Therefore, it is proposed to discontinue this project.
MPAMS2404	Centrally review contracts for each Asset Management Plan Seek corporate efficiencies and comparing cost of internal service delivery i.e. fountain maintenance (internal from external).	Manager City Assets	-	✓	The project has been completed, delivering corporate efficiencies through ISO 55000 Dam Safety compliance and transitioning dam surveillance works to be undertaken internally, resulting in improved capability and cost savings.
MPAMS2410	Asset Management Business Partners Identify the Asset Management Business Partners responsible to work with Project Managers to identify asset components for renewal in Scope of Works to streamline Project Handover/Capitalisation.	Manager City Assets	-	✓	The project has been completed, with internal stakeholder meetings successfully streamlining the handover process. The outcomes of this initiative are now integrated into the new Asset Management Strategy, ensuring improved efficiency and alignment with Council's long-term asset management objectives.
MPBAR2311*	Cardwell Street Depot - Office Fit-Out Rel refurbishment to provide sufficient number of work stations to facilitate the relocation of work teams (Parks) from Admin to align with their operational location (Depot), including parking requirements. <i>Year 2 of a 3 year project</i>	Manager City Assets	56,864	✓	This is a multi-year project with works completed including detailed design. It is proposed that the remaining budget of \$43,709 from General fund be reallocated to MPBAR2311** in the 2025-2026 Operational Plan.
MPBAR2415*	Wakeley Early Learning Centre - Construction Renewal of outdoor environment and stormwater hydraulic improvements to address water retention issues.	Manager City Assets	50,000	✓	Works completed with additional drainage controls installed to address water retention issues at Wakeley Early Learning Centre.

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Projects and Major Programs Report by Exception

ID No.	Name	Responsible Officer	24/25 Budget	Status	Comments
MPBAR2474*	New Fairfield Library - Stage 2 - Construction Structural assessment of the roof and brick wall. <i>Year 2 of a 2 year project</i>	Manager City Assets	50,000	✓	This is a multi-year project with structural assessment completed. It is proposed that the remaining budget of \$48,000 from General fund be reallocated to the construction project MPBAR2616 (Year 2 Construction) in the 2025-2026 Operational Plan.
MPBAR2502	Electrical Switchboards Replacement of various switchboards at Bossley Park Community, Bonnyrigg Heights ELC, and Tasman Pde ELC.	Manager City Assets	70,000	✓	Works completed for the installation of upgraded switchboards at Bossley Park Community Hall, Bonnyrigg Heights Hall, Bonnyrigg Heights Early Learning Centres, and Tasman Parade Early Learning Centre. However, outstanding invoices are to be finalised. Therefore, it is proposed that the budget of \$34,606 from General fund be carried forward into the 2025-2026 Operational Plan.
MPBAR2503	Fire Compliance Various Sites Works to include the integration of additional sensor Alarm surrounding UPS sites (Admin Building, Cabramatta Library and Brian Wuncsh).	Manager City Assets	100,000	✓	Works completed, with sensors and various fire compliance defects resolved at Council's facilities.
MPBAR2519*	Ettinger House - Heritage Item - Construction Renovations including fix floor boards, windows, gutters, doors 50%, paint ceilings, walls and external brickwork patch. <i>Year 2 of a 2 year project</i>	Manager City Assets	175,764	✓	Works completed with the refurbishment of heritage building, including upgrades to floor coverings, roof, internal painting, and installation of roller blinds at Ettinger House.
MPBAR2591	Administration Centre Roof Renewal - Stage 2 Renewal of Council's Administration Centre roof. <i>Year 1 of a 2 year project</i>	Manager City Assets	100,000	✓	This multi-year project is progressing through feasibility and concept design, with several options being developed and costed to align with the project scope. To ensure continuity, it is proposed that the remaining \$95,477 from the General fund be reallocated to MPBAR2622 (Year 2) in the 2025-2026 Operational Plan.
MPBP2511	Black Spot Program Urgent Road Safety Works Implement city wide urgent safety works.	Manager Design Services	100,000	✓	It was adopted in the June 2025 Council Meeting, Services Committee, Item 83, to accept \$4,200 from Grant funds into the 2024-2025 Operational Plan. Project has since been completed.
MPBSR2406	Bus Shelter Renewal 362 Smithfield Road - Replace bus shelter.	Manager City Assets	30,000	✓	Works completed.
MPBSR2407	Bus Shelter Renewal 34 Tangerine Street - Replace bus shelter.	Manager City Assets	30,000	✓	Works completed. However, outstanding invoices are to be finalised. Therefore, it is proposed that the budget of \$1,657 from General fund be carried forward into the 2025-2026 Operational Plan.
MPBSR2409	Bus Shelter Renewal 252 Polding Street - Replace bus shelter.	Manager City Assets	30,000	✓	Works completed. However, outstanding invoices are to be finalised. Therefore, it is proposed that the budget of \$2,155 from General fund be carried forward into the 2025-2026 Operational Plan.
MPCD2501	Western Sydney City Deal and Western Parkland Councils Implement initiatives identified in the Western Sydney City Deal and Western Parkland Council's Delivery Program.	Deputy General Manager	-	✓	Project completed, with Council's membership of the alliance ending this financial year.

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Projects and Major Programs Report by Exception

ID No.	Name	Responsible Officer	24/25 Budget	Status	Comments
MPCI2502	Community and Infrastructure Priorities - Intersection and Road Reserve Beautification Program				
	Provide beautification of established and new intersections.				
	- Corner of Shakespeare Street and Wetherill Street, Wetherill Park (Roundabout)				
	- Corner of Edensor Road and Boomerang Road, Edensor Park (Roundabout)				
MPCI2504	Community and Infrastructure Priorities - City Wide Safety and Infrastructure Needs				
	Implement speed radar display sign installation and school safety initiatives.				
MPCI2504-1	Community and Infrastructure Priorities - Open Space Fitness Equipment				
	Install fitness equipment at parks throughout Fairfield City. Locations this year include Wetherill Park Reserve and Lalich Park.				
MPDR2207*	Drainage Renewal				
	The Horsley Drive - Construction Between rear of Castlereagh Street house number 53 to house number 73 Southern side of Embankment - To modify the embankment and provide a suitable retaining wall to control the erosion (200m). <i>Year 2 of a 3 year project</i>				
MPDU2401*	Access Upgrades - Construction				
	Undertake modifications to Council facilities to improve access for people with disabilities to comply with existing legislation regarding disability discrimination and disability access. Location this year is Whitlam Library Lab.LX and bathroom accessibility upgrades. <i>Year 2 of a 2 year project</i>				
MPEAF2501	Emergency Asset Failure				
	This program is intended for unplanned renewal of all built asset classes that may arise throughout the year. There are no set projects for this major program. These funds are for any assets that have an emergency requirement to be fixed during the 2024-2025 financial year.				
MPFRP25103	Footpath Renewal Program				
	King Road - Right side from Norfolk Avenue to Lavender Place (25m)				
MPFRP25105	Footpath Renewal Program				
	Robbins Street Reserve				
MPFRP25107	Footpath Renewal Program				
	Robbins Street Reserve from Robbins Street to Goodacre Avenue concrete walkway (24sqm)				
MPFRP25107	Footpath Renewal Program				
	Smithfield Road - Right side from Access Road to Tasman Parade (30m)				
✓	Completed	Progressing	Discontinued	Scope Change	Postponed
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THEME TWO PLACES AND INFRASTRUCTURE

Projects and Major Programs Report by Exception

ID No.	Name	Responsible Officer	24/25 Budget	Status	Comments
MPFRP25112	Footpath Renewal Program Mimosa Road - Right side from Hornet Street to Cheyenne Road (65m)	Manager City Assets	20,000	✓	Works completed.
MPFRP25124	Footpath Renewal Program Broughton Street - Left side from South Parade to Henry Street (10m)	Manager City Assets	4,000	✓	Works completed.
MPFRP25125	Footpath Renewal Program Shalom Close - Right side from Waratah Street to cul-de-sac (15m)	Manager City Assets	4,300	✓	Works completed.
MPFRP2513	Footpath Renewal Program Aplin Road - Right side from North Liverpool Road to Elizabeth Drive (85m)	Manager City Assets	24,200	✓	Works completed.
MPFRP25130	Footpath Renewal Program Brenan Street - Left side from Granville Street to Marlborough Street (65m)	Manager City Assets	19,800	✓	Works completed.
MPFRP25135	Footpath Renewal Program The Horsley Drive - Left side from Justin Street to 718 The Horsley Drive (25m)	Manager City Assets	7,100	✓	Works completed.
MPFRP25136	Footpath Renewal Program The Horsley Drive - Left side from Wetherill Street to Wetherill Street (30m)	Manager City Assets	10,200	✓	Works completed.
MPFRP25137	Footpath Renewal Program Wetherill Street - Right side from Polding Street to Du-Maurier Place (40m)	Manager City Assets	12,200	✓	Works completed.
MPFRP25138	Footpath Renewal Program Buranda Crescent Reserve - Buranda Crescent to cycleway concrete walkway (50sqm)	Manager City Assets	11,800	✓	Works completed.
MPFRP2514	Footpath Renewal Program Bach Place Reserve - Bach Place Reserve from cul-de-sac Bach Place to Aplin Road concrete walkway (20sqm)	Manager City Assets	4,800	✓	Works completed.
MPFRP25140	Footpath Renewal Program Caulfield Crescent - Both sides from Melbourne Road to Melbourne Road (50m)	Manager City Assets	67,900	✓	Works completed.
MPFRP25142	Footpath Renewal Program Ivanhoe Street - Both sides from Ballarat Place to Humphries Road (45m)	Manager City Assets	11,500	✓	Works completed.
MPFRP25143	Footpath Renewal Program Hawthorn Street Reserve - Hawthorn Street to Melbourne Road concrete walkway (45sqm)	Manager City Assets	10,600	✓	Works completed.
MPFRP25144	Footpath Renewal Program Kooyong Street - Both sides from Melbourne Road to Broadmeadows Road (50m)	Manager City Assets	13,000	✓	Works completed.

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Projects and Major Programs Report by Exception

ID No.	Name	Responsible Officer	24/25 Budget	Status	Comments
MPFRP25145	Footpath Renewal Program Malvern Close - Both sides from Kooyong Street to cul-de-sac (140m)	Manager City Assets	36,500	✓	Works completed.
MPFRP25149	Footpath Renewal Program Esmond Place-Box Road Reserve - Esmond Place-Box Road Reserve from cul-de-sac Edmond Place to 38 Box Road concrete walkway (75sqm)	Manager City Assets	14,400	✓	Works completed.
MPFRP25151	Footpath Renewal Program Mount Street - Left side from Wilson Road to Minto Close (50m)	Manager City Assets	11,500	✓	Works completed.
MPFRP25152	Footpath Renewal Program Murrumburrah Street - Left side from Chapman Place to Strzelecki Close (15m)	Manager City Assets	4,300	✓	Works completed.
MPFRP2516	Footpath Renewal Program Northumberland Street - Left side from Gloucester Street to Hornsey Close (15m)	Manager City Assets	4,300	✓	Works completed.
MPFRP2529	Footpath Renewal Program Glen Davis Avenue - Left side from Ben Lomond Street to Yass Close (30m)	Manager City Assets	10,200	✓	Works completed.
MPFRP2547	Footpath Renewal Program Wewak Place - Right side from 18 Wewak Place to cul-de-sac (15m)	Manager City Assets	8,600	✓	Works completed.
MPFRP2565	Footpath Renewal Program City Wide Renewal Works Footpath renewal works at various locations to address safety requirements.	Manager City Assets	112,800	✓	Works completed.
MPFRP2583	Footpath Renewal Program Wilga Street - Left side from Clive Street to Fairlight Avenue (45m)	Manager City Assets	11,500	✓	Works completed.
MPFRP2584	Footpath Renewal Program Wilga Street - Right side from Fairlight Avenue to Lawson Street (45m)	Manager City Assets	11,500	✓	Works completed.
MPKG2507	Kerb and Gutter Renewal Aplin Road - Right side from North Liverpool Road to Handel Street (15m)	Manager City Assets	7,000	✓	Works completed.
MPKG2508	Kerb and Gutter Renewal Auckland Street - Right side from Colville Place to Lidel Close (25m)	Manager City Assets	11,600	✓	Works completed.
MPKG25146	Kerb and Gutter Renewal Canara Place - Right side from Cartela Crescent to cul-de-sac (45m)	Manager City Assets	19,500	✓	Works completed.
MPKG25147	Kerb and Gutter Renewal Eyre Street - Right side from Kilkenny Avenue to Dublin Street (45m)	Manager City Assets	19,500	✓	Works completed.
MPKG25148	Kerb and Gutter Renewal Eyre Street - Left side from Snowdon Crescent to Rosford Street (15m)	Manager City Assets	6,900	✓	Works completed.

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Projects and Major Programs Report by Exception

ID No.	Name	Responsible Officer	24/25 Budget	Status	Comments
MPKG25149	Kerb and Gutter Renewal Hinkler Street - Left side from Dublin Street to Hart Street (25m)	Manager City Assets	11,600	✓	Works completed.
MPKG25162	Kerb and Gutter Renewal Cloncurry Place - Right side from Winburndale Road to cul-de-sac (20m)	Manager City Assets	9,300	✓	Works completed.
MPKG25168	Kerb and Gutter Renewal Redfern Street - Right side from 46 Redfern Street to Blackfriar Place (16m)	Manager City Assets	20,400	✓	Works completed.
MPKG25172	Kerb and Gutter Renewal Blaxland Street - Both sides from Matthes Street to Wentworth Parade (50m)	Manager City Assets	21,600	✓	Works completed.
MPKG25174	Kerb and Gutter Renewal Railway Street - Right side from Junction Street to Shackel Avenue (25m)	Manager City Assets	11,600	✓	Works completed.
MPKG2519	Kerb and Gutter Renewal Mimosa Road - Both sides from Commanche Road to Apache Road (35m)	Manager City Assets	42,220	✓	Works completed.
MPKG2523	Kerb and Gutter Renewal Wewak Place - Both sides Alamein Road to cul-de-sac (30m)	Manager City Assets	13,000	✓	Works completed.
MPKG2575	Kerb and Gutter Renewal Anthony Street - Left side from Loscoe Street to Lawrence Street (45m)	Manager City Assets	19,500	✓	Works completed.
MPKG2578	Kerb and Gutter Renewal Hamilton Road - Left side from Wenden Street to Eliza Street (25m)	Manager City Assets	11,600	✓	Works completed.
MPKG2579	Kerb and Gutter Renewal Hamilton Road - Right side from Eliza Street to The Boulevarde (30m)	Manager City Assets	13,000	✓	Works completed.
MPKG2580	Kerb and Gutter Renewal Polding Street North - Both sides Hedges Street to Ace Avenue (40m)	Manager City Assets	22,300	✓	Works completed.
MPKG2586	Kerb and Gutter Renewal Wolseley Street - Right side from Hampton Street to Coleraine Street (92m)	Manager City Assets	35,000	✓	Works completed.
MPKG2587	Kerb and Gutter Renewal Wenden Street - Left side from Parker Street to Margaret Street (15m)	Manager City Assets	6,900	✓	Works completed.
MPLRCI2404	Roundabout at the intersection of St Johns Road and Gladstone Street Repair pavement failures followed by mill and resheet with hot mix asphalt (50m)	Manager City Assets	92,700	✓	Works completed.
MPLTM2506	Local Area and Traffic Management City Wide Installation City wide installation of new edge and centre line marking based on new requests.	Manager Design Services	100,000	✓	The works have been completed in coordination with Project MPLTM2513, ensuring integrated delivery outcomes for line marking.

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ID No.	Name	Responsible Officer	24/25 Budget	Status	Comments
MPLTM2512	Local Area and Traffic Management Traffic Investigations City wide traffic investigations conducted as required.	Manager Design Services	20,000	✓	Project completed with investigations conducted in response to public enquiries, including investigations into speeding complaints, and intersection and pedestrian counts.
MPLTM2513	Local Area and Traffic Management Renewal of Signs and Lines City wide renewal of signs and lines.	Manager Design Services	540,000	✓	Works completed.
MPNFC2513	New Footpath Connection Program Canley Vale Road - Right side from The Horsley Dr to 1017 Canley Vale Road (200m)	Manager City Assets	41,000	✓	Works completed.
MPNFC2516	New Footpath Connection Program Pedestrian footpath program to implement missing footpath links.	Manager City Assets	50,000	✓	Works completed.
MPNFC2517	New Footpath Connection Program Humphries Road - Right side from Canley Vale Road to Dorset Close (70m)	Manager City Assets	15,500	✓	Works completed.
MPNFC2518	New Footpath Connection Program Carnation Avenue - Construct footpath between Carnation Avenue and Waratah Street (65m)	Manager City Assets	21,000	✓	Works completed.
MPOSA2501	Open Space Land Acquisition and Embellishment This is part of an ongoing program of open space land acquisition and embellishment using developer contributions (Section 7.11 funds). Sites are purchased as adequate contribution funds are received and these sites will be subsequently developed as new parks.	Manager Property Strategy and Services	5,000,000	✓	Project completed, as this is an ongoing program that delivers the purchase and settlement of sites each year, aligned with the Open Space Strategy to expand and enhance open space through land acquisition and embellishment.
MPOSA2505	Open Space Land Acquisition 47 Ascot Street, Canley Heights	Manager Property Strategy and Services	1,700,000	✓	The project has been completed, with settlement finalised and the property now under Council ownership.
MPOSR2509	Various Renewal and Forward Planning Open space infrastructure renewal and forward planning to enable investigations and concept plans to be developed for projects and assist with grant funding applications.	Manager City Assets	20,000	✓	The project has been completed, with any outstanding works to be addressed through the ongoing program in the 2025-2026 Operational Plan, ensuring continuity of forward planning.
MPOSR2519	Fitness Equipment Renewal Fitness equipment renewal. Location this year is Bowden Park.	Manager City Assets	150,000	✓	The project has been completed, with fitness equipment now available for public use. Facilities include an aerobic cycle, leg press, pull down, chest press, and a multi-bench, providing residents with greater opportunities for exercise and wellbeing.
MPOSR2548	Bowden Park Playground renewal including signage.	Manager City Assets	187,500	✓	The project has been completed and the renewed playground is now open to the public, featuring upgraded swings, multi-play equipment, and picnic settings to enhance community use.

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ID No.	Name	Responsible Officer	24/25 Budget	Status	Comments
MPPAM2501	Pedestrian Access and Mobility Plan Sweethaven Road Completing the 1.2m-wide footpath on the eastern side of Sweethaven Road, extending from 8A Sweethaven Road to Edensor Road. <i>Year 1 of a 2 year project</i>	Manager Design Services	-	✓	Works completed.
	Pram Ramp Replacement Replacement of pram ramps at 40 locations to meet current standards.	Manager City Assets	100,000	✓	Works completed.
MPRR24116*	Roads and Transport Sackville Street - From Bridge to Cardwell Street - Road resurfacing (200m) <i>Year 2 of a 2 year project</i>	Manager City Assets	98,000	✓	Works completed.
	Roads and Transport Railway Parade - Construction - From Bartley Street to Pevensey Street - Repair pavement failures and resurfacing with hot mix asphalt (170m) <i>Year 2 of a 2 year project</i>	Manager City Assets	-	✓	This is a multi-year project, with milestones achieved including design phase, with construction to commence in 2025-2026 Financial Year.
MPRR24123	Roads and Transport Polding Street westbound kerb side lane - From Cortio Road to Dickens Road - To provide subsoil drainage, replacement kerb and gutter where required and associated asphalt works.	Manager City Assets	100,000	✓	Works completed.
MPRR24128	Roads and Transport Fairfield Street Access Road (Off Ramp) including on-street car park in front of shops - From The Horsley Drive to Fairfield Street - Repair pavement failures and resurfacing with hot mix asphalt (120m)	Manager City Assets	160,000	✓	Works completed.
MPRR2424-1*	Roads and Transport The Avenue - From The Boulevard to Sackville Street - Construction - Stage 2: Median and subsoil drainage and asphalt overlay. <i>Year 2 of a 2 year project</i>	Manager City Assets	183,177	✓	Works completed.
MPRR2442	Roads and Transport Sackville Street - From The Avenue to Cathcart Street (182m)	Manager City Assets	137,000	✓	Works completed.
MPRR25103	Roads and Transport Hendra Close - From Ashgrove Street to cul-de-sac - Repair pavement failures and resurfacing with hot mix asphalt (80m)	Manager City Assets	80,000	✓	Works completed.
MPRR25115	Roads and Transport Bareena Street - From Fairview Road to Vale Street - Repair pavement failures and resurfacing with hot mix asphalt (166m)	Manager City Assets	137,000	✓	Works completed.
MPRR25120	Roads and Transport Canley Vale Road - From Derby Street to Cumberland Highway - Repair pavement failures and resurfacing with hot mix asphalt (106m)	Manager City Assets	137,000	✓	Works completed.

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ID No.	Name	Responsible Officer	24/25 Budget	Status	Comments
Roads and Transport MPRR25122	Cahill Street - From Brenan Street to cul-de-sac - Repair pavement failures and resurfacing with hot mix asphalt (183m)	Manager City Assets	80,000	✓	Works completed.
Roads and Transport MPRR25124	Whitaker Street - From Larra Street to Junction Street - Repair pavement failures and resurfacing with hot mix asphalt (450m)	Manager City Assets	404,000	✓	Works completed.
Roads and Transport MPRR2528	Sweethaven Road - From Salter Road to Restwell Road - Repair pavement failures and resurfacing with hot mix asphalt (80m)	Manager City Assets	72,000	✓	Works completed.
Roads and Transport MPRR2541	Chatham Street - From St Johns Road to Derria Street - Repair pavement failures and resurfacing with hot mix asphalt (175m)	Manager City Assets	75,000	✓	Works completed.
Roads and Transport MPRR2561	Camden Street - From The Boulevard to House Number 119 - Repair pavement failures and resurfacing with hot mix asphalt (100m)	Manager City Assets	100,000	✓	Works completed.
Roads and Transport MPRR2563	Cockburn Crescent - From Fairfield Street to Dunrossil Avenue - Repair pavement failures and resurfacing with hot mix asphalt (135m)	Manager City Assets	62,000	✓	Works completed.
Roads and Transport MPRR2564	Dunrossil Avenue - From Cockburn Crescent to cul-de-sac - Repair pavement failures and resurfacing with hot mix asphalt (51m)	Manager City Assets	45,000	✓	Works completed.
Roads and Transport MPRR2565	Jamieson Lane - From Malla Street to Tangerine Street - Repair pavement failures and resurfacing with hot mix asphalt (200m)	Manager City Assets	120,000	✓	Works completed.
Roads and Transport MPRR2575	Intrepid Place - From Sayonara Place to cul-de-sac - Repair pavement failures and resurfacing with hot mix asphalt (38m)	Manager City Assets	58,000	✓	Works completed.
Roads and Transport MPRR2576	Sayonara Place - From Intrepid Place to cul-de-sac - Repair pavement failures and resurfacing with hot mix asphalt (97m)	Manager City Assets	65,000	✓	Works completed.
Roads and Transport MPRR2583	Cutler Road - From Dan Crescent House Number 9 to Bruce Street - Repair pavement failures and resurfacing with hot mix asphalt (220m)	Manager City Assets	220,000	✓	Works completed.
Roads and Transport MPRR2588	Verbruggen Place - From Townview Road to cul-de-sac - Repair pavement failures and resurfacing with hot mix asphalt (131m)	Manager City Assets	65,000	✓	Works completed.
Roads and Transport MPRR2589	Clayton Street - From Curran Street to Best Place - Repair pavement failures and resurfacing with hot mix asphalt (82m)	Manager City Assets	50,000	✓	Works completed.

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Projects and Major Programs Report by Exception

ID No.	Name	Responsible Officer	24/25 Budget	Status	Comments
Roads and Transport					
MPRR2590	Intersection of Prairie Vale Road and Moonlight Road - From Prairie Vale Road to Moonlight Road - Heavy Patching (60m)	Manager City Assets	15,000	✓	Works completed
Roads and Transport					
MPRRP25127	Larra Street From Orchardleigh Street to Whitaker Street Base replacement and asphalt overlay (370m)	Manager City Assets	500,000	✓	Works completed.
Street Furniture Renewal					
MPSFR2504	Lakeside Walk Cycleway - From Georges River Road to Wharf Road Replacement of timber stairs connecting cycle way and cross streets, repairs to retaining walls and associated works along cycleway.	Manager City Assets	90,200	✓	Works completed.
Street Furniture Renewal					
MPSFR2507	130 Edensor Road, Bonnyrigg Install an aluminium seat with a concrete pad.	Manager City Assets	1,700	✓	Works completed.
Street Furniture Renewal					
MPSFR2517	House Number 395 Cabramatta Road, 53 McBurney Road Replace aluminium seat	Manager City Assets	3,400	✓	Works completed.
Western Sydney Planning Partnership					
MPSLUP2511	Joint project with Western Parkland Councils.	Manager Strategic Land Use Planning	40,000	✓	Project completed, with Council resolved to exit the Western Sydney Planning Partnership at the end of the 2024-2025 financial year.
Traffic Facilities Renewal					
MPTRF2521	Junction Street - From Antill Street To Larra Street, Speed Hump - Replace the damaged Watts Profile Speedhump opposite House Number 13 Junction Street.	Manager City Assets	10,000	✓	Works completed.
Traffic Facilities Renewal					
MPTRF2523	Junction Street - From The Promenade To Antill Street, Speed Hump - Replace the damaged Watts Profile Speedhump opposite House Number 17 Junction Street.	Manager City Assets	10,000	✓	Works completed.
Traffic Facilities Renewal					
MPTRF2534	Neville Street - From O'Connell Street To Market Street, Raised Pedestrian Crossing - Replacement of kerb to provide gutter bridge and to replace pedestrian crossing with concrete or hot mix asphalt (50m2)	Manager City Assets	14,480	✓	This is a multi-year project with design and procurement phases completed. It is proposed that the remaining budget of \$14,480 from General fund be reallocated to MPTRF2534* (Year 2) in the 2025-2026 Operational Plan.
Fairfield Leisure Centre - Care Takers Cottage - Construction					
MPVCBU2370*	- Wet area renewal - Roof repairs including guttering (leaks) - Building access - steps, stairs, treads & handrails - Kitchen - Painting - LED lighting and switchboard renewal Year 2 of a 2 year project	Manager City Assets	149,400	✓	Works completed with the refurbishment of the Caretakers Cottage at Fairfield Leisure Centre.

 Completed
  Progressing
  Discontinued
  Scope Change
  Postponed
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  Budget Change
  New Project
  Carry Forward

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Projects and Major Programs Report by Exception

ID No.	Name	Responsible Officer	24/25 Budget	Status	Comments
MPVCBU2414*	Janice Crosio Early Learning Centre - Construction Renewal of bathroom, sewer and electrical fittings. <i>Year 2 of a 2 year project</i>	Manager City Assets	100,000	✓	Works completed with the bathroom and sewers refurbished at Janice Crosio Early Learning Centre.
SP24628-1	Endeavour Sports Hub Stage 1 Deliver the Endeavour Park Sports Hub. Stage 1 includes upgrade of sports fields, lighting upgrades, amenities improvements, substation installation and remediation works.	Manager Major Projects and Planning	2,718,453	↻	Project delayed due to adverse weather conditions. Therefore, it is proposed that this project be carried forward into the 2025-2026 Operational Plan.
SP24758	Brenan Park - Construction Construction of a new inclusive district playground including Outdoor fitness station, basketball half court, flying fox, swings, water play (Splash Pad), climbing structures, lighting and new car parking.	Manager Major Projects and Planning	216,093	✓ \$	This is a multi-year project, with milestones achieved including recommencement of Park Design and Main Play Item Design due to site constraint issues. It is proposed that the remaining budget of \$216,093 from the Westinvest grant be reallocated to SP25758 be carried forward into the 2025-2026 Operational Plan.
SP24913	Community and Events Centre Develop detailed design and construct the Community and Events Centre at Fairfield Showground.	Manager Major Projects and Planning	3,000,000	✓ \$	This is a multi-year project, with milestones achieved including the Schematic Design for the Community and Events Centre. It is proposed that the remaining budget of \$1,286,222 (\$265,166 from Section 7.11 and \$1,021,056 from Grant funds) be reallocated to SP24913* in the 2025-2026 Operational Plan.
SP251011	Embellishment of Open Space - Prout Park Construction Upgrade of playground, seating and pathways at Prout Park. <i>Year 2 of a 2 year Project</i>	Manager Major Projects and Planning	144,000	✓ \$	It was adopted at the April 2025 Council Meeting, Services Supplementary Report, Item 58, to increase the budget by \$156,000 from Development Contributions. This is a multi-year project with key milestones achieved, including design completed and a contractor appointed. It is proposed that the remaining budget of \$270,848 (\$144,000 from General fund and \$126,848 from Development Contributions) be reallocated to SP251011* (Year 2) in the 2025-2026 Operational Plan.
SP25628-1	Endeavour Sports Hub Delivery of the Endeavour Park Sports Hub. <i>Year 1 of a 2 year project</i>	Manager Major Projects and Planning	6,624,307	✓	This is a multi-year project, with milestones achieved and construction work nearing completion.
SP25632	Repainting Traffic Islands Repaint traffic islands to improve road visibility and safety.	Manager Design Services	60,000	✓	The works have been completed in coordination with Project MPLTM2513, ensuring integrated delivery outcomes for line marking across the City.
SP25914	Cabravale Leisure Centre Health and Wellbeing Seek grant funding for the construction of the Cabravale Leisure Centre Health and Wellbeing Centre to provide accessible high quality services and facilities for the community. <i>Note: Council will seek grant funding.</i>	Manager Major Projects and Planning	-	✓	Project completed. No grant opportunities were identified to support funding for this project.

