

PUBLIC NOTICE

FAIRFIELD CITY COUNCIL

ORDINARY COUNCIL MEETING AGENDA



Tonight's Council Meeting will follow the procedure of the items listed below:

- **ENTRANCE OF MAYOR**

All present to stand.

- **NATIONAL ANTHEM**

- **ACKNOWLEDGEMENT OF COUNTRY**

- **PRAYER**

Remain Standing. The Mayor will invite a Councillor to read either one of the following prayers:

"We thank thee Lord for being elected by our fellow men to this office of honour and trust. Give us grace diligently and honourably, free from private interest and prejudice, to discharge the duties entrusted to us to the common good of mankind. AMEN"

"We give thanks for being elected to this office of honour and trust. Give us grace, diligently and honourably, free from private interest and prejudice, to discharge the duties entrusted to us for the common good of mankind."

AGENDA ITEM 1: APOLOGIES AND LEAVE OF ABSENCE

The Mayor will invite apologies on behalf of Councillors not in attendance.

- **REMOTE MEETING ATTENDANCE**

The Mayor will confirm if any applications have been received to participate remotely via audio-visual link.

AGENDA ITEM 2: CONFIRMATION OF MINUTES

The minutes of the previous Council meeting are confirmed at this stage.

AGENDA ITEM 3: MAYORAL MINUTES

The Mayor will read out Mayoral Minutes, which are matters of interest to the Council, public and media.

AGENDA ITEM 4: NOTICES OF MOTION

Where a written Notice of Motion has been submitted, it is dealt with at this time.

AGENDA ITEM 5: QUESTIONS TO THE MAYOR

The Mayor will invite the Councillors to present any written questions.

AGENDA ITEM 6: REPORTS BY STANDING COMMITTEE CHAIRPERSON

As the following Committees have delegated powers, Council will only consider reports referred to Council by a Councillor or reports which are of such a nature that Council is unable to deal with it under delegation. The Chairperson of each Committee will present the report to Council. This includes supplementary reports relating to items from the various Committees and late items of correspondence.

- Outcomes Committee
- Outcomes Supplementary reports
- Services Committee
- Services Supplementary reports
- Traffic Committee

AGENDA ITEM 7: CLOSE SESSION

The Meeting will be closed to the Public for consideration of confidential items.

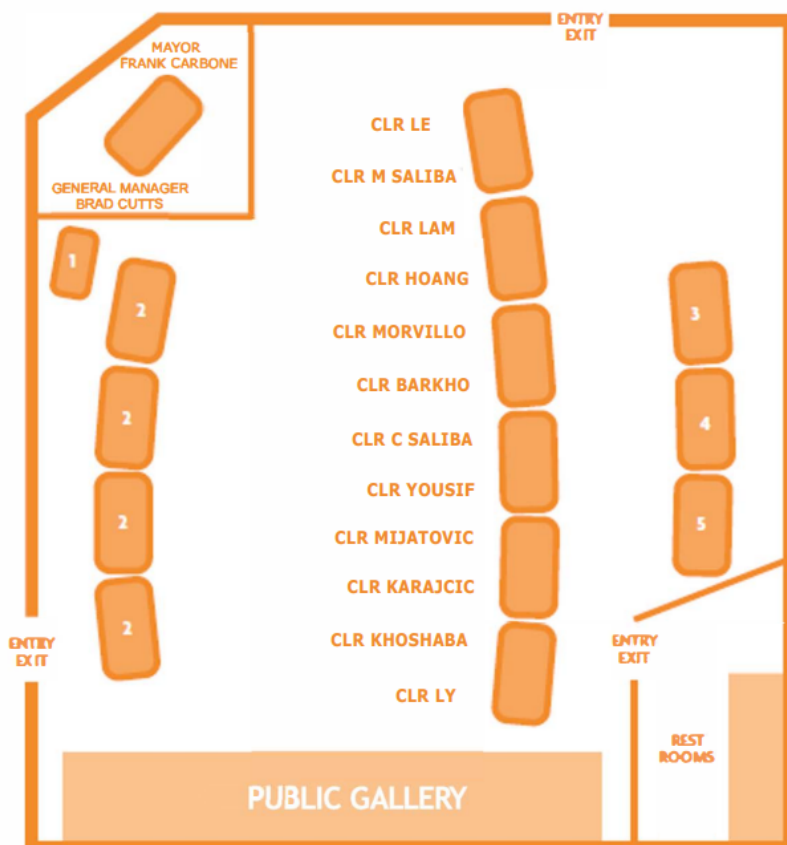
The Agenda will list all items to be considered Confidential and the reasons for the confidentiality.

NEXT COUNCIL MEETING

Ordinary meetings of the Council are held in the Council Chambers at 7.00pm on the 4th Tuesday of each month, subject to possible change due to Public Holidays.

SEATING ARRANGEMENTS FOR THE FAIRFIELD CITY COUNCIL CHAMBERS

1. Governance Officer
2. Executive Leadership Team
3. IT Support
4. Other Staff



It is trusted that you will find the above explanations of assistance in following the procedure at tonight's meeting.

Ordinary Council



DRAFT MINUTES

DATE OF MEETING: 23 September 2025

LOCATION: Council Chambers

TIME: 7.05pm

MEETING 1574

Administration Centre Wakeley

MINUTES OF THE MEETING OF COUNCIL OF THE CITY OF FAIRFIELD HELD IN THE COUNCIL CHAMBERS AT THE ADMINISTRATION CENTRE, AVOCA ROAD WAKELEY ON 23 SEPTEMBER 2025 AT 7.05PM.

PRESENT:

His Worship Mayor Carbone (Chairperson).

Councillors Barkho, Hoang, Karajcic, Khoshaba, Lam, Le, Ly, C Saliba and M Saliba.

Councillor Mijatovic attended remotely via audio visual link.

Also in attendance were the General Manager, Executive Director and Chief Financial Officer, Director City Assets, Director City Delivery, Director City Development, Director City Living, Acting Director City Planning (S Gibbeson), Manager Property Strategy and Services, Manager Governance and Audit, Technical Support Officer (M Malik and S Subba), Governance Officer (A Kargin, M Luongo and J Vo) and Governance Support Officer.

National Anthem

All present, stood for the National Anthem.

Webcast Announcement

In opening the meeting, the Chairperson advised that the meeting is being livestreamed on Council's website and all present should refrain from making any defamatory statements.

Acknowledgement of Country

The Chairperson acknowledged the Cabrogal of the Darug nation, the traditional custodians of the land upon which the meeting was held. He acknowledged their elders, past and present and other Aboriginal people present.

Prayer

The Prayer was read by Councillor Ly.

Mayor Carbone acknowledged Fairfield City Police Area Command Superintendent Craig Middleton APM who was present in the public gallery.

APOLOGIES AND LEAVE OF ABSENCE

Apologies were tendered and Leave of Absence requested on behalf of Councillors Morvillo and Yousif.

MOTION: (Barkho/M Saliba)

That the apologies tendered on behalf of Councillors Morvillo and Yousif be accepted and leave be granted.

CARRIED UNANIMOUSLY

REMOTE MEETING ATTENDANCE

The Chairperson acknowledged that Councillor Mijatovic was participating remotely via audio-visual link.

MOTION: (Barkho/Le)

That Councillor Mijatovic participate in the Ordinary Council meeting held on 23 September 2025 by audio-visual link on the grounds of being away from the local area.

CARRIED UNANIMOUSLY

CONFIRMATION OF MINUTES

MOTION: (Barkho/Karajcic)

That the Minutes of the Ordinary Council meeting held on 26 August 2025, Outcomes Committee meeting held on 9 September 2025 and Services Committee meeting held on 9 September 2025, be confirmed.

CARRIED UNANIMOUSLY

MAYORAL MINUTES

Fairfield City Lifetime Business Award

I am pleased to announce Pho Lam Restaurant as the recipient of a Fairfield City Council Lifetime Business Award. This award honours businesses in our Local Government Area that have stood the test of time, operating for more than 25 years.

Pho Lam Restaurant has been an icon in our local community since its establishment in 1998 in the heart of Canley Heights. From the beginning, it has been a proud family-run business dedicated to sharing authentic southern-style pho, the traditional Vietnamese beef noodle soup.

Founders Mr Lam and Ms Loan worked tirelessly to build a restaurant that would provide for their family while serving the community with warmth and consistency. Today, their son Peter carries this legacy forward, managing the restaurant with the same commitment and passion that has defined the business for more than two decades.

For 27 years, Pho Lam Restaurant has remained at its original location at 210 Canley Vale Road Canley Heights making it the longest standing restaurant in Canley Heights. Through all these years, the restaurant has not changed much, staying true to its mission of serving the best pho in the area, while earning the loyalty of generations of customers.

The Lam family attribute their long-term success to the support of the Fairfield City community and to their philosophy that in order to succeed in this City, one must give before receiving and never give up until all resources are exhausted.

Councillors, please join me in congratulating the Lam family and the entire Pho Lam Restaurant team on this remarkable milestone. This Lifetime Business Award is a testament to their excellence, hard work and outstanding contribution to Fairfield City.

MOTION: (Khoshaba/Le)

That the Mayoral Minute be received and noted.

CARRIED UNANIMOUSLY

Mayoral Community Benefit Fund

At the September 2025 Services Committee, Council resolved to make a donation of one thousand five hundred (\$1,500.00) from the Mayoral Community Benefit Fund to the Rotary Club of Fairfield City towards the 2025 Police Officer of the Year Awards.

The Rotary Club of Fairfield is dedicated to recognising the work that the Local Area Police Commands performs. The funds will assist with some of the logistical and administrative cost associated with hosting an event of this scale.

Councillors, please join me in welcoming Fairfield City Police Area Commander, Superintendent Craig Middleton APM along with the Rotary Club of Fairfield City 2025 Police Officer of the Year Awards Committee member, Shane Burette to accept their donation.

MOTION: (Barkho/Karajcic)

That the Mayoral Minute be received and noted.

CARRIED UNANIMOUSLY

Mayoral Donations Fund

At the September 2025 Services Committee, Council resolved to make a donation of five hundred dollars (\$500.00) each from the Mayoral Donations Fund to Jez Premier Promotions and Canley Vale Public School Parent and Citizen Association.

Jez Premier Promotions

Jez Premier Promotions has been a cornerstone of combat sports and youth engagement in our community for over 30 years. They run classes three nights a week with more than 20 participants per session, ranging in ages from children to adults.

Canley Vale Public School Parents and Citizens Association

The donation to the Canley Vale Public School Parents and Citizens Association is in support of their Community Day event being held on Wednesday 24 September 2025.

The event brings together students, parents, staff and the wider community to enjoy a variety of activities and stalls. Council's contribution will assist with the purchase of raffle prizes, with proceeds going towards valuable student resources including books, technology and learning materials.

Councillors, please join me in welcoming Mr Mouv Cheng to accept this donation.

MOTION: (Barkho/Khoshaba)

That the Mayoral Minute be received and noted.

CARRIED UNANIMOUSLY

Mayoral Scholarship Fund

At the September 2025 Services Committee, Council resolved to make a donation of two thousand dollars (\$2,000.00) from the Mayoral Scholarship Fund to Cabramatta High School volleyball team.

The donation will assist the team's participation at the 2025 Australian Volleyball Schools Cup being held from 7 to 13 December 2025 in Queensland.

The Australian Volleyball Schools Cup is the largest annual school volleyball tournament in Australasia. It provides students with the opportunity to train and compete at a high level, with the goal to be selected for regional or state teams.

The Cabramatta High School girls' and boys' volleyball teams have consistently demonstrated exceptional skill, commitment and sportsmanship. The girls' team ranked second in NSW in the state volleyball knockout competition, while the boys' team has secured multiple tournament medals.

Councillors, please join me in welcoming from Cabramatta High School, Lauren [REDACTED] Monika [REDACTED] and Monica [REDACTED] to accept their donation.

MOTION: (Le/Lam)

That the Mayoral Minute be received and noted.

CARRIED UNANIMOUSLY

Fabulous Fairfield

Council's Fabulous Fairfield Program acknowledges Fairfield residents' who take pride in maintaining exceptional gardens that contribute to the environmental quality, character and visual appeal of our City's neighbourhoods and streetscapes.

Tonight, we proudly recognise the Fabulous Fairfield award recipients for the month of September. Their outstanding gardens feature beautiful green lawns, garden arches, over 80 colourful artworks to add a creative touch, water fountains, decorative animal sculptures and colourful seasonal flowers.

Spring has only just begun, and our residents have done an incredible job with the upkeep of their gardens. These remarkable gardens, display the dedication, passion and care of our residents.

The Fabulous Fairfield award recipients for September feature gardens from Edensor Park, Fairfield Heights, Greenfield Park and Wakeley.

Our winners will receive potted natives prepared by the Fairfield Community Nursery volunteers along with a small financial contribution to assist in the ongoing maintenance of their gardens.

Councillors, please join me in congratulating the winners of the Fabulous Fairfield awards for September.

MOTION: (Barkho/M Saliba)

That the Mayoral Minute be received and noted.

CARRIED UNANIMOUSLY

QUESTIONS TO THE MAYOR

There were no questions to the Mayor for this meeting.

ELECTION AND COMMITTEE MEMBERSHIP

- 1: Election of Deputy Mayor for ensuing 12 month Term
File Number: 14/17023

RECOMMENDATION: (C Saliba/M Saliba)

That:

1. Council elect a Deputy Mayor in accordance with Section 231 of the Local Government Act for the period October 2025 to September 2026.
2. In the event that there is more than 1 candidate, the method of voting for the election of Deputy Mayor in accordance with Schedule 7 of the Local Government (General) Regulation 2021 be by open voting.
3. The Office of Local Government, Local Government NSW and key industry bodies and organisations be advised of the election result.
4. Neighbouring councils be advised of the election result.

CARRIED UNANIMOUSLY

The position of Deputy Mayor being vacant, the Mayor asked the General Manager to conduct the election proceedings as Returning Officer.

Mayor Carbone vacated (7.34pm) the Chair for the election proceedings.

The General Manager called for nominations. The General Manager received 1 nomination and asked if there were any other nominations and there were none.

The following nomination was declared by the General Manager to have been received and to be in order:

- Councillor Lam nominated in writing by Councillor Le and Councillor M Saliba and accepted in writing by Councillor Lam.

There being only one nomination, the General Manager **DECLARED** Councillor Lam **DULY ELECTED** unopposed to the office of Deputy Mayor for the period October 2025 to September 2026.

Mayor Carbone resumed (7.36pm) the Chair.

Mayor Carbone thanked Councillor Le for her contribution as Deputy Mayor over the last 12 months and welcomed Councillor Lam as Deputy Mayor and that he looks forward to working with him and all the councillors.

Deputy Mayor, Councillor Lam addressed the Council, thanking the Mayor, Councillors, Council staff and his family for their support and that it is an honour and privilege to be elected as Deputy Mayor and serve the community.

Councillor Mijatovic left (7.39pm) and returned (7.39pm) to the meeting.

Councillor Le thanked the Mayor and Councillors for their support over her term as Deputy Mayor and congratulated Councillor Lam on his appointment.

- 2: Council Meetings, Committee Meetings and the Functions, Delegations and Membership of Committees
File Number: 09/01106

MOTION: (C Saliba/M Saliba)

That:

Quorum and Casting Vote

1. Pursuant to Clause 368(1) of the Local Government Act 1993 the quorum for a meeting of the Council be as follows:

Ordinary Council	7
Extraordinary Council	7

2. Pursuant to Clause 20.4 of the Code of Meeting Practice the quorum for Council's Committees be as follows:

Outcomes Committee	2
Services Committee	2
Traffic Committee	2
Sister City Committee	2

3. It be noted that under Clause 370(2) of the Local Government Act 1993 and Clause 20.16 of the Code of Meeting Practice the Chairperson is to have a casting vote in addition to an original vote.

CARRIED UNANIMOUSLY

MOTION: (C Saliba/Le)

Dates and Starting times of Council Meetings and Committee Meetings

4. Ordinary meetings of Council be held on the fourth Tuesday of each month and the starting time for such meetings be 7.00pm or such other times as Council may fix from time to time.
5. Outcomes and Services Committee meetings be held at 6.30pm on the second Tuesday of each month or such other time the Committee may fix from time to time.
6. Traffic Committee meetings be held every second month at 2.30pm on the second Monday of that month or such other time the committee may fix from time to time.
7. The Sister City Committee meetings be held on an 'as required' basis at 6.30pm prior to the Outcomes and Services Committee meetings.

Fixing Meeting Place of Council Meetings

8. Unless otherwise notified the:
 - 8.1. Council meetings be held in the Council Chambers at the Council Administration Centre, Avoca Road Wakeley.
 - 8.2. Outcomes Committee meetings be held in the Staff Lunch Room at the Council Administration Centre, Avoca Road Wakeley.
 - 8.3. Services Committee meetings be held in the Committee Rooms at the Council Administration Centre, Avoca Road Wakeley.
 - 8.4. Traffic Committee meetings be held in the Committee Rooms at the Council Administration Centre, Avoca Road Wakeley.
 - 8.5. Sister City Committee meetings be held in the Staff Lunch Room at the Council Administration Centre, Avoca Road Wakeley.

Delegations to Committees

9. The Outcomes, Services, Traffic and Sister City Committees be delegated authority under Section 377 of the Local Government Act 1993 to exercise all those functions of Council specified below, with the exception of those functions specifically precluded under Section 377 of the Local Government Act 1993.

Note: Pursuant to Clause 20.3 of the Code of Meeting Practice, the Mayor will be a member of all Committees.

CARRIED UNANIMOUSLY

MOTION: (C Saliba/Karajcic)

Outcomes Committee

10. Council determines that the functions of the Outcomes Committee be those set out below:

To develop the policies, priorities, plans and strategic direction in achieving the Community's vision as expressed in the Fairfield City Plan through implementation of the Delivery Program.

11. The following 6 councillors be appointed to the Outcomes Committee:

Councillor Barkho
Councillor Hoang
Councillor Lam
Councillor Le
Councillor Ly
Councillor M Saliba (Chairperson)

Services Committee

12. Council determines that the functions of the Services Committee be those set out below:

To implement and review the operational activities within Council's strategic directions as expressed in the Operational Plan.

13. The following 6 councillors be appointed to the Services Committee:

Councillor Karajcic
Councillor Khoshaba
Councillor Mijatovic
Councillor Morvillo
Councillor C Saliba (Chairperson)
Councillor Yousif

CARRIED UNANIMOUSLY

MOTION: (C Saliba/Le)

Traffic Committee

14. Council determines that the functions of the Traffic Committee be those set out below:

Consider those matters relating to Council's functions under the Roads Act 1993 and the Regulations made, those matters relating to Council's functions in respect to public roads under the Local Government Act 1993 and those matters contained in the Transport for NSW's (TfNSW) Authorisation and Delegation Instrument (Instrument of Delegation) dated 1 August 2025.