 Completed
  Progressing
  Discontinued
  Scope Change
  Postponed
  Delayed
  Budget Change
  New Project
  Carry Forward

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THEME TWO PLACES AND INFRASTRUCTURE

QUARTERLY REPORT

2022/23-2025/26 DELIVERY PROGRAM INDICATORS

Service	Indicator measure	Result
Asset Management - Civil and Built	% Kerbs and Gutters in satisfactory condition and above (Annual)	●
	% Roads in satisfactory condition and above	●
	% Community facilities in satisfactory condition	●
	% Drainage in satisfactory condition and above (Annual)	●
	% Footpaths in satisfactory condition and above (Annual)	●
Asset Management - Open Space	% Regular hire are satisfied with sportsfields	●
	% Residents satisfied with parks and play/fitness equipment	●
	% Open space renewal projects completed/capitalised	●
	\$ Value of successful grant funding applications	●
Building Control and Compliance	# Dwellings approved	●
	# Annual Fire Safety Statements Submitted	●
	% Swimming Pool fencing complying with the legislative requirements after 3 inspections	●
	# Secondary Dwellings approved	●
	# Other ancillary Residential Developments approved	●
City Connect Bus	# People using city connect bus	●
Design Management	% Civil designs completed within the agreed timeframe	●
Development Planning	# Development approvals (industrial, residential and commercial)	●
Infrastructure Construction and Maintenance	% Asset Renewal Programs completed within Operational Plan year	●
	% New Capital Work completed within Operational Plan year	●
Land Information Services	% New property records created and addresses issued within 15 days	●
Major Projects	% Major projects on schedule	●
	% Major programs on schedule	●
	% Major projects and contracts completed with less than 10% cost variation	●
	% Major programs completed with less than 10% cost variation	●
Parks and Gardens Operations	% Community satisfied with maintenance of reserves and open space	●
Strategic Land Use Planning	# Development Control Plan reviews	●
	# Planning proposals reviewed	●
	# Community engagement activities delivered for major planning projects	●
	# Heritage items that are retained	●
	% Heritage items receiving rate relief	●
Traffic and Transport	# Road safety initiatives delivered (speed humps, speed radars, etc)	●
	% Initiatives with demonstrable improvement in local traffic conditions	●
	# New car spaces	●

Key Trends

● is working towards the community's goals

● is no change

● is working away from the community's goals

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THEME TWO PLACES AND INFRASTRUCTURE

QUARTERLY REPORT

2024-2025 OPERATIONAL PLAN INDICATORS

Service	Indicator measure	Quarterly Target	Result
Asset Management - Civil and Built	\$ Value of Asset handover completed for new assets every 3 months	N/A	\$9,049,627
	\$ Value of Asset handover completed for renewal assets every 3 months	N/A	\$8,491,584
Asset Management - Open Space	# Graffiti removals undertaken	N/A	26
	# Asset condition inspections undertaken	N/A	550
	# Requests for public trees to be removed	N/A	60
	# Public trees inspected for potential removal	N/A	60
	# Requests for private trees to be removed	N/A	40
	# Private trees inspected for potential removal	N/A	25
	# Customer request for open space asset maintenance	250	153
Building Control and Compliance	% Development applications determined within 40 days	70%	33%
	# Construction Certificates determined	N/A	Nil
	% Complying Development Certificates determined within agreed timeframe (100%)	100%	100%
	# Inspections undertaken for compliance of swimming pool fencing	62.5	67
City Connect Bus	% City Connect bus service running on time	95%	93%
Design Management	# Urban and Landscaping Design Management projects where advice was provided	N/A	18
	# Architectural and Interior Design Management projects where advice was provided	N/A	Nil
	# Surveying projects undertaken	N/A	27
Development Planning	% Development applications determined within 40 days	50%	40%
	% Construction Certificates determined within 40 days	80%	90%
Infrastructure Construction and Maintenance	% Road and Transport Asset maintenance completed	90%	94%
	% Stormwater Drainage Asset maintenance completed	90%	84%
	% Building and Facility Asset maintenance completed	90%	94%
	% Footpath Asset Maintenance completed	90%	76%
Land Information Services	# Internal mapping requests completed	10	22
Major Projects	# Request for Tender Contracts awarded	N/A	2
	# Request for Quotation Contracts awarded	N/A	10
Parks and Gardens Operations	% Mowing, landscaping, sportsfield maintenance completed to the required service levels	70%	60%
	% Landscaping sites and gardens maintained to the service levels	70%	70%



THEME TWO PLACES AND INFRASTRUCTURE

QUARTERLY REPORT

Service	Indicator measure	Quarterly Target	Result
Strategic Land Use Planning	% Planning Proposals reported to Council within 3 months of lodgement or 6 months of Council initiated proposals	100%	100%
	% Emerging Development Control Plan issues reported to Council within 6 months of being identified	100%	100%
	# Zoning Certificates (Section 149(2) and 149(5)) not issued within 5 working days	Less than 1%	<1% achieved
	# Heritage programs completed each year	0.5	2
	# Strategies, plans and policies reviewed and updated	N/A	Nil
	# Meetings participated in as part of State Government working groups	N/A	3
	# Community feedback on the quality of new developments	N/A	Nil
	# New technology and initiatives considered in regards to Fairfield LEP and DCP updates	N/A	Nil
	# Feedback provided in Council's City Life quarterly publication	N/A	Nil
	% Land already zoned for higher density housing that is not yet developed	N/A	67%
	# Recorded Secondary dwellings	N/A	85
Traffic and Transport	# Road safety education programs	0.25	Nil
	# Community engagement provided on traffic improvements	5	18
	# Public transport advocacy initiatives	0.25	2
	# Traffic flow improvements projects delivered	1.25	2
	# Integrated traffic signal initiatives on regional and arterial roads	0.25	1
	# Customer requests resolved relating to traffic and transport matters	10	62
	# Heavy Vehicle Permit requests	12.5	113
	# Traffic Committee reports	3.75	8



THEME 3: ENVIRONMENTAL SUSTAINABILITY

The local environment and natural resources define the City and contribute to the community's wellbeing. In turn the activities undertaken throughout the city impact the quality and viability of many species and finite resources. Increasing awareness of environmental challenges such as climate change and water shortages has increased the pressure for protection and management of our bushland, local wildlife and waterways as well as improved design and operation of the built environment. Environmental sustainability is important at the local and global level, and for the health and wellbeing of future generations.

Key Highlights

- Coordinated 783 volunteer hours at the Fairfield Community Nursery and 19 volunteer hours dedicated to maintaining bushland and creeks.
- Delivered 2 educational environmental sustainability activities, engaging 63 community members who enjoyed learning about Gardening for Biodiversity, Guided Walk of Cabramatta Creek, Nocturnal Minibeasts, Backyard Habitat for Kids and Breakfast with the Birds.
- Completed a number of legislative safety requirements for Council's declared dams, including 5 Risk Reports, 2 Dambreak and Consequence Category Assessments, and 11 Operations and Maintenance Plans.
- Inspected 650 food premises across the City, with 85% meeting compliance.
- Propagated 25,178 native plants at the community nursery.
- Collected over 1,792.16 tonnes of material from Council clean-ups during the quarter.
- Conducted 750 hours of patrols within Fairfield City for illegal dumping and investigated 1,252 reports of illegal dumping incidents.
- Swept 820km of streets to maintain clean and safe roadways.
- Collected 27 cubic metres of litter from main streets to support cleaner Town Centre streets.
- Responded to 32 litter removal requests and 225 street and public amenities cleaning requests, with 96% completed within the agreed timeframe.
- Removed over 95 tonnes of rubbish from gross pollutant traps and creek cleaning efforts, covering 46 waterway sites.
- Contributed 4,123 hours of work to maintain 106 hectares of bush regeneration sites through Council's program.
- Completed targeted cleaning of stormwater pits in hotspot locations to improve network performance and reduce the risk of localised stormwater flooding.
- Completed monthly water quality monitoring at 20 sites across the City in order to maintain environmental health.
- Removed vines and woody weeds along Cabramatta Creek as part of the Flying-fox Habitat Restoration project to enhance the Grey-headed flying foxes' survivability.
- Completed the Monitoring and Evacuation Plan as part of the Food Organics and Garden Organics (FOGO) service rollout.
- Completed the Prospect Creek and Georges River Flood Study, including the Hassall Street and Rosford Park Detention Basin dam break assessment, which determines the nature and extent of overland flooding within the catchment area.
- Completed the Smithfield West Catchment Floodplain Risk Management Study and Plan, which identifies, assesses, and provides recommendations for measures to reduce flood risk in the catchment area.

Projects and Major Programs Report by Exception

ID No.	Name	Responsible Officer	24/25 Budget	Status	Comments
IN22729	Biodiversity Stewardship Sites Establishment and accreditation of biodiversity stewardship sites to offset biodiversity impacts.	Team Leader Natural Resource Management	-	✓	This is a multi-year project, with milestones achieved for Year 1, including the development and submission of a draft Project Plan as a part of the NSW Government Stewardship Support Program.
IN23890	Sustainable Resource Centre Expansion - Stage 3 Expand the boundary to the east to accommodate stockpiled material. <i>Year 1 of a 2 Year Project</i>	Operations Manager City Services	99,645	✓	This is a multi-year project, with milestones achieved for Year 1, including submission of the State Significant Development Application.
IN24970	Rural Fire Service Building Investigation / Scope Improvements to the RFS facility to accommodate plant, equipment and volunteers.	Manager Major Projects and Planning	965	✓	This multi-year project is progressing in line with the development of the Western Sydney Airport and an ongoing review of fire service needs.
IN24982	Water Management Plan Review and update the Water Management Plan to better understand the current and emerging needs of the community, as well as prioritise a list of capital work projects.	Manager Catchment Planning	50,000	↻	Project delayed due to longer than anticipated review on the draft criteria for assessment. Therefore, it is proposed that this project and associated budget of \$50,000 from General fund be carried forward into the 2025-2026 Operational Plan.
IN24995-2	Domestic Waste Reserve - Service roll out Support the roll out of the waste services.	Operations Manager City Services	352,705	✓	The project has been completed, with the rollout of the FOGO program successfully implemented, providing the community with improved waste separation and contributing to Council's sustainability goals.
IN251001	New Waste Service Communication and Education Program Develop and implement a city-wide communication and waste education program for single unit dwelling on the implementation of food organics and garden organics bin. <i>Year 1 of a 2 Year Program</i>	Operations Manager City Services	50,000	✓ \$	This is a multi-year project, with milestones achieved for Year 1, including the completion of the Monitoring and Evaluation Plan for FOGO. It is proposed that the remaining budget of \$50,000 from Garbage Services Future Options be reallocated to IN261054 (Year 2) in the 2025-2026 Operational Plan.
IN251207	Litter Prevention Strategy and Litter Prevention Roadmap To develop a comprehensive Litter Prevention Strategy and Litter Prevention Roadmap aimed at reducing litter, fostering community engagement and promoting responsible waste disposal practices.	Operations Manager City Services	-	↻ \$	It was adopted at the April 2025 Council Meeting, Services Committee, Item 45, to introduce a new project and accept \$80,000 in Grant funds to develop a comprehensive Litter Prevention Strategy and Litter Prevention Roadmap. Due to that late introduction of the project, it is proposed that this project and its associated budget be carried forward into the 2025-2026 Operational Plan.
IN25850	National Tree Planting Day Host National Tree Day activities in Fairfield City by planting 10,000 native indigenous trees and adequate maintenance of the National Tree Day revegetation sites. <i>Note: Council will apply for grant opportunities</i>	Team Leader Natural Resource Management	20,000	✓	Project completed, with the National Tree Day successfully delivered in July 2025 at Baragoola Reserve, Fairfield West. The event saw an impressive turnout, with 155 dedicated community members registering to plant 8,000 trees and shrubs, all propagated by the diligent Fairfield Community Nursery volunteers.
IN25922	Dam Safety Requirements Prepare a safety report on the declared dams in the Fairfield Local Government Area.	Manager Catchment Planning	199,640	✓	Project completed, with the following activities conducted for Council's Declared Dams: 5 Risk Reports, 2 Dambreak and Consequence Category Assessments, and 11 Operations and Maintenance Plans.
IN25951	Book-in Kerbside Clean-up Promotion Deliver twice annually a leaflet drop off to residents promoting the Book-in Kerbside Clean-up service.	Operations Manager City Services	13,000	↻ \$	The project has been delayed following the expansion of clean-ups from two to four per year. Promotional material is planned for delivery in 2025-2026 to support the revised program. Therefore, it is proposed that this project and associated budget of \$13,000 from Waste Reserve be carried forward into the 2025-2026 Operational Plan.

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Projects and Major Programs Report by Exception

ID No.	Name	Responsible Officer	24/25 Budget	Status	Comments
MPESP2413	Existing Stormwater Management Gross Pollutant Trap, Magglio Place - Construction Construction of gross pollutant trap at Magglio Place.	Manager Catchment Planning	200,000	✓	This is a multi-year project with milestones achieved including detailed design.
MPESP2318*	Existing Stormwater Management Gallton Street Drainage Upgrade - Construction Upgrade drainage. Year 2 of a 3 year project	Manager Catchment Planning	350,000	↻	Project delayed due to the late finalisation of the contractor and longer than anticipated sourcing of construction materials. Therefore, it is proposed that this project and associated budget of \$350,000 from General fund be carried forward into the 2025-2026 Operational Plan.
MPESP2319*	Existing Stormwater Management Throsby Street Drainage Upgrade - Construction Upgrade drainage. Year 2 of a 3 year project	Manager Catchment Planning	10,000	✓	This is a multi-year project with milestones achieved including detailed design. It is proposed that the remaining budget of \$10,000 from General fund be reallocated to MPESP2319** (Year 3) the 2025-2026 Operational Plan.
MPFMP2433*	Flood Mitigation Program Flood detention basin upgrade, Mimosa Road - Construction Construct basin upgrade works. Year 2 of a 2 year program	Manager Catchment Planning	4,329,023	✓	This is a multi-year project with construction currently underway and nearing completion. It is proposed that the remaining \$1,686,844 (\$56,337 from General fund, \$1,407,870 from Grant and \$222,637 from Stormwater Levy Reserve) be reallocated to MPFMP2433** (Year 3) in the 2025-2026 Operational Plan.
MPFMP2205	Flood Mitigation Program Prospect Creek and Georges River Flood Study A flood study to determine the nature and extent of overland flooding within the catchment including Hassall Street and Rosford Park Detention Basin dam break assessment. Year 4 of a 4 year program	Manager Catchment Planning	-	✓	The project has been completed, with the consultant finalising the Prospect Creek and Georges River Flood Study, including the Hassall Street and Rosford Park Detention Basin dam break assessment. This concludes Year 4 of the 4-year flood management program.
MPFMP2433	Flood Mitigation Program Flood detention basin upgrade, Mimosa Road - Construction Construct basin upgrade works. Year 2 of a 2 year program	Manager Catchment Planning	-	✓	This is a multi-year project with construction currently underway and nearing completion. Works will continue under MPFMP2433** in the 2025-2026 Operational Plan.
MPFMP2512	Flood Mitigation Program Flood detention basin upgrade, Stockdale Reserve - Construction - Construct basin upgrade works. Year 2 of a 3 year program	Manager Catchment Planning	791,890	✓	This is a multi year project with milestones achieved and construction work nearing completion.
MYFMP2003	Flood Mitigation Program Smithfield West Catchment Floodplain Risk Management Study and Plan A Floodplain Risk Management Study and Plan to identify, assess and recommend measures to reduce flood risk. Year 4 of a 4 year program.	Manager Catchment Planning	33,260	✓	Project completed, with the Smithfield West Catchment Floodplain Risk Management Study and Plan drafted.

Projects and Major Programs Report by Exception

ID No.	Name	Responsible Officer	24/25 Budget	Status	Comments
MPFMP2548	Flood Mitigation Program Drainage Investigation and Design Design flood mitigation improvements between detention Basin W3 and Basin C at Greenfield Park. <i>Year 1 of a 2 Year Project</i>	Manager Catchment Planning	40,000	✓	This is a multi-year project with milestones achieved including consultant engaged and data review underway. It is proposed that the remaining budget of \$40,000 from Grant fund be reallocated to MPFMP2548* (Year 2) in the 2025-2026 Operational Plan.
MPSLP2501	Stormwater Levy Program Stormwater Education Deliver education programs designed to raise community awareness about stormwater issues and solutions.	Manager Catchment Planning	-	✗	It is proposed to discontinue this project due to no Stormwater Education programs planned this financial year.
MPSLP2502	Stormwater Levy Program Stormwater Gully Pit Maintenance Clean stormwater gully pits at various locations to reduce the risk of localised stormwater flooding.	Manager Catchment Planning	40,000	✓	The project has been completed through targeted cleaning of stormwater pits in hotspot locations to improve network performance.
MPSLP2503	Stormwater Levy Program Water Quality Monitoring Monitor and analyse the water quality at a minimum of 15 sample testing locations across the City.	Manager Catchment Planning	55,000	✓	The project has been completed, delivering monthly water quality monitoring at 20 sites across the city.
MPSLP2504	Stormwater Levy Program Maintenance of Major Stormwater Systems Maintain major stormwater systems such as detention basins, wetlands, ponds and rain gardens.	Manager Catchment Planning	420,000	✓	Project completed, with regular maintenance undertaken at 31 stormwater project sites.
MPSLP2525	Stormwater Levy Program Cabramatta Creek Bank Stabilisation Monitoring and maintenance.	Manager Catchment Planning	10,000	✓	This is a multi-year project under the Asbestos Management Plan for the site. It is proposed that the remaining budget of \$10,000 from the Stormwater Levy Reserve be reallocated to MPSLP2625 in the 2025-2026 Operational Plan.
SP25416-1	NSW Weeds Action Program Inspect noxious weeds on Council and Crown land, and private rural properties to educate landholders as well as controlling noxious weeds along Fairfield City's creeklines.	Team Leader Natural Resource Management	72,504	✓	The project has been completed through the successful delivery of compliance inspections targeting priority weeds.
SP25947	Flying-fox Habitat Restoration Program Enhance the Grey-headed flying foxes' survivability in the Cabramatta Creek flying fox camp. <i>Year 4 of a 5 year program</i>	Team Leader Natural Resource Management	25,700	✓	This multi-year project has progressed with this year's efforts directed at removing vines and woody weeds beyond the current camp area. It is proposed that the remaining budget of \$25,700 from Grant fund be reallocated to SP26947 (Year 5) in the 2025-2026 Operational Plan.

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Our home
Our City **Our future**



2022/23-2025/26 DELIVERY PROGRAM INDICATORS

Service	Indicator measure	Result
Catchment Planning	% Required dams safety reporting completed	●
	% Stormwater management initiatives completed	●
	% Monitored waterways with acceptable aesthetic quality	●
	% Floodplain risk management initiatives completed	●
Emergency Management	# Emergency events support provided on request	●
Environmental and Public Health	% Food premises inspected that met compliance	●
	% Environmental and public health investigations initiated within the agreed timeframe	●
Natural Resources Management	# Rubbish collected from gross pollutant traps and creek cleaning activities	●
	# hours worked on Bush Regeneration program	●
	# area of bush regeneration sites maintained	●
	# Community partnership strengthened	●
	% Satisfied with environmental and sustainability education programs	●
	% Implementing environmental practices as a result of the education program	●
Street and Public Amenities Cleaning	# km swept by street sweeping trucks	●
	# cubic metre collected from litter picking on main streets	●
	# Requests for litter removal	●
Waste Management	# Tonnes of material collected from Council clean-ups	●
	% Recycling recovery rate	●
	# Successful prosecutions on littering and illegal dumping	●
	# Mobile CCTV monitored hotspots	●
	% Contamination Rates	●

Key Trends

● is working towards the community's goals ● Is no change ● is working away from the community's goals

2024-2025 OPERATIONAL PLAN INDICATORS

Service	Indicator measure	Quarterly Target	Result
Catchment Planning	# Projects implemented as part of Council's stormwater programs	3	2
	# Floodplain Risk Management Studies and Plans completed	0.25	Nil
	# Stormwater and floodplain education programs conducted	1	1
Emergency Management	# Actions undertaken as part of the Fairfield Local Emergency Management Plan	N/A	2
Environmental and Public Health	# Food premises inspected	400	320
	# Other public health regulated premises/activities inspected	100	45
	# Environmental audits undertaken at industrial and commercial premises	5	Nil
	# Investigations undertaken by Environmental Management for pollution matters	70	115
	# Development applications reviewed regarding environmental impacts	N/A	90
	# Investigations undertaken by Community Health for environmental and public health related matters	N/A	145
	# Volunteer hours participating at community nursery	700	366
Natural Resources Management	# Volunteer hours maintaining bushland and creeks	55	59
	# Native plants propagated at the Community nursery	10,750	9,280
	# Native plants comprising of trees, grass, shrub planted in the City	3,000	Nil
	# Educational environmental sustainability activities undertaken	2.75	3
	# People attending natural resources educational activities	60	27
	# People participating in National Tree Day (*Completed in July)	31.25	N/A
	# Community events and educational workshops provided with Georges Riverkeeper	0.5	NIL
	# Hours bush regeneration by Corrective Services NSW teams with Georges Riverkeeper	300	173
	# Hours litter removal by Corrective Services NSW teams with Georges Riverkeeper	1,125	3,174
	# Requests on street and public amenities cleaning	150	314
Street and Public Amenities Cleaning	% Street and public amenities cleaning requests attended to within agreed timeframe	95%	96%
Waste Management	% Complaints on waste management resolved within Service Level Agreement	95%	96%
	# Hours patrolling for illegal dumping incidents	250 hours	750
	# Reported illegal dumping incidents identified	N/A	1,491



THEME 4: STRONG AND RESILIENT ECONOMY

The businesses and industries in Fairfield City and the surrounding areas provide goods and services as well as local employment opportunities. The shopping centres provide a range of products, services and meeting places, and represent the identity of their suburb. The Smithfield-Wetherill Park industrial area is one of the largest industrial estates in Australia and therefore a major employer, traffic generator and economic powerhouse. Higher than average levels of unemployment, especially youth unemployment, place increased importance on access to education and training.

Key Highlights

- Held an Easter Egg Hunt at Bareena Park with 120 community members attending and having a great time hunting for eggs. The Easter Bunny also visited Cabramatta, Canley Heights and Fairfield Town Centres.
- Delivered 8 Wonderful Wednesday activations in Fairfield City Centre, creating a vibrant and welcoming atmosphere for diners and passers-by. Activations featured musical duos, Snow Queens on stilts and the Easter Bunny.
- Presented 3 'Council's Lifetime Business Awards' to businesses who have traded in the LGA for at least 25 years.
- Installed a shade sail at Gough Whittam Plaza to provide visitors and community members with a comfortable place to meet and socialise.
- Presented 15 Fabulous Fairfield awards, recognising the dedication of local gardeners in providing beautification efforts in Fairfield City, with winners receiving plants and a financial contribution for garden maintenance.
- Welcomed 6,132 visitors to Fairfield City HQ, a community business hub and co-working space to support businesses of all sizes and stages of development, with hot desk bookings reaching a 90% utilisation rate.
- Hosted 8 workshops at Fairfield City HQ, attended by 204 participants. Topics covered included Youth Off the Streets – obtaining training and employment, She Connects - 1st Home Buyer Information, Big Branding for Little Businesses – guidance in marketing and branding.
- Provided over 247 businesses with advice and assistance on matters relating to local approvals, filming approvals, DA approvals, and busking approvals, as well as enquiries on how to grow their business.
- Promoted 624 businesses and employment centres through social media campaigns, citywide banner promotions, marketing collaborations, and the business directory.
- Completed service investigations and design works for Canley Vale Town Centre public domain improvements to improve nightlife economy and town centre ambience, as well as address pedestrian safety.

Projects and Major Programs Report by Exception

ID No.	Name	Responsible Officer	24/25 Budget	Status	Comments
IN25273	Community Centre/Halls - Installation of Air-conditioning Install new air-conditioning at Cabramatta Community Centre.	Manager City Assets	408	✓	This is a multi-year project with works completed for year 1, including preliminary investigations, and design.
IN25639	Lighting of Suburb Banners Install new lighting across suburb banners including external power points and trees at the following locations: - Smithfield Road and Canley Vale Road, Wakeley - Polding Street and Prairievale Road, Prairiewood. <i>Year 1 of a 2 year project</i>	Manager City Assets	-	✓	This is a multi-year project with works completed for Year 1, including design.
IN24845*	Canley Heights Public Domain - Construction Upgrade of the public domain and the refurbishment of the Town Square, with minor works in the car park to create a safer activation space. <i>Year 2 of a 2 year project</i>	Manager Major Projects and Planning	200,000	✓ \$	This is a multi-year project, with the first phase of planning completed. It is proposed that the remaining budget of \$163,920 from Section 7.11 fund be reallocated to IN24845** (Year 3) in the 2025-2026 Operational Plan.
IN24639	Lighting of Suburb Banners Install new lighting across suburb banners including external power points and trees across 17 sites throughout Fairfield City. <i>Year 2</i> - Elizabeth Drive and Smithfield Road, Edensor Park - Edensor Road and Smithfield Road, St Johns Park - Cumberland Highway and Links Ave, Cabramatta - Cowpasture Road and Elizabeth Drive, Edensor Park	Manager City Assets	166,848	✓ \$	This is a multi-year project, with milestones achieved for Year 1 including detailed designs and State Government approvals. To ensure continuity, it is proposed that the remaining budget of \$112,549 from General fund be reallocated to IN24639* (Year 2) in the 2025-2026 Operational Plan.
IN24817	Canley Vale Town Centre - Public Domain - Design Develop designs for decorative lighting, including sound and smart capabilities, and replacement of existing concrete footpath with asphalt footpath and banding with urban stone concrete pavers. This will improve nighttime economy and town centre ambience, as well as address pedestrian safety.	Manager Cabramatta Place	25,000	✓	Project completed, including service investigations and design works for Canley Vale Town Centre.
IN25790	Headline Attractions for Major Events Provide headline attractions to help raise Fairfield City's profile through key major events by including key celebrities, sporting personalities or teams and performers.	Manager Communications and Marketing	298,775	✓ \$	This is a multi-year project, with regular assessments undertaken by exception to identify opportunities to enhance council events with major attractions. It is proposed that the remaining \$298,775 from the General Fund be reallocated to IN261056 in the 2025-2026 Operational Plan.



QUARTERLY REPORT

THEME FOUR STRONG AND RESILIENT ECONOMY

2022/23-2025/26 DELIVERY PROGRAM INDICATORS

Service	Indicator measure	Result
Community Business Hub (Fairfield City HQ)	% Customer satisfaction with Community Business Hub (survey)	●
Economic Development	# Businesses and employment centres promoted and/or marketed	●
	# Advocacy to encourage variety of employment and people participating in affordable educational training through business communication initiatives	●
	# Business Forums delivered/promoted	●
	# Key strategic economic development partnerships are sustained and/or strengthened	●
Major Events	% Community satisfied with major events (Annual survey)	●
Place Management	# Place activations delivered	●
	# Contributions to public domain improvements	●
	# Key strategic Place Area partnerships are sustained and/or strengthened	●
	# of Fabulous Fairfield Awards	●
Property Strategy and Services	% Property Development projects meeting agreed milestones	●

Key Trends

● is working towards the community's goals ● Is no change ● is working away from the community's goals



THEME FOUR STRONG AND RESILIENT ECONOMY

QUARTERLY REPORT

2024-2025 OPERATIONAL PLAN INDICATORS

Service	Indicator measure	Quarterly Target	Result
Community Business Hub (Fairfield City HQ)	% Utilisation of co-working space (hot desk hires) at the Community Business Hub	70%	94%
	% Utilisation of Community Hub Space - Vic Winton (up to 60 people)	50%	78%
	% Utilisation of Business Hub Meeting Spaces (up to 12 people)	50%	54%
	% Utilisation of Studio HQ Suite (Photography and Videography Studio)	25%	47%
	% Utilisation of Audio HQ Suite (post production and audit studio)	20%	100%
	# Social Media campaigns by platform and reach	12	105
	# Network events	4	12
Economic Development	# Businesses provided with assistance	200	184
	# Business communication initiatives.	25	1,627
Major Events	# Major events delivered	1.25	1
	# Community members attending major events	25,000	15,000
	% Event sponsors satisfied with their participation and investment in major events (annual)	N/A	100%
Place Management	100% of nominated plans strategies policies and procedures completed	100%	100%
	# Promotional place management activities delivered each year	N/A	158
Property Strategy and Services	% Property Development projects including contracts completed with less than 10% cost variation	80%	100%
	% Occupancy rate of Council's commercially leased or licensed properties	90%	100%



THEME 5: GOOD GOVERNANCE AND LEADERSHIP

In a democracy, the community wants their leaders to listen to them, represent their views with integrity and strive to achieve for the good of the community. Decision making, especially in the public sector, must be transparent, objective and accountable. Good governance and leadership ensures the community has access to information and is able to participate in the development of policies and decisions that affect them. The Fairfield community expects a high standard of ethics, justice and honesty to be reflected in the actions and behaviour of individuals, organisations, businesses and governments.