15. The following councillors be appointed to the Traffic Committee:

Councillor Barkho
Councillor Karajcic
Councillor C Saliba (Chairperson)
Councillor Yousif

16. If at any meeting of the Traffic Committee there is not a quorum present at the appointed time for the meeting, then any agenda items to be determined by that committee at that meeting, relating to or arising under the Instrument of Delegation to Council by TfNSW dated 1 August 2025, must be referred to the next meeting of Council's Services Committee for determination.
17. Pursuant to the Instrument of Delegation dated 1 August 2025, the councillors who together comprise Council's Traffic Committee or Services Committee and the General Manager are sub-delegated to exercise the delegated functions of TfNSW within the specified limitations.

CARRIED UNANIMOUSLY

MOTION: (C Saliba/Barkho)

Sister City Committee

18. Council determines that the functions of the Sister City Committee be those set out below:

To encourage friendships between the people of Fairfield City and its Sister Cities.

To promote international understanding and provide opportunities for residents to experience the culture of the Sister Cities so that they develop greater awareness, tolerance and understanding of other cultures.

To give young people the opportunity to develop leadership skills and experience different cultures.

To develop business and economic relationships between the Sister Cities and Fairfield so the City and community benefit financially.

19. The following councillors be appointed to the Sister City Committee:

Councillor Barkho
Councillor Hoang
Councillor Karajcic
Councillor Khoshaba
Councillor Mijatovic
Councillor Morvillo
Councillor Yousif (Chairperson)

20. The Mayor be the Chairperson of each committee (Clause 20.11 of the Code of Meeting Practice) and where the Mayor is unwilling or unable to do so, chairing of committees be as follows:

Outcomes Committee	Councillor M Saliba
Services Committee	Councillor C Saliba
Traffic Committee	Councillor C Saliba
Sister City Committee	Councillor Yousif

CARRIED UNANIMOUSLY

- 3: Determination of Membership of Advisory Committees, Working Groups and Community Organisations
File Number: 09/01106

MOTION: (C Saliba/Barkho)

That Council appoint councillors and a Chairperson (where required) to the following committees, organisations and boards for the defined term of appointment:

Aboriginal Advisory Committee

1. The members of the Aboriginal Advisory Committee for the period October 2025 to September 2026 be:

Councillor Morvillo
Councillor M Saliba

2. The Terms of Reference (Attachment A of the report) for the Aboriginal Advisory Committee be adopted.

Note: The Chairperson of the Aboriginal Advisory Committee is Council's Community Projects and Partnerships Officer – Aboriginal and Torres Strait Islander.

Arts Advisory Committee

3. The members of the Arts Advisory Committee for the period October 2025 to September 2026 be:

Mayor Carbone
Councillor Hoang
Councillor Le (Chairperson)

4. The Terms of Reference (Attachment B of the report) for the Arts Advisory Committee be adopted.

Note: The Chairperson of the Arts Advisory Committee is also a member of the Capture Fairfield Visual Arts and Photography Competition Committee.

Audit, Risk and Improvement Committee

5. The membership of the Audit, Risk and Improvement Committee be noted.

Note: The Chairperson of the Audit, Risk and Improvement Committee is an independent member of the committee.

Australia Day Community Awards Committee

6. The members of the Australia Day Community Awards Committee for the period October 2025 to September 2026 be:

Mayor Carbone
Councillor Le
Councillor Morvillo
Councillor C Saliba
Councillor Yousif

7. The Terms of Reference (Attachment C of the report) for the Australia Day Community Awards Committee be adopted.

Note: The Chairperson of the Australia Day Community Awards Committee is the Mayor.

Bonnyrigg Town Centre Committee

8. The members of the Bonnyrigg Town Centre Committee for the period October 2025 to September 2027 be:

Councillor Khoshaba
Councillor Lam
Councillor Mijatovic (Chairperson)
Councillor M Saliba

9. The Terms of Reference (Attachment D of the report) for the Bonnyrigg Town Centre Committee be adopted.

Capture Fairfield Visual Arts and Photography Competition Committee

10. The members of the Capture Fairfield Visual Arts and Photography Competition Committee for the period October 2025 to September 2026 be:

Mayor Carbone
Councillor Le (Chairperson of the Arts Advisory Committee)

11. The Terms of Reference (Attachment E of the report) for the Capture Fairfield Visual Arts and Photography Competition Committee be adopted.

Note: The Chairperson of the Capture Fairfield Visual Arts and Photography Competition Committee is the Mayor.

Cumberland Bush Fire Management Committee

12. The member of the Cumberland Bush Fire Management Committee for the period October 2025 to September 2026 be:

Councillor Mijatovic

Note: The Chairperson of the Cumberland Bush Fire Management Committee is a representative of the NSW Rural Fire Service Association Inc.

CARRIED UNANIMOUSLY

Councillor Mijatovic left (7.58pm) and did not return to meeting.

MOTION: (C Saliba/Barkho)

Fairfield City Community Business Hub Liaison Committee

13. The members of the Fairfield City Community Business Hub Liaison Committee for the period October 2025 to September 2026 be:

Mayor Carbone
Councillor Barkho (Chairperson)
Councillor Hoang
Councillor Lam
Councillor Le
Councillor Ly
Councillor Yousif

14. The Terms of Reference (Attachment F of the report) for the Fairfield City Community Business Hub Liaison Committee be adopted.

Fairfield City Mayor's Youth Achievement Awards Assessment Committee

15. The members of the Fairfield City Youth Achievement Awards Assessment Committee for the period October 2025 to September 2026 be:

Mayor Carbone
Councillor Le
Councillor Mijatovic

16. The Terms of Reference (Attachment G of the report) for the Fairfield City Mayor's Youth Achievement Awards Assessment Committee be adopted.

Note: The Chairperson of the Fairfield City Youth Achievement Awards Assessment Committee is the Mayor.

Fairfield City Women's Day Award Committee

17. The members of the Fairfield City Women's Day Award Committee for the period October 2025 to September 2027 be:

Mayor Carbone
Councillor Hoang
Councillor Le
Councillor M Saliba

18. The Terms of Reference (Attachment H of the Report) for the Fairfield City Women's Day Award Committee be adopted.

Note: The Chairperson of the Fairfield City Women's Day Award Committee is the Mayor.

Fairfield Floodplain Management Committee

19. The membership of the Fairfield Floodplain Management Committee be noted.

Fairfield Health Partnership

20. The amalgamation of the Fairfield Health Partnership with the Fairfield Health Alliance be noted.

Fairfield Local Planning Panel

21. The membership of the Fairfield Local Planning Panel be noted.

Floodplain Management Australia

22. The member of Floodplain Management Australia for the period October 2025 to September 2026 be:

Councillor Lam

Note: The Chairperson of Floodplain Management Australia is an external representative.

Georges Riverkeeper Committee

23. The members of the Georges Riverkeeper Committee for the period October 2025 to September 2026 be:

Councillor Khoshaba
Councillor Lam
Councillor Mijatovic

Note: The Chairperson of the Georges Riverkeeper Committee is a member of the committee.

Local Emergency Management Committee

24. The member of the Local Emergency Management Committee for the period October 2025 to September 2026 be:

Councillor Mijatovic

Note: The Chairperson of the Local Emergency Management Committee is the General Manager and the Deputy Chairperson is the Director City Assets.

Mayor's Crime Prevention Reference Group

25. The members of the Mayor's Crime Prevention Reference Group for the period October 2025 to September 2026 be:

Mayor Carbone (Chairperson)
Councillor Hoang
Councillor Karajcic
Councillor C Saliba
Councillor Yousif

26. The Terms of Reference (Attachment I of the report) for the Mayor's Crime Prevention Reference Group be adopted.

Multicultural Advisory Committee

27. The members of the Multicultural Advisory Committee for the period October 2025 to September 2026 be:

Mayor Carbone
Councillor Le
Councillor Mijatovic (Chairperson)
Councillor M Saliba
Councillor Yousif

28. The Terms of Reference (Attachment J of the report) for the Multicultural Advisory Committee be adopted.

CARRIED UNANIMOUSLY

MOTION: (C Saliba/Barkho)

NSW Public Libraries Association Inc.

29. The member of the NSW Public Libraries Association Inc. for the period October 2025 to September 2026 be:

Councillor Hoang

30. It be noted that Council's representative to the NSW Public Libraries Association Inc. is the Manager Libraries and Museum.

Note: The Chairperson of the NSW Public Libraries Association Inc. is the President of the Association.

Performance Review Committee

31. The members of the Performance Review Committee for the period October 2025 to September 2026 be:

Mayor Carbone
Councillor Barkho
Councillor Lam
Councillor Le
Councillor Ly
Councillor Mijatovic
Councillor Morvillo
Councillor C Saliba
Councillor M Saliba

Sport and Recreation Advisory Committee

32. The member of the Sport and Recreation Advisory Committee for the period October 2025 to September 2026 be:

Councillor Mijatovic (Chairperson)

33. The Terms of Reference (Attachment K of the report) for the Sport and Recreation Advisory Committee be adopted.

Note: The Chairperson of the Sport and Recreation Advisory Committee is either the appointed Mayor/Councillor or Council Officer.

Sydney Metropolitan Mayors Association

34. Membership of the Sydney Metropolitan Mayors Association for the period October 2024 to September 2028 be noted as the Mayor.

Sydney Western City Planning Panel

35. The councillor representatives to the Sydney Western City Planning Panel (SWCPP) for the period October 2025 to September 2026 be:

Councillor Khoshaba
Councillor Lam
Councillor (Alternate) Hoang
Councillor (Alternate) M Saliba

36. It be noted that councillor representatives to the SWCPP for the period October 2025 to September 2026 are paid \$600.00 for each meeting of the SWCPP which they are required to attend as a member of the panel.

Note: The Chairperson of the SWCPP is an external representative.

CARRIED UNANIMOUSLY

MOTION: (C Saliba/Barkho)

Western Sydney Academy of Sports Council Advisory Forum

37. The amalgamation of the Western Sydney Academy of Sports (WSAS) Council Advisory Forum into the Regional Academies of Sport Ltd be noted.

Youth Advisory Committee

38. The members of the Youth Advisory Committee be:

Councillor Hoang
Councillor Lam
Councillor Le
Councillor M Saliba (Chairperson)

39. The Terms of Reference (Attachment L of the report) for the Youth Advisory Committee be adopted.

Note: The Chairperson of the Youth Advisory Committee is a member of the committee, rotated on a monthly basis.

Chairing of Advisory Committees, Working Groups and Community Organisations

40. Pursuant to Clause 20.11 of Council's Code of Meeting Practice, that the Mayor be the Chairperson of each committee of the Council and where the Mayor is unwilling or unable to do so, chairing of the committees be as follows:

Arts Advisory Committee	Councillor Le
Bonnyrigg Town Centre Committee	Councillor Mijatovic
Capture Fairfield Visual Arts and Photography Competition Committee	Councillor Le
Fairfield City Community Business Hub Liaison Committee	Councillor Barkho
Multicultural Advisory Committee	Councillor Mijatovic
Sport and Recreation Advisory Committee	Councillor Mijatovic

CARRIED UNANIMOUSLY

REPORT BY CHAIRPERSON OF THE OUTCOMES COMMITTEE - 9 SEPTEMBER 2025

- 83:** Post Exhibition - Planning Proposal for Canley Heights and Canley Vale Special Entertainment Precincts
File Number: 21/33307

Councillor	Type of Interest	Nature of Interest	Action Taken/Explanation Given
Mayor Carbone	Non-Pecuniary Not Significant	As I am a property owner in Canley Heights. It does not impact me but I still do not want to participate on the item.	Mayor Carbone left and took no further part in debate or discussion.
Councillor Ly	Non-Pecuniary Not Significant	I know many business owners in Canley Heights and Canley Vale. For precaution I do not wish to vote on this matter in this meeting and will leave the room.	Councillor Ly left and took no further part in debate or discussion.

Mayor Carbone vacated (8.12pm) the Chair and left the meeting.

Councillor Lam assumed (8.12pm) the Chair.

Councillor Ly left (8.13pm) the meeting.

MOTION: (M Saliba/Khoshaba)

That:

1. The Planning Proposal known as Fairfield Local Environmental Plan Amendment No. 50 to introduce a new local clause in Part 6 of the Fairfield Local Environmental Plan 2013 for the purpose of facilitating Special Entertainment Precincts in Canley Heights and Canley Vale town centres, be adopted.
2. The supporting Canley Heights and Canley Vale Special Entertainment Precinct Management Plan (Attachment C of the report) be adopted subject to amending the trading hours to the following:
 - 2.1 Base trading hours of 7am to 12am, Monday to Thursday
 - 2.2 Base trading hours of 7am to 2am, Friday to Sunday
 - 2.3 Additional trading hour incentivisation of:
 - 2.3.1 An additional hour on top of the base trading hours throughout the week if entertainment is provided for at least 2 nights of the week.

2.3.2 An additional 2 hours from the base trading hours, maximising the allowance to 2.00am (Monday to Thursday) and 4.00am (Friday to Sunday) if the licensed venue is listed on the NSW Liquor and Gaming dedicated Live Music and Performance Venue Register.

3. Council as the local plan-making authority finalise the Planning Proposal under Section 3.36 of the Environmental Planning and Assessment Act 1979 including any necessary minor modification as shown in Attachments A-G of the report and forward the Planning Proposal to the NSW Parliamentary Counsel's Office for publication.
4. The amendments to the Fairfield City Wide Development Control Plan 2024 and Canley Corridor Development Control Plan No. 37 be adopted and come into effect the same date the Fairfield Local Environmental Plan 2013 Amendment No. 50 is published on the NSW Legislation website.
5. Council give public notice on its website within 28 days of its decision to adopt the amendments to the Fairfield City Wide Development Control Plan 2024 and Canley Corridor Development Control Plan No. 37 in accordance with Section 14 of the Environmental Planning and Assessment Regulation 2021.
6. Council receive a report back after the 12 month trial period including an engagement survey of impacted businesses and residents to assess the impact of changes to trading hours.

A division was taken with the following results:

Aye

Nay

Councillor Barkho
Councillor Hoang
Councillor Karajcic
Councillor Khoshaba
Councillor Lam
Councillor Le
Councillor C Saliba
Councillor M Saliba

Total=(8)

Total=(0)

CARRIED UNANIMOUSLY

Mayor Carbone returned (8.14pm) to the meeting and resumed the Chair.

Councillor Ly returned (8.14pm) to the meeting.

REPORT BY CHAIRPERSON OF THE OUTCOMES SUPPLEMENTARY REPORTS - 23 SEPTEMBER 2025

- 94:** 2024-2025 Carry Forward Listing of Projects and Major Programs for Inclusion in the 2025-2026 Operational Plan
File Number: 24/14444

MOTION: (M Saliba/Barkho)

That:

1. The 134 incomplete projects and associated budget of eighteen million, five hundred and fifty-eight thousand, two hundred and seventy dollars (\$18,558,270.00) (Attachment A of the report) be carried forward and adopted into the 2025-2026 Operational Plan.
2. The associated budgets of 24 practically complete projects of six hundred and ninety-seven thousand, two hundred and eleven dollars (\$697,211.00) (Attachment B of the report) be carried forward and adopted into the 2025-2026 Operational Plan, due to outstanding invoices.

CARRIED UNANIMOUSLY

REPORT BY CHAIRPERSON OF THE SERVICES COMMITTEE - 9 SEPTEMBER 2025

- 127:** Good Things Australia Grant - Get Online Week
File Number: 25/25063

MOTION: (C Saliba/Le)

That the grant of one thousand dollars (\$1,000.00 excl. GST) awarded by Good Things Australia for the Be Connected project for seniors during Get Online Week be received into the 2025-2026 Operational Plan and its expenditure for that purpose, be voted.

CARRIED UNANIMOUSLY

- 128:** NSW Department of Communities and Justice Grant - Community Building Partnerships
File Number: 25/02223

MOTION: (C Saliba/Barkho)

That the grant of twenty-five thousand dollars (\$25,000.00 excluding GST) offered by the NSW Department of Communities and Justice under the Community Building Partnerships Program be received into the 2025-2026 Operational Plan for Project MPOSR2603 Lalich Park Playground renewal including signage and its expenditure for that purpose, be voted.

CARRIED UNANIMOUSLY

- 129:** Transport for NSW Grant - 2024/2025 Road Safety Program - Horton Street Mount Pritchard
File Number: 24/27855

MOTION: (C Saliba/Barkho)

That the grant of seventy-one thousand, five hundred and forty dollars (\$71,540.00) offered by Transport for NSW for the installation of a Watts Profile Road Hump on Horton Street Mount Pritchard (between Dartford Street and Cox Place) be received into the 2025/26 Operational Plan and its expenditure for that purpose be voted.

CARRIED UNANIMOUSLY

130: Transport for NSW Grant - Boating Infrastructure for Communities
File Number: 24/35806

MOTION: (C Saliba/Barkho)

That the grant of seventy-five thousand dollars (\$75,000.00 excluding GST) offered by Transport for NSW Boating Infrastructure for Communities Program be accepted and received into Council's 2025-2026 Operational Plan as additional funding for project MPRBR2607 Silverwater Crescent (Georges River) and its expenditure for that purpose, be voted.

CARRIED UNANIMOUSLY

131: Fairfield Showground - Fairfield Easter Fair 2026 Sponsorship
File Number: 11/01944

MOTION: (C Saliba/Barkho)

That:

1. Council allocate ten thousand dollars (\$10,000.00) towards the sponsorship of the Fairfield Easter Fair 2026 from the Headline Major Events (IN261056) Project to support one of the first ever large-scale drone shows in Western Sydney.
2. Council provide waste collection services at no charge during the Fairfield Easter Fair from Thursday 2 April to Tuesday 7 April 2025 being held at Fairfield Showground.
3. Council assist with event advertising and promotion including use of Council's logo.

CARRIED UNANIMOUSLY

132: Drainage Easement over part Knight Park
File Number: 25/25947

CONFIDENTIAL - It is recommended that the Council resolve into Closed Session with the press and public excluded to allow consideration of this item, as provided for under Section 10A(2)(c)(d(i)) of the Local Government Act, 1993, on the grounds that:

- (c) *information that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business; and*
 - (d(i)) *commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.*
- and dealing with the matter in Open Session would be, on balance, contrary to the public interest.*

THIS CONFIDENTIAL ITEM WAS DEALT WITH IN CLOSED SESSION OF THE COUNCIL. FOR THE RESOLUTION PASSED BY COUNCIL IN CLOSED SESSION, REFER TO PAGE 26 OF THE MINUTES.