Key Highlights

- Donated a total of \$10,500.00 to 13 deserving recipients through the Mayoral Donations Fund (\$2,500.00), Mayoral Scholarship Fund (\$2,000.00), Mayoral Community Benefit Fund (\$3,500.00), Community Volunteer Fund (\$500.00) and Cultural Event Sponsorship Fund (\$2,000) supporting initiatives such as participation in the Cancer Council Biggest Morning Tea, the purchase of furnishings and various fairs and festivals.
- Offered 10 work experience opportunities within Council to provide valuable training and exposure to workplace environments.
- Renewed CCTV cameras at Council's Depot, Canley Heights Town Centres, Fairfield Youth and Community Centre, and Fairfield Park.
- Conducted a survey which found that 94% of customers rated the service at the Council Front Counter and through to the Call Centre as being friendly.
- Processed 100% of requests for information (GIPA) within the specified timeframe for both informal (373) and formal (15) applications.
- Saved over 1,053 tonnes in CO2 emissions in efforts to maintain environmental sustainability.
- Diverted more than 52,827 tonnes of materials from landfill.
- Distributed over 37,730 tonnes at the Sustainable Resource Centre to both internal and external customers.
- Carried out 4 CCTV inspections at Powhatan Park, Horsley Park, St Johns Park and Emerson Reserve to continue to monitor community safety.
- Replaced two trucks used for the construction and maintenance team and two front end loaders for the Sustainable Resource Centre, in order to continue to provide construction services across the City.

Projects and Major Programs Report by Exception

ID No.	Name	Responsible Officer	24/25 Budget	Status	Comments
Drone Program					
IN251197	Procurement of a corporate drone and accessories for aerial photography and videography for project construction, communications, events, and updates to meet regulations.	Manager Major Projects and Planning	10,000	✓	Project completed, drone and accessories have been purchased and are in use.
Digitisation of Historical Council Records					
IN25772	Conversion of 190,000 (approx.) Council historical hard copy records (Council Infrastructure Plans, Building Applications, Property Information) into digital records remotely accessible through corporate systems.	Chief Information Officer	150,000	✓ \$	This is a multi-year project with an additional 1,098 historical files digitised during this quarter. It is proposed that the remaining budget of \$150,000 from General Fund be reallocated to IN26772 in the 2025-2026 Operational Plan.
MPCCCTV2501	Depot and Canley Heights Renewal of cameras in Council's Depot and cameras in Canley Heights.	Chief Information Officer	50,000	✓	Work completed.
MPCCCTV2502	Fairfield Park and Fairfield Youth and Community Centre Renewal of cameras at the Fairfield Youth and Community Centre, cameras throughout Fairfield Park, and server replacement.	Chief Information Officer	66,000	✓	Work completed.
MPCCCTV2503	Mobile Units Replacement of cameras throughout Horsley Park, Chisholm Park, Smithfield and Fairfield CBD.	Chief Information Officer	22,000	✓	Work completed.
MPCCPER2501	Construction and Maintenance Plant and Equipment Replacement of plant and equipment that is used for the construction of roads, and trade equipment to maintain buildings.	Manager Infrastructure Services	741,500	✓	The project has been completed, with two new trucks delivered this quarter to support service operations.
MPGOV2501	Legislative Compliance Program Development and implementation of electronic processes and structure to ensure that legislative requirements are complied with and integrated into the daily operations of Council. <i>Year 4 of a 4 year project</i>	Executive Manager	12,000	✓ \$	This is a multi-year project with key milestones achieved, including a review of the scope to develop a project plan. It is proposed that the remaining budget of \$12,000 from General fund be reallocated into MPGOV2601 in the 2025-2026 Operational Plan.
MPGOV2503	Delegations Register Implementation of an electronic system or purchase software for recording, maintenance and monitoring of the Delegations of Authority Register. <i>Year 4 of a 4 year project</i>	Executive Manager	35,000	✗ \$	The project will be completed as part of project IN23443 (integration of Payroll and Timesheets). Therefore, it is proposed to discontinue that this project and return \$35,000 to General fund.
MPICT2512	IT Systems Upgrade and Renewal This program contributes to the ICT strategy. IT Asset and Renewal plan. It will include a yearly upgrade of council's corporate system over a period of 3 years including supporting network links, server hardware and infrastructure. This year includes the continued upgrade to the Civica Authority System from v6.11 to v7.1 and upgrade of the PeopleSoft Financials System.	Chief Information Officer	115,257	✓	This is a multi-year project, with milestones achieved in Year 1 including planning underway for the PeopleSoft Financial system upgrade along with the Oracle to the Cloud implementation.

 Completed
  Progressing
  Discontinued
  Scope Change
  Postponed
  Delayed
  Budget Change
  New Project
  Carry Forward

QUARTERLY REPORT – April to June 2025 45

Projects and Major Programs Report by Exception

ID No.	Name	Responsible Officer	24/25 Budget	Status	Comments
MPICT2518	Upgrade Server Application and Software infrastructure Implement "Kubernetes", this application manages containerised applications. This will enable the ability to develop and maintain applications in an isolated environment without impacting associated IT systems. It will also enable IT staff to perform tasks and troubleshoot issues without the concern of impacting multiple systems or needing to shutdown multiple systems.	Chief Information Officer	75,000	↻	Project delayed due to as it is dependent on the completion of the related project (MPICT2515). Therefore, it is proposed that this project and associated budget of \$75,000 from General fund be carried forward into the 2025-2026 Operational Plan.
MPICT2519	Oracle Server Replacement Renew Oracle Solaris T7ZFS Server platform. Current system will be four years old and will require renewal. The Oracle T7 system runs primary databases and applications used by Council.	Chief Information Officer	-	↻	Project delayed while scoping options were being explored. Project has now commenced with migration to move away from legacy hardware. Therefore, it is proposed that this project be carried forward into the 2025-2026 Operational Plan.
MPICT2520	Upgrade Audio Visual Equipment Upgrade audio visual equipment in meeting rooms to provide teleconferencing tools utilising Microsoft Teams and providing Zoom as an option. This year includes the upgrade of the Civic wing rooms 1, 2, 4 and 5.	Chief Information Officer	72,262	↻	The project has been delayed pending a review of meeting room locations to identify the most suitable sites for equipment upgrades. Therefore, it is proposed that this project and associated budget of \$72,262 from General fund be carried forward into the 2025-2026 Operational Plan.
MPICT2522	Renew Telephone system - Handsets Microsoft Skype for Business is being phased out in 2024. The existing skype compatible phones will have limited functionality in the MS Teams environment. This project replaces the phones with MS Teams compatible phones and will add Teams features required for Customer service and site specific requirements of Libraries and Leisure centres. The replacement will be for 490 phone handsets/headsets over two years.	Chief Information Officer	200,900	↻	The project has been delayed to allow for a review of the most suitable locations for upgrade. This will ensure the enhancements deliver improved accessibility, collaboration, and overall Microsoft Teams meeting experience for staff. Therefore, it is proposed that this project and associated budget of \$34,612 from General fund be carried forward into the 2025-2026 Operational Plan.
MPICT2524	Masterview Replacement Replacement of existing legacy Masterview software that publishes DA, CDC, orders and notices, policies and GIPA documents from Objective and Authority directly to the website.	Chief Information Officer	3,000	✓	This is a multi-year project, with milestones achieved for Year 1, including implementation and configuration phase currently underway.
MPICT2525	Migration from Priava to Momentus Migrate to the new Momentus system ensuring integration with other applications.	Chief Information Officer	10,000	✓	This is a multi-year project, with milestones achieved for Year 1, including planning.
MPICT2526	Integration into Land Register from Objective and Authority Integration of Council's property management system into register for sale of land, as required by NSW Government.	Chief Information Officer	2,100	↻	Project delayed pending the release of the Integration Framework from the Office of the Registrar General. Therefore, it is proposed that this project and associated budget of \$2,100 from General fund be carried forward into the 2025-2026 Operational Plan.
MPICT2527	Replacement of Existing Markets Management Software Migration from existing MMIS system to replacement system for operating Fairfield Showground markets.	Chief Information Officer	5,000	✓	This is a multi-year project, due to be completed in September 2025.

Completed
 Progressing
 Discontinued
 Scope Change
 Postponed
 Delayed
 Budget Change
 New Project
 Carry Forward

QUARTERLY REPORT – April to June 2025 46

Projects and Major Programs Report by Exception

ID No.	Name	Responsible Officer	24/25 Budget	Status	Comments
MPICT2528	Peoplesoft and Conquest Integration To integrate the assets managed within the Conquest system and Peoplesoft financials to simplify and reduce the manual overhead associated with this function.	Chief Information Officer	6,500	✓	This is a multi-year project, due to be completed in November 2025. It is proposed that the remaining budget of \$2,832 from General fund be reallocated into MPICT2528* (Year 2) in the 2025-2026 Operational Plan.
MPPPER2401	Parks and Gardens Plant and Equipment Replacement of plant and equipment that is used for maintenance of parks and gardens.	Manager Infrastructure Services	90,500	✓	This multi-year project has progressed with key milestones achieved, including order placement. To ensure continuity, it is proposed that the remaining \$90,500 from the General fund be reallocated to MPPPER2401* (Year 2) in the 2025-2026 Operational Plan.
MPPPER2501	Parks and Gardens Plant and Equipment Replacement of plant and equipment that is used for maintenance of parks and gardens. <i>Year 1 of a 2 year project.</i>	Manager Infrastructure Services	56,431	✓	This is a multi-year project with milestones achieved including order placement. It is proposed that the remaining budget of \$56,431 from General fund be reallocated to MPPPER2501* (Year 2) in the 2025-2026 Operational Plan.
MPSPER2501	Sustainable Resource Centre Replacement of plant and equipment that is used in the recycling of concrete and road materials to sell and use construction activities.	Manager Infrastructure Services	1,380,000	✓	The project has been completed, with the delivery of two front-end loaders this quarter to support operational capacity.
MPWMP2202	Customer Experience Educate all FCC staff into delivering excellent customer service, both internal and external, to improve the overall customer experience for our community.	Operations Manager - People and Culture	-	✓	Program has been completed, equipping staff with the skills to deliver an improved customer experience for internal and external stakeholders.
MPWPER2501	Waste Service Plant Replacement Replacement of plant and equipment, including garbage and recycling trucks, used to collect community waste. <i>Year 1 of a 2 year project</i>	Manager Infrastructure Services	632,900	✓	This is a multi-year project with three utilities delivered this quarter such as pressure cleaners. It is proposed that the remaining budget of \$632,900 from Garbage Services Plant Reserve be reallocated to MPWPER2501* (Year 2) in the 2025-2026 Operational Plan.
MPWSPR2501	Workshop Replacement of plant and equipment that is used in the workshop. <i>Year 1 of a 2 year project</i>	Manager Infrastructure Services	33,900	✓	This is a multi-year project with milestones achieved including order placement. It is proposed that the remaining budget of \$33,900 from General fund be reallocated to MPWSPR2501* (Year 2) in the 2025-2026 Operational Plan.

THEME FIVE GOOD GOVERNANCE AND LEADERSHIP

 Completed
  Progressing
  Discontinued
  Scope Change
  Postponed
  Delayed
  Budget Change
  New Project
  Carry Forward

QUARTERLY REPORT – April to June 2025 47



2022/23-2025/26 DELIVERY PROGRAM INDICATORS

Service	Indicator measure	Result
Business Continuity and Insurance	# Insurance claims closed	●
	% Fairfield Opportunity and Risk Management – Major Program projects implemented annually	●
Business Improvement	# Proof of concepts implemented, and implementation feasibility reports undertaken	●
Customer Service Administration Centre	% Customers satisfied with service received at front counter and call centre	●
Financial Sustainability	% Long Term Financial Plan indicators (OLG financial benchmarks) on target	●
	# Ranking of rates and charges compared to other Councils	●
Fleet and Stores Management	% Fleet replaced as identified in the Operational Plan	●
Governance	% Codes, Plans and policies that affect the community have been placed on public exhibition prior to adoption	●
	# Code of Conduct breaches	●
	# Documents impacting the community translated into other languages	●
	# Public forum questions presented prior to Council meetings and responded to by Council	●
Information and Communication Technology	% Service levels met for helpdesk/desktop support	●
	# CCTV Requests received from NSW Police	●
Integrated Planning and Performance	# External stakeholders engaged about the community's priorities	●
	# Plans and reports developed for the community	●
	# Submissions received during exhibition on Council's Corporate Plans.	●
Internal Audit	% Completed audits as determined by the Audit, Risk and Improvement Committee (ARIC)	●
People and Culture	# Work experience opportunities provided to the community at Council	●
	% Workforce Management Plan's actions completed on time	●
	% Staff assessed as capable and above in the annual performance review	●
Procurement	% Purchasing and tendering compliance with policy and legislative requirements	●
Quality Management	% Internal Reviews findings overdue	●
	# Continuous improvement actions implemented.	●
	# Documents managed under the quality management system.	●
Records and Information Management	% Requests for information (Government Information Public Access Act) processed within the specified timeframe for both informal and formal applications	●
	% Electronic Document and Records Management System requests for support completed within 5 working days	●
Sustainable Resource Centre	# Tonnes internal and external materials diverted from landfill	●
	# Tonnes internal and external materials distributed from the Sustainable Resource Centre	●

Key Trends

● is working towards the community's goals ● is no change ● is working away from the community's goals



2024- 2025 OPERATIONAL PLAN INDICATORS

Service	Indicator measure	Quarterly Target	Result
Business Continuity and Insurance	# Insurance claims notified	N/A	128
	# Fairfield Opportunity and Risk Management – Major Program projects implemented	0.25	3
Business Improvement	# Business improvement solutions identified and reviewed	3	1
Customer Service Administration Centre	% Call abandonment rate	10%	6.43%
	% Customer Service Centre enquiries managed at the first point of contact	100%	94%
Financial Sustainability	# Average employee leave entitlement hours per capita	300 hours	229.20
	# Breaches on the overdraft limits	Nil	Nil
	% Variance of investment return to bank bill index benchmark for past 12 months	0.50%	0.67%
	Achieving unqualified external audit opinion	Achieved	Achieved
	% Rates not collected on time	5%	5.01%
Fleet and Stores Management	Annual stocktake completed within agreed timeframe	Achieved	Achieved
Governance	% Governance projects completed within time	100%	100%
	# Governance policies reviewed annually	0.25	1
	# Statutory reports developed and submitted	1.5	Nil
	# Training sessions on Code of Conduct delivered to Council Officials	3	3
Information and Communication Technology	# Requests for CCTV advice for internal and external stakeholders	105	126
	# CCTV inspections carried out	2	11
	# Hours the Infrastructure and core systems are not available during business hours	2 hours	4
	# Issues requested through service desk	500	171
	# Technology solutions implemented	0.5	2
Integrated Planning and Performance	# Flyers/Summary Plans and Reports developed	0.5	Nil
	# Internal stakeholders engaged about corporate planning / community priorities.	40	70
	# Proposed recommendation adopted by Council based on public submissions received during public exhibition	1.25	Nil
Internal Audit	% Audit recommendations implemented within agreed timeframes	80%	74%
	% Closed audit actions completed within target date	80%	80%
People and Culture	% Continuous WHS Improvement Inspections completed	100%	90%
	% Satisfaction rating with service delivery of training courses	85%	91%
	% Lost Time Injury Frequency rate	10%	13.25%
Procurement	% Tender process completed and entered to contract within 2 months of award date	75%	100%
Quality Management and Assurance	# internal reviews of quality management system undertaken	3	3
	# Internal review findings identified	10	10
	% Overdue documents in the quality management system (QMS)	10%	6%



Service	Indicator measure	Quarterly Target	Result
Records and Information Management	# Informal information (GIPA) requests received	N/A	353
	% Documents registered within 3 days of receipt	95%	99%
	# Electronic Document and Records Management System training sessions	2.5	8
	# Electronic Document and Records Management System requests for support	N/A	1,495 requests
	# Formal access requests received under Government Information (Public Access) Act	N/A	10
Sustainable Resource Centre	# Tonnes CO2 emission saved	3,000	918.12



SECTION 4

QUARTERLY BUDGET REVIEW STATEMENT – QUARTER ENDED JUNE 2025

Introduction

The Quarterly Budget Review Statement report provides Council's financial position for the twelve months ended 30 June 2025. It includes:

Item 1. Statement by the Responsible Accounting Officer on Council's Financial Position

Item 2. Income and Expenditure Budget Review

Item 3. Capital Budget Review

Item 4. Cash and Investment Budget Review

Item 5. Key Performance Indicators Budget Review

Item 6. Contracts and Other Expenses Budget Review

QUARTERLY BUDGET REVIEW STATEMENT



Item 1. Statement by the Responsible Accounting Officer

The purpose of the Responsible Accounting Officer (RAO) considering council's financial position in relation to the original estimate of income and expenditure (original budget) is to assess whether council's projected result as at the end of each quarter has any likely impact on council's estimated financial position as determined in its Operational Plan. The RAO provides assurance of a satisfactory financial position and any remedial action if unsatisfactory.

The following statement is made in accordance with Clause 203(2) of the Local Government (General) regulations 2021.

"It is my opinion that the Quarterly Budget Review Statement for Fairfield City Council for the quarter ended 30 June 2025 indicates that Council's projected financial position as at 30 June 2025 will be satisfactory at year end, having regard to the projected estimates of income and expenditure and the budgeted income and expenditure."

Signed:

Date: 14 October 2025

Lachlan Gunn

Chief Financial Officer

Responsible Accounting Officer

Fairfield City Council



Item 2. Income and Expenditure Budget Review

Background to the purpose of the Budget Review Statement

The Local Government (General) Regulation 2021 requires a Budget Review Statement (BRS) to be submitted no later than 2 months after each quarter. The exception is for the end of the June quarter, when the submission is not mandatory, but Council has elected to provide for completeness. The reports are to include a revised estimate of the income and expenditure for that year. The primary purpose of the BRS is to assess Council's current financial position in light of its year-to-date performance compared to budget, and to propose changes where new information is received that results in permanent changes to assumptions used in the original budget. The incorporation of current information into the budget on a quarterly basis act to form a 'rolling forecast' that better reflects Council's full year financial position.

Overall Position

Council's operating position is presented by identifying the revenue and expense elements of the financial statements and is compared to the adopted budget for the 2024/25 financial year.

Operating Result

Council's operating result before capital funding for the 12 months ended 30 June 2025 was a surplus of \$3.532m compared to a budget Surplus of \$2.790m, and a surplus of \$10.606m for the comparable period last year.

The better than budget result is primarily due to the following:

- Grant & Contribution Operations – favourable budget variance due to change in Children & Family Services (CFS) funding model, with decrease in User Charges & Fees offset by an increase in operating grants. CFS funding model positive impact partially offset by below budget Financial Assistance (FA) Grant income (\$3.4 million) because Council received 65% (2024: 85%) of its annual entitlement this year.
- Interest on Investment income – the budget was prepared when financial markets were pricing in rate cuts earlier in the financial year, but they were delayed due to inflation being above the target range. Whilst the cash rate reduced by 50 basis points during the last 4.5 months of the financial year, and interest rates achieved on renewal of expiring investments are lower, it takes time for the interest rate cuts to fully impact Council's investment income due to the maturity profile of its investments.
- Grant and Contribution Capital – above budget variance due to non-cash developer contributions brought to account for infrastructure assets provided to Council by developers, and the receipt of above budget developer contributions for construction works.
- Material and Service expenditure is below budget due to savings in consultancies costs because of the timing of project works and savings in maintenance costs.
- Depreciation – below budget depreciation of infrastructure assets due to timing of capital works and extension of useful lives because of Council's proactive maintenance program.

Abovementioned favourable variances were partly offset by a shortfall to budget in:

- Other Revenue - revenue from the Sustainable Resource Centre (SRC) was impacted by a reduction in demolition activity, which reduced the volume of material available for recycling.
- User Charges and Fees – revenue is below budget due to change in the CFS funding model, with decrease in User Charges and Fees partially offset by increase in Operating Grants.
- Employee costs – unfavourable budget variance is primarily due to increase in provision for employee entitlements. Provisions have increased despite a reduction in entitlement hours compared to the prior year because of a reduction in discount rates applied in the calculations, and an increase in potential entitlements for employees with less than 5 years service.



Council's year to date financial results are as follows:

FAIRFIELD CITY COUNCIL

Favourable Variance

INCOME AND EXPENDITURE STATEMENT

Unfavourable variance between 0 and 10%

12 month period ended - 30 June 2025

Unfavourable variance greater than 10%

	YTD ACT (\$'000)	YTD BUD (\$'000)	YTD VARIANCE (\$'000)	YTD VARIANCE Fav/Unfav (%)
Income from Continuing operations				
Ordinary Rates	98,116	97,644	472	0.5
Domestic Waste	33,911	33,668	243	0.7
Drainage Stormwater Levy	1,551	1,600	(49)	-3.1
User Charges and Fees	20,047	24,574	(4,527)	-18.4
Interest & Investment Income	8,911	8,058	853	10.6
Other Revenue	14,064	16,461	(2,397)	-14.6
Grant & Contribution Operations	24,944	22,380	2,564	11.5
Grant & Contribution Capital	58,649	46,680	11,969	25.6
Other Income	9,157	8,479	678	8.0
Net Gain From Disposal Of Assets	609	575	34	5.9
Total Income from continuing operations	269,959	260,119	9,840	3.8
Expenses from Continuing operations				
Employee Costs	93,091	92,182	(909)	-1.0
Materials & Services	49,161	52,202	3,041	5.8
Debt Servicing Costs	166	228	62	27.3
Depreciation, Amortisation & Impairment	38,287	39,084	797	2.0
Other Expenses	27,073	26,953	(121)	-0.4
Total Expenses from continuing operations	207,778	210,649	2,870	1.4
Operating Surplus/(Deficit) from continuing operations	62,181	49,470	12,711	
Net Operating Surplus/(Deficit) before capital grants and contributions	3,532	2,790	742	

Income from Continuing Operations

Total income for the 12 months ended 30 June 2025 is \$269.959m against a budget of \$260.119m. Operating income excluding capital grants was \$2.130m below budget primarily due to unfavourable variances from operating grant funding due to the timing of the payment of Financial Assistance (FA) Grants, and the below budget revenue from the SRC.

Income from Capital Grants was above budget due to the receipt of unbudgeted developer contributions for construction works, and from non-cash developer contributions brought to account for infrastructure assets dedicated to Council by developers.



The major variances to budget are as follows:

User Charges and Fees

Actual	Budget	Variance
\$20.047m	\$24.574m	(\$4.527m)

Above budget income from Leisure Centres was more than offset by a reduction in fees and charges from Children & Family Services (CFS) due to a change in the funding model. Below budget CFS fees and charges were largely offset by an increase in operating grants for this service.

Interest and Investment Income

Actual	Budget	Variance
\$8.911m	\$8.058m	\$0.853m

Interest and investment income exceeded budget because the previously revised budget was prepared when financial markets were pricing in rate cuts earlier in the financial year, but they were delayed due to inflation being above the target range. Whilst the cash rate reduced by 50 basis points during the last 4.5 months of the financial year, and interest rates achieved on renewal of expiring investments are lower, it takes time for the interest rate cuts to fully impact Council's investment income due to the maturity profile of its investments

Other Revenue

Actual	Budget	Variance
\$14.064m	\$16.461m	(\$2.397m)

Other revenue is below budget primarily due to a reduction in demolition material for recycling by the Sustainable Resource Centre (SRC). To a lesser extent the negative variance arose due to the change in the Children & Family Services funding model.

Grant and Contribution – Operation

Actual	Budget	Variance
\$24.944m	\$22.380m	\$2.564m

Increase in Grant and Contributions is due to a change in the funding model for Children & Family Services (CFS). Additional revenue from operational grants partially offset by a reduction in user charges and fees and other revenue for CFS.

CFS funding model positive impact partially offset by below budget Financial Assistance (FA) Grant income (\$3.4 million) because Council received 65% (2024: 85%) of its annual entitlement this year.

Grant and Contribution – Capital

Actual	Budget	Variance
\$58.649m	\$46.680m	\$11.969m

Above budget variance was due to receipt of unbudgeted Developer Contributions for construction works, and from non-cash developer contributions brought to account for infrastructure assets dedicated to Council by developers.

Other Income

Actual	Budget	Variance
\$9.157m	\$8.479m	\$0.678m

Other income is slightly above budget mainly due to higher than budgeted occupancy rates in Council's rental properties and facilities.



Net gain from Disposal Assets

Actual	Budget	Variance
\$0.609m	\$0.575m	\$0.034m

The net gain is in line with budget.

Expenses from Continuing Operations

Total expenditure to end of June 2025 is \$207.778m against a budget of \$210.649m. The budget variance is largely due to below budget expenditure on Depreciation and Material & Services.

The major variances to budget are as follows:

Employee Costs

Actual	Budget	Variance
\$93.091m	\$92.182m	(\$0.909m)

Employee costs are \$7.717m (9.03%) higher than the prior year and \$0.909m (0.98%) above budget.

Employee costs include a 3.5% award increase in salaries and wages and a 0.5% increase in the Superannuation Guarantee Levy (SGL) effective 1 July 2024. The increase relative to the prior year is due to award and SGL increases, the introduction of a FOGO Green Bin service in June 2024, an increase in the provision for employee entitlements, and increased resourcing needs in response to demand for Council's services. But the magnitude of the increase was mitigated by staffing levels being carefully managed to align with service requirements.

The unfavourable budget variance is primarily due to the increase in provision for employee entitlements. Provisions have increased despite a reduction in entitlement hours compared to the prior year because of a reduction in discount rates applied in the calculations, and an increase in potential entitlements for employees with less than 5 years service.

The following Employee Costs table indicates budget variances by major expense types:

EMPLOYEE COSTS	YTD March 2025		
	\$000's		
	Actual	Budget	Variance
Full Salaries & Wages Budget allocated		68,192	
Less: Additional Budget Savings assigned and achieved		(3,145)	
Salaries & Wages (Net of savings)	64,702	71,337	6,635
Overtime	3,959	2,812	(1,147)
Superannuation	8,679	8,825	146
Workers Compensation	746	740	(6)
Temporary Contract Labour	5,490	3,287	(2,203)
Movement in employee provisions	10,709	7,074	(3,635)
Other	(1,649)	(2,496)	(847)
Training Cost	455	603	148
Total Employee Cost	93,091	92,182	(909)

The major reasons for the above employee cost variances as of 30 June 2025 are:



- Salaries and wages: short-term vacancies arising from resignations and retirements have required some roles to be filled by temporary contract labour until replacements are recruited. Current labour market shortages have also extended the time it takes to recruit some replacement roles.
- Temporary Contract Labour: increased spend to budget due to above budget leave taken during the period, illness, and resignations. Children Services are required to maintain minimum staff to children's ratios so must supplement staff absences with contract labour. Offset by saving in salaries and wages.
- Movement in Employee Provisions: Provisions for employee entitlements have increased despite a reduction in entitlement hours compared to the prior year because of a reduction in discount rates applied in the calculations, and an increase in potential entitlements for employees with less than 5 years service.
- Overtime: introduction of FOGO Green Bin Service in June 2024 has increased overtime costs for domestic waste services and overtime costs are above budget for infrastructure asset maintenance due to timing of project work.

Leave Liability

The benefit of Council's strong culture has been high staff retention and experienced employees accumulating lengthy periods of service. This has resulted in several employees with large annual leave and long service leave balances, accrued in previous years by more mature employees. In recent years, proactive action was taken by Council to reduce large leave balances and to mitigate the risk of this occurring in the future. However, any leave reduction initiative needs to be carefully managed to minimise disruption to Council's services.

Leave management initiatives include active application of Council's Annual Leave Policy (i.e. maximum accrued annual leave of 8 weeks), Long Service Leave Policy (i.e., maintain leave within the parameters of the Local Government (State) Award), and a compulsory Christmas 2024/New Year 2025 close down being in place (total of 8 working days).

Proactive management of employee entitlements has resulted in total entitlement hours reducing by 2,560 hours compared to the corresponding period in the prior year. Accrued annual leave hours as of 30 June 2025 are 2% higher than the same time in the prior year (2024: 130,244 hours; 2025: 133,326 hours), whilst accrued long service leave hours decreased by 3% compared to the prior year (2024: 170,085 hours; 2025: 164,443 hours).

Council achieved a 0.86% overall reduction in annual leave and LSL entitlements hours compared to the prior year. This was facilitated by Council's development and deployment of leave management plans for staff members with large leave balances.

The Sick Leave value is a result of the Attendance Productivity Payment Enterprise Agreement 2013. The value was preserved in 2013 as Preserved Paid Out Sick Leave (PPOS�). The balance of outstanding hours continues to reduce as amounts are paid out as per options stipulated in the PPOS� 2013.

The outstanding leave recorded at end of June 2025 is as outlined hereunder:

Annual Leave	Hours	% Reduction/ Increment
June 2017	128,856	-1%
June 2018	126,301	-2%
June 2019	128,424	2%
June 2020	138,742	8%
June 2021	143,505	3%
June 2022	132,252	-8%
June 2023	127,327	-4%
June 2024	130,244	2%
June 2025	133,326	2%



QUARTERLY BUDGET REVIEW STATEMENT

Long Service Leave	Hours	% Reduction/ Increment
June 2017	256,159	-11%
June 2018	230,322	-10%
June 2019	214,198	-7%
June 2020	204,051	-5%
June 2021	192,646	-6%
June 2022	186,643	-3%
June 2023	176,327	-6%
June 2024	170,085	-4%
June 2025	164,443	-3%

Sick Leave	Cost \$	% Reduction/ Increment
June 2017	966,581	-10%
June 2018	718,298	-26%
June 2019	718,998	-0%
June 2020	435,061	-39%
June 2021	441,587	2%
June 2022	357,052	-19%
June 2023	311,984	-14%
June 2024	263,489	-18%
June 2025	272,711	3%

Note: All values sourced from Payroll Branch

Materials and Services

Actual	Budget	Variance
\$49.161m	\$52.202m	\$3.041m

Material and Service expenditure is below budget due to savings in maintenance and repair costs, and savings in consultancy costs.

Borrowing Costs

Actual	Budget	Variance
\$0.166m	\$0.228m	\$0.062m

Borrowing costs are in line with Budget.

Depreciation

Actual	Budget	Variance
\$38.287m	\$39.084m	\$0.797m

The depreciation expense on infrastructure assets is below budget because Council's proactive maintenance program has extended the useful life of its roads, kerb & guttering, and footpaths. There has also been savings to budget on Council's right of use assets due to the timing of entering into leases.



Other Expenses

Actual	Budget	Variance
\$27.073m	\$26.953m	(\$0.121m)

The unfavourable variance arises from increased waste disposal costs which is partially offset by below budget expenditure on donations and contributions.

Waste disposal costs are above budget because at the time it was prepared it was anticipated that there would be higher tonnages of FOGO and less Red Lidded Bin waste following the introduction of FOGO in June 2024. However, it has taken longer than expected to educate the community to 'Do the right thing use the right bin' and dispose of Food Organics (FO) in the Green Lidded Bin.

Income and Expenditure Statement

Each quarterly report includes a full year rolling forecast with the below statement of income and expenditure providing a full reconciliation between the original budget at the start of the financial year and the revised budget at the end of the current financial year.

Income & Expenditure Statement

FAIRFIELD CITY COUNCIL

Budget review for the 12 month period ended 30 June, 2025

	Full Financial Year 2024-2025						12 month period ended - 30 June 2025		
	Original Budget 2024-2025 \$'000's	Approved Changes				2024-2025 Revised Budget \$'000's	Ytd Actual \$'000's	Ytd Budget \$'000's	Ytd Variance \$'000's
		Carry Forwards \$'000's	Council Report \$'000's	Sep-2024 QBRs* \$'000's	Dec-2024 QBRs* \$'000's	Mar-2025 QBRs* \$'000's			
Income from Continuing Operations									
Ordinary Rates	97,644		0	0	0		98,116	97,644	472
Domestic Waste	33,468		0	0	0		33,911	33,668	243
Drainage Stormwater Levy	1,600		0	0	200		1,551	1,600	(49)
User Charges and Fees	24,559	15		0	0		20,047	24,574	(4,527)
Interest & Investment Income	5,808		0	900	600	750	8,911	8,058	853
Other Revenue	18,011		0	0	(1,000)	(550)	14,064	16,461	(2,397)
Grant & Contribution - Operations	22,447	288	706	(1,421)	360	22,380	24,944	22,380	2,564
Grant & Contribution - Capital	40,680	3,970	3,138	1,878	(426)	(2,561)	58,649	46,680	11,969
Other Income	8,479		0	0	0		9,157	8,479	678
Net Gain From Disposal Of Assets	425		0	0	150		609	575	34
Total Income from continuing operations	253,121	4,273	3,845	1,357	(116)	(2,361)	269,959	260,119	9,840
Expenses from Continuing Operations									
Employee Costs	93,637	192		(40)	(608)	(1,000)	93,091	92,182	(909)
Materials & Contracts	51,463	1,472	890	(1,329)	112	(405)	49,161	52,202	3,041
Debt Servicing Costs	228		0	0	0		166	228	62
Depreciation, Amortisation & Impairment	41,104		0	(820)	(500)	(700)	38,287	39,084	797
Other Expenses	25,905	47	0	0	0	1,000	27,073	26,953	(121)
Total Expenses from continuing operations	212,338	1,711	890	(2,189)	(996)	(1,105)	207,778	210,649	2,870
Operating Surplus/(Deficit)	40,783	2,563	2,954	3,545	880	(1,256)	62,181	49,470	12,711
Less: Grant & Contribution - Capital	40,680	3,970	3,138	1,878	(426)	(2,561)	58,649	46,680	11,969
Net Operating Surplus/(Deficit) before capital income	103	(1,408)	(184)	1,668	1,306	1,305	3,532	2,790	742

*Quarterly Budget Review Statement

Favourable Variance
Unfavourable variance between 0 and 10%
Unfavourable variance greater than 10%

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Item 3. Capital Budget Review

The following Capital Budget Review Statement shows:

- I. Actual capital expenditure as at end of June 2025 of \$66.815m (excluding non-cash developer contributions).
- II. Revised 2024/2025 budget at the end Quarter 4 of the current financial year is \$90.153m and is inclusive of 2023/24 projects carried over into the current financial year plus the current quarter budget adjustments.

Capital Budget Review Statement

FAIRFIELD CITY COUNCIL

Budget review for the 12 month period ended 30 June, 2025

	Full Financial Year 2024-2025										12 month period ended 30 June 2025					
	Original Budget Year	Approved Changes					Ytd Actual \$000's	Ytd Budget \$000's	Ytd Variance \$000's							
		Carry Forwards \$000's	Council Report \$000's	Sep-2024 QBRs* \$000's	Dec-2024 QBRs* \$000's	Mar-2025 QBRs* \$000's				2024-2025 Revised Budget \$000's						
Capital Funding																
Rates & Other United Funding	32,970	6,612	(384)	7,017	(2,468)	(23,115)	20,632						24,024	36,745	12,721	
Capital Grants & Contributions:																
- Capital Grants	33,679	3,970	3,138	1,878	(426)	(18,061)	24,179						24,179	22,566	(1,612)	
Reserves:																
- Transfers S7.11 & S7.12	5,760	304	6,561	3,292	0	(400)	15,517						9,675	15,517	5,841	
- Transfers Stormwater Levy	3,510	912	0	57	0	(348)	4,130						3,484	4,130	647	
- Transfers Town Centres	1,280	323	0	0	0	(1,180)	423						150	423	273	
- Transfers Other reserves	6,217	897	0	(320)	(69)	2,800	9,525						2,961	9,525	6,564	
- Transfers Grants			246	2	0	0	248						0	248	248	
Receipts from Sale of Assets:																
- Land & Buildings			0	0	0	0	0						1,143	0	(1,143)	
- Plant & Equipment			0	0	0	0	0						1,199	0	(1,199)	
New Loans:			0	0	0	0	0						0	999	999	
Total Capital Funding	83,416	13,017	9,561	11,925	(2,962)	(24,803)	90,153						66,815	90,153	23,338	
Capital Expenditure																
Asset Purchases	310	400	6,261	45			7,016						11,647	7,016	(4,631)	
WIP - Infrastructure Assets	83,106	12,617	3,300	11,880	(2,962)	(24,803)	83,137						55,168	83,137	27,969	
	0						0									
Total Capital Expenditure	83,416	13,017	9,561	11,925	(2,962)	(24,803)	90,153						66,815	90,153	23,338	
Quarterly Budget Review Statement																

*Quarterly Budget Review Statement

Note: Refer to next page for commentary

QUARTERLY REPORT – April to June 2025 61

**Note:**

The YTD actual capital expenditure reflects the current position (as per supplier invoices received and processed) whilst the Revised Budget reflects what is expected as the full year result as at the end of the financial year. It is noted that Council had carried forward projects (\$14.727m) that were still in progress at 2023/24 year-end, of which some were substantially complete but could not be closed because final creditor's invoices had not yet been received by year-end and some projects were cancelled, whilst others were delivered below budget. The total carry forward projects amount of \$14.727m are comprised of \$13.017m of capital and \$1.710m of non-capital projects.

Detailed listings of all carry forward projects were appended to Outcomes Committee Report 91, dated 15 October 2024, titled "Quarterly Report for April to June 2024 Outlining Progress of the 2023-2024 Operational Plan and 2022/23 – 2025/26 Delivery Program".

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QUARTERLY BUDGET REVIEW STATEMENT

Item 4. Cash and Investment Budget Review

The table below shows the original budgeted cash and investment position, the revised position, and the actual position as at the end of Quarter 4.

Cash and Investment Budget Review Statement**FAIRFIELD CITY COUNCIL****Budget Review as at 30 June, 2025**

	Projected Balances as at 30 June, 2025							YTD Actual 30 June 2025 \$000's
	Original Forecast To June 2025 \$000's	Approved Changes					2024-2025 Revised Budget \$000's	
		Carry Forwards \$000's	Council Report \$000's	Sep-2024 QBRs* \$000's	Dec-2024 QBRs* \$000's	Mar-2025 QBRs* \$000's		
Unrestricted								
Unrestricted Cash and Investments	12,355	(7,422)	(64)	(6,209)	3,274	7,870	9,803	14,537
Total Unrestricted	12,355	(7,422)	(64)	(6,209)	3,274	7,870	9,803	14,537
Externally Restricted								
Transfer To/From Grants	14,411	0	(246)	(2)			14,163	14,064
Domestic Waste	63,961	(679)	0	0	67	180	63,528	65,458
Section 7.11 & Section 7.12	18,126	(304)	(6,681)	(3,292)		15,900	23,749	45,502
Stormwater Levy	538	(976)	0	(17)		518	63	807
Special Rate Variation Reserve	2,944	(691)	0	320		(2,933)	(360)	3,891
Other Contributions	238	(48)	0	0	3	132	325	195
Total Externally Restricted	100,217	(2,698)	(6,927)	(2,990)	69	13,797	101,468	129,917
Internally Restricted								
Internally Restricted	36,160	(334)	0	0		1,180	37,006	39,871
Total Internally Restricted	36,160	(334)	0	0	0	1,180	37,006	39,871
Total Restricted	136,377	(3,032)	(6,927)	(2,990)	69	14,977	138,474	169,788
Total Cash & Investments	148,732	(10,454)	(6,991)	(9,200)	3,343	22,847	148,277	184,325
Available Cash & Investments	48,515	(7,757)	(64)	(6,209)	3,274	9,050	46,809	54,408

Note: Refer to next page for commentary.

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QUARTERLY BUDGET REVIEW STATEMENT



Note:

The year-to-date actual 30 June 2025 figures reflect the cash position at that date.

The first column in the previous table indicates Council's original forecast unrestricted cash position was \$12.355m. This balance took into consideration the income and expenditure from the original budget, as well as the \$84.404m of capital expenditure from the original budget. However, the inclusion of Carry Forward projects of \$14.727m (\$13.017m capital and \$1.710m non-capital), plus all changes approved by Council, has resulted in a revised unrestricted cash forecast as of 30 June 2025 of a surplus of \$9.803m. This forecast was prepared on the basis that all projects will be delivered on time and there will be no carry forward projects as of 30 June 2025, which was not the case.

Item 5. Quarter Four 2024-2025 Budget Review Adjustments

TABLE 1: PROJECT BUDGET ADJUSTMENTS – ALREADY ADOPTED BY COUNCIL

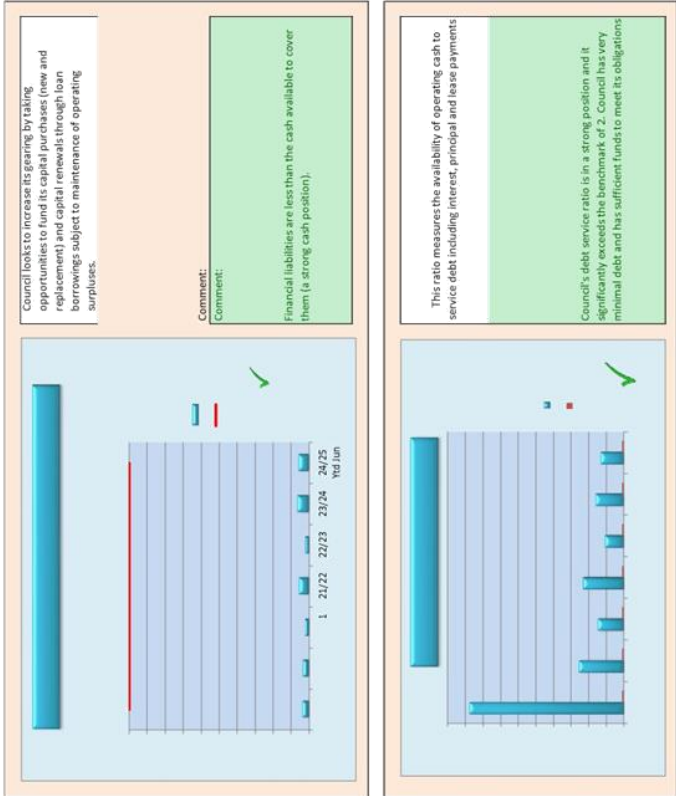
PROJECT ID	PROJECT DESCRIPTION	CURRENT BUDGET	GRANT	DEVELOPMENT CONTRIBUTIONS	FINAL BUDGET	REPORT COMMENTS
IN24899*	Wetherill Park Library - Fit-out Council will apply for grant funding from the State Library of NSW. This year will include applying for grant funding and construction. <i>Year 2 of a 2 year project</i>	847,733	-	500,000	1,347,733	It was adopted at the May 2025 Council Meeting. Services Committee, Item 78, to accept \$500,000 in Grant funding.
IN251207	Litter Prevention Strategy and Litter Prevention Roadmap To develop a comprehensive Litter Prevention Strategy and Litter Prevention Roadmap aimed at reducing litter, fostering community engagement and promoting responsible waste disposal practices.	-	80,000	-	80,000	It was adopted at the April 2025 Council Meeting. Services Committee, Item 45, to introduce a new project and accept \$80,000 in Grant funds to develop a comprehensive Litter Prevention Strategy and Litter Prevention Roadmap.
IN25795	Embellishment of Open Space - Nelson Park Enables new embellishments to be implemented that are responsive to community needs for open spaces throughout the city. These may include playground/fitness equipment, seating, pathways, etc. This year works will be completed at Nelson Park. <i>Year 1 of a 2 year project</i>	89,737	-	370,000	459,737	It was adopted at the April 2025 Council Meeting. Services Supplementary Report, Item 57, to increase the budget by \$370,000 from Development Contributions.
IN261216	Committed to Cohesion Development of films and virtual tours of places of worship, interfaith guided tours for young people at local places of worship and a social cohesion e-portal offering ongoing support and resources for the community.	-	91,248	-	91,248	It was adopted in the May 2025 Council Meeting Services Supplementary Item 79 to introduce a new project and accept \$91,248 in Grant Funding to deliver the Committed to Cohesion project.
SP251011	Embellishment of Open Space - Prout Park - Construction Upgrade of playground, seating and pathways at Prout Park. <i>Year 2 of a 2 year Project</i>	144,000	-	156,000	300,000	It was adopted at the April 2025 Council Meeting. Services Supplementary Report, Item 58, to increase the budget by \$156,000 from Development Contributions.
TOTAL		1,081,470	171,034	1,026,000	2,278,718	

QUARTERLY BUDGET REVIEW STATEMENT

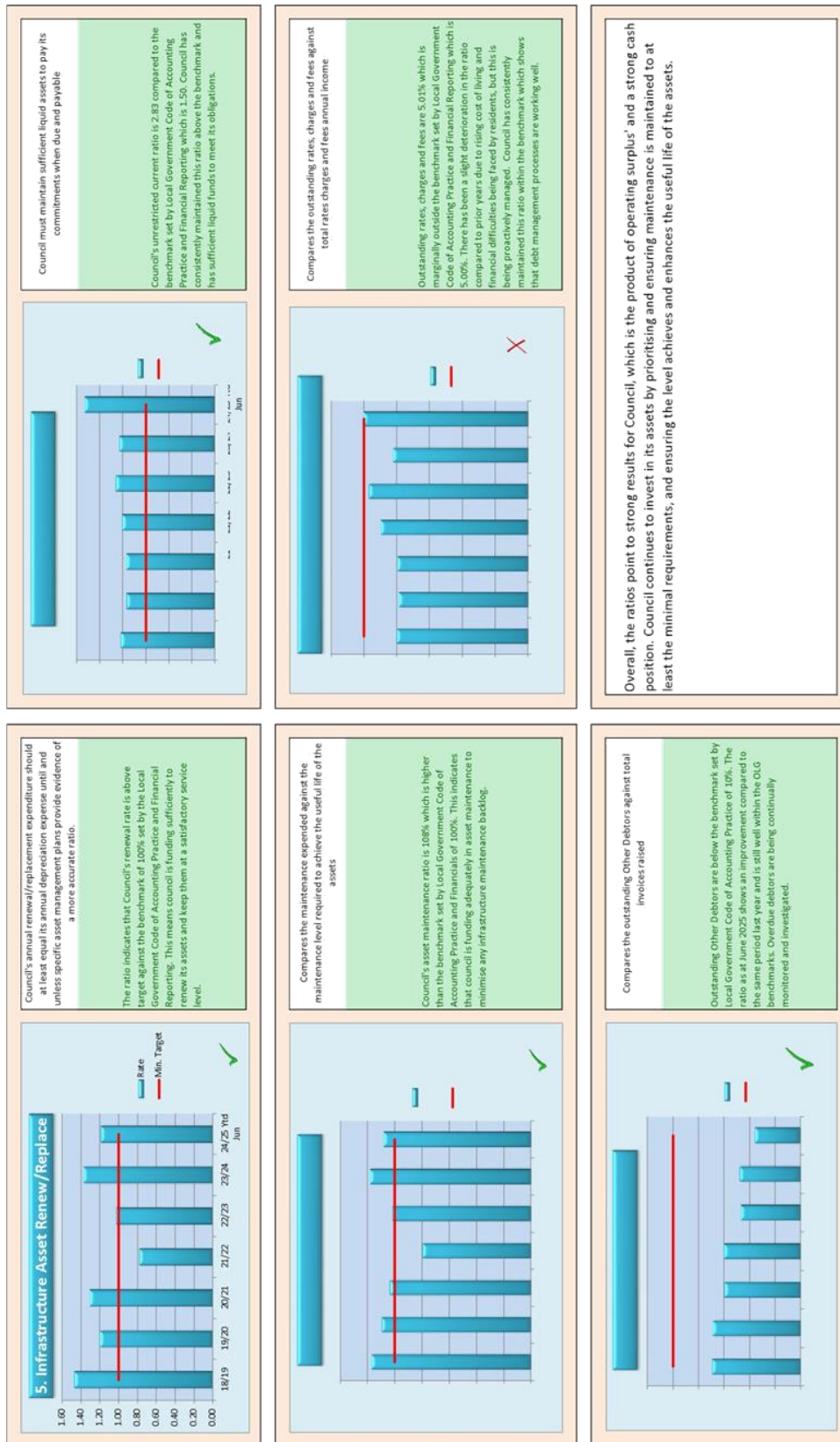


Item 6. Key Performance Indicators Budget review

Key financial indicators and principles were adopted in the Long-Term Financial Plan to ensure Council achieves a sustainable financial position over the next 10 years. This section of the Quarterly Report provides details regarding Council's performance against these targets.



QUARTERLY BUDGET REVIEW STATEMENT



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Item 7. Contracts and Other Expenses Budget Review

7 a. Contracts Budget Review

The Contracts Budget Review identifies contracts entered into by Council in excess of \$50,000 for the quarter ended 30 June 2025, which are not from Councils Preferred Supplier List. The purpose of this report is to make Councillors aware of other material contracts entered into by Council.

It is noted that there have not been any purchase orders greater than \$50,000 for the quarter ended 30 June 2025 that do not comply with this policy framework.

7 b. Complying contracts with vendors not sourced through tender

The Local Government Act stipulates circumstances where contracts greater than \$250,000 are not required to comply with the legislated tendering requirements (contracts established under Local Government Procurement and Procurement Australia agreements). Council utilises contracts from these sources where appropriate. For transparency, detailed below are those contracts established in this manner (with expenditure exceeding \$250,000) for the quarter ended 30 June 2025:

Supplier	Description of Services	Contract Type for LGP and Procurement Australia only including Identifying Contract No	Total cost including GST
BITZIOS GROUP PTY LTD	Consulting Services	Professional Consulting Services (LGP1208-4)	61,622.00
DESIGN & BUILD RECRUITMENT UNIT TRUST	Temporary Labour	HR – Permanent, Temporary Placements and Services (LGP808-4)	66,000.00
FINDSTAFF PTY LTD	Temporary Labour	HR – Permanent, Temporary Placements and Services (LGP808-4)	74,454.38
MAXI-TANKERS PTY LTD	Fuel	Bulk Fuel, Fuel Card, Oil, Lubes (NPN117-2)	330,000.00
MCARTHUR MANAGEMENT SERVICES	Temporary Labour	HR – Permanent, Temporary Placements and Services (LGP808-4)	92,847.70
MCARTHUR MANAGEMENT SERVICES	Temporary Labour	HR – Permanent, Temporary Placements and Services (LGP808-4)	63,892.40
NORWEST RECRUITMENT PTY LTD	Temporary Labour	HR – Permanent, Temporary Placements and Services (LGP808-4)	62,370.00
			\$751,186.48

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QUARTERLY BUDGET REVIEW STATEMENT



7 c. Procurement Policy Exemptions

The following services were procured under the provisions of Council's Procurement Policy Exemption Rules for the quarter ended 30 June 2025.

Supplier	Description of Services	Total Cost Including GST
	There were no services procured under the provisions of Council's Procurement Exemption Rules for the quarter ended 30 June 2025.	
Grand Total		



7 d. Other Expenses Budget Review

For information purposes, listed below is year-to-date expenditure for Consultancies and Legal Fees. Legal fees in relation to debt recovery and consultancy costs for delivery of training are excluded from the Legal Fees and Consultancy costs shown below. For the purpose of this report, a consultant is a person or organisation engaged under contract on a temporary basis to provide recommendations or high-level specialist or professional advice to assist decision-making by management. Generally, it is the advisory nature of the work that differentiates a consultant from other contractors.

FAIRFIELD CITY COUNCIL		
Budget review for the Period ended – 30 June, 2025		
Consultancy and Legal Expenses		
Expense	Expenditure YTD \$	(Y/N)
Consultancies	\$1,722,917	Y
Legal Fees	\$976,510	Y

Outcomes Committee



SECTION B

'Matters submitted to the Committee for decision subject to the right of referral'

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 107

SUBJECT: Cabramatta Moon Festival 2025 - Post Event Evaluation

FILE NUMBER: 23/04012

REPORT BY: Holden Frisoli, Manager, Economic Development

RECOMMENDATION:

That the report be received and noted.

SUPPORTING DOCUMENTS:

There are no supporting documents for this report.

CITY PLAN

This report is linked to *Theme 4 Strong and Resilient Economy* in the Fairfield City Plan.

SUMMARY

The Cabramatta Moon Festival was held on Sunday 28 September 2025 from 11.00am to 8.00pm with stallholders commencing operations at 9.00am. Fairfield City Police Area Command (Fairfield Police) and Transport for NSW estimated 100,000 – 120,000 people attended throughout the day, up approximately 20% from previous years. This was attributed to a few factors such as the inclusion of National Lion Dance Competition, listing by the NSW Government as a Special Event allowing support and promotional programs for businesses to trade later, and that the event coincided with school holidays.

An overview of the entertainment, stallholders, new spaces and event site activities are included in this report.

In 2025 the event focused on celebrating its 25th anniversary and strengthening its role within Council's broader Visitor Economy Strategy. These objectives were successfully achieved.

Background

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 107

The Moon Festival honours the traditional northern hemisphere autumn harvest as well as the amazing colour and cultural spirit of 1 of Australia's largest south-east Asian communities. In 2021 56% of people in Fairfield City were born overseas, compared with 65.4% in Cabramatta. Of those Cabramatta residents, there were 34,072 born in Vietnam and 7,507 born in Cambodia.

The annual Cabramatta Moon Festival returned this year on Sunday 28 September 2025, attracting 100,000+ people. Several images in Figure 1 show the crowds at different locations and times throughout the event day.



Arthur Street 11.00am



National Lion Dance Competition 12.30pm



Freedom Plaza 2.00pm



John Street 3.00pm



Arthur Street 6.00pm



Fireworks 8.00pm

Figure 1 – Crowds at Moon Festival - Permission granted to publish photographs

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 107

This year the event celebrated the 25th anniversary of the Cabramatta Moon Festival. To commemorate this milestone the headline attraction for the event was the hosting of the First National Lion Dance Competition. This headline brought together the top 17 lion dance teams from across Australia to compete over 2 days.

The event began with an official opening by the Mayor at 11.00am at the Arthur Street Car Park - Blue Star Air Conditioning Main Stage. Ms Dai Le, Federal Member of Parliament for Fowler, Mr Tri Vo, State Member for Cabramatta and Sandra Elhelw, Director Community Development at Multicultural NSW also spoke at the official ceremony.



Mayor Frank Carbone at the Official Ceremony



VIPs on stage at official ceremony



Lion Dance Performance at Official Ceremony



Sponsorship presentations at official Ceremony

Permission granted to publish photographs

Event Programming and Offer

The annual Cabramatta Moon Festival was held in the Cabramatta Town Centre and featured a diverse program of cultural activities, entertainment and community engagement.

The annual day festival event in Cabramatta Town Centre offered food and market stalls inclusive of food (59), beverage (11), merchandise and other (34) and entertainment inclusive of traditional lion dancing (6 groups), performances – stage (23) and around site (19), Lion Dance performances (6), carnival games (5) and rides (12) located on Railway Parade.

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 107

The traditional lantern parade took place at 5.30pm from the Main Stage in Arthur Street to Freedom Plaza with lion dancing in front of the Pai Lau Gateway. The evening's entertainment began at 6.30pm with Rhythm Brazil followed by Soul nights. The event concluded with the evening fireworks display at 8.00pm.

To commemorate the 25th anniversary of the Cabramatta Moon Festival, 2 new major initiatives were introduced:

- **Australia's First National Lion Dance Competition (NLDC)**, held in the Hughes Street Carpark, which brought together top lion dance teams from across the country.
- **A Vietnamese-inspired lantern installation** in Freedom Plaza, celebrating cultural heritage and adding a new visual element to the precinct's day and night-time atmosphere.

The program for the NLDC is outlined below:

Date	Location	Activity
Friday 26 September	Pai Lau Gate	Official Team Greet
Friday 26 September	CabraVale Club Resort	Welcome Dinner and Competition Draw Announcement
Saturday 27 September	Competition Day 1 – Traditional	Hughes Street Carpark
Sunday 28 September	Competition Day 2 – Tradition & High Poles	Hughes Street Carpark
Sunday 28 September	CabraVale Club Resort	Closing Dinner

The event hosted 17 teams from across the country, these teams were:

Lion Dance Team Name	Category
New South Wales	
Qing Fong Dragon & Lion Dance Team	Traditional
Jin Wu Koon Dragon & Lion Dance Association	Both
Australia Jing Yee Lion Dance	Both
Sydney Yun Yee Tong Dragon & Lion Dance	Traditional
Chinese Youth League Lion & Dragon Dance Australia	Traditional
THQ Cabra	Both
Dragon Style Kung Fu Sydney	Traditional
Australian Yau Kung Mun Association	Both
Chinese Masonic Society Sydney	High Poles
Victoria	
Chinese Masonic Society Lion Dance Team Melbourne	Traditional
Hong De Lion & Dragon Association	Traditional
Melbourne Chinese Kuan Yee Dragon & Lion Dance Association	Traditional
Dai Bi Quan Am Lion Dance	Traditional
Hung Hing Lion Dance Association Melbourne	Both

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Lion Dance Team Name	Category
Queensland	
Australian Hong Teck Sports Association	High Poles
Shaolin Kung Fu Guan (This team was a late withdrawal)	Traditional
Western Australia	
Chung Wah Dragon & Lion Dance Troupe	Both
Ging Mo Academy	Traditional

The NLDC was successfully delivered over 2 days, with no complaints received from local businesses, community members, key stakeholders within the lion dance community, or Fairfield Police. During the emergency services debrief, Fairfield Police confirmed there were no incidents of anti-social behaviour associated with the NLDC.