- 133:** Early Termination of Lease - 239 Sackville Street Canley Vale
File Number: 10/02198

CONFIDENTIAL - It is recommended that the Council resolve into Closed Session with the press and public excluded to allow consideration of this item, as provided for under Section 10A(2)(c)(d(i)) of the Local Government Act, 1993, on the grounds that:

- (c) *information that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business; and*
 - (d(i)) *commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.*
- and dealing with the matter in Open Session would be, on balance, contrary to the public interest.*

THIS CONFIDENTIAL ITEM WAS DEALT WITH IN CLOSED SESSION OF THE COUNCIL. FOR THE RESOLUTION PASSED BY COUNCIL IN CLOSED SESSION, REFER TO PAGE 26 OF THE MINUTES.

- 134:** Early Termination of Licence Agreement - Justice Support Centre
File Number: 24/11253

CONFIDENTIAL - It is recommended that the Council resolve into Closed Session with the press and public excluded to allow consideration of this item, as provided for under Section 10A(2)(a)(c)(d(i)) of the Local Government Act, 1993, on the grounds that:

- (a) *personnel matters concerning particular individuals; and*
 - (c) *information that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business; and*
 - (d(i)) *commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.*
- and dealing with the matter in Open Session would be, on balance, contrary to the public interest.*

THIS CONFIDENTIAL ITEM WAS DEALT WITH IN CLOSED SESSION OF THE COUNCIL. FOR THE RESOLUTION PASSED BY COUNCIL IN CLOSED SESSION, REFER TO PAGE 27 OF THE MINUTES.

- 135:** Sale of Surplus Council Land at 227C Victoria Street Smithfield
File Number: 25/18387

CONFIDENTIAL - It is recommended that the Council resolve into Closed Session with the press and public excluded to allow consideration of this item, as provided for under Section 10A(2)(c)(d(i)) of the Local Government Act, 1993, on the grounds that:

- (c) information that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business; and*
(d(i)) commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.
and dealing with the matter in Open Session would be, on balance, contrary to the public interest.

THIS CONFIDENTIAL ITEM WAS DEALT WITH IN CLOSED SESSION OF THE COUNCIL. FOR THE RESOLUTION PASSED BY COUNCIL IN CLOSED SESSION, REFER TO PAGE 27 OF THE MINUTES.

REPORT BY CHAIRPERSON OF THE SERVICES SUPPLEMENTARY REPORTS - 23 SEPTEMBER 2025

- 145:** RFT 121-25 Supply of Uniforms
File Number: 24/12768

CONFIDENTIAL - It is recommended that the Council resolve into Closed Session with the press and public excluded to allow consideration of this item, as provided for under Section 10A(2)(d(i)) of the Local Government Act, 1993, on the grounds that:

- (d(i)) commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.*
and dealing with the matter in Open Session would be, on balance, contrary to the public interest.

THIS CONFIDENTIAL ITEM WAS DEALT WITH IN CLOSED SESSION OF THE COUNCIL. FOR THE RESOLUTION PASSED BY COUNCIL IN CLOSED SESSION, REFER TO PAGE 27 OF THE MINUTES.

MEETING CLOSED TO THE PUBLIC

PROCEDURAL MOTION: (C Saliba/Barkho)

That pursuant to Section 10A of the Local Government Act the meeting be closed to the public to consider the following confidential items of business and the grounds for such closure are stated hereunder:

- 132:** Drainage Easement over part Knight Park
File Number: 25/25947

CONFIDENTIAL REPORT

10A(2)(c)(d(i))

- (1) Pursuant to Section 10A(2)(c), (d(i)) the information in the **Report** is confidential.
- (2) The matter to be discussed Drainage Easement over part Knight Park.
- (3) In relation to Section 10A(2) of the Local Government Act 1993, the reason why this part of the meeting should be closed is the matters and information is the following:
 - (c) information that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business;
 - (d(i)) commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it;and dealing with the matter in Open Session would be, on balance, contrary to the public interest.

- 133:** Early Termination of Lease - 239 Sackville Street Canley Vale
File Number: 10/02198

CONFIDENTIAL REPORT

10A(2)(c)(d(i))

- (1) Pursuant to Section 10A(2)(c), (d(i)) the information in the **Report** is confidential.
- (2) The matter to be discussed Early Termination of Lease - 239 Sackville Street Canley Vale.
- (3) In relation to Section 10A(2) of the Local Government Act 1993, the reason why this part of the meeting should be closed is the matters and information is the following:
 - (c) information that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business;
 - (d(i)) commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it;and dealing with the matter in Open Session would be, on balance, contrary to the public interest.

- 134:** Early Termination of Licence Agreement - Justice Support Centre
File Number: 24/11253

CONFIDENTIAL REPORT

10A(2)(a)(c)(d(i))

- (1) Pursuant to Section 10A(2)(a), (c), (d(i)) the information in the **Report** is confidential.
- (2) The matter to be discussed Early Termination of Licence Agreement - Justice Support Centre.
- (3) In relation to Section 10A(2) of the Local Government Act 1993, the reason why this part of the meeting should be closed is the matters and information is the following:
 - (a) personnel matters concerning particular individuals; and
 - (c) information that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business;
 - (d(i)) commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it;

and dealing with the matter in Open Session would be, on balance, contrary to the public interest.

- 135:** Sale of Surplus Council Land at 227C Victoria Street Smithfield
File Number: 25/18387

CONFIDENTIAL REPORT

10A(2)(c)(d(i))

- (1) Pursuant to Section 10A(2)(c), (d(i)) the information in the **Report** is confidential.
- (2) The matter to be discussed Sale of Surplus Council Land at 227C Victoria Street Smithfield.
- (3) In relation to Section 10A(2) of the Local Government Act 1993, the reason why this part of the meeting should be closed is the matters and information is the following:
 - (c) information that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business;
 - (d(i)) commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it;

and dealing with the matter in Open Session would be, on balance, contrary to the public interest.

- 145:** RFT 121-25 Supply of Uniforms
File Number: 24/12768

CONFIDENTIAL REPORT and ATTACHMENTS

10A(2)(d(i))

- (1) Pursuant to Section 10A(2)(d(i)) the information in the **Report and Attachment** is confidential.
- (2) The matter to be discussed RFT 121-25 Supply of Uniforms.
- (3) In relation to Section 10A(2) of the Local Government Act 1993, the reason why this part of the meeting should be closed is the matters and information is the following:
 - (d(i)) commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it;

and dealing with the matter in Open Session would be, on balance, contrary to the public interest.

CARRIED UNANIMOUSLY

WEBCAST ANNOUNCEMENT

In closing the meeting, the Chairperson advised that the livestream will be muted as Council enters into Closed Session and that the livestream will resume once the meeting is reopened to the public.

MEETING OPEN TO THE PUBLIC

PROCEDURAL MOTION: (Barkho/Hoang)

That the meeting be open to the public.

CARRIED UNANIMOUSLY

WEBCAST ANNOUNCEMENT

In opening the meeting, the Chairperson advised that the livestream has been resumed.

PROCEDURAL MOTION: (Le/Barkho)

That in accordance with Section 11(3) of the Local Government Act 1993, Council resolves that the correspondence or reports relating to Items 132, 133, 134, 135 and Supplementary Item 145 of the Services Committee that were considered during the Closed Session of Council be treated as confidential and remain confidential unless otherwise determined by Council.

CARRIED UNANIMOUSLY

THE DECISIONS OF THE COUNCIL IN CLOSED SESSION:

132: Drainage Easement over part Knight Park
File Number: 25/25947

That:

1. A drainage easement over Council land at Knight Park Fairfield in favour of the owner of 3 Donald Street Yennora under the terms outlined in the report, be granted.
2. The Mayor and General Manager be authorised to finalise the Deed/Linen Plan/Section 88B/Contract for Sale and affix the Seal of Council on the documents and plans, including the Deed/Linen Plan/Section 88B/Contract for Sale any other relevant documents, to certify its decision for the granting of a drainage easement at Knight Park Fairfield and enable the completion of the matter.
3. The Land/Lease Register and financial records be updated.

133: Early Termination of Lease - 239 Sackville Street Canley Vale
File Number: 10/02198

That:

1. Early termination of the lease at 239 Sackville Street Canley Vale to The Australian Foundation for Disability (Afford) be granted under the terms outlined in the report.
2. A new lease of no more than 3 years be offered to the market under the terms outlined in the report.

3. A new project with a budget of one hundred and fifty thousand dollars (\$150,000.00) be initiated under the Property Development Fund to investigate the highest and best residential development potential of the site and to progress the steps required to obtain development approval.
4. A further report be presented to Council outlining the available options to maximise financial outcomes in line with Council's strategic needs.
5. The Land/Lease Register and financial records be updated.

134: Early Termination of Licence Agreement - Justice Support Centre
File Number: 24/11253

That:

1. The early termination of the Licence Agreement with Justice Support Centre as detailed in the report, be granted.
2. The Land/Lease Register and financial records be updated.

135: Sale of Surplus Council Land at 227C Victoria Street Smithfield
File Number: 25/18387

That:

1. The surplus laneway at 227C Victoria Street Smithfield be sold through an exclusive auction between the adjoining property owners under the terms outlined in the report.
2. Council approve the auction reserve price as outlined in the report.
3. The net proceeds be transferred into the Property Development Fund.
4. The Mayor and General Manager be authorised to execute and affix the Seal of Council on the documents and plans including the Plan of Consolidation, Contract for Sale and any other relevant documents to certify Council's decision for the sale of 227C Victoria Street Smithfield and enable completion of this matter.
5. The Land/Lease Register and financial records be updated.

145: RFT 121-25 Supply of Uniforms
File Number: 24/12768

That:

1. Council accept the Tender Evaluation Panel's recommendation to award the contract for RFT 121-25 Supply of Uniforms to the following companies based on schedule of rates as follows:

- i. NOVA PROM
 - ii. X-Cutive Creationz (Dover)
 - iii. All Makes T/as Brandworx Australia
 - iv. Ambassador Apparel Group Pty Ltd
 - v. Signal One International Pty Ltd T/as Signal One
 - vi. BL Safety and Workwear Pty Ltd
 - vii. Amare Safety Pty Ltd T/as Amare Safety
 - viii. J Blackwoods & Sons Pty Ltd T/as Blackwoods
2. The contract will be in the form of a standing offer deed of agreement and is for an initial period of 3 years with 1 x 2 year extension options. Options for extension will be based on overall contract performance and is not guaranteed.
 3. The General Manager or his nominated delegate be authorised to execute the contract and any associated documents.

GENERAL BUSINESS

Cabramatta Moon Festival

Mayor Carbone reminded councillors that the Cabramatta Moon Festival is on this weekend with the official ceremony commencing at 11.00am on Sunday 28 September and the National Lion Team greet commencing at 4.30pm on Friday 26 September 2025.

CLOSURE

There being no further business, the meeting concluded at 8.28pm.

Chairperson

CONFIRMATION

These minutes were confirmed as a correct record of the proceedings at a meeting held on 23 September 2025.

Chairperson

Traffic Committee



DRAFT MINUTES

DATE OF MEETING: 13 October 2025

LOCATION: Committee Rooms

TIME: 2.35pm

PRESENT:

His Worship Mayor Carbone (Chairperson).

Councillors Barkho, Karajcic and Yousif.

Also in attendance were Director City Delivery, Manager Design Services, Traffic & Transport Co-ordinator, Governance Co-ordinator, Governance Officer (A Kargin and J Vo).

APOLOGIES AND REASONS ACCEPTED

An apology was tendered on behalf of Councillor C Saliba and the reason for his absence given.

MOTION: (Yousif/Barkho)

That the apology and reason given for the absence tendered on behalf of Councillor C Saliba be accepted.

CARRIED UNANIMOUSLY

CONFIRMATION OF MINUTES

MOTION: (Barkho/Yousif)

That the Minutes of the meeting held on 11 August 2025 be noted.

CARRIED UNANIMOUSLY

SECTION B

‘Matters submitted to the Committee for decision subject to the Right of Referral’

20: Canley Vale Road Canley Vale - Weekend Night-Time Community Transport Vehicle
File Number: 11/02663

MOTION: (Barkho/Karajcic)

That:

1. The installation of 'No Parking Council Authorised Vehicle Only 6PM-12AM Fri-Sun' restrictions on Canley Vale Road Canley Vale and Derby Street Canley Heights and the relocation of the parklet in Canley Vale Road Canley Vale as shown in Attachment A of the report, be approved.
2. The affected residents and business owners be notified of the Committee's decision.

CARRIED

21: 46-54 Court Road Fairfield - New Access Road Traffic Control and Movement Plan
File Number: 13/05053

MOTION: (Barkho/Karajcic)

That:

1. The 'No Stopping' restriction for both sides of the access road and turning area and the 'No Through Road' sign at 46-54 Court Road Fairfield, as shown on page 2 of Attachment A of this report, be approved.
2. The affected stakeholders be notified of the Committee's decision.
3. Council's Community Regulatory Services Branch be advised of the Committee's decision.

CARRIED UNANMIOUSLY

22: Bonnyrigg Living Communities Project - Temporary Road Closures for Subdivision Works Stage 2 (MA 234.2/2021)
File Number: 16/13603

MOTION: (Barkho/Yousif)

That:

1. The traffic management arrangements during the works for the residential subdivision adjacent to Bishop Crescent Bonnyrigg, as outlined in the report, be approved.
2. The following conditions apply to the temporary road closures:
 - 2.1 Fairfield City Police Area Command be informed of the partial road closures and any conditions set by NSW Police are to be complied with.
 - 2.2 A Road Occupancy Application is authorised for the works.
 - 2.3 Installation of partial road closure signs and barricades be in accordance with Australian Standard AS 1742.3:2019 Traffic Control for Works on Roads and the Transport for NSW Traffic Control at Work Sites Manual.
 - 2.4 Emergency services be notified of the partial road closures and access for emergency service vehicles be always permitted.
 - 2.5 The Applicant shall take necessary steps to minimise disruption to traffic flow along Palisade Crescent and the surrounding streets.
 - 2.6 The detour signage be installed in accordance with the authorised Traffic Control Plans.
 - 2.7 Access to residences be maintained during the period of the works.
3. Evidence of public liability insurance of at least twenty million dollars (\$20,000,000.00) be submitted to Council, noting Council as an interested party and indemnifying Council against any claims arising from the works or activities associated with the development.
4. The Project Manager, JK Williams, be notified of the Committee's decision.

CARRIED UNANIMOUSLY

- 23:** Huber Avenue Cabramatta - Time Extension for Approved Works Zone
File Number: 15/00244

MOTION: (Barkho/Yousif)

That:

1. The operation of the existing 19m long 'Works Zone 7.00am – 6.00pm Monday to Friday and 8.00am – 1.00pm Saturday' restriction on the western side of Huber Avenue Cabramatta as shown in Attachment A of the report, be extended from 13 October 2025 to 28 February 2026.
2. The operation of the existing 20m long 'No Stopping 7.00am – 6.00pm Monday to Friday and 8.00am – 1.00pm Saturday' restriction on the eastern side of Huber Avenue Cabramatta as shown in Attachment A of the report, be extended from 13 October 2025 to 28 February 2026.
3. The '2P 8.30am – 6.00pm' parking restrictions be approved to replace the 'Works Zone' and 'No Stopping' restrictions in Recommendations 1 and 2 when the 'Works Zone' is no longer required from 1 March 2026.
4. The same Terms and Conditions for the 'Works Zone' be complied with.
5. The affected stakeholders be notified of the Committee's decision.

CARRIED UNANIMOUSLY

- 24:** 2 Calabria Lane Prairiewood - Parking Restrictions
File Number: 22/23732

Mr Oscar Marin of the Calabria Lane Resident Strata Committee addressed the committee in relation to this item.

MOTION: (Barkho/Yousif)

That:

1. The full-time 'No Stopping' restrictions and '3P 8.30am – 6.00pm *Monday to Friday*' parking restrictions in Calabria Lane, Italia Avenue and Gauci Close Prairiewood as shown in Attachment A of the report, be approved.
2. The affected stakeholders be notified of the Local Traffic Committee's decision.

CARRIED

- 25:** Buranda Crescent St Johns Park and Bland Street Carramar – ‘No Stopping’ Restrictions at Bends
File Number: 13/12466

Mr Adam Sultan of Carramar addressed the committee in relation to this item.

MOTION: (Barkho/Karajcic)

That:

1. The installation of ‘No Stopping’ restrictions on the inside of the bend at Buranda Crescent St Johns Park as shown in Attachment A of the report, be approved.
2. *Staff look at revised options including less stopping signs, removing 1 of the stopping signs and moving the centre line to enable greater widths on both sides of the road.*
3. The affected residents be notified of the Committee’s decision.
4. Council’s Community Regulatory Services Branch be notified of the Committee’s decision.

CARRIED UNANIMOUSLY

- 26:** Sackville Street and Pevensey Street Fairfield - Signalisation and Closure of Outbound Movement of Arbutus Street at Sackville Street
File Number: 13/17812

MOTION: (Yousif/Karajcic)

That the report be received and noted.

CARRIED UNANIMOUSLY

- 27:** Change in Transport for NSW Delegation to Councils
File Number: 20/30103

MOTION: (Barkho/Karajcic)

That the report be received and noted.

CARRIED

CLOSURE

There being no further business, the meeting concluded at 3:25pm.

Chairperson

CONFIRMATION

These minutes were confirmed as a correct record of the proceedings at a meeting held on 13 October 2025.

Chairperson

Outcomes Committee



DRAFT MINUTES

DATE OF MEETING: 14 October 2025

LOCATION: Staff Lunch Room

TIME: 6.31pm

**Outcomes Committee
DRAFT Minutes**

Meeting Date: 14 October 2025

Page 2

PRESENT:

Councillors Hoang, Lam, Le, Ly, M Saliba (Chairperson).

Also in attendance were the Deputy General Manager and Chief Financial Officer, Director City Delivery, Director City Living, Manager Governance and Audit, Executive Strategic Planner, Technical Support Officer (G Joseph and F Hapani) and Governance Officer (A Kargin).

WEBCAST ANNOUNCEMENT

In opening the meeting, the Chairperson advised that the meeting is being livestreamed on Council's website and all present should refrain from making any defamatory statements.

APOLOGIES AND REASONS ACCEPTED

An apology was tendered on behalf of Councillor Barkho and the reason for his absence given.

MOTION: (Le/Lam)

That the apology and reason for the absence tendered on behalf of Councillor Barkho be accepted.

CARRIED UNANIMOUSLY

REMOTE MEETING ATTENDANCE

The Chairperson confirmed that no applications were received to participate remotely via audio-visual link.

CONFIRMATION OF MINUTES

MOTION: (Le/Lam)

That the Minutes of the meeting held on 9 September 2025 be noted.

CARRIED

SECTION B

'Matters submitted to the Committee for decision subject to the Right of Referral'

**Outcomes Committee
DRAFT Minutes**

Meeting Date: 14 October 2025

Page 3

95: Public Exhibition – Fairfield City Wide Development Control Plan – Amendment No. 2
File Number: 25/13177

MOTION: (Le/Lam)

That:

1. The Fairfield City Wide Development Control Plan 2024 Amendment No. 2, as detailed in the report and Attachment A, be placed on public exhibition for a minimum period of 28 days, in accordance with the consultation strategy outlined in the report.
2. A further report be submitted to Council at the conclusion of the exhibition period, advising of the outcome of community consultation.

A division was taken with the following results:

Aye	Nay
Councillor Hoang	
Councillor Lam	
Councillor Le	
Councillor Ly	
Councillor M Saliba	
Total=(5)	Total=(0)

CARRIED UNANIMOUSLY

96: 2026 Fairfield City Council Calendar
File Number: 14/17512

MOTION: (Le/Lam)

That the report be received and noted.

CARRIED UNANIMOUSLY

97: Major Projects Update - September 2025
File Number: 23/34318, 23/13402

MOTION: (Le/Lam)

That the report be received and noted.

CARRIED UNANIMOUSLY

- 98:** Monthly Investment Report - September 2025
File Number: 25/23527

MOTION: (Le/Lam)

That the report be received and noted.

CARRIED UNANIMOUSLY

- 99:** Mayor's Crime Prevention Reference Group - Appointment of Members 2025-2027
File Number: 25/00437

MOTION: (Le/Lam)

That the members of the Mayor's Crime Prevention Reference Group as outlined in the report, be adopted.

CARRIED UNANIMOUSLY

- 100:** Fairfield City Community Business Hub Liaison Committee - September 2025
File Number: 23/01849

MOTION: (Le/Lam)

That the report be received and noted.

CARRIED UNANIMOUSLY

- 101:** Multicultural Advisory Committee - August 2025
File Number: 12/05729

MOTION: (Le/Lam)

That the Minutes of the Multicultural Advisory Committee meeting held on Thursday 28 August 2025 be received and noted.

CARRIED UNANIMOUSLY

- 102:** Youth Advisory Committee - September 2025
File Number: 25/19063

MOTION: (Le/Lam)

That the minutes and the Hot Topics Discussion of the Youth Advisory Committee Meeting held on Wednesday 2 September 2025 be received and noted.

CARRIED UNANIMOUSLY

103: Information Report - Adoption of Council's 2024/2025 Financial Statements
File Number: 13/05307

MOTION: (Le/Lam)

That the report be received and noted.

CARRIED UNANIMOUSLY

104: Information Report - Quarterly Report for April to June 2025 Outlining Progress of the 2024-2025 Operational Plan and 2022/23-2025/26 Delivery Program
File Number: 24/14444

MOTION: (Le/Lam)

That the report be received and noted.

CARRIED UNANIMOUSLY

GENERAL BUSINESS

Councillor Briefing

The Deputy General Manager and Chief Financial Officer reminded councillors that a Councillor Briefing will be held following the meeting.

CLOSURE

There being no further business, the meeting concluded at 6:39pm.

Chairperson

CONFIRMATION

These minutes were confirmed as a correct record of the proceedings at a meeting held on 14 October 2025.

Chairperson

Services Committee



DRAFT MINUTES

DATE OF MEETING: 14 October 2025

LOCATION: Committee Rooms

TIME: 6.32pm

PRESENT:

His Worship Mayor Carbone (Chairperson).

Councillors Karajcic, Khoshaba, Mijatovic, Morvillo, C Saliba and Yousif.

Also in attendance were the General Manager, Director City Assets, Director City Development, Acting Director People, Culture and Operations (M Milczarek), Director City Strategy, Governance Co-ordinator, ICT Cyber Security and System Analyst, Technical Support Officer (S Subba) and Governance Officer (J Vo).

WEBCAST ANNOUNCEMENT

In opening the meeting, the Chairperson advised that the meeting is being livestreamed on Council's website and all present should refrain from making any defamatory statements.

APOLOGIES AND REASONS ACCEPTED

There were no apologies tendered for this meeting.

REMOTE MEETING ATTENDANCE

The Chairperson confirmed that no applications were received to participate remotely via audio-visual link.

CONFIRMATION OF MINUTES

MOTION: (Morvillo/Karajcic)

That the Minutes of the meeting held on 9 September 2025 be noted.

CARRIED UNANIMOUSLY

**SECTION A
'Matters referred to Council for its decision'**

- 146:** Waive Fees and Charges - Request from Rotary Club of Fairfield City - Rotary Carols at Horsley Park
File Number: 12/05906

RECOMMENDATION: (Morvillo/Khoshaba)

That in accordance with the Charities using Council Facilities Policy, a 50% fee waiver be granted to the Rotary Club of Fairfield in relation to hire of Horsley Park Reserve and Hall for the 2025 Rotary Carols being held at Horsley Park.

CARRIED UNANIMOUSLY

- 147:** 2025 Local Government NSW (LGNSW) Annual Conference - Motions
File Number: 24/05714

RECOMMENDATION: (Mijatovic/Yousif)

That Council endorse the following motions for submission to the Local Government NSW Annual Conference being held at Penrith from Sunday 23 November to Tuesday 25 November 2025:

- Motion 1: Catchment Planning Funding
Motion 2: Emergency Services Funding Reform

CARRIED UNANIMOUSLY

- 148:** Compulsory Acquisition of Easement - 30 Broomfield Street Cabramatta by Sydney Water
File Number: 24/05724

CONFIDENTIAL - It is recommended that the Council resolve into Closed Session with the press and public excluded to allow consideration of this item, as provided for under Section 10A(2)(c)(d(i)) of the Local Government Act, 1993, on the grounds that:

- (c) information that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business; and*
- (d(i)) commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.*
- and dealing with the matter in Open Session would be, on balance, contrary to the public interest.*

THIS CONFIDENTIAL ITEM WAS DEALT WITH IN CLOSED SESSION OF THE COMMITTEE. FOR DETAILS OF THE RESOLUTION PASSED BY COMMITTEE IN CLOSED SESSION REFER TO PAGE 7 OF THE MINUTES.

SECTION B

‘Matters submitted to the Committee for decision subject to the Right of Referral’

**Services Committee
DRAFT Minutes**

Meeting Date: 14 October 2025

Page 4

149: Request for Donation - Cultural Event Sponsorship Fund
File Number: 25/16169

MOTION: (Mijatovic/Morvillo)

That Council make a donation of two thousand dollars (\$2,000.00) from the Cultural Event Sponsorship Fund to the Association of Maria SS Delle Grazie and San Vittorio towards the Italian Super Festa being held at Fairfield Showground on Sunday 16 November 2025.

CARRIED UNANIMOUSLY

150: Request for Donation - Mayoral Community Benefit Fund
File Number: 25/16199

MOTION: (Khoshaba/Yousif)

That Council make a donation of one thousand dollars (\$1,000.00) from the Mayoral Community Benefit Fund to the Assyrian Australian Association towards the Gilgamesh Festival being held from 1–9 November 2025 at the University of Sydney.

CARRIED UNANIMOUSLY

151: Request for Donation - Mayoral Donations Fund
File Number: 25/16200

MOTION: (Karajcic/Mijatovic)

That:

1. Council make a donation of five hundred dollars (\$500.00) from the Mayoral Donations Fund to Sydney Baseball Lions Club towards their Children's Day Out event being held on Monday 22 December 2025.
2. Council make a donation of one thousand dollars (\$1,000.00) from the Mayoral Donations Fund to the Rotary Club of Fairfield City towards the Carols at Horsley Park event to be held on Saturday 13 December 2025.

CARRIED UNANIMOUSLY

152: Request for Donation - Mayoral Scholarship Fund
File Number: 25/16202

MOTION: (Mijatovic/Yousif)

That:

1. Council make a donation of one thousand dollars (\$1,000.00) from the Mayoral Scholarship Fund to Jeremy Kassissieh towards his medical studies.

2. Council make a donation of one thousand dollars (\$1,000.00) from the Mayoral Scholarship Fund to Queenie [REDACTED] to participate in the Abu Dhabi World Festival Jiu-Jitsu Championship being held on 13 November 2025 in Abu Dhabi.

CARRIED UNANIMOUSLY

153: Public Exhibition - Code of Meeting Practice
File Number: 08/00542

MOTION: (C Saliba/Yousif)

That:

1. The Draft Code of Meeting Practice be placed on public exhibition from Monday 20 October until Sunday 16 November 2025 (28 days) and receive comments up to Sunday 30 November 2025 (42 days) in accordance with Section 361 of the Local Government Act.
2. Council receive a further report outlining the submissions received during the exhibition period.

CARRIED UNANIMOUSLY

154: Code of Conduct Complaints Statistics from 1 September 2024 to 31 August 2025
File Number: 09/04490

MOTION: (Mijatovic/Karajcic)

That:

1. The Code of Conduct Statistics, as attached to the report, be received and noted.
2. The Code of Conduct Statistics Report be forwarded to the Office of Local Government as required.

CARRIED UNANIMOUSLY

155: Disclosure of Interests Returns for the period ending 30 June 2025
File Number: 22/14512

MOTION: (Mijatovic/Karajcic)

That:

1. Council notes all Councilors and employees, nominated as 'designated persons' by Council have lodged their Disclosure of Interests Return in accordance with the requirements of the Code of Conduct.

2. The Disclosure of Interests Returns in accordance with the Code of Conduct for the 12 month period ending 30 June 2025, be tabled at the meeting.

CARRIED UNANIMOUSLY

- 156:** Divisional Update Report - Quarter 4 - Property Strategy and Services
File Number: 20/00262

MOTION: (Mijatovic/Karajcic)

That the report be received and noted.

CARRIED UNANIMOUSLY

- 157:** Information Report - RFT 102-26 Graffiti Removal Services
File Number: 25/14983

MOTION: (Mijatovic/Karajcic)

That the report be received and noted.

CARRIED UNANIMOUSLY

MEETING CLOSED TO THE PUBLIC

PROCEDURAL MOTION: (Mijatovic/Karajcic)

That pursuant to Section 10A of the Local Government Act the meeting be closed to the public to consider the following confidential item of business and the grounds for such closure is stated hereunder:

- 148:** Compulsory Acquisition of Easement - 30 Broomfield Street Cabramatta by Sydney Water
File Number: 24/05724

CONFIDENTIAL REPORT and ATTACHMENT

10A(2)(c)(d(i))

- (1) Pursuant to Section 10A(2)(c), (d(i)) the information in the **Report and Attachment** is confidential.
- (2) The matter to be discussed is Compulsory Acquisition of Easement - 30 Broomfield Street Cabramatta by Sydney Water.
- (3) In relation to Section 10A(2) of the Local Government Act 1993, the reason why this part of the meeting should be closed is the matters and information is the following:
 - (c) information that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business;
 - (d(i)) commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it;and dealing with the matter in Open Session would be, on balance, contrary to the public interest.

CARRIED UNANIMOUSLY

WEBCAST ANNOUNCEMENT

In closing the meeting, the Chairperson advised that the livestream will be muted as the Committee enters into Closed Session and that the livestream will resume once the meeting is reopened to the public.

MEETING OPEN TO THE PUBLIC

PROCEDURAL MOTION: (Morvillo/Yousif)

That the meeting be open to the public.

CARRIED UNANIMOUSLY

WEBCAST ANNOUNCEMENT

In opening the meeting, the Chairperson advised that the livestream has been resumed.

PROCEDURAL MOTION: (Karajcic/Morvillo)

That in accordance with Section 11(3) of the Local Government Act 1993, Council resolves that the correspondence or reports relating to Item 148 of the Services Committee that were considered during the Closed Session of Council be treated as confidential and remain confidential unless otherwise determined by Council.

CARRIED UNANIMOUSLY

THE DECISIONS OF THE COMMITTEE IN CLOSED SESSION:

148: Compulsory Acquisition of Easement - 30 Broomfield Street Cabramatta by Sydney Water
File Number: 24/05724

That:

1. Council accepts the compulsory acquisition of the said easement by Sydney Water over part Lot 1 DP203909 and their final compensation offer as specified in the report.
2. The proceeds from this matter be put towards open space acquisition, embellishment projects or improvements to Cabra-Vale Leisure Centre.
3. The Mayor and General Manager be authorised to finalise the acquisition and affix the Seal of Council on the documents and plans including the Deed, Section 29 Agreement, Linen Plan, Section 88B Instrument and any other relevant documents to certify its decision for the acquisition of easement by Sydney Water and enable completion of the matter.

GENERAL BUSINESS

Councillor Briefing

The Chairperson reminded the councillors that a Councillor Briefing will be held following the meeting.

CLOSURE

There being no further business, the meeting concluded at 6:46pm.

Chairperson

CONFIRMATION

These minutes were confirmed as a correct record of the proceedings at a meeting held on 14 October 2025.

Chairperson

Outcomes Committee



REPORT BY CHAIRPERSON

DATE OF MEETING: 14 October 2025

LOCATION: Staff Lunch Room

TIME: 6.31pm

Statement of Ethical Obligations

The Mayor and Councillors are reminded that they remain bound by the Oath/Affirmation of Office made at the start of the council term to undertake their civic duties in the best interests of the people of Fairfield City and to faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the Local Government Act or any other Act, to the best of their skill and judgement.

The Mayor and Councillors are also reminded of the requirement for disclosure of conflicts of interest in relation to items listed for consideration on the Agenda or which are considered at this meeting in accordance with the Code of Conduct and Code of Meeting Practice.

ITEM

SUBJECT

PAGE

SECTION A

'Matters referred to Council for its decision'

There are no reports submitted for this section.

SECTION C

'Matters submitted to the Committee for decision subject to the right of referral'

There are no reports submitted for this section.

THAT CONCLUDES THE REPORT OF THE OUTCOMES COMMITTEE.

CHAIRPERSON

Outcomes Supplementary Reports



REPORT BY CHAIRPERSON

DATE OF MEETING: 21 October 2025

LOCATION: Council Chambers

TIME: 7.00pm

Statement of Ethical Obligations

The Mayor and Councillors are reminded that they remain bound by the Oath/Affirmation of Office made at the start of the council term to undertake their civic duties in the best interests of the people of Fairfield City and to faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the Local Government Act or any other Act, to the best of their skill and judgement.

The Mayor and Councillors are also reminded of the requirement for disclosure of conflicts of interest in relation to items listed for consideration on the Agenda or which are considered at this meeting in accordance with the Code of Conduct and Code of Meeting Practice.

ITEM	SUBJECT	PAGE
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SECTION A

‘Matters referred to Council for its decision’

105:	<u>Adoption of Council's 2024/2025 Financial Statements</u> File Number: 13/05307	4
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RECOMMENDATION:

That:

1. The 2024/2025 General Purpose Financial Statements and Special Schedules, be adopted.
2. The General Purpose Financial Statements and Special Schedules be referred to Council's External Auditor for the provision of the Auditor's reports.

SECTION C

‘Matters submitted to the Committee for decision subject to the right of referral’

There are no reports submitted for this section.

THAT CONCLUDES THE REPORT OF THE OUTCOMES SUPPLEMENTARY REPORTS.

CHAIRPERSON

Outcomes Supplementary Reports



SECTION A

'Matters referred to Council for its decision'

REPORT BY CHAIRPERSON
OUTCOMES SUPPLEMENTARY REPORTS

Meeting Date 21 October 2025

Item Number. 105

SUBJECT: Adoption of the Council's 2024/2025 Financial Statements

FILE NUMBER: 13/05307

PREVIOUS ITEMS: 103 - Information Report - Adoption of Council's 2024/2025 Financial Statements - Outcomes Committee - 14 October 2025

REPORT BY: Jennifer Lim Hernandez, Manager Finance

RECOMMENDATION:

That:

1. The 2024/2025 General Purpose Financial Statements and Special Schedules, be adopted.
 2. The General Purpose Financial Statements and Special Schedules be referred to Council's External Auditor for the provision of the Auditor's reports.
-

SUPPORTING DOCUMENTS:

AT-A ↓	General Purpose Financial Statements for the Year Ended 30 June 2025	73 Pages
AT-B ↓	Special Schedules for the Year Ended 30 June 2025	5 Pages
AT-C ↓	Auditors Engagement Closing Report	13 Pages

CITY PLAN

This report is linked to *Theme 5 Good Governance and Leadership* in the Fairfield City Plan.

SUMMARY

Under the Local Government Act Fairfield City Council (FCC) must produce a set of annual statements that present the financial undertakings for the financial year. The content and format of the annual statements are prescribed by the relevant Australian Accounting Standards and The Local Government Code of Accounting Practice and Financial Reporting.

REPORT BY CHAIRPERSON
OUTCOMES SUPPLEMENTARY REPORTS

Meeting Date 21 October 2025

Item Number. 105

The subject period is from 1 July 2024 to 30 June 2025 so that an Audit of Financial Reports and an Audit Reports (Sections 415 and Section 417 of the Local Government Act 1993) can be provided on whether the Financial Statements have been prepared, in all material respects, with the requirements of Section 413 of the Local Government Act 1993 (the Local Government Act).

The external audit provides assurance that the Financial Statements give a fair and accurate view of the year in question. For this purpose, Council's external auditors are the Audit Office of NSW.

It is expected that Council's auditor, Luke Malone (Director Corporate Assurance – Prosperity), will attend the Ordinary Council Meeting on 21 October 2025 to discuss the statements, prior to Council being asked to approve and adopt them. Prosperity are the third party auditors appointed by the Audit Office of NSW to perform the audit. However, all reports are signed by a representative from the Audit Office of NSW, who is Susan Prichard (Director – Financial Audit).

Adoption of General Purpose Financial Statements

The external audit work conducted by the Audit Office of NSW and Prosperity has been finalised and resulted in amended General Purpose Financial Statements (GPFS) for the financial year ended 30 June 2025. The Draft 2024/2025 Financial Statements were circulated to Council's Audit, Risk and Improvement Committee (ARIC) for review on 10 October 2025.

The ARIC resolved at a meeting held on 14 October 2025 that the 2024/2025 General Purpose Financial Statements and Special Schedules be approved and recommended that the Statements be presented to Council for adoption. During the ARIC Meeting Luke Malone presented the Audit Office of NSW's Engagement Closing Report (Attachment C) and advised that they are likely to express an unmodified opinion on the GPFS, as they have in prior years.

Once adopted by Council, the statements will be formally referred to the Auditors for the provision of the Auditor's reports. Following this, the statements will be forwarded to the Office of Local Government (OLG) and published via Council's Website.