The competition was livestreamed to audiences across Asia, extending the event's international reach and showcasing Cabramatta as a hub of cultural excellence. Jin Wu Koon Dragon and Lion Dance Association (Sydney) won the High Poles category, while Hung Hing Lion Dance Association (Melbourne) took first place in the Traditional category.

The event successfully delivered on its key objectives by:

1. Strengthening community cohesion and pride.
2. Positioning Cabramatta as a unique tourism and cultural destination.
3. Increasing visitor spend and activation within the town centre over the weekend.
4. Enhancing the festival's social media presence and online visibility.

To support the 25th anniversary and the new competition, custom event branding was developed and applied across fencing panels, truss archways, media backdrops, bin wraps and digital content, ensuring a cohesive and professional presentation.

National Lion Dance Competition Progression



National Lion Dance Competition Branding

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Mayor Frank Carbone welcoming teams to Cabramatta at the Greet



17 competing teams at Pai Lau Gate in Cabramatta



NLDC official ceremony



Day 1 competition - Traditional



Day 2 competition – High Poles



Closing Ceremony

Permission granted to publish photographs

Vietnamese Inspired Lantern display in Freedom Plaza

This year Freedom Plaza was transformed with the implementation of a lantern installation. These were Vietnamese themed with lighting. Community feedback was positive. Images below.

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Lantern Display – Day



Lantern Display – Night

Permission granted to publish photographs

Event Layout

The event precinct is split into distinctive zones:

- John Street is the food and stall spine.
- Freedom Plaza is a dining and activity area.
- Arthur Street is the entertainment core with main stage.
- Hughes Street carpark hosts the National Lion Dance Competition.
- Railway Parade and Cabramatta Road West is the rides precinct.
- Park Road is the emergency service centre.
- Dutton Lane is a Dining Precinct.
- Dutton Plaza Office serves as the Event Headquarter.



Site map – Cabramatta Moon Festival 2025

Stallholder Applications and Bookings

Stallholders contribute significantly to the offer available to event participants and are a drawcard. A thorough review is undertaken before the event of all potential stallholders in the selection process inclusive of comments and feedback on social media. The quality of stalls is part of the reputational branding of the Moon Festival.

Stallholder applications and bookings is 1 of the most significant tasks for pre-event logistics. Stallholder net fees generated over \$100,000.00, contributing significantly to various costs associated with delivering Council's major event of the year.

This is the second year the event benefitted from a Stallholder Policy. This policy provides consistency and transparency in expectations of stallholders in applying to attend the event. It articulates the distribution of stall space allocations between businesses located in the Cabramatta Town Centre road closure and those outside, the relevant fees for different stalls and the risk management requirements that apply to them and to Council.

Volunteers

There were 77 volunteers throughout the day in 3 shifts. Duties included site set up, logistics, waste removal, queuing assistance, stage and performer assistance and managing sponsor activations.

Traffic and Transport

This year, new road closure infrastructure was implemented to enhance public safety and meet the growing requirements for Heavy Vehicle Mitigation in major event settings. The new infrastructure included:

1. Meridian Barriers
2. Pitagone Barriers

These systems are recognised as best-practice tools for heavy vehicle mitigation. They offer improved flexibility and operational efficiency, being easily repositioned using specialised tools and are also environmentally friendly as they do not require water filling. The new products reduce resource demands on Council for event setup and pack-down.

Fairfield Police provided positive feedback, noting that the barriers enhanced site safety and crowd control. Fairfield Police also recommended continued use of these products at gate and boom gate locations for future events.

A post event debrief with Emergency Services and security representatives was held on 8 October 2025, with the following key points raised:

1. The event was considered very safe with minimal incidents for an event of this scale.
 - a. 2 weapons were confiscated.
 - b. 2 robberies occurred outside the event footprint (Hughes Street).

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2. Due to increased attendance, Council's CCTV network experienced bandwidth limitations, causing temporary outages. Fairfield Police recommended engaging a telecommunications provider to enhance network capacity and request high priority service for Cabramatta Moon Festival 2026, noting this should be provided at no cost to Council.
3. At approximately 8.00pm, significant crowd congestion occurred on John Street, with an estimated 15,000 people remaining in the town centre. Four additional police officers were deployed until 12:00am to assist with crowd management.
4. Fairfield Police will provide a wandering operation at the 2026 event to further strengthen public safety.
5. No security incidents were reported during the National Lion Dance Competition.

Injury Statistics, Lost Children and Others

The event remained safe and incident-free overall, particularly given its size and attendance levels. The Emergency Services and security debrief on 8 October 2025 identified the following:

1. The festival was largely injury-free.
2. Fairfield Police reported 4 missing persons, all of whom were safely located.
3. St John Ambulance treated 12 patients throughout the day, none of whom required hospitalisation.

Sydney Trains, Fairfield Police and Security handed out wrist bands so that young children could have a contact number recorded should they get lost.



*St John Ambulance (left) and SES (right) at Cabramatta Moon Festival
Permission granted to publish photographs*

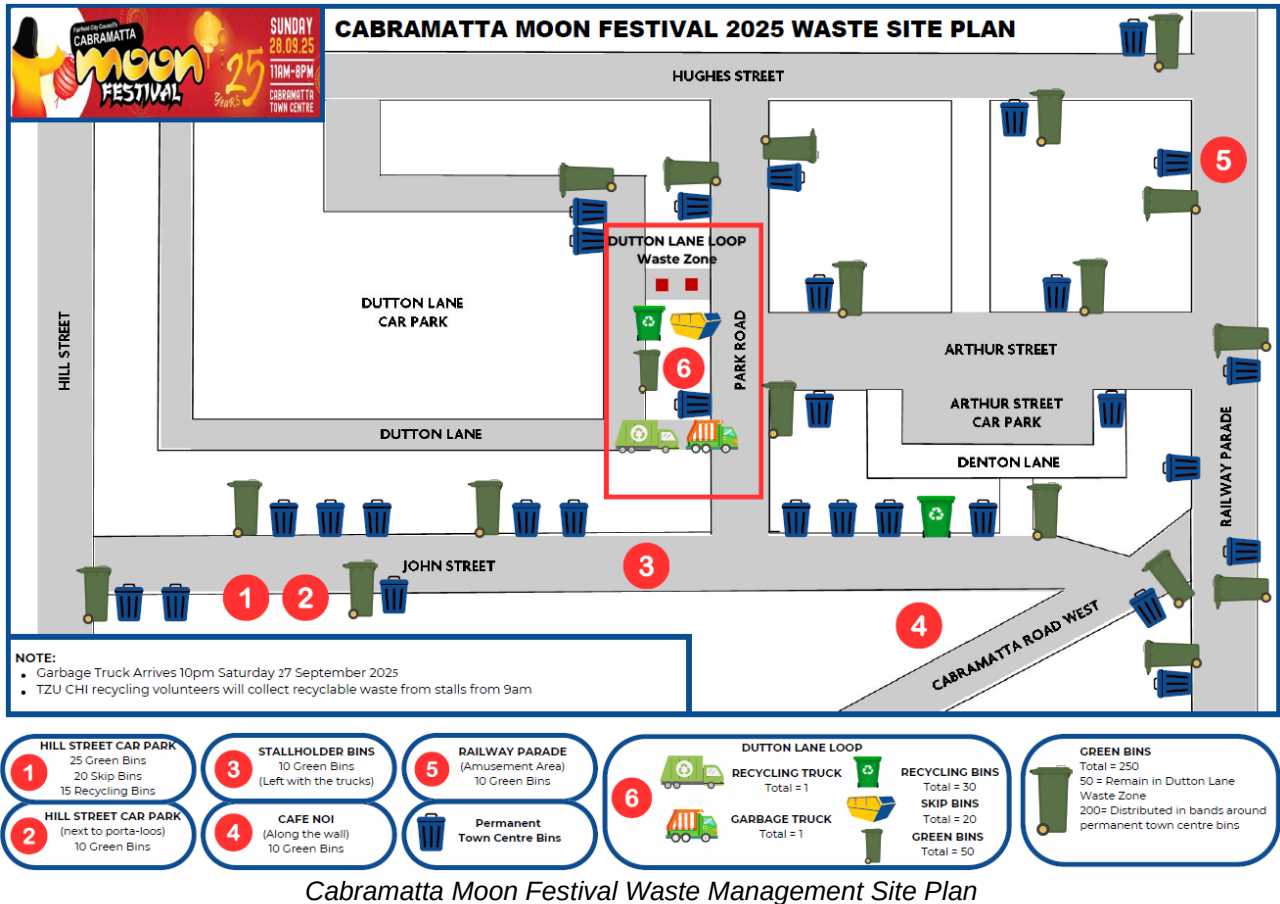
Environment and Health

Structural improvements to permanent bin locations throughout Cabramatta Town Centre led to a remapping of the waste site plan in 2024. No changes to the Waste Site Plan were made this year.

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Fireworks Display and Audience Vantage Points

The fireworks display is a much-anticipated finale to the Moon Festival. A large crowd gathers on the roof of the Dutton Lane Car Park and in other places to witness the fireworks and then disperses in an orderly fashion.

Based on previous years' recommendations, Council placed additional security on the roof top prior to the fireworks. There were no incidents on the roof top this year.



*Fireworks display at Cabramatta Moon Festival from different vantage points
Permission granted to publish photographs*

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Feedback

Event surveys were collected from event patrons. Key event feedback:

1. 50% of event attendees were locals.
2. 30% of event attendees heard about the festival through word of mouth and 30% heard about the festival through social media.
3. The food stalls were the most enjoyed activity at the festival, followed by Lion Dancing and then the rides and carnival games.
4. 60% spent over \$50.00 at the festival.

Key sponsorship feedback (completed by all sponsors):

1. Was it a successful venture? **100% Yes**
2. Were your objectives met? **100% Yes**
3. Would you consider returning for 2026? **100% Yes**

Social Media

Social media proved to be an impactful tool for promoting the event and engaging the local community. Council's Instagram pages (Discover Fairfield & Cabramatta Taste of Asia) garnered a combined 1.3m views. Council's Facebook pages garnered 1.2m views. Over 100 posts were shared on Council's social media pages before, during and after the event, resulting in substantial positive community feedback.

Open Streets Grant

Council secured a \$250,000.00 grant to support the Cabramatta Moon Festival. The funds were primarily allocated to offset the costs of hosting Australia's First National Lion Dance Competition.

CONCLUSION

The success of the Cabramatta Moon Festival is underpinned by strong collaboration among a wide range of stakeholders including event sponsors, stallholders, service providers, Council directorates, volunteers, emergency services, state agencies (such as Sydney Trains) and the local community.

In 2025 the event focused on celebrating its 25th anniversary, a major milestone, and strengthening its role within Council's broader Visitor Economy Strategy. These objectives were successfully achieved through:

1. Hosting Australia's First National Lion Dance Competition, positioning Cabramatta as a national leader in cultural celebration and performance.
2. Enhancing the event layout and infrastructure, including the introduction of a Vietnamese inspired lantern display in Freedom Plaza, to enrich the nighttime experience.

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3. Securing Special Event status with the NSW Government, reflecting the event's scale and significance.
 4. Achieving record attendance while recording fewer incidents than in previous years, highlighting strong planning and stakeholder coordination.
-

Holden Frisoli
Manager, Economic Development

Authorisation:
Director City Strategy

Outcomes Committee - 11 November 2025

File Name: **OUT11112025_6.DOCX**

***** END OF ITEM 107 *****

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SUBJECT: Major Projects Update - October 2025

FILE NUMBER: 23/34318,23/13402

REPORT BY: Mark Gray, Major Projects Coordinator; Stuart McDougall, Major Projects Coordinator; Nina Tran, Project Manager; Mario Rajanayake, Senior Contracts and Planning Engineer; Suhail Sayeed, Contracts and Planning Coordinator; Mohammad Mamun, Project Manager

RECOMMENDATION:

That the report be received and noted.

SUPPORTING DOCUMENTS:

There are no supporting documents for this report.

CITY PLAN

This report is linked to *Theme 2 Places and Infrastructure* in the Fairfield City Plan.

SUMMARY

The high-level status of the major projects is shown in the following table.

Project	Status	Summary of Critical or Evolving Risk
Fairfield Showground Community and Events Centre		The State Significant Development (SSD) has been publicly exhibited. Procurement process for the head contractor commenced with EOI assessment nearing completion. Preliminary works approvals nearing completion and procurement commencing in early 2026.
Endeavour Park		The synthetic fields were opened on Saturday 25 October 2025. Final commissioning and project close activities remain.
Brenan Park		Detailed design and cost management alignment continue with the 50% design review nearing completion.

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Project	Status	Summary of Critical or Evolving Risk
Mimosa Road Detention Basin		Project is on track with amended schedule with completion in March 2026.
Avenel Park		The Aboriginal Heritage Impact Permit (AHIP) process continues.
Nelson Park		Project is scheduled for completion in late November.

Key:

	Critical risk or issue affecting project delivery
	Evolving risk to be managed
	Project on track

Key actions or activities in the last period:

- The Community and Events Centre
 - Public exhibition of the State Significant Development Application (SSDA) completed.
 - Detailed design commenced in August 2025 with the 50% detailed design review completed.
 - Request for Expression of Interest (EOI) for the head builder closed with 10 submissions received and evaluation due for completion in November 2025.
 - Detailed design for the replacement amenities to maintain operations during construction of the main building is due to go to procurement in January 2026.
 - Construction of the early works for the roads and car parks are being scheduled for procurement to start in early 2026.
- Endeavour Sports Park
 - The Synthetic Fields were opened on 25 October 2025.
- Brennan Park
 - The 50% design package is currently under review by the Project Team. The associated Quantity Survey will be updated and finalised following completion of the 80% detailed design. Upon completion of the 80% design review by the project team, these documents will be used to form the basis for the tender package.
- Stockdale Reserve
 - Works are complete and currently in defects liability period.
- Mimosa Road Detention Basin
 - The delays associated with the Sydney Water main have been resolved and project schedule reset for a March 2026 completion.

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- This project is co-ordinating the upgrade to the floodlighting for Powhatan Park with the power pole and fixtures ordered (long lead time item). Works are due for completion at the end of February 2026.
- Nelson Park
 - Works are programmed for completion at the end of November 2025.

PROJECT: FAIRFIELD SHOWGROUND COMMUNITY AND EVENTS CENTRE

The Fairfield Showground Community and Events Centre (SP24913) is a recreation and events facility integrated with Fairfield Showground's operations.

In November 2023 Council engaged Noel Bell Ridley Smith and Partners (NBRS) as the lead architect for the design development of the Showground facility. Savills Project Management Pty Ltd has been appointed to provide specialist project management services to support project delivery.

Project Status Overview

The works currently underway are:

- The SSDA documentation was accepted by the Department of Planning, Housing and Infrastructure (DPHI) for assessment.
- Review of Environmental Factors (REF) for a new 2-way circulation service road and car parking on site was lodged in September 2025, with approval expected end of October 2025. Detailed design for the service road and car parking is expected to start in October 2025.
- 50% detailed design for the Community and Events Centre is complete.
- Preparation of a facility management plan for the new complex and site to balance activities (events, markets, etc.) and site constraints.
- Procurement planning for the delivery of the Community and Events Centre, Amenities Building and upgrade of roads and car parking.
- Notification to the Office of Local Government (OLG) under the Capital Expenditure (CAPEX) Guidelines.

Project Scope

The building layout, including dimensions and expected use, are defined and being developed further in the detailed design process. The building footprint displaces 2 existing buildings and an amenities block. This includes the removal of the building used by the dog training club.

The new amenities building is to be delivered before the demolition of the existing facilities. This is to maintain suitable toilet facilities to meet demand arising from the markets and events during construction.

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Changes to the existing access road (from 1-way to 2-way) are also required. This is being programmed to occur before the main contractor occupies the footprint for the new facility as part of the strategy to minimise impact on site operations.

A building management system has been incorporated into the project.



Figure FCEC 1: Facade Design for the new facility

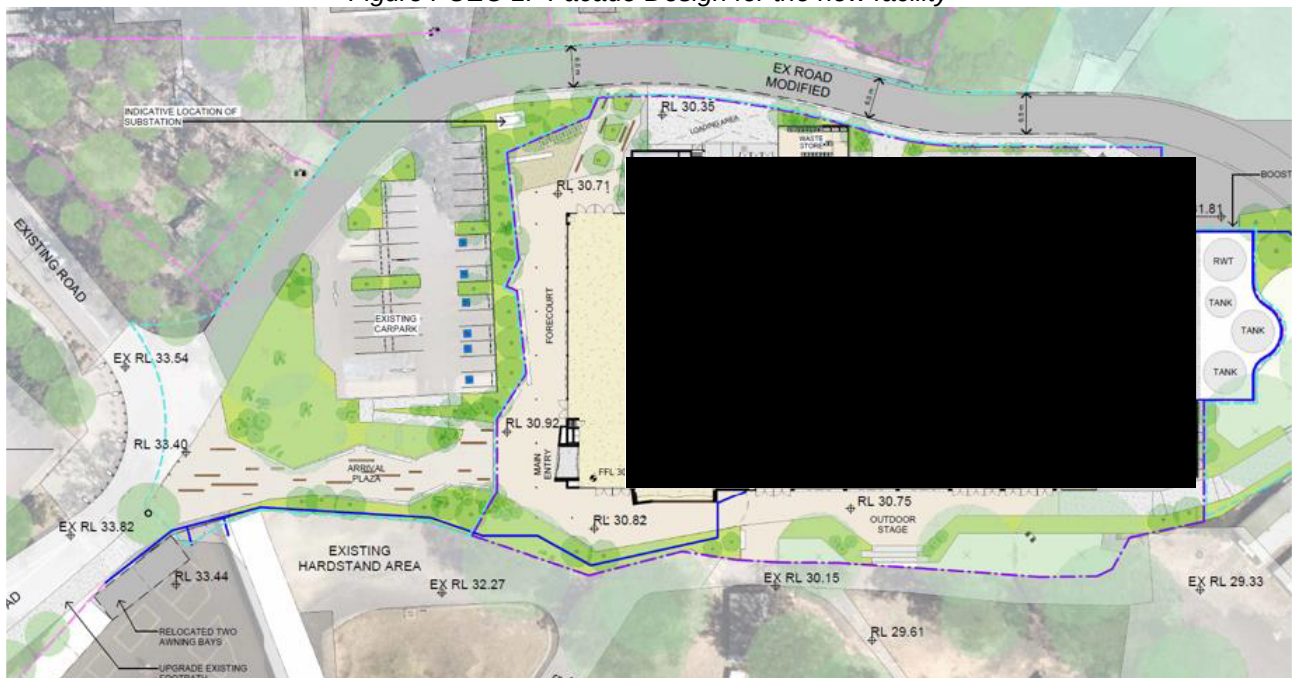


Figure FCEC 2: Site Plan Ground Level

Project Exclusions

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The project includes the concept design for the overflow car park on the adjacent golf course (as the access influences the road layout and parking numbers). However, funding for the design and construction of the overflow parking area and access road/bridge is not included in the project.

Site Master Planning

Council is looking at options for additional site parking, links to overflow parking, increased event and market awning spaces. This includes reviewing the design of the open space between the new centre and market awning to optimise connectivity and functionality of the space. Further advice is expected in early 2026.

Project Funding

The project involves a significant expenditure of funds to build the new facility. Council adopted the 2025/26 – 2028/29 Delivery Program at its May 2025 Council Meeting. This included the Community and Event Centre funding as follows:

Funding Source	2025/26	2026/27	2027/28	2028/29
General	\$33			
Infrastructure Reserve		\$2,639	\$13,960	
Section 7.11		\$1,235		
Section 7.12	\$5,000	\$3,000	\$4,540	
WSIG Grant	\$7,500	\$13,724		
Total	\$12,533	\$20,598	\$18,500	

Note: Values are in '000's.

A key element of the project funding is the Western Sydney Infrastructure Grant (WSIG) – Council Allocation of \$28 million.

The overall cost of the project is set to not exceed \$60 million.

Grant Agreement

Council nominated the Community and Event Centre for the Local Government allocation under the WSIG program. A funding deed variation request was submitted for a revised project scope (arising from the change from recreation focus to events/entertainment focus) in May 2025. This variation request was approved in August 2025.

Project Milestones

Key Milestones	Target Date	Status
MAIN FACILITY		
Concept Design Revision	June 2024	Complete
Consultant Reports for SSDA submission	May 2025	Complete
SSDA Lodgement	September 2025	Complete
Expression of Interest (EOI)	September 2025	On Track

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Key Milestones	Target Date	Status
Detailed Design Completion	December 2025	On Track
Select RFT for Main Building Construction	March 2026	On Track
Construction Commencement	September 2026	On Track
Construction Completion for Main Building Works	March 2028	On Track
ANCILLARY BUILDINGS/WORK		
Request for Quote Detailed Design	April 2023	Complete
REF Authorisation	September 2023	Complete
REF Modification	December 2025	Delayed
Contractor Procurement	January 2026	Not Commenced
Commence Replacement of Ancillary Buildings	April 2026	Not Commenced
Construction Completion Ancillary Buildings	September 2026	Not Commenced
ROADS AND CARPARKING		
Concept Design for Carparking	May 2025	Complete
DRAFT REF Submission	August 2025	On Track
REF Authorisation	November 2025	On Track
Contractor Procurement	January 2026	Not Commenced
Construction Commencement for Roads and Carparking	April 2026	Not Commenced
Completion of Roads and Carparking	August 2026	Not Commenced

The project commenced detailed design at the start of August 2025. This will develop the design sufficiently for a Design and Construct tender and allows Council to develop key aspects of the design to ensure intent and performance is met, ie. stage fit out and arrangement.

Project Status

MAIN FACILITY										
Concept Design										95%
Planning Approval										10%
Detailed Design										50%
Construction										0%
ANCILLARY BUILDINGS										
Concept Design										100%
Planning Approval										100%
Detailed Design										90%
Construction										0%
ROADS AND CARPARKING										
Concept Design										100%
Planning Approval										50%
Schematic Design										0%
Construction										0%

Procurement Activity

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The procurement pathway is through an Expression of Interest (EOI) followed by a Selective Request for Tender (RFT), aimed at focusing on good governance and maximising value for money while managing financial and environmental risks.

Stage 1: EOI Release – Invite submissions based on experience, capacity and community project understanding.

Stage 2: Selective RFT – Shortlisted firms invited to submit detailed tenders.

Procurement will be conducted in accordance with the requirements of Fairfield City Council Procurement Policy and the Local Government Act 1993 (Section 55(3) of the Local Government Act).

The Expression of Interest was released on 2 September 2025 and closes in early October 2025. The appointment of a panel for the Stage 2 Selective RFT will occur in November/December 2025.

Timing of Stage 2 is dependent on the progress of the SSDA determination and completion of the detailed design. This is a risk-based decision as to when the RFT should be released and relates to whether approval is issued and the proposed conditions of consent.

Project Cost Estimate and Contingencies

Project Commitments	\$4,712,000.00
Projects Actuals to 31 October 2025	\$3,141,000.00
Project Limit	\$60,000,000.00

Budget Summary 2025/2026 Operational Plan

Project Capital Expense (CAPEX) Budget 25/26	\$3,765,166.00
Projects Actuals to 31 October 2025	\$3,141,000.00
Forecast Expenditure 25/26	\$5,228,923.00
Budget Position 25/26	Within Budget

Project Risks

The current significant risks for the project are:

- Managing changes to scope and deliverables

As the project design cycle advances the impact of changes can be significant on costs, time and performance of the facility.

Managing change is an important project control to avoid unwanted cost escalations and delays in delivery timeframes.

- SSDA Process

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The SSDA was submitted in September 2025. While the SSDA process engages the proponent through the design development phase, there remains a risk that the SSDA may be refused or the proposed conditions may compromise the operation of the facility and/or site in a manner Council finds unacceptable.

- Impact on Showground Operations

Staging of the works is important to minimise impact on the current operations – events and the Wednesday and Saturday markets.

PROJECT: ENDEAVOUR SPORTS PARK - SPORTS HUB

Endeavour Sports Park (the Park) is a significant open space for organised and casual sporting activities. Its uses include soccer, AFL, cricket and outdoor sports courts. The site includes 4 amenity buildings, sealed and unsealed car parking and sports floodlighting.

The project is funded through the NSW Government's Western Sydney Infrastructure Grant Program.

The redevelopment with the new synthetic fields is turning the Park into a significant sports hub within Fairfield City with:

- 2 new football synthetic surfaced fields – allowing increased usage of the fields.
- Upgrade of the grass soccer playing fields – improved floodlighting and a new irrigation system using on-site water capture.
- Upgrade of the outdoor sports courts, including 2 futsal courts (complete).
- Upgrade of the site power supply (complete).
- Refurbishment of amenity buildings (complete).

Completion of the synthetic fields was achieved in late September 2025, with the official opening on 25 October 2025.

Final commissioning activities are being completed as the site transitions to operations. Project close out activities and capitalisation scheduled to occur in the next 6-8 weeks.

Project Milestones

Key Milestones	Target Date	Comment
Release Tender to Market for Detailed Design	April 2023	Complete
Commencement of Detailed Design	July 2023	Complete
Site Establishment – Synthetic Fields	January 2024	Complete
Remediation Strategy Approved-Synthetic Fields	June 2024	Complete
Completion of Remediation – East Side of Park	October 2024	Complete
Commence Synthetic Field Construction	November 2024	Complete
Complete Synthetic Fields and Park Upgrade	September 2025	Complete

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Figure Endeavour 1: Synthetic Fields

Budget Summary September 2025 – Various project numbers

A change to the project scope to provide an asphalt seal to the new car park accessed from The Boulevard has been delivered. This is proposed to be addressed in the Quarter 1 review.

Project	Status	Total Budget	Committals	Actuals	Remaining Budget	Budget Position
Endeavour Sports Park Stage 1 - Substation / Playing Fields / Netball Amenities / Irrigation	Progressing	\$ 20,653,061.00	\$ 20,842,064.79	\$ 20,018,298.99	-\$ 189,003.79	Over Budget
Small Amenities and Other Works	Progressing	\$ 996,900.00	\$ 965,091.68	\$ 909,583.15	\$ 31,808.32	Within Budget
Stage 2 - Courts	Completed	\$ 1,500,000.00	\$ 1,500,000.00	\$ 1,500,000.00	\$ -	Within Budget
Budget Position		\$ 23,149,961.00	\$ 23,307,156.47	\$ 22,427,882.14	-\$ 157,195.47	Over Budget

Schedule

Masterplan Finalisation											100%
Detailed Design											100%
Approval Process											100%
Construction											100%



Figure Endeavour 2: Endeavour Park with Floodlighting Active

PROJECT: BRENNAN PARK PLAYGROUND

This project's scope is for a new playground at Brennan Park, near the existing community hall on Bourke Street. The project is funded by the NSW Government's WSIG Program with contributions from Council.

The detailed design for the landscape package and the feature play element are progressing with the 80% design documentation due in November. This has identified the deliverables within the existing budget allocation and stretch targets (provision items subject to funding availability within the budget).

The landscape design is being integrated with the Remediation Action Plan (RAP) requirements.

An adjustment to the grant agreement will need to be sought to reflect the final solution achieved. This is not expected to change the overall deliverables and community outcomes.

On completion of the detailed design, the Landscape Construction package will be released to the Landscape Contractors Panel.

Other Projects in Brennan Park

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Council is also programming the construction of an off-leash dog park and improved lighting around the walking path within Brenan Park. Another proposal to look at planting trees to provide colour and shade along the walking path, and at the playground, is being examined.

Co-ordination of these works to have them completed in the same timeframe is also being assessed.