Under Section 417 of the Local Government Act 1993 a Council's auditor must prepare two reports on the GPFS, being a report on the general purpose financial report, and a report on the conduct of the audit. In addition, Council's auditor will provide an Audit Report on Special Schedule 'Permissible income for general rates'.

Public Notice

Council, as required by the Local Government Act (Section 418 Public notice to be given of presentation of financial reports), will give public notice of a meeting at which it proposes to present its audited financial reports, together with the Auditor's reports, to the public. It is proposed that the presentation will occur during the November Ordinary Council Meeting.

REPORT BY CHAIRPERSON
OUTCOMES SUPPLEMENTARY REPORTS

Meeting Date 21 October 2025

Item Number. 105

CONCLUSION

It is recommended that:

1. The 2024/2025 General Purpose Financial Statements and Special Schedules be adopted.
 2. The General Purpose Financial Statements and Special Schedules be referred to Council's External Auditor for the provision of the Auditor's reports.
-

Jennifer Lim Hernandez
Manager Finance

Authorisation:
Deputy General Manager & CFO

Outcomes Supplementary Reports - 21 October 2025

***** END OF ITEM 105 *****

Fairfield City Council

ANNUAL FINANCIAL STATEMENTS

for the year ended 30 June 2025

"...a thriving, safe and friendly place with people who support and respect each other. A community where people can be proud to live, invest and prosper."



Fairfield City Council

GENERAL PURPOSE FINANCIAL STATEMENTS for the year ended 30 June 2025

"...a thriving, safe and friendly place with people who support and respect each other. A community where people can be proud to live, invest and prosper."



Fairfield City Council

General Purpose Financial Statements

for the year ended 30 June 2025

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Fairfield City Council is constituted under the Local Government Act 1993 (NSW) and has its principal place of business at:

86 Avoca Road
WAKELEY NSW 2176

Through the use of the internet, we have ensured that our reporting is timely, complete and available at minimum cost. All press releases, financial statements and other information are publicly available on our website: www.fairfieldcity.nsw.gov.au.

Fairfield City Council

General Purpose Financial Statements

for the year ended 30 June 2025

Statement by Councillors and Management made pursuant to Section 413 (2c) of the *Local Government Act 1993*

The attached general purpose financial statements have been prepared in accordance with:

- the *Local Government Act 1993* and the regulations made thereunder
- the Australian Accounting Standards issued by the Australian Accounting Standards Board
- the Local Government Code of Accounting Practice and Financial Reporting.

To the best of our knowledge and belief, these statements:

- present fairly the Council's operating result and financial position for the year
- accord with Council's accounting and other records.

We are not aware of any matter that would render these statements false or misleading in any way.

Signed in accordance with a resolution of Council made on 21 October 2025.

Frank Carbone
Mayor
21 October 2025

Kevin Lam
Councillor
21 October 2025

Bradley Cutts
General Manager
21 October 2025

Lachlan Gunn
Responsible Accounting Officer
21 October 2025

Fairfield City Council

Income Statement

for the year ended 30 June 2025

Original unaudited budget 2025	\$ '000	Notes	Actual 2025	Actual 2024
Income from continuing operations				
132,712	Rates and annual charges	B2-1	133,578	128,688
24,559	User charges and fees	B2-2	20,047	19,768
17,586	Other revenues		14,064	12,486
22,447	Grants and contributions provided for operating purposes	B2-3	24,944	26,373
40,680	Grants and contributions provided for capital purposes	B2-3	58,649	37,351
5,808	Interest and investment income		8,911	8,792
8,904	Other income		9,157	11,031
425	Net gain from the disposal of assets		609	1,327
<u>253,121</u>	Total income from continuing operations		<u>269,959</u>	<u>245,816</u>
Expenses from continuing operations				
93,637	Employee benefits and on-costs	B3-1	93,091	85,374
51,463	Materials and services	B3-2	49,161	51,265
228	Borrowing costs		166	183
25,906	Other expenses	B3-4	27,073	24,483
<u>171,234</u>	Total expenses from continuing operations excluding depreciation, amortisation and impairment of non-financial assets		<u>169,491</u>	<u>161,305</u>
<u>81,887</u>	Operating result from continuing operations excluding depreciation, amortisation and impairment of non-financial assets		<u>100,468</u>	<u>84,511</u>
41,104	Depreciation, amortisation and impairment of non financial assets	B3-3	38,287	36,555
<u>40,783</u>	Operating result from continuing operations		<u>62,181</u>	<u>47,956</u>
<u>40,783</u>	Net operating result for the year attributable to Council		<u>62,181</u>	<u>47,956</u>
<u>103</u>	Net operating result for the year before grants and contributions provided for capital purposes		<u>3,532</u>	<u>10,605</u>

The above Income Statement should be read in conjunction with the accompanying notes.

Fairfield City Council | Statement of Comprehensive Income | for the year ended 30 June 2025

Fairfield City Council

Statement of Comprehensive Income

for the year ended 30 June 2025

\$ '000	Notes	2025	2024
Net operating result for the year – from Income Statement		62,181	47,956
Other comprehensive income:			
Amounts which will not be reclassified subsequent to operating result			
Gain (loss) on revaluation of infrastructure, property, plant and equipment	C1-5	<u>(81,048)</u>	<u>174,841</u>
Other comprehensive income for the year		(81,048)	174,841
Total comprehensive income for the year attributable to Council		(18,867)	222,797

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

Fairfield City Council

Statement of Financial Position

as at 30 June 2025

\$ '000	Notes	2025	2024
ASSETS			
Current assets			
Cash and cash equivalents	C1-1	109,945	71,830
Investments	C1-2	35,750	42,732
Receivables	C1-4	13,048	14,793
Inventories		856	643
Other		1,353	985
Total current assets		160,952	130,983
Non-current assets			
Investments	C1-2	38,630	43,530
Infrastructure, property, plant and equipment (IPPE)	C1-5	2,716,542	2,763,003
Investment properties	C1-6	22,400	22,400
Intangible assets		1,411	1,100
Right of use assets		1,056	1,005
Total non-current assets		2,780,039	2,831,038
Total assets		2,940,991	2,962,021
LIABILITIES			
Current liabilities			
Payables	C2-1	25,049	26,664
Contract liabilities	C2-2	7,487	7,657
Lease liabilities		348	355
Borrowings	C2-3	999	988
Employee benefit provisions	C2-4	18,127	17,566
Provisions	C2-5	965	1,365
Total current liabilities		52,975	54,595
Non-current liabilities			
Lease liabilities		716	620
Borrowings	C2-3	4,645	5,644
Employee benefit provisions	C2-4	1,105	911
Provisions	C2-5	2,362	2,196
Total non-current liabilities		8,828	9,371
Total liabilities		61,803	63,966
Net assets		2,879,188	2,898,055
EQUITY			
Accumulated surplus	C3-1	1,098,479	1,036,298
IPPE revaluation surplus	C3-1	1,780,709	1,861,757
Total equity		2,879,188	2,898,055

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

Fairfield City Council | Statement of Changes in Equity | for the year ended 30 June 2025

Fairfield City Council

Statement of Changes in Equity
for the year ended 30 June 2025

	Notes	2025			2024		
		Accumulated surplus	IPPE revaluation surplus	Total equity	Accumulated surplus	IPPE revaluation surplus	Total equity
\$ '000							
Opening balance at 1 July		1,036,298	1,861,757	2,898,055	988,342	1,686,916	2,675,258
Net operating result for the year		62,181	-	62,181	47,956	-	47,956
Other comprehensive income							
Gain (loss) on revaluation of infrastructure, property, plant and equipment	C1-5	-	(81,048)	(81,048)	-	174,841	174,841
Total comprehensive income		62,181	(81,048)	(18,867)	47,956	174,841	222,797
Closing balance at 30 June		1,098,479	1,780,709	2,879,188	1,036,298	1,861,757	2,898,055

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

Fairfield City Council

Statement of Cash Flows

for the year ended 30 June 2025

Original unaudited budget 2025	\$ '000	Notes	Actual 2025	Actual 2024
Cash flows from operating activities				
<i>Receipts:</i>				
132,642	Rates and annual charges		132,111	128,649
24,570	User charges and fees		20,034	19,764
5,816	Interest received		9,201	9,360
62,416	Grants and contributions		76,734	53,521
98	Bonds, deposits and retentions received		61	255
26,713	Other		26,106	19,938
<i>Payments:</i>				
(92,375)	Payments to employees		(91,197)	(85,134)
(50,468)	Payments for materials and services		(50,720)	(55,490)
(228)	Borrowing costs		(166)	(183)
(25,725)	Other		(29,096)	(24,532)
83,459	Net cash flows from operating activities	F1-1	93,068	66,148
Cash flows from investing activities				
<i>Receipts:</i>				
–	Sale of investments		11,882	25,797
205	Proceeds from sale of IPPE		1,831	2,535
<i>Payments:</i>				
(83,416)	Payments for IPPE		(66,815)	(75,690)
–	Purchase of intangible assets		(403)	(447)
(83,211)	Net cash flows from investing activities		(53,505)	(47,805)
Cash flows from financing activities				
<i>Payments:</i>				
(988)	Repayment of borrowings		(988)	(976)
(424)	Principal component of lease payments		(460)	(315)
(1,412)	Net cash flows from financing activities		(1,448)	(1,291)
(1,164)	Net change in cash and cash equivalents		38,115	17,052
37,665	Cash and cash equivalents at beginning of year		71,830	54,778
36,501	Cash and cash equivalents at end of year	C1-1	109,945	71,830
112,058	plus: Investments on hand at end of year	C1-2	74,380	86,262
148,559	Total cash, cash equivalents and investments		184,325	158,092

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

Fairfield City Council

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Fairfield City Council

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A About Council and these financial statements

A1-1 Basis of preparation

These financial statements were authorised for issue by Council on 21 October 2025.

Council has the power to amend and reissue these financial statements in cases where critical information is received from public submissions or where the OLG directs Council to amend the financial statements.

The material accounting policy information related to these financial statements are set below. Accounting policies have been consistently applied to all the years presented, unless otherwise stated.

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Australian Accounting Interpretations, the *Local Government Act 1993* (Act) and *Local Government (General) Regulation 2021* (Regulation), and the Local Government Code of Accounting Practice and Financial Reporting.

Council is a not for-profit entity.

The financial statements are presented in Australian dollars and are rounded to the nearest thousand dollars.

Historical cost convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of infrastructure, property, plant and equipment and investment property.

Significant accounting estimates and judgements

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Council's accounting policies.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the Council and that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

Council makes estimates and assumptions concerning the future.

The resulting accounting estimates will, by definition, seldom equal the related actual results.

The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year include:

- (i) fair values of investment properties – refer Note C1-6
- (ii) fair values of infrastructure, property, plant and equipment – refer Note C1-5 and D2-1
- (iii) employee benefit provisions – refer Note C2-4.

Labour market shortages, price pressures and rising utility costs during the current financial year has created challenges for Council, its community, its customers and suppliers. Council has proactively addressed economic issues in order to mitigate the financial impact wherever possible, but there are a number of factors outside of its control. As a result, estimates and assumptions have been made as to the magnitude of the economic impact on Council's operations, which have been incorporated into fair value estimates.

Council is of the view that its investment properties and Infrastructure, Property and Plant and Equipment (IPP&E) are recorded at fair value as at 30 June 2025 and that the estimated fair values have not been significantly impacted by inflationary pressures. Council conducts strategic procurement and has sustainable rental terms with longer term tenants, and has no reason to believe that this will change due to the quality of its property portfolio.

The construction costs for Council's IPP&E has continued to be well controlled through effective procurement practices with contracted suppliers. It has been assumed that this will continue to be the case and that any potential inflationary pressure or supply chain uncertainty can largely be addressed through proactive planning and management.

Significant judgements in applying the Council's accounting policies

- (i) Impairment of receivables

Council has made a significant judgement about the impairment of a number of its receivables – refer Note C1-4 and D1-1.

A1-1 Basis of preparation (continued)

Current economic conditions have had an impact on Council's ratepayers and customers, which has been taken into account when determining provisions for the impairment of receivables as at 30 June 2025. Council has worked to mitigate the impacts of the economic challenges on its community through proactive customer engagement and tailored payment solutions. At present, there are no indications that current economic conditions will have a significant impact on the judgements applied by Council.

(ii) Determination of whether performance obligations are sufficiently specific and whether the contract is within the scope of AASB15 Revenue from Contracts with Customers and/ or AASB1058 Income of Not-for-Profit Entities

Council has used judgement in determining whether performance obligations are sufficiently specific and whether the contract is within the scope of AASB15 Revenue from Contracts with Customers and/ or AASB1058 Income of Not-for-Profit Entities - Refer Notes B2-2 - B2-3.

Council receives grants to fund both operational and capital requirements with the terms and conditions of the agreements needing to be carefully assessed in order to determine which accounting standard applies, and when the income should be recognised. The risk of using judgement has been mitigated by qualified staff performing a comprehensive review of the grant requirements.

(iii) Determination of the lease term, discount rate (when not implicit in the lease) and whether an arrangement contains a lease

At inception of a contract, Council assesses whether a lease exists, i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration? Disciplined contract management minimises the required level of judgement by Council.

Council leases office, IT and gymnasium equipment. Due to the nature of these assets, Council has elected not to separate non-lease components from lease components, which means estimation has not been required in assigning values to the different components.

The lease liability is initially recognised at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined, Council's incremental borrowing rate for a similar security is used to reduce judgement.

(iv) Treatment of Capital Work in Progress Transfers

Capital projects are managed by Council and upon completion transferred from Capital Work in Progress to the relevant asset class. To provide transparency to the users of the financial statements the cost of the completed works are disclosed as "renewal" or "new asset" additions under each of the infrastructure asset classes. This provides greater transparency on Council's investment in the maintenance and renewal of its infrastructure assets than would be achieved if the capital expenditure was recognised in aggregate as "renewals" under Capital Work in Progress. Refer Note C1-5.

Monies and other assets received by Council

The Consolidated Fund

In accordance with the provisions of Section 409(1) of the *Local Government Act 1993 (NSW)*, all money and property received by Council is held in the Council's Consolidated Fund unless it is required to be held in the Council's Trust Fund.

The Consolidated Fund has been included in the financial statements of the Council.

The consolidated fund consists of cash and other assets associated with general purpose operations only.

The Trust Fund

In accordance with the provisions of Section 411 of the *Local Government Act 1993 (NSW)*, a separate and distinct Trust Fund is maintained to account for all money and property received by the council in trust which must be applied only for the purposes of, or in accordance with, the trusts relating to those monies.

Trust monies and property subject to Council's control have been included in these reports.

A separate statement of monies held in the Trust Fund is available for inspection at the council office by any person free of charge.

A1-1 Basis of preparation (continued)

Volunteer services

Council has volunteers who assist with community events to facilitate community engagement, but the events are managed and operated by paid staff resources and external contractors. The volunteer services are not material in nature and would not have been acquired if they were not donated.

New accounting standards and interpretations issued but not yet effective

Certain new accounting standards and interpretations have been published that are not mandatory for the 30 June 2025 reporting period. Council has elected not to apply any of these pronouncements before their operative dates in the annual reporting period beginning 1 July 2024.

Council's assessment of the impact of the new standards, and interpretations relevant to them, are set out below:

Pronouncement

AASB 18 Presentation and Disclosure in Financial Statements.

Nature of change in accounting policy

This standard replaces AASB 101 Presentation of Financial Statements and sets out the requirements for the structure of the financial statements, including the application of fundamental concepts such as materiality. AASB 18 introduces additional subtotals into the Statement of Profit or Loss as well as restructuring the statement into operating, investing and financing elements. Management performance measures are also required to be disclosed.

Effective date

Annual reporting periods beginning on or after 1 January 2028, i.e., councils' financial statements for the year ended 30 June 2029.

Expected impact on council financial statements

The presentation of Council's primary statements will be changed along with some additional disclosures, however there will be no effect on Council's reported position or performance.

Pronouncement

AASB 2024-2 Amendments to Australian Accounting Standards - Classification and Measurement of Financial Instruments [AASB 7 and AASB 9].

Nature of change in accounting policy

This Standard amends AASB 7 and AASB 9 in response to feedback from the 2022 Post Implementation Review of the classification and measurement requirements in AASB 9 and related requirements in AASB 7 and the subsequent 2023 Exposure Draft.

This Standard amends requirements related to:

- (a) settling financial liabilities using an electronic payment system; and
- (b) assessing contractual cash flow characteristics of financial assets with environmental, social and corporate governance (ESG) and similar features.

This Standard also amends disclosure requirements relating to investments in equity instruments designated at fair value through other comprehensive income and adds disclosure requirements for financial instruments with contingent features that do not relate directly to basic 60 lending risks and costs.

Effective date

Annual reporting periods beginning on or after 1 January 2026, i.e. council financial statements for the year ended 30 June 2027.

Expected impact on council financial statements

Likely impact of this standard is:

- potentially earlier derecognition of liabilities settled by electronic means which meet the updated criteria in AASB 9.
- reclassification of financial assets with ESG features based on the revised guidance in relation to whether amortised costs can be used – not likely to be significant for Council.
- additional disclosures for equity instruments classified as fair value through other comprehensive income – these instruments are not used by Council.

Pronouncement

AASB 2024-3 Amendments to Australian Accounting Standards – Annual Improvements Volume 11 [AASB 1, AASB 7, AASB 9, AASB 10 and AASB 107].

Nature of change in accounting policy

This Standard amends:

A1-1 Basis of preparation (continued)

- a. AASB 1 to improve consistency between paragraphs B5–B6 of AASB 1 and the requirements for hedge accounting in AASB 9 and improve the understandability of AASB 1;
- b. AASB 7 to:
- (i) replace a cross-reference in paragraph B38 of AASB 7 to a deleted AASB 7 paragraph with a reference to AASB 13 Fair Value Measurement; and
 - (ii) improve consistency in the language used in AASB 7 with the language used in AASB 13;
- c. AASB 9 to:
- (i) clarify how a lessee accounts for the derecognition of a lease liability when it is extinguished; and
 - (ii) address an inconsistency between paragraph 5.1.3 of AASB 9 and the requirements in AASB 15 Revenue from Contracts with Customers in relation to the term 'transaction price';
- d. AASB 10 to amend paragraph B74 in relation to determining de facto agents of an entity; and
- e. AASB 107 to replace the term 'cost method' with 'at cost' as the term is no longer defined in Australian Accounting Standards.

Effective date

Annual reporting periods beginning on or after 1 January 2026, i.e. Councils' financial statements for the year ended 30 June 2027.

Expected impact on council financial statements

There is unlikely to be any significant impact to Council on adoption of this standard.

Pronouncement

AASB2014-10 Sale or Contribution of Assets between an Investor and its Associate or Joint Venture.
 AASB2015-10 Amendments to Australian Accounting Standards – Effective Date of Amendments to AASB 10 and AASB 128.
 AASB 2017-5 Amendments to Australian Accounting Standards – Effective Date of Amendments to AASB 10 and AASB 128 and Editorial Corrections.

Effective for annual reporting periods beginning on or after 1 January 2028; i.e., councils' financial statements for the year ended 30 June 2029.

The amendments impact councils with associates or joint ventures where there has been a sale of contribution of assets between the entity and its investor. Council does not currently have an associate or joint venture, and does not anticipate entering into a transaction that will result in it having an associate or joint venture. Therefore, there is unlikely to be any impact to Council on adoption of this standard.

Pronouncement

AASB 17 Insurance Contracts and associated amendments.

Effective for annual reporting periods beginning on or after 1 January 2026 for public sector entities.

Will result in changes to accounting for insurance contracts.

Pronouncement

AASB 2023-5 Amendments to Australian Accounting Standards – Lack of Exchangeability.

Effective for annual reporting periods beginning on or after 1 January 2025.

Will result in consistency in determining whether a currency is exchangeable into another currency and the spot exchange rate to use when it is not exchangeable.

Pronouncement

AASB 2025-1 Amendments to Australian Accounting Standards – Contracts Referencing Nature-dependent Electricity.

Effective for annual reporting periods beginning on or after 1 January 2026.

Will clarify the application of the 'own-use' criteria to nature-dependent electricity contracts, permit hedge accounting in certain conditions and adds new disclosure requirements by amending AASB7 and AASB9.

New accounting standards adopted during the year

During the year, Council adopted the following accounting standards and interpretations which were mandatorily effective for the first time as at 30 June 2025:

- AASB 2020-1 Amendments to Australian Accounting Standards – Classification of Liabilities as Current or Non-current
- AASB 2020-6 Amendments to Australian Accounting Standards – Classification of Liabilities as Current or Non-current – Deferral of Effective Date
- AASB 2022-6 Amendments to Australian Accounting Standards – Non-current Liabilities with Covenants
- AASB 2022-5 Amendments to Australian Accounting Standards – Lease Liability in a Sale and Leaseback

A1-1 Basis of preparation (continued)

- AASB 2022-10 Amendments to Australian Accounting Standards – Fair Value Measurement of Non-Financial Assets of Not-for-Profit Public Sector Entities.

None of these standards had a significant impact on Council's reported position or performance.

The standard below was effective for the first time but was unlikely to be relevant for Council:

- AASB 2023-1 Amendments to Australian Accounting Standards – Supplier Finance Arrangements.

B Financial Performance

B1 Functions or activities

B1-1 Functions or activities – income, expenses and assets

Income, expenses and assets have been directly attributed to the following functions or activities. Details of those functions or activities are provided in Note B1-2.

\$ '000	Income		Expenses		Operating result		Grants and contributions		Carrying amount of assets	
	2025	2024	2025	2024	2025	2024	2025	2024	2025	2024
Functions or activities										
Asset Management – Civil & Built	12,214	5,037	27,910	26,946	(15,696)	(21,909)	11,495	4,635	1,518,711	1,641,386
Asset Management – Open Space	678	1,917	5,579	5,465	(4,901)	(3,548)	267	1,574	143,061	142,441
Building Control and Compliance	1,021	895	3,116	2,931	(2,095)	(2,036)	–	–	–	–
Business Continuity and Insurance	–	–	1,677	1,612	(1,677)	(1,612)	–	–	2	–
Business Improvement	–	–	771	996	(771)	(996)	–	–	253	144
Catchment Planning	2,264	1,947	1,608	1,551	656	396	706	383	9,683	7,312
Children and Family Services	17,808	18,629	17,140	16,057	668	2,572	14,353	13,366	21,456	21,058
City Connect Bus	1	–	61	80	(60)	(80)	–	–	–	–
Communication and Marketing	13	4	1,935	2,226	(1,922)	(2,222)	10	–	13	10
Community Business Hub (Fairfield City HQ)	154	142	582	500	(428)	(358)	–	–	4,144	4,277
Community Compliance	6,115	5,658	3,333	3,364	2,782	2,294	–	–	75	52
Community Facilities	1,421	5,886	2,938	2,689	(1,517)	3,197	–	4,849	52,756	52,934
Customer Service Administration Centre	–	–	1,051	928	(1,051)	(928)	–	–	–	–
Design Management	1,202	1,045	1,211	1,101	(9)	(56)	1,203	1,042	2,252	1,230
Development Planning	922	845	2,241	2,031	(1,319)	(1,186)	12	(25)	3	3
Economic Development	5	–	469	299	(464)	(299)	–	–	33	–
Emergency Management	79	76	3,078	3,403	(2,999)	(3,327)	84	82	839	870
Environment and Public Health	306	213	1,016	819	(710)	(606)	–	–	101	99
Financial Sustainability	325	219	4,120	3,824	(3,795)	(3,605)	90	–	340	217
Fleet and Stores Management	263	753	1,866	1,906	(1,603)	(1,153)	–	–	3,077	3,152
Governance	46	3	2,916	1,744	(2,870)	(1,741)	–	–	39	17
Information and Communication Technology	3	(98)	7,260	8,509	(7,257)	(8,607)	–	–	2,044	1,539
Infrastructure Construction and Maintenance	1,568	2,250	13,182	13,820	(11,614)	(11,570)	1,363	1,793	19,204	59,537
Integrated Planning and Performance	–	–	394	444	(394)	(444)	–	–	–	–
Internal Audit	–	–	147	111	(147)	(111)	–	–	–	–
Land Information Services	–	–	338	325	(338)	(325)	–	–	–	–
Leisure Centres	10,417	9,408	16,366	14,657	(5,949)	(5,249)	–	–	91,453	92,080
Library Services	1,016	881	7,602	7,509	(6,586)	(6,628)	885	764	17,736	18,155
Major Events	370	543	1,343	1,368	(973)	(825)	30	120	1,029	–
Major Projects and Planning	17,209	4,879	1,442	733	15,767	4,146	17,209	4,879	13,405	2,884

continued on next page ...

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B1-1 Functions or activities – income, expenses and assets (continued)

Income, expenses and assets have been directly attributed to the following functions or activities. Details of those functions or activities are provided in Note B1-2.

\$ '000	Income		Expenses		Operating result		Grants and contributions		Carrying amount of assets	
	2025	2024	2025	2024	2025	2024	2025	2024	2025	2024
Museum and Gallery	410	240	836	689	(426)	(449)	380	205	5,269	5,283
Natural Resource Management	141	79	2,158	2,049	(2,017)	(1,970)	124	70	3	32
Parks and Gardens Operations	108	291	4,333	4,207	(4,225)	(3,916)	–	–	18,635	–
People and Culture	–	–	3,456	3,373	(3,456)	(3,373)	–	–	436	18,764
Place Management	2	84	1,371	1,382	(1,369)	(1,298)	–	82	578	171
Procurement	10	5	1,011	1,079	(1,001)	(1,074)	–	–	5	1,510
Property Strategy and Services	11,617	13,011	5,042	4,910	6,575	8,101	–	–	149,253	11
Quality Management and Assurance	–	–	315	136	(315)	(136)	–	–	–	114,126
Records and Information Management	–	–	1,329	1,667	(1,329)	(1,667)	–	–	7	–
Showground and Golf Course	2,443	2,027	3,712	3,031	(1,269)	(1,004)	–	–	46,766	47,870
Social Planning and Community Development	481	774	2,951	2,808	(2,470)	(2,034)	403	706	281	71
Strategic Land Use Planning	538	370	1,488	1,364	(950)	(994)	12	(24)	–	–
Street and Public Amenities Cleaning	564	590	6,756	6,769	(6,192)	(6,179)	–	–	632	1,009
Sustainable Resource Centre	1,522	1,044	2,354	2,338	(832)	(1,294)	–	–	19,592	18,488
Traffic and Transport	–	–	433	381	(433)	(381)	–	–	81	339
Waste Management	35,003	37,620	33,677	30,438	1,326	7,182	48	2,531	7,457	10,200
Corporate Services	141,700	128,549	3,864	3,291	137,836	125,258	34,919	26,692	790,287	694,750
Total functions and activities	269,959	245,816	207,778	197,860	62,181	47,956	83,593	63,724	2,940,991	2,962,021

B1-2 Components of functions or activities

Details relating to the Council's functions or activities as reported in B1-1 are as follows:

Asset Management – Civil and Built

Ensure community assets (buildings, drainage, roads and street lighting) are maintained to an agreed standard by undertaking condition inspections to identify and program required repair and renewal works.

Asset Management – Open Space

Ensure Open Space and related assets (Parks, Playgrounds, Reserves, Sportsfields, Trees and Public Toilets) are maintained to an agreed standard by undertaking condition inspections to identify and program required maintenance and renewal works.

Building Control and Compliance

Performs the assessment, investigation, certification and enforcement of laws, regulations and policies for developments and land use activities within Fairfield City to ensure their compliance, health, safety and amenity.

Business Continuity and Insurance

Develop, implement and manage Council's Opportunity and Risk Management Framework and Council's commercial insurance functions inclusive of general insurance renewals, management of claims and provision of insurance advice.

Business Improvement

Identify opportunities and develop business improvement initiatives to meet the needs of the business by providing guidance, innovative solutions, and practical tools to drive growth, efficiency, and productivity.

Catchment Planning

Develop policy, undertake studies to identify and plan measures, develop detailed designs for construction of measures and provide advice relating to catchment planning, floodplain, stormwater and waterway management.

Children and Family Services

Provides quality children and family services including early education and care services as well as early intervention programs to ensure a good future for our children and families within Fairfield City.

City Connect Bus

Provides free City Connect Bus Service for areas that are poorly serviced by existing private bus routes and increase accessibility to key destinations and community facilities.

Communication and Marketing

Promote Council and encourage community engagement through communications materials, media liaison, Mayoral relations, as well as providing graphic design and print services for Council. Provide executive support for Mayor, General Manager and Directors.

Community Business Hub (Fairfield City HQ)

Manage and maintain Council's Community Business Hub (Fairfield City HQ), which provides community and business spaces. Fairfield City HQ is a co-working space for start-ups and local small businesses. The Hub provides networking and programs to support businesses economic growth and employment opportunities.

Community Compliance

Investigate and ensure compliance with the regulatory and compliance laws within Fairfield City on community, parking and companion animal issues.

Community Facilities

Coordinate the management of Council community facilities including community buses, sporting fields, tennis/futsal and community centres/halls.

Customer Service Administration Centre

Delivers a centralised Customer Service Centre at the administration building, which provides information, transactions and advice to customers via the front counter and operates the call centre.

Design Management

Defines, develops and manages civil, urban and landscape infrastructure designs; and provides surveying and spatial data services.

B1-2 Components of functions or activities (continued)

Development Planning

Conduct the assessment and processing of all major development applications and engineering construction certificates across residential, commercial and industrial developments.

Economic Development

Promote, manage and deliver economic development projects and initiatives supporting businesses, economic growth and employment opportunities for residents.

Emergency Management

Provide leadership, assistance and resources in order to support emergency and disaster planning, response and recovery operations within Fairfield City.

Environmental and Public Health

Monitor and enforce regulatory and compliance laws within Fairfield City for environmental and public health standards.

Financial Sustainability

Deliver Council's financial services, rate payments, revenue collection, analysis, advice and statutory reporting to ensure appropriate cash flow and long-term financial viability.

Fleet and Stores Management

Coordinate and manage Fleet and Plant acquisition, disposal and rolling Plant Replacement Program and budget as well as manage central Stores function.

Governance

Ensure that Council has strong and effective governance and oversees the management of processes and protocols for Council's formal decision making that supports Council's capability to fulfil its legal, financial and ethical obligations.

Information and Communication Technology

Provide the implementation, maintenance and support of Council's information technology systems and infrastructure. Design, install and maintain the Closed Circuit Television (CCTV) program in public places and Council facilities across Fairfield City.

Infrastructure Construction and Maintenance

Deliver Council's major programs for new capital and renewal of infrastructure assets (buildings, roads, kerb and gutter, footpaths, drainage, signs/line marking and sportsfields). Undertake breakdown repair and programmed maintenance for Council's infrastructure assets to meet Council's service standard.

Integrated Planning and Performance

Implement the compliance, coordination and development of the Integrated Planning and Reporting Framework (plans, reports and reviews).

Internal Audit

Ensure that Council maintains a sound system of internal control, business improvement and compliance that supports Council's capability to fulfil its legal, financial and ethical obligations.

Land Information Services

Prepare and manage Council's information relating to land in both text and geographic mapping formats across Fairfield City.

Leisure Centres

Manage and maintain Council's three leisure centres (Prairiewood Leisure Centre including Aquatopia, Fairfield Leisure Centre and Cabravale Leisure Centre) and the Fairfield Youth and Community Centre. Provide indoor and outdoor dry and aquatic facilities and services for the community and visitors, promoting wellbeing, water safety, sport and recreation.

B1-2 Components of functions or activities (continued)

Library Services

Manage and maintain Council's five library sites (Cabramatta, Bonnyrigg, Fairfield, Wetherill Park and Smithfield) to provide equitable, accessible, cost effective and efficient service to meet the leisure and information, lifelong learning and entertainment needs of Fairfield City community.

Major Events

Delivers an integrated portfolio of major events across the City including Culinary Carnivale, Cabramatta Moon Festival, Lunar New Year, Bring it On and Illuminate New Years' Eve.

Major Projects and Planning

Project manage and coordinate the funding, design, procurement, construction and commissioning of major new community infrastructure, other civil and building construction and special projects.

Museum and Gallery

Engages the local communities through visual arts and social history exhibitions, workshops, education programs and events; and manages and maintains the Social History Collection, Vintage Village, Stein Gallery, Museum and the site.

Natural Resource Management

Provide and deliver educational programs and community sustainability initiatives for the community and Council, and maintain and protect the natural environment in the City.

Parks and Gardens Operations

Provide the resources to implement the service levels identified in Council's Parks and Recreation (Open Space) Asset Management Plan.

People and Culture

Provide strategic and operational human resources service including industrial and employee relations, work health and safety, workers compensation, payroll and organizational learning and development.

Place Management

Manage and coordinate projects, activities, policies, plans, partnerships and project opportunities across Fairfield City in consultation with key stakeholders to ensure the sustainable development, vibrancy and resilience of town and business centres, employment and industrial lands are delivered for the benefit of residents and businesses.

Procurement

Develop, implement and ensure a competitive, transparent, accountable and ethical procurement process in the acquisition of goods and services to deliver Council services.

Property Strategy and Services

Provide a self-funded Property Development Fund to generate additional revenue through entrepreneurial real estate activities, allowing reinvestment into the community as well as managing Council owned properties, leases, shopping centres and car parks.

Quality Management and Assurance

Maintain Council's Quality Management System, ensure all services align with the Integrated Planning and Reporting Framework and legislative requirements, and integrate processes, measures and controls.

Records and Information Management

Manage Council's records and information including access, retrieval, storage and disposal.

Showground and Golf Course

Undertakes the management and maintenance of Fairfield Showground, Sporting Fields, Fairfield Markets, Fairfield Golf Course, Parklands Function Centre and the Pavilion.

Social Planning and Community Development

Seek to achieve social justice, minimise harm, enhance social inclusion, community participation and cohesion as well as safe and healthy people and places. Deliver this through advocacy, capacity building, support and strengthening of individuals and community organisations.

B1-2 Components of functions or activities (continued)

Strategic Land Use Planning

Identify, map and coordinate planning for residential, business and rural land across Fairfield City, as well as preparing zoning certificates and representing Council on planning and infrastructure matters with State and Federal Governments.

Street and Public Amenities Cleaning

Provide the cleaning of streets and public amenities in the town centres, residential and industrial areas across Fairfield City.

Sustainable Resource Centre

Divert construction and demolition waste from landfill by recycling and selling construction materials.

Traffic and Transport

Manages Fairfield City's road network, including traffic management, transport, road safety, parking restrictions and liaison with State Government entities.

Waste Management

Manage domestic and commercial waste services across Fairfield City.

Corporate Services

Executive management to ensure Council maintains a sound system of internal control, business improvement and compliance that supports Council's capability to fulfill its legal, financial and ethical obligations.

B2 Sources of income**B2-1 Rates and annual charges**

\$ '000	2025	2024
Ordinary rates		
Residential	58,485	55,405
Farmland	280	258
Business	39,508	37,481
Less: Pensioner rebates	(1,964)	(1,924)
Rates levied to ratepayers	96,309	91,220
Pensioner rate subsidies received	1,654	1,812
Total ordinary rates	97,963	93,032
Annual charges (pursuant to s496, 496A, 496B, 501 & 611)		
Domestic waste management services	34,963	35,206
Drainage	1,551	1,544
Section 611 charges	153	–
Less: Pensioner rebates	(1,052)	(1,094)
Annual charges levied	35,615	35,656
Total annual charges	35,615	35,656
Total rates and annual charges	133,578	128,688

Council has used 2022 year valuations provided by the NSW Valuer General in calculating its rates.

Material accounting policy information

Rates and annual charges are recognised as revenue at the beginning of the rating period to which they relate.

Prepaid rates are recognised as a financial liability until the beginning of the rating period.

Pensioner rebates relate to reductions in rates and certain annual charges for eligible pensioners' place of residence in the local government council area.

Pensioner rate subsidies are received from the NSW Government to provide a contribution towards the pensioner rebates and are recognised within the underlying revenue item based on their substance.

B2-2 User charges and fees

\$ '000	2025	2024
User charges		
Domestic waste management services	54	59
Waste management services (non-domestic)	466	459
Total user charges	520	518
Fees		
Building regulation	199	114
Planning and building regulation	905	911
Regulatory fees	1,527	1,432
Section 10.7 certificates (EP&A Act)	398	368
Childcare	2,240	3,894
Park rents	316	339
Entry fees	5,348	4,999
Fairfield showground	1,772	1,674
Golf course	397	50
Library	168	180
Recreation facilities	2,698	2,280
Membership fees	3,559	3,009
Total Fees	19,527	19,250
Total user charges and fees	20,047	19,768
Timing of revenue recognition for user charges and fees		
User charges and fees recognised over time	3,956	3,059
User charges and fees recognised at a point in time	16,091	16,709
Total user charges and fees	20,047	19,768

Material accounting policy information

Revenue arising from user charges and fees is recognised when or as the performance obligation is completed and the customer receives the benefit of the goods / services being provided.

The performance obligation relates to the specific services which are provided to the customers and generally the payment terms are within 30 days of the provision of the service or in some cases, the customer is required to pay on arrival or a deposit in advance. There is no material obligation for Council in relation to refunds or returns.

Where an upfront fee is charged such as joining fees for the leisure centre the Membership Fee is recognised on a straight-line basis over the expected life of the membership.