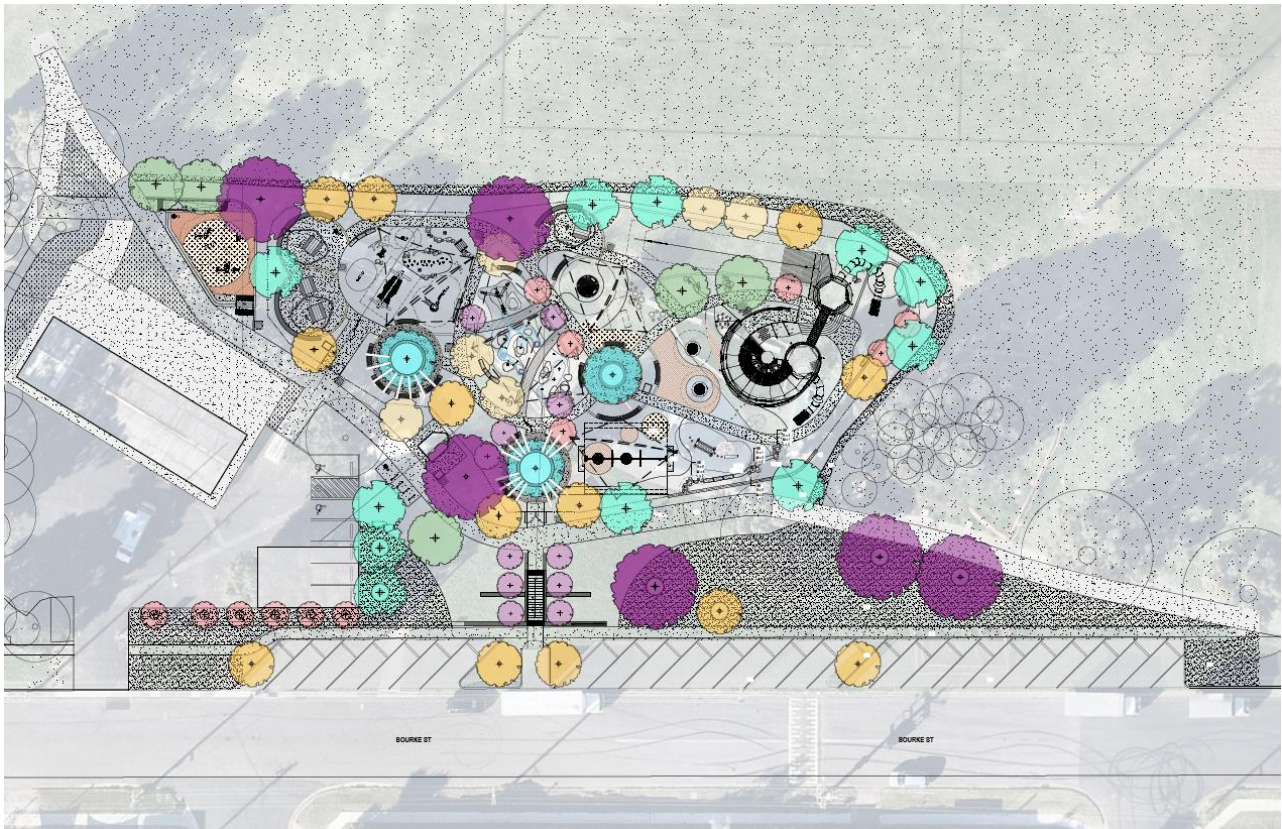


Figure Brenan 1: Playground Site Layout

Project Milestones

Key Milestones	Target Date	Comment
RAP and Concept Plan Approved	February 2025	Complete
Detailed Design Completion	November 2025	Delayed
Completion of Tender Construction Package	December 2025	On Track
Construction Procurement	December 2025 – February 2025	On Track
Construction Commencement	April 2026	On Track
Construction Completion	December 2026	On Track

Procurement Activity

The Project Team has commenced discussions with the Procurement Team to prepare folders and documentation for procurement on:

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1. Brenan Park - Main Construction (RFT)
2. Main Play Tower (existing contract)
3. Long Lead Play Equipment (RFQs)



Figure Brenan 1: Playground Site Layout

Project Status

Planning Approval											60%
Detailed Design											70%
RFT Construction											5%
Construction											0%

Project Risks

- Minimising changes to the scope as the project develops
- Effectiveness of the RAP in managing contamination within forecast costs

PROJECT: MIMOSA ROAD DETENTION BASIN UPGRADE

The upgrade works at the site include:

- Reconstructing the detention basin walls
- Increasing the capacity of the culvert under Mimosa Road
- Repairing the downstream rock revetment to address scour issues along the banks

These works are being carried out in response to Dam Safety NSW requirements and are partially funded by Australian Government grants.

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The estimated additional cost associated with this change in methodology is \$510,000.00, has been submitted at the Quarter 1 CAPEX Review meeting.

Project Status

- Earthwork 80% complete.
- Upstream culverts with headwall and wingwalls are complete.
- Footpath along Comanche Road is complete.
- Bank stabilisation works are complete at Orphan School Creek.
- Downstream culvert replacement – Stage 3 commenced.
- Electric and gas reconnection completed.
- Encapsulation pit backfilling completed.

Design											100%
Construction											80%

Budget Summary

Project CAPEX Budget	Committals	Actuals	Budget Position
\$6,558,334.00	\$6,967,507.00	\$4,700,204.00	Q1 adjustment in review

Project Timeline

Key Milestone	Target Date	Status
REF Approval	July 2023	Complete
RFT Released to Market	19 September 2023	Complete
Construction Commencement	May 2024	Complete
Construction Completion	March 2026	On Track

Project Risks

- Traffic management on Mimosa Road for box culvert works.
- Delays in completing service relocations/road crossing exposes the outlet structure and surrounding works to damage from storm/flood events.

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Figure Mimosa 1: Construction of the Outlet and culvert

PROJECT: AVENEL PARK COMPLETION

The new playground focuses on older youths by including a skate area, multi-purpose courts, exercise equipment and a sprint track. The project is jointly funded by the WSIG program and the Council.

The bulk of the playground was completed in November 2024 and opened in early December 2024.

There are a couple of remaining pieces to be installed to complete the gym and exercise node which requires an AHIP to be issued. Excavation pit testing was completed in July with further advice to be sought from the registered Aboriginal Parties. When this process is complete an Aboriginal Cultural Heritage Assessment Report can be submitted to Heritage NSW for approval.

The AHIP process is taking a much longer time than expected to resolve and is creating significant delays in completing the project.

PROJECT: NELSON PARK

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Nelson Park is partly subsidised by the Local Small Commitments Allocation, NSW Government Funding. The project is an expansion on the existing playground featuring more play equipment, embankment play, a 25 metre flying fox and a fitness area.

The main issues with this project were the widespread contamination on-site and the design changes from tender to construction.

- **Contamination** – the original design specified to re-use the topsoil on site as a cost-saving strategy rather than disposing of all soil. During demolition, there was evidence of widespread contamination across the site, significantly more than allowed for.
- **Design Changes:**
 - Increase of concrete area for cube seating.
 - Increase of soft-fall area to avoid electrical services.
 - Shift of embankment area to avoid the light pole in pedestrian circulation.
 - Increase of flying fox area to meet the desired levels.
 - Addition of no-fines concrete to protect all hardscape.

Project Status

- Remediation works, including excavations of footings, are now complete.
- All play equipment has been installed. Contractor is now working on hardscape and softscape.

Design											100%
Construction											80%

Budget Summary

Project CAPEX Budget	Committals	Actuals	Budget Position
\$870,000.00	\$1,120,052.88	\$850,154.71	Over budget

There is a requirement to increase the budget due to the unexpected finds (contamination) on site and the design changes cost. The funding has been adjusted.

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Meeting Date 11 November 2025	Item Number. 108



Figure Nelson 1: Nelson Park Layout

Project Timeline

Key Milestone	Target Date	Status
RFT Released to Market	10 December 2024	Complete
Construction Commencement	26 May 2025	Complete
Construction Completion	November 2025	On Track

Project Risks

- Nil

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 108



Figure Nelson 2: Nelson Park Construction Site

Mark Gray
Major Projects Coordinator

Stuart McDougall
Major Projects Coordinator

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 108

Nina Tran
Project Manager

Mario Rajanayake
**Senior Contracts and Planning
Engineer**

Suhail Sayeed
**Contracts and Planning
Coordinator**

Mohammad Mamun
Project Manager

Authorisation:
Manager Major Projects & Planning
Director City Delivery

Outcomes Committee - 11 November 2025

File Name: **OUT11112025_9.DOCX**

***** END OF ITEM 108 *****

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 109

SUBJECT: Monthly Investment Report - October 2025

FILE NUMBER: 25/23527

REPORT BY: Jennifer Lim Hernandez, Manager Finance

RECOMMENDATION:

That the report be received and noted.

SUPPORTING DOCUMENTS:

AT-A [↓](#) Fairfield Investment Report October 2025

15 Pages

CITY PLAN

This report is linked to *Theme 5 Good Governance and Leadership* in the Fairfield City Plan.

SUMMARY

Council's investment portfolio posted a marked-to-market return of 4.04% p.a. for the month of October 2025 versus the bank bill index benchmark return of 3.55% p.a. Over the past 12 months the portfolio has returned 4.71% on a marked-to-market basis versus the benchmark's 4.11%.

Excluding marked-to-market influences the portfolio yielded 4.17% for the month of October 2025, down from 4.20% last month, with interest income of \$666,381.00 for the month. This is based on the actual interest rates being received on existing investments and excludes market value changes of the securities/deposits in the portfolio.

The Consumer Price Index (CPI) increased by 1.3% in the September quarter, stronger than market expectations. The annual pace of headline inflation, at 3.2%p.a., is accelerating again (it was 2.1%p.a. in the June quarter) mainly on the back of unwinding energy rebates.

Latest jobs data was softer than expected. Annual job growth at 1.3% year on year is at its slowest since 2021, unemployment at 4.5% is at its highest since 2021 and is tracing out a gradual rising trend. Forward looking jobs data relating to job ads and vacancies continue to trend down with most warning of slower jobs growth ahead.

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

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Following the mid-month release of the weak employment data, expectations rose that a Melbourne Cup Day rate cut could be on the cards. But rate cut hopes were dashed following the quarterly inflation data release at the end of the month. The market is now pricing in only 1 more 25 basis point cut, by mid-2026 to take the cash rate to 3.35%, before possibly levelling off.

Term deposit rates bumped higher at the end of the month when a November rate cut was seemingly taken off the table due to the inflation data. Across the 4–12 month range rates increased by an average of 5 basis from last month. Long dated rates, 2-5 years, jumped up an average of 11 basis points, now ranging from 4.22% to 4.58%.

Purpose

The purpose of this report is to provide a monthly update of the details of Council's current investments and to certify that those investments are in accordance with the Local Government Act 1993, the Local Government (General) Regulation 2021 and Council's Investment Policy.

Background

Council's Investment Policy allows Council to maintain a risk management framework to prudently manage its investment portfolio, credit quality and maturity profile while aiming to achieve the best available investment return for ratepayers' money.

While exercising the power to invest, consideration is to be given to the preservation of capital, liquidity and the return of investment.

- Preservation of capital is the principal objective of the investment portfolio. Investments are to be placed in a manner that seeks to ensure security and safeguarding the investment portfolio. This includes managing credit and interest rate risk within identified thresholds and parameters.
- Investments should be allocated to ensure there is sufficient liquidity to meet reasonably anticipated cash flow requirements, as and when they fall due, without incurring the risk of significant costs due to the unanticipated sale of an investment.
- Investments are expected to achieve a market average rate of return in line with the Council's risk tolerance.

In addition, Clause 212 of the Local Government (General) Regulation 2021 requires the Responsible Accounting Officer of Council to provide a written report setting out details of all money that Council has invested under Section 625 of the Act and for the report to include a certification as to whether or not the investment has been made in accordance with the Act. The report is to be presented to Council each month.

In accordance with Clause 212 of the Local Government (General) Regulation 2021, the following report sets out details of all money that Council had invested under Section 625 of the Act as at 31 October 2025.

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 109

Investment Update

During the month of October 2025, Council's overall cash and investment portfolio of \$188,040,973.00 (carrying value as at 31 October 2025) returned 4.04% p.a. against the bank bill benchmark of 3.55% p.a.

Account Certification – Responsible Accounting Officer

I hereby certify that the investments summarised in the above report have been made in accordance with Section 625 of the Local Government Act 1993, Clause 212 of the Local Government (General) Regulation 2021 and Council's Investment Policy.

Lachlan Gunn

Responsible Accounting Officer

CONCLUSION

Council's portfolio returned 4.04% p.a. for the month of October 2025 against the bank bill benchmark of 3.55% p.a. Council's investments comply with the Local Government Act 1993, the Local Government (General) Regulation 2021 and Council's Investment Policy.

Jennifer Lim Hernandez

Manager Finance

Authorisation:

Deputy General Manager & CFO

Outcomes Committee - 11 November 2025

File Name: **OUT11112025_12.DOCX**

***** END OF ITEM 109 *****



**Investment Summary Report
October 2025**

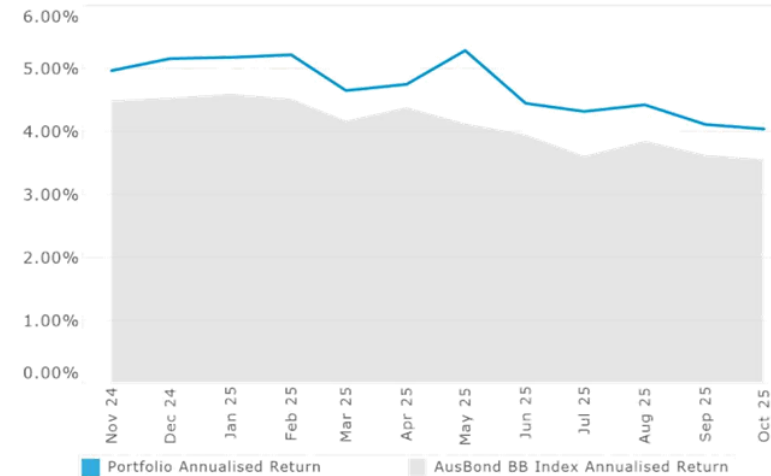
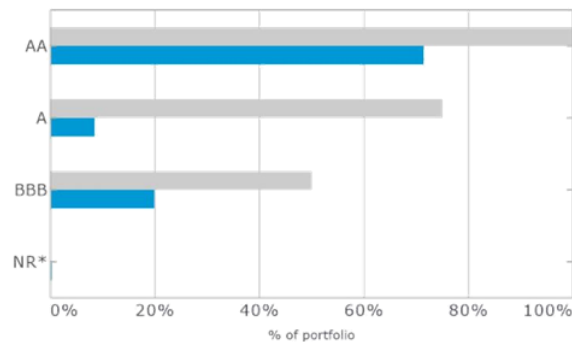
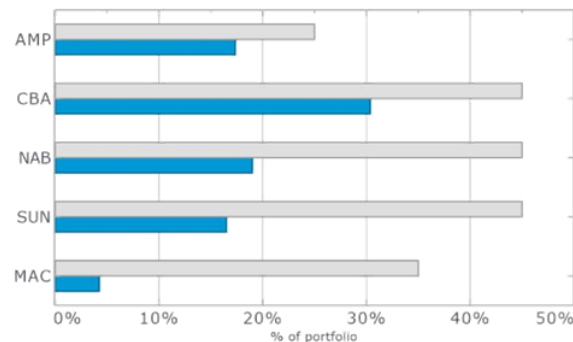


Fairfield City Council

Executive Summary - October 2025

**Investment Holdings**

	Face Value (\$)	Current Value (\$)	Current Yield (%)
Bonds	7,400,000	7,534,549	4.8580
Cash	73,915,303	73,915,303	3.7101
Floating Rate Note	41,300,000	41,695,173	4.4503
Mortgage Backed Security	500,000	225,670	4.4440
Term Deposit	65,200,000	66,254,305	4.4132
	188,315,303	189,624,999	4.1629

Investment Performance**Investment Policy Compliance****Total Credit Exposure****Individual Institutional Exposures****Term to Maturities**

	Face Value (\$)		Policy Max
Between 0 and 1 years	159,115,303	84%	100% a
Between 1 and 5 years	28,700,000	15%	60% a
Greater than 5 years*	500,000	0%	0%
	188,315,303		

* Complying grandfathered investment

Specific Sub Limits

Between 3 and 5 years	3,100,000	2%	30% a
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Fairfield City Council

Investment Holdings Report - October 2025

**Cash Accounts**

Face Value (\$)	Current Rate (%)	Institution	Credit Rating	Current Value (\$)	Deal No.	Reference
11,744.21	3.9000%	Macquarie Bank	A+	11,744.21	540388	Accelerator
20,702,451.04	4.2500%	AMP Bank	BBB+	20,702,451.04	545751	31d Notice
53,201,107.49	3.5000%	Commonwealth Bank of Australia	AA-	53,201,107.49	538855	BOS
73,915,302.74	3.7101%			73,915,302.74		

Term Deposits

Maturity Date	Face Value (\$)	Current Rate (%)	Institution	Credit Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Next Interest Date	Reference
19-Nov-25	5,000,000.00	5.0500%	Suncorp Bank	AA-	5,000,000.00	21-Jan-25	5,196,465.75	545744	196,465.75	At Maturity	
19-Jan-26	8,250,000.00	4.3000%	AMP Bank	BBB+	8,250,000.00	20-Aug-25	8,320,950.00	546351	70,950.00	At Maturity	
29-Jan-26	1,750,000.00	4.9500%	AMP Bank	BBB+	1,750,000.00	30-Jan-25	1,815,265.41	545758	65,265.41	At Maturity	
18-Mar-26	1,200,000.00	4.2000%	National Australia Bank	AA-	1,200,000.00	16-Sep-25	1,206,351.78	546583	6,351.78	At Maturity	
18-Mar-26	6,000,000.00	4.2000%	National Australia Bank	AA-	6,000,000.00	15-Sep-25	6,032,449.32	546575	32,449.32	At Maturity	
1-Apr-26	18,000,000.00	4.7200%	Suncorp Bank	AA-	18,000,000.00	2-Apr-25	18,495,793.97	545970	495,793.97	At Maturity	
9-Jun-26	5,000,000.00	4.1700%	National Australia Bank	AA-	5,000,000.00	9-Sep-25	5,030,275.34	546451	30,275.34	At Maturity	
18-Jun-26	10,000,000.00	4.1300%	National Australia Bank	AA-	10,000,000.00	18-Aug-25	10,084,863.01	546348	84,863.01	At Maturity	
29-Jun-26	10,000,000.00	4.1000%	National Australia Bank	AA-	10,000,000.00	29-Aug-25	10,071,890.41	546391	71,890.41	At Maturity	
	65,200,000.00	4.4132%			65,200,000.00		66,254,304.99		1,054,304.99		

Floating Rate Notes

Maturity Date	Face Value (\$)	Current Rate (%)	Security Name	Credit Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Next Coupon Date	Reference
9-Dec-25	5,000,000.00	4.0616%	MAC Snr FRN (Dec25) BBSW+0.48%	A+	5,000,000.00	9-Dec-20	5,030,262.68	540675	29,488.33	9-Dec-25	
6-May-26	3,300,000.00	4.2961%	BoQ Snr FRN (May26) BBSW+0.63%	A-	3,275,415.00	25-Jan-22	3,337,092.06	542265	33,792.06	6-Nov-25	
15-May-26	1,500,000.00	4.8665%	BEN Snr FRN (May26) BBSW+1.25%	A-	1,500,000.00	15-May-23	1,522,214.47	544083	15,599.47	17-Nov-25	



Fairfield City Council

Investment Holdings Report - October 2025



Maturity Date	Face Value (\$)	Current Rate (%)	Security Name	Credit Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Next Coupon Date	Reference
14-Sep-26	1,600,000.00	4.4302%	MAC Snr FRN (Sep26) BBSW+0.85%	A+	1,600,000.00	14-Sep-23	1,614,791.43	544498	9,127.43	15-Dec-25	
15-Sep-26	1,500,000.00	4.0602%	SUN Snr FRN (Sep26) BBSW+0.48%	AA-	1,500,000.00	15-Sep-21	1,508,472.30	541882	7,842.30	15-Dec-25	
23-Oct-26	1,200,000.00	5.0994%	GSB Snr FRN (Oct26) BBSW+1.60%	BBB+	1,200,000.00	23-Jan-24	1,212,355.66	544800	1,508.86	23-Jan-26	
25-Jan-27	3,900,000.00	4.2025%	WBC Snr FRN (Jan27) BBSW+0.70%	AA-	3,900,000.00	25-Jan-22	3,913,594.17	542256	2,245.17	26-Jan-26	
25-Jan-27	5,000,000.00	4.2825%	SUN Snr FRN (Jan27) BBSW+0.78%	AA-	5,009,450.00	14-Feb-22	5,019,283.22	542332	2,933.22	26-Jan-26	
27-Jan-27	1,600,000.00	4.8525%	BEN Snr FRN (Jan27) BBSW+1.35%	A-	1,600,000.00	27-Jan-23	1,616,023.56	543706	1,063.56	27-Jan-26	
13-Sep-27	1,000,000.00	4.9102%	AusW Snr FRN (Sep27) BBSW+1.33%	Baa2	1,000,000.00	13-Sep-24	1,006,322.72	545464	6,322.72	15-Dec-25	
13-Sep-27	2,000,000.00	4.8502%	AMP Snr FRN (Sep27) BBSW+1.27%	BBB+	2,000,000.00	13-Sep-24	2,025,090.93	545480	12,490.93	15-Dec-25	
14-Dec-27	1,600,000.00	4.8302%	SUN Snr FRN (Dec27) BBSW+1.25%	AA-	1,600,000.00	14-Dec-22	1,631,359.54	543633	9,951.54	15-Dec-25	
31-Mar-28	500,000.00	4.6364%	ANZ Snr FRN (Mar28) BBSW+1.06%	AA-	500,000.00	31-Mar-23	507,547.39	543964	2,032.39	31-Dec-25	
12-May-28	2,000,000.00	4.6342%	NAB Snr FRN (May28) BBSW+1.00%	AA-	2,000,000.00	12-May-23	2,040,568.23	544072	20,568.23	12-Nov-25	
17-Aug-28	2,500,000.00	4.5400%	CBA Snr FRN (Jan28) BBSW+ 0.95%	AA-	2,500,000.00	17-Aug-23	2,546,121.92	544382	23,321.92	17-Nov-25	
19-Sep-28	1,500,000.00	4.4783%	WBC Snr FRN (Sep28) BBSW+0.93%	AA-	1,500,000.00	19-Sep-23	1,520,230.21	544505	7,913.71	19-Dec-25	
3-Oct-28	2,500,000.00	4.5350%	TMB Snr FRN (Oct28) BBSW+0.95%	BBB+	2,500,000.00	1-Oct-25	2,509,382.88	546596	9,007.88	5-Jan-26	
18-Mar-30	1,600,000.00	4.3889%	NAB Snr FRN (Mar30) BBSW+0.83%	AA-	1,600,000.00	18-Mar-25	1,616,514.77	545900	8,465.17	18-Dec-25	
13-Jun-30	1,500,000.00	4.5302%	ING Snr FRN (Jun30) BBSW+0.95%	A	1,500,000.00	13-Jun-25	1,517,945.11	546127	8,750.11	15-Dec-25	
41,300,000.00		4.4503%			41,284,865.00		41,695,173.25		212,425.00		

Fixed Rate Bonds

Maturity Date	Face Value (\$)	Current Rate (%)	Security Name	Credit Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Purchase Yield	Reference
10-Aug-26	3,000,000.00	4.8000%	WBC Snr Bond (Aug26) 4.80%	AA-	2,998,020.00	10-Aug-23	3,050,769.72	544369	32,262.30	4.82400%	
17-Aug-26	1,500,000.00	4.7500%	CBA Snr Bond (Aug26) 4.75%	AA-	1,497,105.00	17-Aug-23	1,523,394.33	544384	14,600.41	4.82000%	
14-Sep-26	1,400,000.00	4.9460%	MAC Snr Bond (Sep26) 4.946%	A+	1,400,000.00	14-Sep-23	1,419,750.61	544496	8,940.85	4.94600%	
19-Sep-28	1,500,000.00	5.0000%	WBC Snr Bond (Sep28) 5.00%	AA-	1,498,890.00	19-Sep-23	1,540,633.84	544510	8,908.84	5.01700%	
7,400,000.00		4.8580%			7,394,015.00		7,534,548.50		64,712.40	4.8854%	

Mortgage Backed Securities

Fairfield City Council

Investment Holdings Report - October 2025



Maturity Date	Face Value (\$)	Current Rate (%)	Security Name	Rating	Purchase Price (\$)	Purchase Date	Current Value (\$)	Deal No.	Accrued Interest (\$)	Reference
23-Jul-57	500,000.00	4.4440%	Emerald Reverse Mortgage (2007C)	NR*	500,000.00	6-Jul-07	225,669.64	310293	669.64	
	500,000.00	4.4440%			500,000.00		225,669.64		669.64	

Fairfield City Council

Accrued Interest Report - October 2025



Investment	Deal No.	Comments	Face Value (\$)	Settlement Date	Maturity Date	Interest Received (\$)	Days	Interest Accrued (\$)	Yield (% pa)
Bonds									
WBC Snr Bond (Aug26) 4.80%	544369		3,000,000.00	10-Aug-23	10-Aug-26	0.00	31	12,196.73	4.79%
CBA Snr Bond (Aug26) 4.75%	544384		1,500,000.00	17-Aug-23	17-Aug-26	0.00	31	6,034.84	4.74%
MAC Snr Bond (Sep26) 4.946%	544496		1,400,000.00	14-Sep-23	14-Sep-26	0.00	31	5,897.16	4.96%
WBC Snr Bond (Sep28) 5.00%	544510		1,500,000.00	19-Sep-23	19-Sep-28	0.00	31	6,422.65	5.04%
						0.00		30,551.38	4.86%
Cash									
Commonwealth Bank of Australia	538855					154,319.44	0	157,966.83	3.50%
Macquarie Bank	540388					38.75	0	38.75	3.90%
AMP Bank	545751					71,638.10	0	74,284.01	4.25%
						225,996.29		232,289.59	3.71%
Floating Rate Note									
MAC Snr FRN (Dec25) BBSW+0.48%	540675		5,000,000.00	9-Dec-20	9-Dec-25	0.00	31	17,247.89	4.06%
BoQ Snr FRN (May26) BBSW+0.63%	542265		3,300,000.00	25-Jan-22	6-May-26	0.00	31	12,040.85	4.30%
BEN Snr FRN (May26) BBSW+1.25%	544083		1,500,000.00	15-May-23	15-May-26	0.00	31	6,199.79	4.87%
MAC Snr FRN (Sep26) BBSW+0.85%	544498		1,600,000.00	14-Sep-23	14-Sep-26	0.00	31	6,020.22	4.43%
SUN Snr FRN (Sep26) BBSW+0.48%	541882		1,500,000.00	15-Sep-21	15-Sep-26	0.00	31	5,172.58	4.06%
GSB Snr FRN (Oct26) BBSW+1.60%	544800		1,200,000.00	23-Jan-24	23-Oct-26	16,000.44	31	5,335.05	5.23%
WBC Snr FRN (Jan27) BBSW+0.70%	542256		3,900,000.00	25-Jan-22	25-Jan-27	44,390.74	31	14,523.46	4.38%
SUN Snr FRN (Jan27) BBSW+0.78%	542332		5,000,000.00	14-Feb-22	25-Jan-27	57,941.34	31	18,959.55	4.46%
BEN Snr FRN (Jan27) BBSW+1.35%	543706		1,600,000.00	27-Jan-23	27-Jan-27	20,148.65	31	6,820.32	5.02%
AusW Snr FRN (Sep27) BBSW+1.33%	545464		1,000,000.00	13-Sep-24	13-Sep-27	0.00	31	4,170.30	4.91%
AMP Snr FRN (Sep27) BBSW+1.27%	545480		2,000,000.00	13-Sep-24	13-Sep-27	0.00	31	8,238.70	4.85%
SUN Snr FRN (Dec27) BBSW+1.25%	543633		1,600,000.00	14-Dec-22	14-Dec-27	0.00	31	6,563.78	4.83%
ANZ Snr FRN (Mar28) BBSW+1.06%	543964		500,000.00	31-Mar-23	31-Mar-28	0.00	31	1,968.88	4.64%
NAB Snr FRN (May28) BBSW+1.00%	544072		2,000,000.00	12-May-23	12-May-28	0.00	31	7,871.79	4.63%
CBA Snr FRN (Jan28) BBSW+ 0.95%	544382		2,500,000.00	17-Aug-23	17-Aug-28	0.00	31	9,639.73	4.54%