Licences granted by Council are all either short-term or low value and all revenue from licences is recognised at the time that the licence is granted rather than over the term of the licence.

B2-3 Grants and contributions

\$ '000	Operating 2025	Operating 2024	Capital 2025	Capital 2024
General purpose grants and non-developer contributions (untied)				
General purpose (untied)				
Current year allocation				
Financial assistance – general component	1,262	169	–	–
Financial assistance – local roads component	328	42	–	–
Payment in advance - future year allocation				
Financial assistance – general component	4,266	6,870	–	–
Financial assistance – local roads component	1,149	1,850	–	–
Amount recognised as income during current year	7,005	8,931	–	–
Special purpose grants and non-developer contributions (tied)				
Cash contributions				
Bushfire and emergency services	84	82	–	–
Community care	1,549	2,826	–	–
Heritage and cultural	13	–	250	–
Library	7,910	7,186	228	–
Recreation and culture	120	136	17,173	4,605
Street lighting	1,045	1,073	–	–
Transport (other roads and bridges funding)	–	–	3,578	5,034
Other specific grants	746	915	194	415
Drainage	–	–	976	1,170
Transport for NSW contributions (regional roads, block grant)	723	163	–	–
Other contributions	170	67	–	–
Child care	5,579	4,108	167	–
Waste program	–	886	–	1,624
Total special purpose grants and non-developer contributions – cash	17,939	17,442	22,566	12,848
Total special purpose grants and non-developer contributions (tied)	17,939	17,442	22,566	12,848
Total grants and non-developer contributions	24,944	26,373	22,566	12,848
Comprising:				
– Commonwealth funding	7,005	8,931	2,178	3,206
– State funding	17,853	17,161	20,344	9,642
– Other funding	86	281	44	–
	24,944	26,373	22,566	12,848

B2-3 Grants and contributions (continued)

Developer contributions

\$ '000	Notes	Operating 2025	Operating 2024	Capital 2025	Capital 2024
Developer contributions:					
(s7.4 & s7.11 - EP&A Act, s64 of the LGA):					
Cash contributions					
S 7.11 – contributions towards amenities/services	F4	–	–	29,392	11,404
Total developer contributions – cash		–	–	29,392	11,404
Non-cash contributions					
S 7.11 – contributions towards amenities/services		–	–	6,691	13,099
Total developer contributions non-cash		–	–	6,691	13,099
Total developer contributions		–	–	36,083	24,503
Total contributions		–	–	36,083	24,503
Total grants and contributions		24,944	26,373	58,649	37,351
Timing of revenue recognition					
Grants and contributions recognised over time		–	–	–	–
Grants and contributions recognised at a point in time		24,944	26,373	58,649	37,351
Total grants and contributions		24,944	26,373	58,649	37,351

B2-3 Grants and contributions (continued)

Unspent grants and contributions

Certain grants and contributions are obtained by Council on the condition they be spent in a specified manner or in a future period but which are not yet spent in accordance with those conditions are as follows:

\$ '000	Operating 2025	Operating 2024	Capital 2025	Capital 2024
Unspent grants and contributions				
Unspent funds at 1 July	3,966	3,727	2,890	8,965
Add: Funds recognised as revenue in the reporting year but not yet spent in accordance with the conditions	191	431	-	-
Less: Funds recognised as revenue in previous years that have been spent during the reporting year	(370)	(192)	-	(6,075)
Unspent funds at 30 June	3,787	3,966	2,890	2,890
Contributions				
Unspent funds at 1 July	24,082	17,620	-	-
Add: contributions recognised as revenue in the reporting year but not yet spent in accordance with the conditions	27,259	12,170	-	-
Less: contributions recognised as revenue in previous years that have been spent during the reporting year	(5,839)	(5,708)	-	-
Unspent contributions at 30 June	45,502	24,082	-	-

Material accounting policy information

Grants and Contributions - enforceable agreement with sufficiently specific performance obligations.

Where grant income arises from an agreement which is enforceable and contains sufficiently specific performance obligations then the revenue is recognised as or when control of each performance obligations is transferred.

The performance obligations are varied based on the agreement. Payment terms vary depending on the terms of the grant, cash is received upfront for some grants and on the achievement of certain payment milestones for others.

Performance obligations may be satisfied either at a point in time or over time and this is reflected in the revenue recognition pattern. Point in time recognition occurs when the beneficiary obtains control of the goods/services at a single time, whereas over time recognition is where the control of the services is ongoing throughout the project.

Where control is transferred over time, generally the input methods being either costs or time incurred are deemed to be the most appropriate methods to reflect the transfer of benefit.

Other grants and contributions

Assets, including cash, received from other grants and contributions are recognised at fair value when the asset is received. Council considers whether there are any related liability or equity items associated with the asset which are recognised in accordance with the relevant accounting standard.

Once the assets and liabilities have been recognised then income is recognised for any remaining asset value at the time that the asset is received.

Capital grants

Capital grants received to enable Council to acquire or construct an item of infrastructure, property, plant and equipment to identified specifications which will be under Council's control and which is enforceable are recognised as revenue as and when the obligation to construct or purchase is completed.

For construction projects, this is generally as the construction progresses in accordance with costs incurred since this is deemed to be the most appropriate measure of the completeness of the construction project.

For acquisitions of assets, the revenue is recognised when the asset is acquired and controlled by the Council.

B2-3 Grants and contributions (continued)

Developer Contributions

Council has obligations to provide facilities from contribution revenues levied on developers under the provisions of sections 7.4, 7.11 and 7.12 of the *Environmental Planning and Assessment Act 1979*.

While Council generally incorporates these amounts as part of a Development Consents Order, such developer contributions are only recognised as income upon receipt by Council, due to the possibility that individual development consents may not be acted upon by the applicant and, accordingly, would not be payable to Council.

Developer contributions may only be expended for the purposes for which the contributions were required, but Council may apply contributions according to the priorities established in work schedules for the contribution plan.

B3 Costs of providing services**B3-1 Employee benefits and on-costs**

\$ '000	2025	2024
Salaries and wages	68,661	63,096
Employee leave entitlements (ELE)	10,709	9,654
Superannuation	8,679	7,737
Workers' compensation insurance	746	363
Fringe benefit tax (FBT)	286	181
Training costs (other than salaries and wages)	455	426
Protective clothing	272	293
Temporary contract labour	5,490	6,065
Other	186	159
Total employee costs	95,484	87,974
Less: capitalised costs	(2,393)	(2,600)
Total employee costs expensed	93,091	85,374

Material accounting policy information

Council participates in a defined benefit plan under Active Super, however, sufficient information to account for the plan as a defined benefit is not available and therefore Council accounts for its obligations to defined benefit plans on the same basis as its obligations to defined contribution plans, i.e. as an expense when it becomes payable – refer to Note D3-1 for more information.

B3-2 Materials and services

\$ '000	Notes	2025	2024
Raw materials and consumables		20,648	24,101
Contractor costs		1,723	1,469
Audit Fees	E2-1	227	280
Councillor and Mayoral fees and associated expenses	E1-2	560	554
Election expenses		1,169	141
Electricity and heating		2,705	1,819
Insurance		1,346	1,785
Postage		692	783
Printing and stationery		379	491
Street lighting		2,530	2,434
Subscriptions and publications		838	805
Telephone and communications		741	868
Valuation fees		436	403
Advertising (general)		180	199
Advertising (positions vacant)		25	87
Children services		269	222
Commission / rebate		718	590
Conferences		252	264
Consumables		339	403
Equipment less than \$1,000		626	829
Financial charges		231	191
Photocopier operating costs		52	74
Other expenses		799	626
Publicity and promotion		837	1,301
Rates collection		14	3
Water rates		1,215	975
Legal expenses: other		977	622
Expenses from short-term leases		14	70
Expenses from leases of low value assets		362	788
Fuels		2,074	2,108
Increase/decrease stock valuation		69	124
Information technology		3,843	3,644
Materials fleet running expenses		2,199	2,075
Stock Adjustments		(1)	55
Trading requirement stock		88	93
Total materials and services		49,176	51,276
Less: capitalised costs		(15)	(11)
Total materials and services		49,161	51,265

B3-3 Depreciation, amortisation and impairment of non-financial assets

\$ '000	2025	2024
Depreciation and amortisation		
Plant and equipment	4,506	3,870
Office equipment	528	403
Furniture and fittings	28	22
Buildings – non-specialised	7,439	7,411
Roads	11,479	11,639
Bridges	589	511
Footpaths	2,551	2,425
Stormwater drainage	2,672	2,450
Kerb and gutter	2,737	2,723
Park infrastructure	4,235	3,954
Right of use assets	498	343
Library books	267	253
Other	666	430
Intangible assets	92	121
Total depreciation and amortisation costs	38,287	36,555
Total depreciation, amortisation and impairment for non-financial assets	38,287	36,555

Material accounting policy information**Depreciation and amortisation**

Depreciation and amortisation are calculated using the straight line method to allocate their cost, net of their residual values, over their estimated useful lives.

Impairment of non-financial assets

Council assets held at fair value that are not held primarily for their ability to generate net cash flow, and that are deemed to be specialised, are not tested for impairment since these assets are assessed on an annual basis to ensure that the carrying amount is not materially different from fair value and therefore an impairment loss would be captured during this assessment.

Intangible assets that have an indefinite useful life, or are not yet available for use, are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. Other non financial assets that do not meet the criteria above are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows that are largely independent of the cash inflows from other assets or groups of assets (cash-generating units).

Impairment losses for revalued assets are firstly offset against the amount in the revaluation surplus for the class of asset, with only the excess to be recognised in the Income Statement.

B3-4 Other expenses

\$ '000	Notes	2025	2024
Impairment of receivables			
Other		48	–
Total impairment of receivables	C1-4	48	–
Other			
Contributions/levies to other levels of government			
– Board of fire commission		3,024	3,310
– Corporation sole EPA act		628	714
– NSW waste and recycling services		23,321	20,419
Donations, contributions and assistance to other organisations (Section 356)		52	40
Total other		27,025	24,483
Total other expenses		27,073	24,483

B4 Performance against budget

B4-1 Material budget variations

Council's original budget was adopted by the Council on 28 May 2024 and is not required to be audited. The original projections on which the budget was based have been affected by a number of factors. These include state and federal government decisions, including new grant programs, changing economic activity, environmental factors, and by decisions made by Council.

While these General Purpose Financial Statements include the original budget adopted by Council, the Act requires Council to review its financial budget on a quarterly basis, so it is able to manage the variation between actuals and budget that invariably occur during the year.

Material variations of more than 10% between original budget and actual results or where the variance is considered material by nature are explained below.

Variation Key: **F** = Favourable budget variation, **U** = Unfavourable budget variation.

\$ '000	2025 Budget	2025 Actual	2025 ----- Variance -----	
Revenues				
Rates and annual charges	132,712	133,578	866	1% F
User charges and fees	24,559	20,047	(4,512)	(18)% U
Budget based on previous childcare funding model. Negative variance from budget shortfall in User Charges and Fees offset by positive variance in Operating Grants and Contributions.				
Other revenues	17,586	14,064	(3,522)	(20)% U
Revenue from Sustainable Resource Centre was impacted by a reduction in demolition activity from the downturn in the construction industry, which reduced the volume of material available for recycling.				
Operating grants and contributions	22,447	24,944	2,497	11% F
Favourable budget variance due to change in childcare funding model. Positive variance in grant funding offset by negative variance in User Charges and Fees. The favourable childcare grant funding variance was partially offset by a negative variance of \$3.4m in Financial Assistance (FA) Grants arising from a reduction in payments by the Commonwealth Government. Council received 65% of its annual FA Grant entitlement this year.				
Capital grants and contributions	40,680	58,649	17,969	44% F
Favourable budget variance from receipt of unbudgeted Developer Contributions for significant commercial works.				
Interest and investment revenue	5,808	8,911	3,103	53% F
Council's investment revenue benefited from the RBA maintaining higher than expected cash rates to combat inflation. Interest is above budget because it was expected that cash rates would decline by a greater amount, and reductions would have occurred earlier in the financial year.				
Net gains from disposal of assets	425	609	184	43% F
Profit from sale of vehicles exceeded budget due to strong demand for used vehicles and financial benefit of lower cost base for vehicles acquired at pre-pandemic values.				
Other income	8,904	9,157	253	3% F
Expenses				
Employee benefits and on-costs	93,637	93,091	546	1% F
Materials and services	51,463	49,161	2,302	4% F
Borrowing costs	228	166	62	27% F
Interest saving arising from the majority of Council's loan being fixed for a long-term at a low rate.				
Depreciation, amortisation and impairment of non-financial assets	41,104	38,287	2,817	7% F

continued on next page ...

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B4-1 Material budget variations (continued)

\$ '000	2025 Budget	2025 Actual	2025 ----- Variance -----		
Other expenses	25,906	27,073	(1,167)	(5)%	U
Statement of cash flows					
Cash flows from operating activities	83,459	93,068	9,609	12%	F
Cash flows from investing activities	(83,211)	(53,505)	29,706	(36)%	F
Capital expenditure on IPPE was less than budget due to timing of expenditure on a number of high value multi-year projects. Project delays occurred due to sustained wet weather impacts and the scope of works. Redemptions of investments were above budget due to project funding requirements and timing of reinvestment.					
Cash flows from financing activities	(1,412)	(1,448)	(36)	3%	U

C Financial position

C1 Assets we manage

C1-1 Cash and cash equivalents

\$ '000	2025	2024
Cash on hand and at bank	85,945	29,830
Cash equivalent assets		
– Deposits at call	24,000	42,000
Total cash and cash equivalents	109,945	71,830

C1-2 Financial investments

\$ '000	2025 Current	2025 Non-current	2024 Current	2024 Non-current
Financial assets at fair value through profit and loss				
Aust mortgaged backed securities	–	230	–	230
Debt securities at amortised cost				
Floating Rate Note	9,800	38,400	9,732	43,300
Term deposits	25,950	–	33,000	–
Total financial investments	35,750	38,630	42,732	43,530

Material accounting policy information

Financial instruments are recognised initially on the date that the Council becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, Council classifies its financial assets into the following categories – those measured at:

- amortised cost
- fair value through profit or loss (FVTPL)
- fair value through other comprehensive income – equity instrument (FVOCI-equity)

Financial assets are not reclassified subsequent to their initial recognition.

Amortised cost

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows, and
- the contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Council's financial assets measured at amortised cost comprise trade and other receivables, term deposits, floating rates notes and cash and cash equivalents in the Statement of Financial Position. Term deposits with an initial term of more than 3 months are classified as investments rather than cash and cash equivalents.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, impairment and gains or loss on de-recognition are recognised in profit or loss.

C1-2 Financial investments (continued)

Financial assets through profit or loss

All financial assets not classified as measured at amortised cost or fair value through other comprehensive income as described above are measured at fair value through profit or loss.

Net gains or losses, including any interest income, are recognised in profit or loss.

C1-3 Restricted and allocated cash, cash equivalents and investments

\$ '000	2025	2024
(a) Externally restricted cash, cash equivalents and investments		
Total cash, cash equivalents and investments	184,325	158,092
Less: Externally restricted cash, cash equivalents and investments	<u>(129,917)</u>	<u>(112,856)</u>
Cash, cash equivalents and investments not subject to external restrictions	54,408	45,236

External restrictions

External restrictions included in cash, cash equivalents and investments above comprise:

Specific purpose unexpended grants	7,387	7,537
Developer contributions – general	45,502	24,082
Specific purpose unexpended grants – general fund	6,677	6,856
Stormwater management	807	3,343
Other special levies	3,891	6,069
Voluntary purchase reserve	139	183
Other	56	55
Domestic waste management	65,458	64,731
Total external restrictions	129,917	112,856

Cash, cash equivalents and investments subject to external restrictions are those which are only available for specific use by Council due to a restriction placed by legislation or third-party contractual agreement.

\$ '000	2025	2024
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(b) Internal allocations

Internal allocations

At 30 June, Council has internally allocated funds to the following:

Infrastructure Reserve	14,698	11,176
Future capital works	1,145	1,120
Museum reserve	19	19
Property development	16,035	14,795
Sustainable resource centre plant reserve	1,590	1,555
Town funds	2,657	1,307
IT Core System	713	698
Surplus land Sales	900	881
Insurance claims reserve	2,114	2,069
Total internal allocations	39,871	33,620

Cash, cash equivalents and investments not subject to external restrictions may be internally allocated by resolution or policy of the elected Council.

C1-4 Receivables

\$ '000	2025 Current	2025 Non-current	2024 Current	2024 Non-current
Rates and annual charges	7,454	–	6,008	–
Interest on investments	798	–	1,088	–
Other income accruals	1,224	–	842	–
Government grants and subsidies	75	–	64	–
Net GST receivable	1,881	–	4,618	–
Other debtors	2,377	–	2,980	–
Total	13,809	–	15,600	–
Less: provision for impairment				
Rates and annual charges	(453)	–	(474)	–
Other debtors	(308)	–	(333)	–
Total provision for impairment – receivables	(761)	–	(807)	–
Total net receivables	13,048	–	14,793	–

Material accounting policy information

Receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. Receivables are generally due for settlement within 30 days.

Impairment

Impairment of financial assets measured at amortised cost is recognised on an expected credit loss (ECL) basis.

When estimating ECL, Council considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on Council's historical experience and informed credit assessment, and including forward-looking information.

When considering the ECL for rates and annual charges debtors, Council takes into account that unpaid rates represent a charge against the rateable property that will be recovered when the property is next sold.

Credit losses are measured as the present value of the difference between the cash flows due to the entity in accordance with the contract, and the cash flows expected to be received. This is applied using a probability weighted approach.

Council uses the simplified approach for trade receivables where the expected lifetime credit losses are recognised on day 1.

Current economic conditions have had an impact on Council's ratepayers and customers, which has been considered when assessing impairment of receivables as at 30 June 2025. However, the impacts of the economic challenges have been mitigated through proactive customer engagement and tailored payment solutions.

Council writes off a trade receivable when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the debtor has been placed under liquidation or has entered into bankruptcy proceedings.