Fairfield City Council

Accrued Interest Report - October 2025



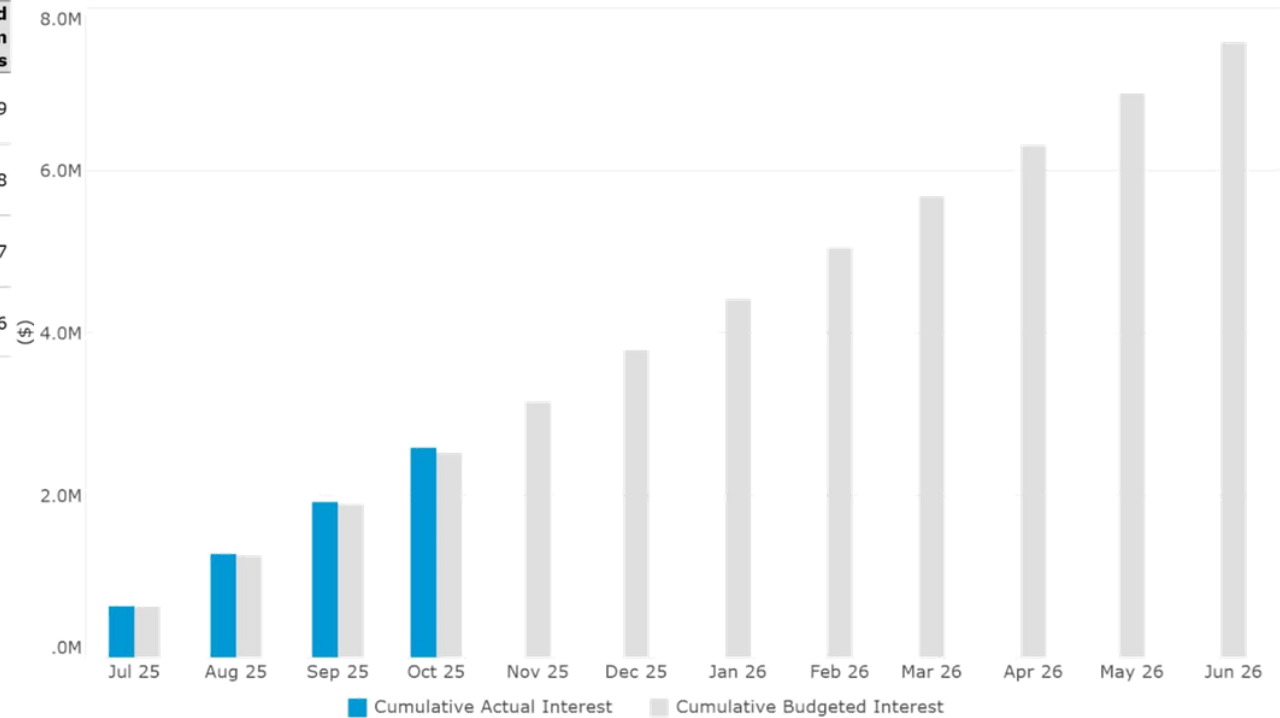
Investment	Deal No.	Comments	Face Value (\$)	Settlement Date	Maturity Date	Interest Received (\$)	Days	Interest Accrued (\$)	Yield (% pa)
WBC Snr FRN (Sep28) BBSW+0.93%	544505		1,500,000.00	19-Sep-23	19-Sep-28	0.00	31	5,705.23	4.48%
TMB Snr FRN (Oct28) BBSW+0.95%	546596		2,500,000.00	3-Oct-25	3-Oct-28	0.00	29	9,007.88	4.54%
NAB Snr FRN (Mar30) BBSW+0.83%	545900		1,600,000.00	18-Mar-25	18-Mar-30	0.00	31	5,964.10	4.39%
ING Snr FRN (Jun30) BBSW+0.95%	546127		1,500,000.00	13-Jun-25	13-Jun-30	0.00	31	5,771.35	4.53%
						138,481.17		157,221.45	4.50%
<u>Mortgage Backed Securities</u>									
Emerald Reverse Mortgage Series 2007-1 Class C (BBSW+0.95%)	310293		500,000.00	6-Jul-07	23-Jul-57	5,837.00	31	1,938.60	4.57%
						5,837.00		1,938.60	4.57%
<u>Term Deposits</u>									
Suncorp Bank	545744		5,000,000.00	21-Jan-25	19-Nov-25	0.00	31	21,445.20	5.05%
AMP Bank	546351		8,250,000.00	20-Aug-25	19-Jan-26	0.00	31	30,129.45	4.30%
AMP Bank	545758		1,750,000.00	30-Jan-25	29-Jan-26	0.00	31	7,357.19	4.95%
National Australia Bank	546575		6,000,000.00	15-Sep-25	18-Mar-26	0.00	31	21,402.74	4.20%
National Australia Bank	546583		1,200,000.00	16-Sep-25	18-Mar-26	0.00	31	4,280.55	4.20%
Suncorp Bank	545970		18,000,000.00	2-Apr-25	1-Apr-26	0.00	31	72,157.81	4.72%
National Australia Bank	546451		5,000,000.00	9-Sep-25	9-Jun-26	0.00	31	17,708.22	4.17%
National Australia Bank	546348		10,000,000.00	18-Aug-25	18-Jun-26	0.00	31	35,076.71	4.13%
National Australia Bank	546391		10,000,000.00	29-Aug-25	29-Jun-26	0.00	31	34,821.92	4.10%
						0.00		244,379.79	4.41%
Grand Totals						370,314.46		666,380.81	4.17%

Fairfield City Council

Investment Budget Report - October 2025

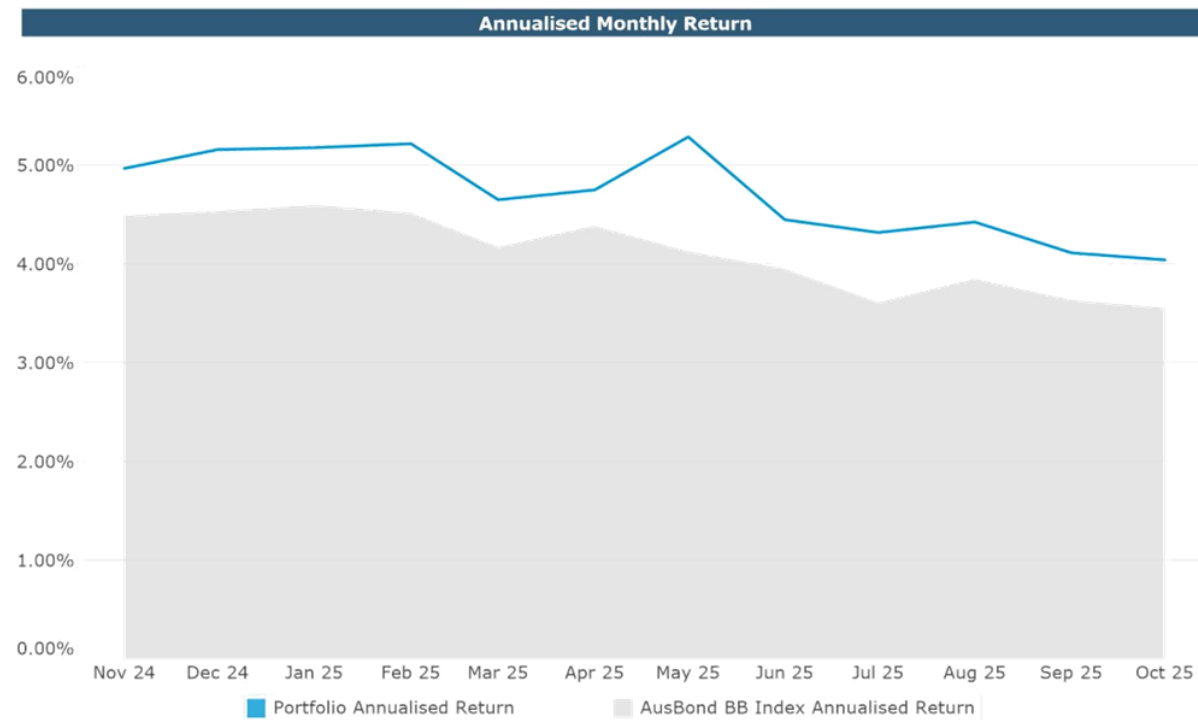
**Budgeted vs Actual Returns**

	YTD Income from Investments	Budgeted Income from Investments
July 2025	638,080	631,339
August 2025	1,281,044	1,262,678
September 2025	1,920,230	1,894,017
October 2025	2,586,611	2,525,356



Fairfield City Council

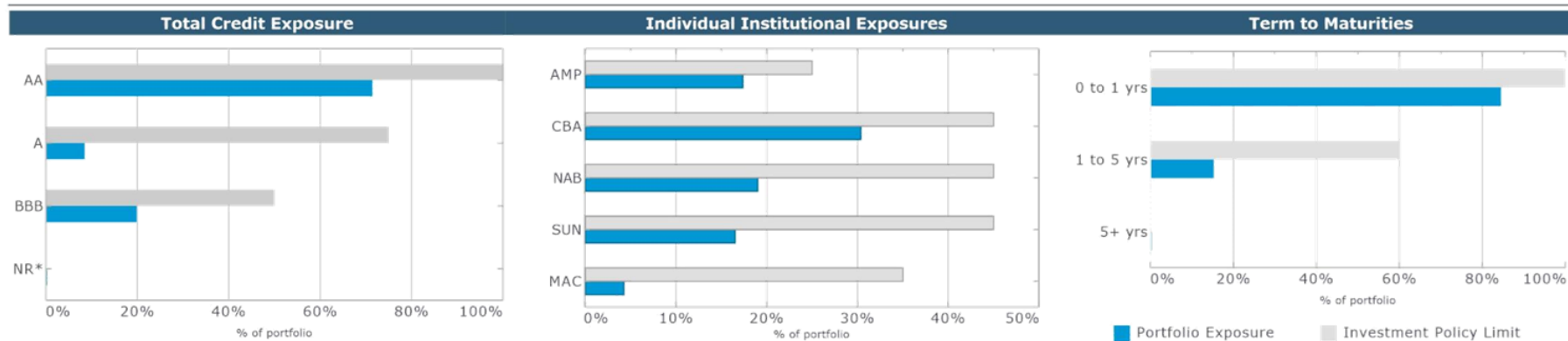
Investment Performance Report - October 2025



Historical Performance Summary (%pa)			
	Portfolio	Annualised BB Index	Outperformance
Oct 2025	4.04%	3.55%	0.49%
Last 3 months	4.19%	3.67%	0.52%
Last 6 months	4.44%	3.78%	0.66%
Financial Year to Date	4.22%	3.65%	0.57%
Last 12 months	4.71%	4.11%	0.60%

Fairfield City Council

Investment Policy Compliance Report - October 2025



Credit Rating Group	Face Value (\$)	Policy Max
AA	134,501,107	71% 100% a
A	15,911,744	8% 75% a
BBB	37,402,451	20% 50% a
NR*	500,000	
	188,315,303	

* Complying grandfathered investment

Institution	% of portfolio	Investment Policy Limit	
AMP Bank (BBB+)	17%	25%	a
Commonwealth Bank of Australia (AA-)	30%	45%	a
National Australia Bank (AA-)	19%	45%	a
Suncorp Bank (AA-)	17%	45%	a
Macquarie Bank (A+)	4%	35%	a
Westpac Group (AA-)	5%	45%	a
Teachers Mutual Bank (BBB+)	1%	25%	a
Bank of Queensland (A-)	2%	35%	a
Bendigo and Adelaide Bank (A-)	2%	35%	a
Great Southern Bank (BBB+)	1%	25%	a
ING Bank Australia (A)	1%	35%	a
Auswide Bank (Baa2)	1%	25%	a

	Face Value (\$)	Policy Max
Between 0 and 1 years	159,115,303	84% 100% a
Between 1 and 5 years	28,700,000	15% 60% a
Greater than 5 years*	500,000	
	188,315,303	

* Complying grandfathered investment

Specific Sub Limits	Face Value (\$)	Policy Max
Between 3 and 5 years	3,100,000	2% 30% a

a = compliant
r = non-compliant

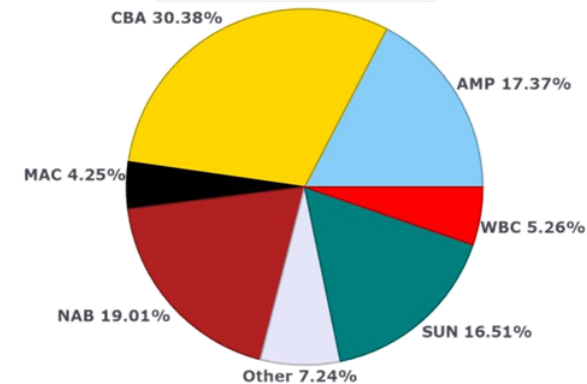
Fairfield City Council

Individual Institutional Exposures Report - October 2025



Individual Institutional Exposures						Individual Institutional Exposure Charts	
	Current Exposures		Policy Limit		Capacity		
AMP Bank (BBB+)	32,702,451	17%	47,078,826	25%	14,376,375	 Investment Policy Limit CBA 30.38%	
ANZ Group (AA-)	500,000	0%	84,741,886	45%	84,241,886		
Auswide Bank (Baa2)	1,000,000	1%	47,078,826	25%	46,078,826		
Bank of Queensland (A-)	3,300,000	2%	65,910,356	35%	62,610,356		
Bendigo and Adelaide Bank (A-)	3,100,000	2%	65,910,356	35%	62,810,356		
Commonwealth Bank of Australia (AA-)	57,201,107	30%	84,741,886	45%	27,540,779		
Emerald Reverse Mortgage (NR*)	500,000	0%	0	0%	-500,000		
Great Southern Bank (BBB+)	1,200,000	1%	47,078,826	25%	45,878,826		
ING Bank Australia (A)	1,500,000	1%	65,910,356	35%	64,410,356		
Macquarie Bank (A+)	8,011,744	4%	65,910,356	35%	57,898,612		
National Australia Bank (AA-)	35,800,000	19%	84,741,886	45%	48,941,886		
Suncorp Bank (AA-)	31,100,000	17%	84,741,886	45%	53,641,886		
Teachers Mutual Bank (BBB+)	2,500,000	1%	47,078,826	25%	44,578,826		
Westpac Group (AA-)	9,900,000	5%	84,741,886	45%	74,841,886		
188,315,303							

* Complying grandfathered investment



Fairfield City Council

Cashflows Report - October 2025

**Actual Cashflows for October 2025**

Date	Deal No.	Cashflow Counterparty	Asset Type	Cashflow Description	Amount
3-Oct-25	546596	TMB Snr FRN (Oct28) BBSW+0.95%	Floating Rate Note	Settlement: Accrued Coupon at Purchase	0.00
		TMB Snr FRN (Oct28) BBSW+0.95%	Floating Rate Note	Settlement: Face Value	-2,500,000.00
		TMB Snr FRN (Oct28) BBSW+0.95%	Floating Rate Note	Settlement: Premium / Discount on Purchase	0.00
				Deal Total	-2,500,000.00
				Day Total	-2,500,000.00
21-Oct-25	310293	Emerald Reverse Mortgage (2007C)	Mortgage Backed Securities	Coupon Date	5,837.21
				Deal Total	5,837.21
				Day Total	5,837.21
23-Oct-25	544800	GSB Snr FRN (Oct26) BBSW+1.60%	Floating Rate Note	Coupon Date	16,000.44
				Deal Total	16,000.44
				Day Total	16,000.44
27-Oct-25	542256	WBC Snr FRN (Jan27) BBSW+0.70%	Floating Rate Note	Coupon Date	44,390.74
				Deal Total	44,390.74
27-Oct-25	542332	SUN Snr FRN (Jan27) BBSW+0.78%	Floating Rate Note	Coupon Date	57,941.34
				Deal Total	57,941.34
27-Oct-25	543706	BEN Snr FRN (Jan27) BBSW+1.35%	Floating Rate Note	Coupon Date	20,148.65
				Deal Total	20,148.65
				Day Total	122,480.73
				Total for Month	-2,355,681.62

Forecast Cashflows for November 2025

Date	Deal No.	Cashflow Counterparty	Asset Type	Cashflow Description	Amount
6-Nov-25	542265	BoQ Snr FRN (May26) BBSW+0.63%	Floating Rate Note	Coupon Date	35,734.14
<u>Deal Total</u>					<u>35,734.14</u>
Day Total					35,734.14
12-Nov-25	544072	NAB Snr FRN (May28) BBSW+1.00%	Floating Rate Note	Coupon Date	23,361.45



Fairfield City Council

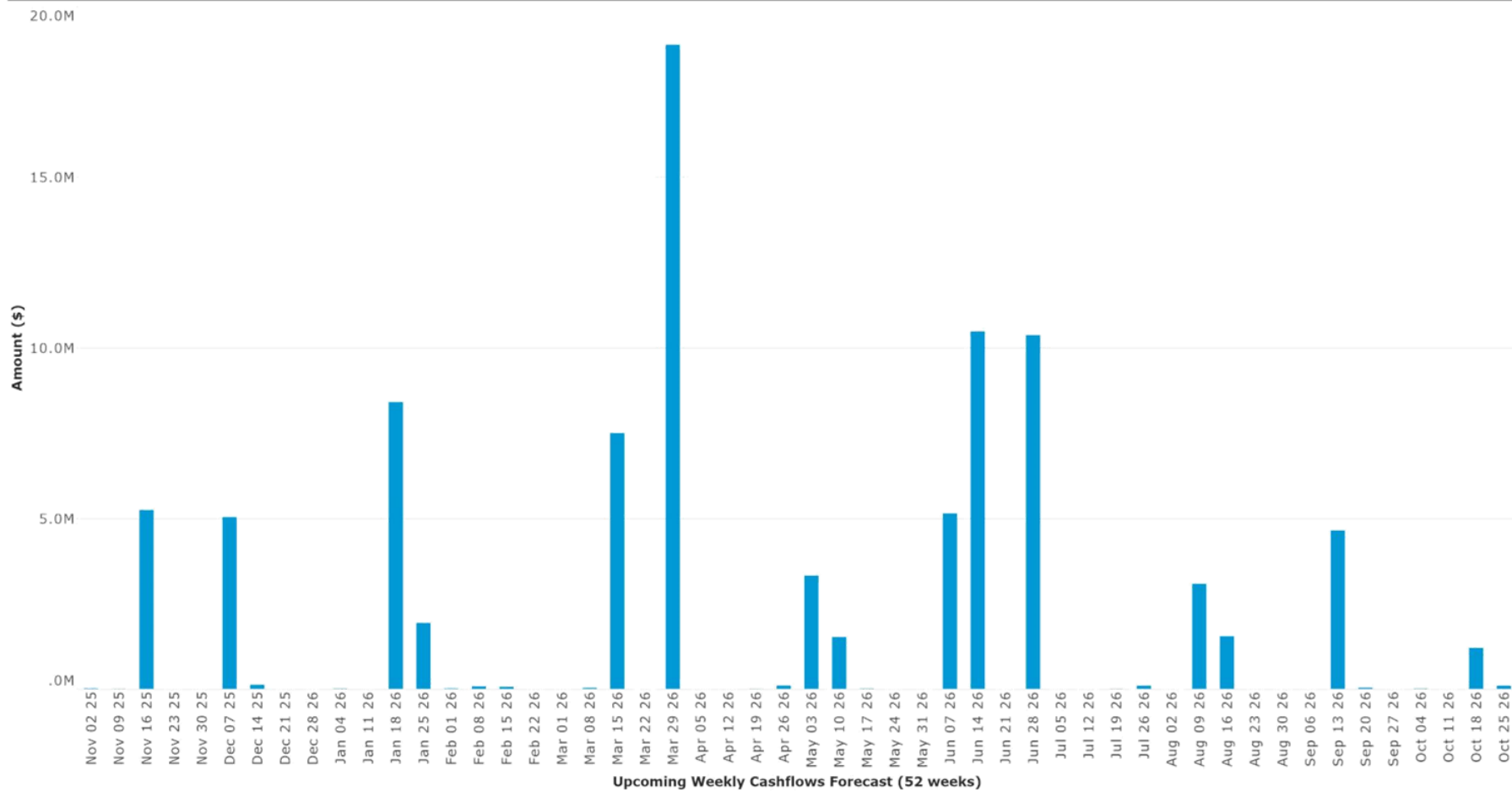
Cashflows Report - October 2025



Date	Deal No.	Cashflow Counterparty	Asset Type	Cashflow Description	Amount
				Deal Total	23,361.45
				Day Total	23,361.45
17-Nov-25	544083	BEN Snr FRN (May26) BBSW+1.25%	Floating Rate Note	Coupon Date	18,799.36
				Deal Total	18,799.36
17-Nov-25	544382	CBA Snr FRN (Jan28) BBSW+ 0.95%	Floating Rate Note	Coupon Date	28,297.26
				Deal Total	28,297.26
				Day Total	47,096.62
19-Nov-25	545744	Suncorp Bank	Term Deposit	Maturity: Face Value	5,000,000.00
		Suncorp Bank	Term Deposit	Maturity: Interest Received/Paid	208,917.81
				Deal Total	5,208,917.81
				Day Total	5,208,917.81
				Total for Month	5,315,110.01

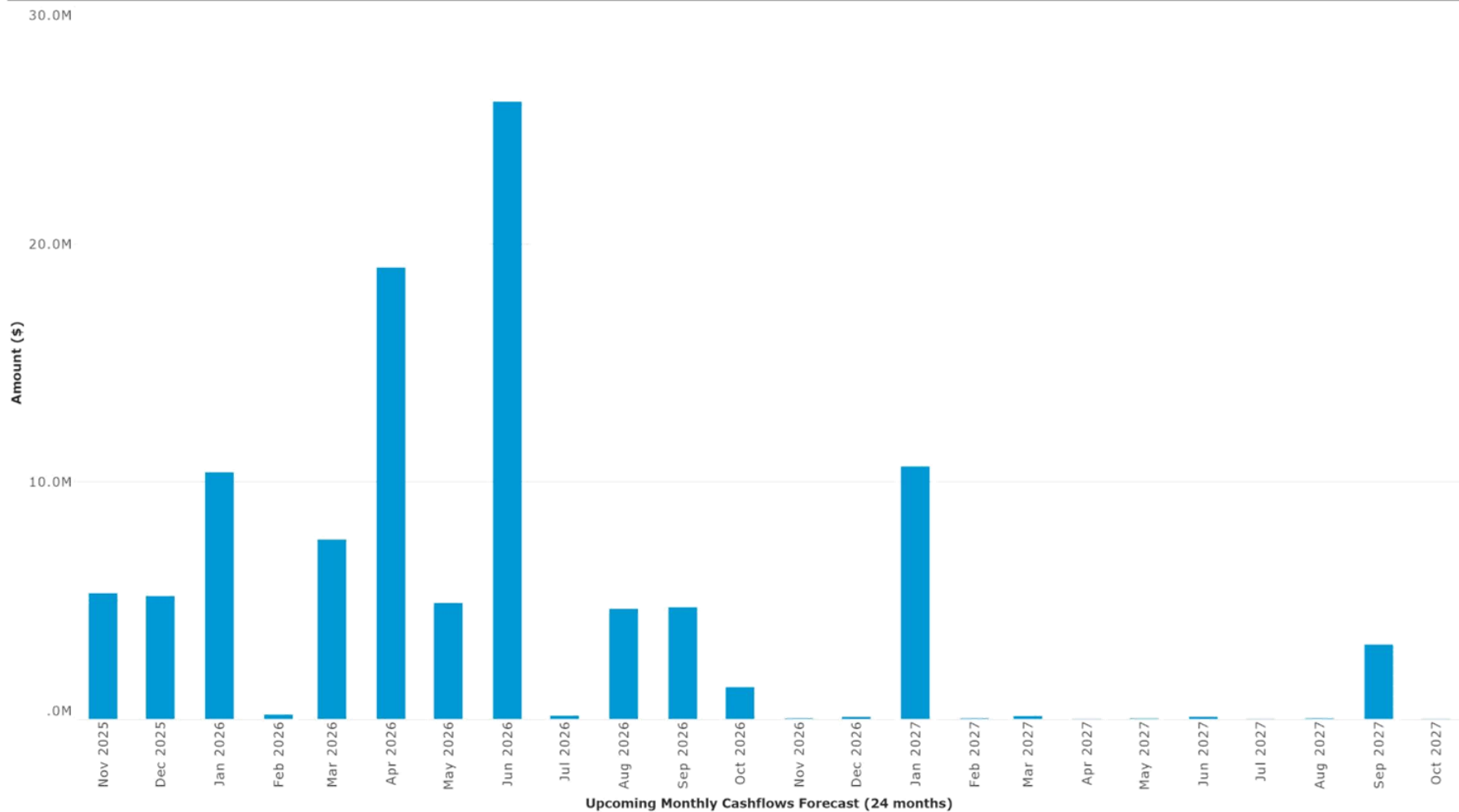
Fairfield City Council

Cashflows Report - October 2025



Fairfield City Council

Cashflows Report - October 2025



OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 110

SUBJECT: Youth Advisory Committee - October 2025

FILE NUMBER: 25/19063

REPORT BY: Sean Ly, Community Projects and Partnerships Officer

RECOMMENDATION:

That the report be received and noted.

SUPPORTING DOCUMENTS:

AT-A ↓	Youth Advisory Committee Meeting Minutes - October 2025	2 Pages
AT-B ↓	Youth Advisory Committee Spotlight Discussion (Youth Employment) - October 2025	3 Pages

CITY PLAN

This report is linked to *Theme 1 Community Wellbeing* in the Fairfield City Plan.

SUMMARY

The Youth Advisory Committee (YAC) provides a forum for elected representatives and Council officers to engage in meaningful dialogue with young people across Fairfield City. The YAC provides young people with the opportunity to contribute to the planning, development and implementation of Council's youth-focused initiatives. Council also builds the capacity of YAC members through workshops and other leadership opportunities throughout the year.

The YAC met on Wednesday 1 October 2025 at Council's Administration Centre. The minutes of the meeting are attached to this report (Attachment A). A Spotlight Discussion was also held at this meeting.

Items discussed at this meeting included:

- A Spotlight Discussion on young people's experiences of inequity in employment and unemployment.
 - Updates on upcoming events, activities and initiatives.
 - A reflection on the YAC stall and activities at the Cabramatta Moon Festival.
-

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 110

CONCLUSION

YAC meetings provide an important platform for young people to share their voice. Council strives to ensure that the YAC can also have a greater impact on their local community, often through community events, engagement with local stakeholders, youth services and participation in community initiatives and events. The YAC is a strong engagement point and valuable resource for Council to engage and consult with young people on issues which affect them.

The next meeting of the YAC is scheduled for Wednesday 5 November 2025 from 5.30pm at the Fairfield Youth and Community Centre.

Sean Ly
**Community Projects and
Partnerships Officer**

Authorisation:

Acting Co-ordinator Community Projects and Partnerships
Acting Manager Social Planning and Community Development
Director City Assets

Outcomes Committee - 11 November 2025

File Name: **OUT11112025_7.DOCX**

***** END OF ITEM 110 *****



FAIRFIELD YOUTH ADVISORY COMMITTEE
Minutes
Wednesday 1 October 2025

Time: 5:30pm – 8:00pm

Venue: Fairfield City Council Administration Centre

Chair: Aiden Tamen

Minutes: Lilly

Present: Cllr, Marie Saliba, Aiden Tamen, Alie Hang, Alivia, Annabel, Benjamin, Caroline Lie, Catherine, Declan, Edward, Elizabeth, Fuamaila Jacob, Heather Sengmany, Henry Tran, Jonathan Prak, Leanne Huynh, Nghi, Sienna, Sonny Yng, Lilly, Andrew Reid (Research Officer – CHETRE, University of New South Wales), Sean Ly (Community Projects and Partnerships Officer)

Apologies: Cllr Dai Le, Cllr Kate Hoang, Cllr Kevin Lam, Charlotte Nielsen, Dominic, Ella-Rose, Ethan, Issabella Ferraro, Laleiah Lakisoe-Mapuna, Mazin Mkhi, Sara, Tina Tran.

**Surnames of YAC members under 18 years old have been omitted for privacy.*

1. Acknowledgement of Country

An Acknowledgement of Country was given.

2. Introduction and Housekeeping

WHS and housekeeping information was provided as well as an icebreaker activity.

3. Update on a Research Project on Gambling Harm and Young People

A brief information sharing update was provided by a research officer from CHETRE (a research institute operating through the University of New South Wales) on a research initiative measuring the impact of gambling harm on young people in Fairfield City. A brief overview of key information was provided and YAC members were invited to take part in a focus group in November.

4. Spotlight Discussion – Young People's Experiences in Employment and Unemployment

A *Spotlight Discussion* was held exploring young people's experiences of inequity in the workplace and barriers facing job-seekers. This is a prevailing and important issue facing local young people with past YAC cohorts having similar discussions and being involved in research into reports by peak bodies. A full account has been included in Attachment B.

5. Acknowledgement of YAC Members Completing School

Young people in year 12 and other school leavers completed their schooling on Friday 26 September 2025 at the end of Term 3. An acknowledgement and short celebration were held for young people in the YAC who had completed their schooling a few days prior.

6. Fairfield Youth and Community Centre 10th Birthday Block Party

The Fairfield Youth and Community Centre (FYCC) turned 10 years old on 9 October 2025. A youth-focussed event, to be named the *10th Birthday Block Party*, is planned for Friday 12 December 2025 in partnership with Community First Step and STARTTS. Consultations were conducted at the FYCC with young people attending drop-in services to determine the features, look and feel of the event. Additional ideas were provided by the YAC. The most popular and feasible ideas will be used to develop an event that is co-designed by young people, celebrates youth spaces and provides opportunities for positive social connection.

7. Cabramatta Moon Festival Reflection

A reflection was held on the YAC stall at Cabramatta Moon Festival. Activities were delivered which aimed to engage young people and capture their voices on issues which matter to them. Positive feedback was provided by YAC members, who felt the activities were successful and it was a good opportunity for members to build their confidence and leadership skills through community outreach.

8. Other Items and Upcoming EventsSocial Media Working Group

A working group will be formed within the YAC to assist with the curation of Council's youth focussed social media channels. Working group meetings will occur outside of monthly YAC meetings and members' involvement will ensure content on social media is relevant and engaging for local young people.

Youth Strategy Consultation

A short overview was provided on Council's *Strategy for Young People in Fairfield City 2023-2026* and the document's role in informing Council's youth programs as well as in advocacy around issues that are important to local young people. A discussion will take place at the next YAC meeting to start the process of reviewing the current strategy and preparing for the next one.

Meeting closed at 8:00pm.

Next meeting – Wednesday 5 November 2025, 5.30pm. Fairfield Youth and Community Centre.



Spotlight Discussion
Young People's Experiences of Employment and Unemployment
Wednesday 1 October 2025

Local young people feel that a lack of access to employment opportunities, knowledge of pathways and post-school supports as well as stigma affecting young people in employment are major issues affecting them. The Fairfield Youth Advisory Committee (YAC) held a discussion around young people's experiences in the labour force which highlighted the vulnerabilities and inequities young people face when seeking employment and with being treated unfairly at work. Advocacy around this issue is vital for not only addressing youth unemployment and safety in the workforce but also in enabling young people's participation in their greater community and in society.

Context and demographics of discussion group

Members of the YAC come from a wide range of backgrounds and represent a cross-section of the Fairfield City community. Of the 19 members in attendance for this discussion, the following voices and demographics were represented:

- 5 members have not worked before and were not currently seeking employment.
- 14 members were currently working or have worked before.
- 1 member was under 15 years old and 18 were over 15 years old. 15-24 is generally considered the 'youth labour force' age by the Australian Bureau of Statistics and other Australian data sources. Employment statistics are not tracked for people aged 14 and under.
- Members came from 11 different suburbs of residence. 13 unique cultural identities were represented by the group. 1 young person disclosed as living with a disability.

Using Australian Bureau of Statistics (ABS) data from 2021, which is the most recently available data on employment rates segmented by Local Government Area, the youth unemployment rate in Fairfield City was 14.5%. Comparable data from the same period showed this rate was 10.1% across the Greater Sydney region, highlighting a social divide¹.

Young people were also disproportionately affected by job losses as a consequence of the COVID-19 lockdowns in 2020 and 2021. Despite making up just 14% of the workforce in NSW, young people bore 55% of the job losses during these lockdowns. Many of these job losses were in Greater Western Sydney, with 35% of jobs lost by young people in the Outer West and 33% in Southwestern Sydney. This compared with only a 14% loss in the North Sydney region and a net gain in employment for young people in the Eastern Suburbs².

Young people are not always in control of the complex factors which have led to these statistics. The former 2020-2021 Fairfield YAC cohort were a key part of a series of reports being researched in 2021 during the lockdown by Youth Action (the peak body for young people and the youth sector in NSW) that made policy recommendations to the state and federal governments. These reports

¹ Fairfield City Council (2023), *Strategy for Young People in Fairfield City 2023-2026*, (data sourced from the Australian Bureau of Statistics).

² Youth Action NSW and The Australia Institute (2022), *Bearing the Brunt: Youth employment and the pandemic in New South Wales*.

highlighted the inequities faced by young people. These included, among other anecdotes, age-related and other forms of discrimination and being unable to apply for entry level roles due to disproportionate experience requirements being asked³. This evidence highlights that young people, particularly those in Fairfield City, are a vulnerable population when it comes to employment.

Are young people treated fairly at work?

The discussion revealed that young people in general did not feel they were treated equitably when working or while job seeking. Young people experience age related stigma and can find themselves in more vulnerable positions due to a combination of prejudice, lack of experience and lack of knowledge around work rights.

In some of the most common industries for young people (i.e. hospitality and retail), YAC members shared anecdotes of negative experiences including being provided team leading responsibilities but being undermined due to their age and being asked to do unpaid work, such as cleaning after shift hours without additional pay. Many young people in these situations do not recognise they are being mistreated in the first instance, or where to go to report and seek support.

Young people living with a disability appeared to be particularly vulnerable to unfair treatment, with many being treated as lesser-than at work regardless of ability or finding it difficult to secure an interview in the first place.

Anecdotally, there is a high level of informal and unreported employment (e.g. cash in hand jobs) taken up by young people. Some of these jobs can leave young people vulnerable to risks such as exploitation and ineligibility for some types of supports. However, many young people make the choice to stay in these types of employment as it is often the only option for income when other workplaces are gatekept from them. Members shared experiences of staying in underpaid or unsafe jobs out of fear they will not be able to find new employment.

The existence of 'junior' pay rates in certain industries was also raised in the discussion as being problematic. Underpayment based on an employee's age as opposed to experience or qualification for the job further disadvantaged young people who are already desperate to secure stable incomes.

Where positive experiences were shared, a common thread young people highlighted was the feeling of being valued as people and workers by their supervisors. Young people in these situations can feel more empowered and build confidence, which in turn opens up new opportunities later on.

What barriers do young people face when job seeking?

Transport remains a major limiting factor for local young people looking to secure employment. For young people unable to afford personal transport, reliance on a disconnected public transport system creates additional financial and time stresses for jobseekers.

Education and experience were also barriers identified. Where young people from affluent backgrounds can better afford pathways into tertiary education or can afford to build experience through hours of volunteering, young people doing it tough face barriers accessing these opportunities. Access to education broadens the diversity of jobs and industries available for young people, so members felt these opportunities were gatekept without tertiary education.

³ Youth Action NSW (2022), *Employment Consultations with Young People: Young People's voices that informed the State and Federal youth employment reports*.

Multicultural young people also faced discrimination during job applications. Some felt they needed to use aliases which were more “Westernised” on their resumes instead of their real name due to fears of being discriminated against when applying for white-collar jobs.

For YAC members under 15 and yet to begin their job-seeking journey, a lack of knowing the diversity of jobs available was also identified as a barrier.

What resources and supports are effective in helping young people find secure, safe and stable employment?

Many felt that where careers advisors were available and active at schools, they made a very noticeable impact to young people seeking support. Career counselling, programs, job readiness workshops, VET courses and work experience opportunities were highlighted as very helpful where they were available.

However, young people highlighted a gap in seeking continued support in the period after leaving school. Members felt that effective supports were non-existent after school, or if they did exist young people did not know where to find them. Bridging programs that supported young people in entering tertiary education or employment through soft introductions to skills and institutions was identified as one idea that could fill this gap. This could include in-community courses on how to navigate TAFE enrolment, how to access apprenticeships and traineeships, hearing from in-industry mentors on how to enter different industries, practice interviews and other real-world skills.

Community level education and workshops on workers' rights, how to recognise when you are being treated unfairly and practical examples of good workplaces versus problematic workplaces was also suggested. Young people should be able to enter the workforce prepared with these skills instead of having to wait until something goes wrong to need to learn them.

Some members attending universities acknowledged the effectiveness of initiatives available in university settings such as job boards and workshops, but felt these resources should be made more accessible to all young people.

How could Council advocate on the experiences of young people?

Young people, regardless of age, are deserving of safety at work and equitable treatment in job-seeking and the workplace.

Council can play a role in helping address the inequities local young people face by highlighting the stories of young people and the barriers they face when seeking and staying in employment, whenever advocacy opportunities arise.

Members noted the positive impact narratives can have in advocacy spaces and felt there is opportunity to combat the untrue stigma around young people being ‘lazy’, ‘unmotivated’ and ‘inexperienced’ by highlighting the positive contributions young people in Fairfield City have made to the labour force.

Young people also highlighted the importance of continuing to advocate for more connected public transport and it has a significant impact on young people seeking employment.

Advocating for young people's equitable access to safe and stable employment benefits all of community as they make up a notable portion of the workforce in the present and supporting them to stay in sustainable employment now supports ensures we have a sustainable workforce for years to come.

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 111

SUBJECT: Divisional Update Report - Quarter 1 - Place Management

FILE NUMBER: 14/09936

REPORT BY: Jessica Healey, Manager, Fairfield & Parks Place; Edward Saulig, Manager Cabramatta Place; Holden Frisoli, Manager, Economic Development & Major Events

RECOMMENDATION:

That the report be received and noted.

SUPPORTING DOCUMENTS:

There are no supporting documents for this report.

CITY PLAN

This report is linked to *Theme 4 Strong and Resilient Economy* in the Fairfield City Plan.

SUMMARY

The Place Management Division consists of Cabramatta Place; Fairfield and Parks Place; and, Economic Development & Major Events. The branches work together to improve public domain, activate public spaces and increase the economic vitality across Fairfield City.

This report provides an update and focuses on projects, major events and local place-based activations and business engagements from July to September 2025. This report is prepared for the information of Council and interested stakeholders.

1. PLACE-BASED OPERATIONAL PLAN PROJECTS AND OTHER ACTIVITIES

Operational Plan Projects

Canley Heights Public Domain Stage 2 Works (IN24845)

As reported in the last quarterly report, design work was completed in the 2024-2025 operational year, with construction due to start and be completed in the 2025-2026 operational year. Information will be presented to Council on the timing of these works, so as not to impact the Special Entertainment Precinct (The Canleys) activities.

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 111

Currently, the proposed delivery of the works will be conducted in stages:

- Stage 1 - \$633,000.00 – to be delivered this year 2025/2026 including new trees, tree pits and lighting.
- Stage 2 - \$600,000.00 – to be delivered in 2026/2027 including pavement and street furniture.

Planter Box Upgrade – (IN261076)

The project will upgrade existing concrete planter boxes in neighbourhood centres to include the integration of water wells to improve functionality and the application of a rendered colour treatment to exterior. Site visits during the quarter have identified the locations where planter boxes need to be upgraded.

Previous sites completed include Horsley Park Village, Dublin Street, Hassall Street, Sackville Street, Hamilton Road, Broughton Street, Crown Street and The Horsley Drive.



Before and after photos of upgraded planter boxes

Decal on Public Utilities – (IN261073)

The project will install decal to existing public utility sub stations to brand the town centre and improve look and feel, as well as improve cleanliness. During the quarter several sites in town centres were identified for prioritised inclusion: Cabramatta, Fairfield and Villawood. The project scope will be refined during the next quarter for delivery in quarter 3.



Decal wrapping on the left and 1 of several utility sub stations to be wrapped on the right

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 111

Public Domain Public Art - Renewal and Commission (IN261156)

The project will focus on restoring murals in priority locations within town centres while commissioning new works where appropriate. This initiative aims to enhance the visual appeal of public spaces in commercial areas, contributing to a vibrant and well-maintained urban environment. The first location to be rolled out is at the Nelson Street carpark. An expression of interest to engage an artist is due to go out to market in November.



New Mural for Nelson Street Carpark

Smaller Town Centre Upgrades

Villawood Town Centre Improvements (MPTC126)

The scope of the \$84,000.00 project is to replace street tree, upgrade street furniture and repair pavement of Villawood Town Centre. A site visit and community consultation were conducted during the quarter. Apartment buildings (250) and businesses (50) were letterboxed with flyers seeking feedback and suggestions, with 5 responses received. Five respondents living in apartments highlight the need for better footpaths for those with accessibility needs, more seating, more green space and trees, increased CCTV and dog friendly areas. Several operational issues, outside of the project scope, were raised.



New trees recently planted in Villawood

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 111

Other Activities

Villawood Town Centre Public Car Park – 2hr Time Limit Proposal

The local business community has been concerned about the availability of public car parking and requested parking restrictions in the public car park as 1 possible solution. This matter was reported to the Traffic Committee in April 2025. Signage restricting car parking in the Kamira Court Council Car Park to 2 hours was erected during the quarter. The impact in the availability of car parking was immediate.

During the quarter work was completed on the road frontage to 47 and 53 Pedestrian Mall, Villawood. Approximately 10 on street parallel car parking spaces have been provided.

Fabulous Fairfield

Council's Fabulous Fairfield Program continues to acknowledge residents' hard work in growing and maintaining their gardens that contribute to the environmental quality and beauty of the City's neighbourhoods.

The Fabulous Fairfield winners for the months of July, August, and September featured gardens from Canley Heights, Edensor Park, Greenfield Park, Fairfield East, Fairfield Heights and Fairfield West.



Photographs of winning gardens from July, August, September 2025

2. MAJOR EVENTS

Cabramatta Moon Festival 2025: 25 Years of Culture, Community and Celebration

This year, the Cabramatta Moon Festival celebrated its 25th anniversary, a significant milestone for both the community and Fairfield City Council. Over the past quarter century, the festival has grown from humble beginnings into 1 of Sydney's largest and most cherished cultural events.

To commemorate the occasion, Freedom Plaza was transformed with a beautiful Vietnamese-inspired lantern display, honouring the festival's heritage. The 2025 event also introduced a major new headline: Australia's first National Lion Dance Competition.

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 111

Held over 2 days, the competition brought together 17 teams from across the country, competing in both Traditional and High Poles disciplines before international judges from Singapore and Malaysia. The event was streamed to audiences across Asia, with Jin Wu Koon Dragon and Lion Dance Association (Sydney) taking the High Poles title and Hung Hing Lion Dance Association (Melbourne) winning the Traditional category.

Over 100,000 people filled the town centre across the weekend, with local businesses reporting strong increases in trade following the introduction of extended Saturday night trading. Council's social media campaign achieved more than 2 million views, a significant increase from last year's 200,000 view numbers, promoting Cabramatta as a vibrant tourism destination.

The success of the 25th anniversary Moon Festival reflects the dedication and collaboration of teams across all Council directorates. From Planning and Infrastructure Services to Waste and Cleansing, to Marketing and Communications and beyond, every contribution helped deliver an unforgettable celebration that honoured 25 years of Cabramatta's community spirit.



Lantern Display and Fireworks Display – permission granted to publish photographs



National Lion Dance Competition with 17 competing teams – permission granted to publish photographs

3. PLACE-BASED ACTIVATIONS

Fairfield and Parks Place Banner Program

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 111

The Fairfield and Parks Place Banner Program showcases the unique offerings across both Places, featuring professionally photographed local businesses that highlight the diversity and quality of goods and services available. Seasonal banner designs celebrate key themes that reflect the character and vibrancy of each Place, helping to create a welcoming and engaging environment for visitors.



Banner designs installed for Spring at Fairfield, Bonnyrigg and Wetherill Park featuring local florists and a cosmetic manufacturer

Fairfield Place Activation Program

Wonderful Wednesday delivers engaging street entertainment designed to enliven the City Centre and create a welcoming atmosphere for visitors. Recent activations have included a Silver Winter duo, Mariachi, Everyday People and Sass Duo musical performances.



Street activation featuring Silver Winter duo, Mariachi band, Everyday People band and Sass Duo - permission granted to publish photographs

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 111

A special roving performance by the Singing Blossom Duo was held to celebrate Father's Day, featuring lively entertainment and a pen and notepad giveaway to every father.



Father's Day Roving & Giveaway - permission granted to publish photographs

Local Activity Approvals

Local Activity Approvals pursuant to Section 68 of the Local Government Act 1993 have been issued to community organisations to deliver activations at The Crescent Plaza. These activities help enhance the City Centre and contribute to reducing antisocial behaviour in the open space.

Recent activities were provided by Community First Step, including an outreach stall for RUOK? Day on Thursday 11 September and a community engagement activity as part of Get Online Week on Tuesday 21 October.

Ongoing outreach activities include:

- Australian Indian Christian Church – providing prepackaged meals, groceries and other items every second Tuesday from 4.30pm to 5.30pm
- Rev. Bill Crews Foundation providing freshly prepared and frozen meals every week on Mondays and Wednesdays from 12.30pm to 1.30pm

These regular activities continue to activate The Crescent Plaza and support positive community use of the space.



Australian Indian Christian Church and Rev. Bill Crews Foundation providing ongoing outreach at The Crescent Plaza - permission granted to publish photographs

4. BUSINESS SUPPORT AND ENGAGEMENT**Lifetime Business Awards**

Council's Lifetime Business Awards recognises the owners of businesses throughout Fairfield City Local Government Area (LGA) that have stood the test of time, having traded for at least 25 years.

In July Just Pasta Australia was the recipient of a Fairfield City Council Lifetime Business Award. Established in 1985, Just Pasta Australia has a loyal following for its handcrafted pasta, made using traditional Italian methods and premium ingredients. Owners Claudio and Karina Colombo have been the driving force behind the business's continued success and growth, remaining true to its founding mission: to deliver exceptional, authentic pasta made with care, quality and tradition.



Lifetime Business Awards: Just Pasta Australia (left) & Pho Hien (Right) - permission granted to publish photographs

In August Pho Hien Restaurant was the recipient. The business has been an icon in our community for over 3 decades. Established in 1989 on John Street Cabramatta, the restaurant began with a simple mission: to share authentic Vietnamese cuisine that honours tradition, quality and culture.

Founders Hien and Phuong Tran, who arrived in Australia as Vietnamese refugees in 1980, worked tirelessly to build a business that would provide for their family while giving back to the community.



Lifetime Business Awards: Pho Lam – permission granted to publish photographs

OUTCOMES COMMITTEE

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In September Pho Lam Restaurant has been an icon in our local community since its establishment in 1998 in the heart of Canley Heights. From the beginning, it has been a proud family-run business dedicated to sharing authentic southern-style pho, the traditional Vietnamese beef noodle soup. Founders Mr Lam and Ms Loan worked tirelessly to build a restaurant that would provide for their family while serving the community with warmth and consistency. Today, their son Peter carries this legacy forward, managing the restaurant with the same commitment and passion that has defined the business for more than 2 decades.

Fairfield City's Local Economy & Community Profile Seminar

In partnership with Profile.id, local business owners and community groups, future entrepreneurs and members of the public attended an insightful seminar designed to support smarter business planning and growth.

This was held on 14 August at Fairfield HQ, attended by 20 businesses. The workshop will be repeated in early 2026.

Nighttime Economy Meeting @ Bar 53

On Tuesday 30 July 2025, over 70 local businesses and more than 90 attendees gathered at Bar 53, Canley Vale for the Fairfield Nighttime Economy meeting, an evening dedicated to connections, collaboration and conversation.

The event featured guest speakers including the Mayor of Fairfield City Council, representatives from the Office of the 24-Hour Economy, Neon Marketplace, Office of Liquor & Gaming, Service NSW Business Concierge and local chambers and business associations. Talented local artist Alicia Varas performed before and after the event, adding a special touch.

Attendees learned about the latest business support services, discussed current challenges, and explored practical ways to grow and strengthen their businesses. The energy in the room was palpable, with local businesses sharing ideas and sparking new opportunities.



Images from Nighttime Economy Meeting – Permission granted to publish photographs

OUTCOMES COMMITTEE

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Moon Festival Weekend Extra Trading

The Cabramatta Moon Festival was officially listed as a Special Event by Liquor & Gaming NSW after a request by Fairfield City Council for extended trading on Saturday 27 September and Sunday 28 September. This allowed licensed businesses in Cabramatta, Canley Heights and Canley Vale to trade until 2am on Saturday and Sunday evenings of the Moon Festival weekend.

Special event extended trading overrides development consent trading hours.

Special Entertainment Precincts and Public Exhibition of Precinct Management Plan and the Good Neighbour Policy

The Special Entertainment Precincts in Canley Heights and Canley Vale have been branded as “The Canleys”, with banners, bin artwork and merchandise now being rolled out across the precincts.

The Draft Special Entertainment Precinct Management Plan and Good Neighbour Policy were exhibited in June and July, accompanied by 2 community and business engagement sessions, allowing the public to learn more about the project from Council’s Strategic Planners and Economic Development Team.

Council has endorsed amendments for the precincts to be incorporated into the Fairfield City Wide Development Control Plan 2024, with final approval currently being sought from the NSW Parliamentary Counsel Office. Approvals are expected by early November.

The Special Entertainment Precincts are scheduled to launch on Friday 28 November 2025.



The Canley's branding is being rolled out

Purple Flag Accreditation Project

The Purple Flag program is an internationally recognised accreditation that celebrates precincts excelling in the management of their night-time economy. Operating in countries including the UK, New Zealand, Sweden and Malta, it has recently been introduced in NSW, marking the first of its kind in Australia.

Precincts are assessed against 5 core principles: Wellbeing, Movement, Appeal, Place and Strategic Alignment, ensuring safe, vibrant and well-managed night-time destinations.

Council successfully progressed through the Expression of Interest phase in September for the 2 Canleys precincts (Canley Heights and Canley Vale), aligning with the Special Entertainment Precincts project.

Curated Self-Drive Experiences in Fairfield

To support the Visitor Economy, Council has partnered with Go Drivin to create 3 curated self-drive routes highlighting Fairfield's cultural, historical and natural attractions:

1. **City Meets the Countryside: A Western Sydney Journey**
Explore the suburbs of Abbotsbury, Edensor Park, Bossley Park, Cecil Park and Horsley Park, with each stop offering a unique local experience.
2. **Cultures Intertwined: Wetherill Park to Bonnyrigg**
Discover the rich diversity of Wetherill Park, Prairiewood, St Johns Park and Bonnyrigg. This route features places of worship, community markets, parks and public artworks that celebrate Western Sydney's cultural heritage.
3. **Flavours, Faith & Flow: Culture Trail**
A sensory journey through Smithfield, Cabramatta and surrounding areas, highlighting local cuisine, riverside walks and heritage landmarks such as Lansdowne Bridge and the Fairfield City Museum and Gallery.

CONCLUSION

The 3 branches within the Place Management Division work together to improve public domain, activate public spaces and increase the economic vitality across Fairfield City. This report highlights progress on projects, major events, local place-based activations and business engagements for the months of July to September 2025.

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Jessica Healey
Manager Fairfield and Parks Place

Edward Saulig
Manager Cabramatta Place

Holden Frisoli
**Manager Economic Development
& Major Events**

Authorisation:
Director City Living

Outcomes Committee - 11 November 2025

File Name: **OUT11112025_1.DOCX**

***** END OF ITEM 111 *****

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 112

SUBJECT: Information Report - Public Notice of Presentation of Financial Reports for the Year Ended 30 June 2025

FILE NUMBER: 18/19419

REPORT BY: Jennifer Lim Hernandez, Manager Finance

RECOMMENDATION:

That the report be received and noted.

SUPPORTING DOCUMENTS:

There are no supporting documents for this report.

CITY PLAN

This report is linked to *Theme 5 Good Governance and Leadership* in the Fairfield City Plan.

SUMMARY

Under the Local Government Act 1993 (LG Act), Council must produce a set of annual statements that present the financial undertakings for the financial year. The content and format of the annual statements are prescribed by the relevant Australian Accounting Standards.

An external audit was conducted in accordance with Section 415 of the LG Act and provided assurance that the Financial Statements were prepared, in all material respects, with the requirements of Section 413 of the LG Act. For this purpose, Council's external auditors are the Audit Office of NSW.

Once the audit was ostensibly complete, the General Purpose Financial Statements for the financial year ended 30 June 2025 were circulated to Council's Audit, Risk and Improvement Committee (ARIC) for review and approval prior to being recommended for Council adoption.

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 112

Council's Auditor, Luke Malone (Director Corporate Assurance – Prosperity) presented the Independent Auditor's Report to the Ordinary Council meeting held on 21 October 2025. After the Independent Auditor's presentation, Council adopted the Financial Statements for 2024/2025 and they were then referred to the Auditor who provided the Auditor's reports. These were subsequently submitted to the Office of Local Government (OLG) on 30 October 2025.

Prosperity are the third party auditors appointed by the Audit Office of NSW to perform the audit. However, all reports are signed by a representative from the Audit Office of NSW, who is Susan Prichard (Director – Financial Audit).

Council, as required by the LG Act (Section 418 Public notice to be given of presentation of financial reports), provided public notice of a meeting to present its audited financial reports, together with the Auditor's report, on its website on 27 October 2025. The closing date for submissions is 7 November 2025 at 4.00pm, with any submissions received to be included in a Supplementary Outcomes Chairperson's Report to be submitted to the Ordinary Council Meeting scheduled for Tuesday 18 November 2025.

Under Section 420 of the LG Act, Council may take such action as it considers appropriate with respect to any submission received including the giving of notice to the Departmental Chief Executive of any matter that appears to require amendment of the Council's financial reports.

Jennifer Lim Hernandez
Manager Finance

Authorisation:
Deputy General Manager & CFO

Outcomes Committee - 11 November 2025

File Name: **OUT11112025_10.DOCX**

***** END OF ITEM 112 *****

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 113

SUBJECT: Information Report - 2024-2025 Annual Report

FILE NUMBER: 25/16049

PREVIOUS ITEMS: 115 - Quarterly Report for July to September 2024 Outlining Progress on the 2024-2025 Operational Plan and 2022/23-2025/26 Delivery Program - Outcomes Supplementary Reports - 26 Nov 2024
13 - Quarterly Report for October to December 2024 Outlining Progress on the 2024-2025 Operational Plan and 2022/23-2025/26 Delivery Program - Outcomes Supplementary Reports - 25 Feb 2025
48 - Quarterly Report for January to March 2025 Outlining Progress on the 2024-2025 Operational Plan and 2022/23-2025/26 Delivery Program - Outcomes Supplementary Reports - 27 May 2025
Adoption of the Council's 2024/2025 Financial Statements - Outcomes Supplementary Reports - 21 Oct 2025

REPORT BY: Ibrahim Diab, Manager Integrated Planning and Performance

RECOMMENDATION:

That the report be received and noted.

SUPPORTING DOCUMENTS:

There are no supporting documents for this report.

CITY PLAN

This report is linked to *Theme 5 Good Governance and Leadership* in the Fairfield City Plan.

SUMMARY

Under Section 428 of the Local Government Act 1993 (LG Act), Council is required to prepare an Annual Report within 5 months after the end of the financial year which is by 30 November 2025. It is 1 of the key points of accountability between a council and its community.

The report focuses on Council's performance in implementing the 2024-2025 Operational Plan, as well as a range of statutory information (including the audited 2024-2025 Financial Statements) as specified in the LG Act and other relevant legislation.

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 113

Content for the 2024-2025 Annual Report has been drawn from the 4 Quarterly Reports on the 2024-2025 Operational Plan and supplemented with additional information sought from management and staff in order to meet legislative reporting requirements and to ensure the community has a good understanding of Council's activities.

The 2024-2025 Annual Report is currently being finalised. Once complete, a Supplementary Outcomes Chairperson's report will be submitted to the Ordinary Council Meeting scheduled for Tuesday 18 November 2025 for Council to receive and note.

Ibrahim Diab
**Manager Integrated Planning and
Performance**

Authorisation:
Deputy General Manager & CFO

Outcomes Committee - 11 November 2025

File Name: **OUT11112025_4.DOCX**

***** END OF ITEM 113 *****

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 114

SUBJECT: Information Report - 2025-2026 Operational Plan - Quarterly Report (July to September 2025)

FILE NUMBER: 25/15309

PREVIOUS ITEMS: 50 - 2025/26-2028/29 Delivery Program and 2025-2026 Operational Plan including the 2025-2026 Pricing Policy, Fees and Charges - Outcomes Supplementary Reports - 27 May 2025

REPORT BY: Ibrahim Diab, Manager Integrated Planning and Performance

RECOMMENDATION:

That the report be received and noted.

SUPPORTING DOCUMENTS:

There are no supporting documents for this report.

CITY PLAN

This report is linked to *Theme 5 Good Governance and Leadership* in the Fairfield City Plan.

SUMMARY

The Integrated Planning and Reporting (IPR) Framework is a legislative requirement for all NSW councils who are expected to develop a series of long, medium and short-term plans. These plans provide a consistent approach to community planning and a more sustainable Local Government industry while aligning with regional and state priorities.

The progress towards achieving the community's vision, priorities and goals is reported through the Quarterly Report which focuses on detailing a summary of Council's performance on the implementation of the 2025/26-2028/29 Delivery Program and the 2025-2026 Operational Plan.

In line with IPR Guidelines, Council is currently finalising a review on its overall performance including the status of projects, major programs and budget adjustments for the period July to September 2025.

OUTCOMES COMMITTEE

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The results of the review will be included in the July to September 2025 Quarterly Report and a Supplementary Outcomes Chairperson's report will be submitted to the Ordinary Council Meeting scheduled for Tuesday 18 November 2025 for Council to consider for adoption.

Ibrahim Diab
**Manager Integrated Planning and
Performance**

Authorisation:
Deputy General Manager & CFO

Outcomes Committee - 11 November 2025

File Name: **OUT11112025_8.DOCX**

***** END OF ITEM 114 *****

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 115

SUBJECT: Information Report - Revised Planning Proposal for Smithfield RSL Club Site and Adjoining Lands

FILE NUMBER: 20/01787

REPORT BY: Andrew Mooney, Executive Strategic Planner

RECOMMENDATION:

That the report be received and noted.

SUPPORTING DOCUMENTS:

There are no supporting documents for this report.

CITY PLAN

This report is linked to *Theme 2 Places and Infrastructure* in the Fairfield City Plan.

SUMMARY

A revised Planning Proposal has been submitted for the Smithfield RSL site and adjoining land that responds to advice provided by the Fairfield Local Planning Panel from October 2024 and Council's resolution from 10 December 2024 (Item 128 Ordinary Council Meeting).

A Supplementary Outcomes Chairperson's Report will be submitted to the Ordinary Council meeting scheduled for Tuesday 18 November 2025 for Council to consider the Planning Proposal, subject to a Councillor Briefing proposed for Tuesday 11 November 2025 following the Outcomes Committee meeting.

OUTCOMES COMMITTEE

Meeting Date 11 November 2025

Item Number. 115

Andrew Mooney
Executive Strategic Planner

Authorisation:
Manager Strategic Land Use Planning
Director City Strategy

Outcomes Committee - 11 November 2025

File Name: **OUT11112025_13.DOCX**

***** END OF ITEM 115 *****