Where Council renegotiates the terms of receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

C1-5 Infrastructure, property, plant and equipment

By aggregated asset class	At 1 July 2024			Asset movements during the reporting period						At 30 June 2025		
	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount	Additions renewals ⁽¹⁾	Additions new assets	Carrying value of disposals	Depreciation expense	Revaluation decrements to equity (ARR)	Revaluation increments to equity (ARR)	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount
\$ '000												
Capital work in progress	36,446	–	36,446	–	2,584	–	–	–	–	39,030	–	39,030
Plant and equipment (MV, HV and MP)	44,972	(24,090)	20,882	–	4,665	(535)	(4,506)	–	–	44,586	(24,081)	20,505
Office equipment (OE, computer and others)	4,084	(3,038)	1,046	–	517	–	(528)	–	–	4,600	(3,567)	1,033
Furniture and fittings	475	(435)	40	–	86	–	(28)	–	–	561	(463)	98
Land:												
– Operational land	423,596	–	423,596	–	–	–	–	–	18,935	442,531	–	442,531
– Community land	562,590	–	562,590	–	6,108	(618)	–	–	28,130	596,210	–	596,210
– Land under roads (post 30/6/2008)	2,222	–	2,222	–	–	–	–	–	111	2,333	–	2,333
Infrastructure:												
– Buildings	467,053	(140,888)	326,165	7,305	1,097	–	(7,439)	–	37,183	512,638	(148,327)	364,311
– Park Recreational assets	113,112	(27,773)	85,339	6,552	6,845	–	(4,235)	–	4,899	131,408	(32,008)	99,400
– Roads	708,563	(187,525)	521,038	14,369	3,131	–	(11,479)	(71,262)	–	612,005	(156,209)	455,796
– Bridges	59,057	(9,987)	49,070	317	1,115	–	(589)	(796)	–	60,971	(11,853)	49,118
– Footpaths	185,465	(46,664)	138,801	3,705	3,131	–	(2,551)	(11,568)	–	166,033	(34,515)	131,518
– Bulk earthworks (non-depreciable)	39,753	–	39,753	346	47	–	–	–	1,707	41,854	–	41,854
– Stormwater drainage	466,278	(99,258)	367,020	912	4,897	(4)	(2,672)	(62,592)	–	476,722	(169,161)	307,561
– Kerb and gutter	260,274	(78,950)	181,324	4,161	834	–	(2,737)	(25,795)	–	238,849	(81,062)	157,787
Other assets:												
– Library books	5,709	(3,548)	2,161	–	339	(51)	(267)	–	–	5,689	(3,507)	2,182
– Other	14,283	(8,773)	5,510	–	443	(12)	(666)	–	–	14,695	(9,420)	5,275
Total infrastructure, property, plant and equipment	3,393,932	(630,929)	2,763,003	37,667	35,839	(1,220)	(37,697)	(172,013)	90,965	3,390,715	(674,173)	2,716,542

(1) Renewals are defined as the replacement of existing assets (as opposed to the acquisition of new assets).

C1-5 Infrastructure, property, plant and equipment (continued)

By aggregated asset class	At 1 July 2023			Asset movements during the reporting period					At 30 June 2024		
	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount	Additions renewals ¹	Additions new assets	Carrying value of disposals	Depreciation expense	Revaluation increments to equity (ARR)	Gross carrying amount	Accumulated depreciation and impairment	Net carrying amount
\$ '000											
Capital work in progress	39,494	–	39,494	–	(3,048)	–	–	–	36,446	–	36,446
Plant and equipment (MV,HV and MP)	38,766	(23,848)	14,918	–	10,387	(553)	(3,870)	–	44,972	(24,090)	20,882
Office equipment (OE, computer and others)	3,396	(2,647)	749	–	701	(1)	(403)	–	4,084	(3,038)	1,046
Furniture and fittings	516	(454)	62	–	–	–	(22)	–	475	(435)	40
Land:											
– Operational land	404,451	–	404,451	–	8,250	–	–	10,895	423,596	–	423,596
– Community land	558,230	–	558,230	–	4,943	(583)	–	–	562,590	–	562,590
– Land under roads (post 30/6/08)	2,222	–	2,222	–	–	–	–	–	2,222	–	2,222
Infrastructure:											
– Buildings – non-specialised	429,929	(133,478)	296,451	6,515	6,450	–	(7,411)	24,160	467,053	(140,888)	326,165
– Park Recreational assets	93,913	(23,818)	70,095	2,539	7,438	–	(3,954)	9,222	113,112	(27,773)	85,339
– Roads	642,946	(175,886)	467,060	22,147	1,402	–	(11,639)	42,068	708,563	(187,525)	521,038
– Bridges	50,634	(9,477)	41,157	849	33	–	(511)	7,542	59,057	(9,987)	49,070
– Footpaths	162,521	(44,248)	118,273	4,297	2,718	(29)	(2,425)	15,967	185,465	(46,664)	138,801
– Bulk earthworks (non-depreciable)	34,884	–	34,884	38	1,831	–	–	3,000	39,753	–	39,753
– Stormwater drainage	422,490	(96,808)	325,682	1,612	362	–	(2,450)	41,814	466,278	(99,258)	367,020
– Kerb and gutter	235,043	(76,227)	158,816	4,762	296	–	(2,723)	20,173	260,274	(78,950)	181,324
Other assets:											
– Library books	5,464	(3,353)	2,111	–	343	(40)	(253)	–	5,709	(3,548)	2,161
– Other	10,365	(8,348)	2,017	68	3,857	(2)	(430)	–	14,283	(8,773)	5,510
Total infrastructure, property, plant and equipment	3,135,264	(598,592)	2,536,672	42,827	45,963	(1,208)	(36,091)	174,841	3,393,932	(630,929)	2,763,003

(1) Renewals are defined as the replacement of existing assets (as opposed to the acquisition of new assets).

C1-5 Infrastructure, property, plant and equipment (continued)

Material accounting policy information

Initial recognition of infrastructure, property, plant and equipment (IPPE)

IPPE is measured initially at cost. Cost includes the fair value of the consideration given to acquire the asset (net of discounts and rebates) and any directly attributable cost of bringing the asset to working condition for its intended use (inclusive of import duties and taxes).

When infrastructure, property, plant and equipment is acquired by Council at significantly below fair value, the assets are initially recognised at their fair value at acquisition date.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to Council and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the Income Statement during the financial period in which they are incurred.

Useful lives of IPPE

Land is not depreciated. Depreciation on other assets is calculated using the straight-line method to allocate their carrying amount, net of their residual values, over their estimated remaining useful lives as follows:

Plant and equipment	Years	Transportation assets	Years
Office equipment	10	Road signs	20
Office furniture	10	Bridge	20 to 150
Computer equipment	3	Kerb & Gutter	80
Vehicles	5	Footpath	10 to 60
Heavy plant/road making equipment	7		
Other plant and equipment	7		
Buildings		Stormwater assets	
Electricals	40	Drains	10 to 150
Hydraulics	50		
Mechanicals	50	Other infrastructure assets	
Roof	45	Park infrastructure assets	10 to 150
Structure	100		
Fitout	50		
Floor Coverings	25		
Transportation assets		Other Assets	
Road pavements	100	Library Books	10
Road surface	15 to 30	Other Assets	10 to 150
Road Furniture	15 to 40		
Traffic Facilities	10 to 100		
Car park pavement	100		
Car park surface	20 to 30		

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date.

Revaluation Model

Infrastructure, property, plant and equipment are held at fair value. Comprehensive valuations are performed at least every five years, however the carrying amount of assets is assessed by Council at each reporting date to confirm that it is not materially different from current fair value.

Increases in the carrying amounts arising on revaluation are credited to the revaluation reserve. To the extent that the increase reverses a decrease previously recognising profit or loss relating to that asset class, the increase is first recognised as profit or loss. Decreases that reverse previous increases of assets in the same class are first charged against revaluation reserves directly in equity to the extent of the remaining reserve attributable to the class; all other decreases are charged to the Income Statement.

Land under roads

Land under roads is land under roadways and road reserves including land under footpaths, nature strips and median strips.

C1-5 Infrastructure, property, plant and equipment (continued)

Council has elected not to recognise land under roads acquired before 1 July 2008.

Land under roads acquired after 1 July 2008 is recognised in accordance with IPPE accounting policy.

Crown reserves

Crown reserves under Council's care and control are recognised as assets of the Council. While ownership of the reserves remains with the Crown, Council retains operational control of the reserves and is responsible for their maintenance and use in accordance with the specific purposes to which the reserves are dedicated.

Where the Crown reserves are under a lease arrangement they are accounted for under AASB 16 Leases.

Improvements on Crown reserves are also recorded as assets, while maintenance costs incurred by Council and revenues relating to the reserves are recognised within Council's Income Statement.

Rural Fire Service assets

Under Section 119 of the *Rural Fire Services Act 1997 (NSW)*, "all firefighting equipment purchased or constructed wholly or from money to the credit of the Fund is to be vested in the council of the area for or on behalf of which the firefighting equipment has been purchased or constructed".

Rural Fire Service assets under council's control are recognised in these financial statements.

C1-6 Investment properties

Owned investment property

\$ '000	2025	2024
At fair value		
Opening balance at 1 July	22,400	19,900
Net gain/(loss) from fair value adjustments	-	2,500
Closing balance at 30 June	22,400	22,400

Material accounting policy information

Investment property, principally comprising freehold industrial buildings, is held for long-term rental yields and is not occupied by the Council.

C2 Liabilities of Council

C2-1 Payables

\$ '000	2025 Current	2025 Non-current	2024 Current	2024 Non-current
Goods and services – operating expenditure	11,545	–	12,891	–
Accrued expenses:				
– Salaries and wages	3,723	–	2,584	–
– Other expenditure accruals	1,069	–	2,553	–
Security bonds, deposits and retentions	7,529	–	7,468	–
Other	1,183	–	1,168	–
Total payables	25,049	–	26,664	–

Current payables not anticipated to be settled within the next twelve months

\$ '000	2025	2024
The following liabilities, even though classified as current, are not expected to be settled in the next 12 months.		
Payables – security bonds, deposits and retentions	6,955	6,948
Total payables	6,955	6,948

Payables

These amounts represent liabilities for goods and services provided to the Council prior to the end of financial year that are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

C2-2 Contract Liabilities

\$ '000	2025 Current	2025 Non-current	2024 Current	2024 Non-current
Grants and contributions received in advance:				
Unexpended capital grants (to construct Council controlled assets)	7,380	–	7,537	–
Total grants received in advance	7,380	–	7,537	–
User fees and charges received in advance:				
Upfront fees – leisure centre	107	–	107	–
Upfront fees - Golf Club	–	–	13	–
Total user fees and charges received in advance	107	–	120	–
Total contract liabilities	7,487	–	7,657	–

Revenue recognised that was included in the contract liability balance at the beginning of the period

\$ '000	2025	2024
Capital grants (to construct Council controlled assets)	4,196	2,898
Operating grants (received prior to performance obligation being satisfied)	12	–
Upfront fees – leisure centre	120	124
Total revenue recognised that was included in the contract liability balance at the beginning of the period	4,328	3,022

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C2-2 Contract Liabilities (continued)

Council has received funding to construct assets including open space and other infrastructure. The funds received are under an enforceable contract which require Council to construct an identified asset which will be under Council's control on completion. The revenue is recognised as Council constructs the asset and the contract liability reflects the funding received which cannot yet be recognised as revenue. The revenue is expected to be recognised in the next 12 months.

Upfront membership fees for leisure centres and the golf course do not meet the definition of a performance obligation and therefore the funds received are recorded as a contract liability on receipt and recognised as revenue over the expected average membership life.

Contract liabilities are recorded when consideration is received from a customer / fund provider prior to Council transferring a good or service to the customer, Council presents the funds which exceed revenue recognised as a contract liability.

C2-3 Borrowings

\$ '000	2025 Current	2025 Non-current	2024 Current	2024 Non-current
Loans – secured ¹	999	4,645	988	5,644
Total borrowings	999	4,645	988	5,644

(1) Loans are secured over the general rating income of Council. Disclosures on liability interest rate risk exposures, fair value disclosures and security can be found in Note D1-1.

(a) Changes in liabilities arising from financing activities

\$ '000	2024		Non-cash movements	2025
	Opening Balance	Cash flows	Acquisition	Closing balance
Loans – secured	6,632	(988)	–	5,644
Lease liability	975	(460)	549	1,064
Total liabilities from financing activities	7,607	(1,448)	549	6,708

\$ '000	2023		Non-cash movements	2024
	Opening Balance	Cash flows	Acquisition	Closing balance
Loans – secured	7,608	(976)	–	6,632
Lease liability	554	(315)	736	975
Total liabilities from financing activities	8,162	(1,291)	736	7,607

(b) Financing arrangements

\$ '000	2025	2024
Total facilities		
Total financing facilities available to Council at the reporting date are:		
Total financing facilities available to Council at the reporting date are:		
Bank overdraft facilities ^{1,2}	1,500	1,500
Credit cards/purchase cards	500	500
Total financing arrangements	2,000	2,000

Drawn facilities

Financing facilities drawn down at the reporting date are:

Financing facilities drawn down at the reporting date are:

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C2-3 Borrowings (continued)

\$ '000	2025	2024
– Bank overdraft facilities	–	–
– Credit cards/purchase cards	–	–
Total drawn financing arrangements	–	–
Undrawn facilities		
Undrawn financing facilities available to Council at the reporting date are:		
– Bank overdraft facilities	1,500	1,500
– Credit cards/purchase cards	500	500
Total undrawn financing arrangements	2,000	2,000

Breaches and defaults

During the current and prior year, there were no defaults or breaches on any of the loans.

(1) The bank overdraft facility may be drawn at any time and may be terminated by the bank without notice. The loans are secured over the general rating income of council. Lease liabilities are secured by the underlying leased assets.

(2) Security over loans - The loans are secured over the general rating income of council. Lease liabilities are secured by the underlying leased assets

C2-4 Employee benefit provisions

\$ '000	2025	2025	2024	2024
	Current	Non-current	Current	Non-current
Annual leave	7,685	–	7,168	–
Sick leave	211	–	218	–
Long-service leave	10,231	1,105	10,180	911
Total employee benefit provisions	18,127	1,105	17,566	911

There are no restricted assets (external or internal) applicable to the above provisions

Current employee benefit provisions not anticipated to be settled within the next twelve months

\$ '000	2025	2024
The following provisions, even though classified as current, are not expected to be settled in the next 12 months.		
Provisions – employees benefits	11,107	10,361
	11,107	10,361

Material accounting policy information

Other long-term employee benefit obligations

The liability for long-service leave and annual leave that is not expected to be wholly settled within 12 months after the end of the period in which the employees render the related service is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the end of the reporting period on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

C2-5 Provisions

\$ '000	2025	2025	2024	2024
	Current	Non-Current	Current	Non-Current
Self insurance – workers compensation	809	1,962	752	1,819
Self insurance – public liability	156	400	613	377
Total provisions	965	2,362	1,365	2,196

Description of and movements in provisions

\$ '000	Other provisions	
	Self insurance	Total
2025		
At beginning of year	3,561	3,561
Adjustment to provision	(234)	(234)
Total other provisions at end of year	3,327	3,327
2024		
At beginning of year	3,586	3,586
Adjustment to provision	(25)	(25)
Total other provisions at end of year	3,561	3,561

Nature and purpose of provisions

Self-insurance

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C2-5 Provisions (continued)

To recognise liabilities for outstanding claims (uninsured losses) arising from Council's decision to undertake self-insurance for certain risks faced.

Material accounting policy information

Provisions are recognised when Council has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation, and the amount has been reliably estimated.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the reporting date. The discount rate used to determine the present value reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as a borrowing cost.

Self-insurance

Council has decided to self-insure for various risks, including public liability, workers compensation and professional indemnity. A provision for self-insurance has been made to recognise outstanding claims. Council also maintains cash and investments to meet expected future claims; refer to Note C1-3.

C3 Reserves

C3-1 Nature and purpose of reserves

IPPE Revaluation Surplus

The infrastructure, property, plant and equipment (IPPE) revaluation surplus is used to record increments and decrements in the revaluation of infrastructure, property, plant and equipment.

D Risks and accounting uncertainties

D1-1 Risks relating to financial instruments held

Council's activities expose it to a variety of financial risks including **(1)** price risk, **(2)** credit risk, **(3)** liquidity risk and **(4)** interest rate risk.

The Council's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of Council.

Council does not engage in transactions expressed in foreign currencies and is therefore not subject to foreign currency risk.

Financial risk management is carried out by the finance team under policies approved by the Council.

The fair value of Council's financial assets and financial liabilities approximates their carrying amount.

Fair value is determined as follows:

- **Cash and cash equivalents, receivables, payables** – are estimated to be the carrying value that approximates market value.
- **Borrowings and measure at amortised cost investments** – are based upon estimated future cash flows discounted by the current market interest rates applicable to assets and liabilities with similar risk profiles, unless quoted market prices are available.
- Financial assets classified (i) **at fair value through profit and loss** or (ii) **at fair value through other comprehensive income** – are based upon quoted market prices (in active markets for identical investments) at the reporting date or independent valuation.

Council's objective is to maximise its return on cash and investments whilst maintaining an adequate level of liquidity and preserving capital.

The finance team manage the cash and investments portfolio with the assistance of independent advisors.

Council has an investment policy which complies with S625 of the *Local Government Act 1993* and the ministerial investment order. This policy is regularly reviewed by Council and an investment report is tabled before Council on a monthly basis setting out the portfolio breakup and its performance as required by local government regulations.

The risks associated with the financial instruments held are:

- **Price risk** – the risk that the capital value of Investments may fluctuate due to changes in market prices, whether these changes are caused by factors specific to individual financial instruments or their issuers or are caused by factors affecting similar instruments traded in a market.
- **Interest rate risk** – the risk that movements in interest rates could affect returns and income.
- **Liquidity risk** – the risk that Council will not be able to pay its debts as and when they fall due.
- **Credit risk** – the risk that the investment counterparty will not complete their obligations particular to a financial instrument, resulting in a financial loss to Council.

Council manages these risks (amongst other measures) by diversifying its portfolio and only purchasing investments with high credit ratings or capital guarantees.

D1-1 Risks relating to financial instruments held (continued)

(a) Market risk – interest rate and price risk

\$ '000	2025	2024
<p>The impact on the result for the year and equity of a reasonably possible movement in the price of investments held and interest rates is shown below. The reasonably possible movements were determined based on historical movements and economic conditions in place at the reporting date.</p>		
<p>Impact of a 1% movement in interest rates</p>		
– Equity / Income Statement	1,557	1,387
<p>Impact of a 10% movement in price of investments</p>		
– Equity / Income Statement	23	23

D1-1 Risks relating to financial instruments held (continued)

(b) Credit risk

Council's major receivables comprise (i) rates and annual charges and (ii) user charges and fees.

Council manages the credit risk associated with these receivables by monitoring outstanding debt and employing stringent debt recovery procedures. Council also encourages ratepayers to pay their rates by the due date through incentives.

The credit risk for liquid funds and other short-term financial assets is considered negligible, since the counterparties are reputable banks with high quality external credit ratings.

There are no significant concentrations of credit risk, other than Council has significant credit risk exposures in its local area given the nature of Council activities.

The level of outstanding receivables is reported to Council quarterly and benchmarks are set and monitored for acceptable collection performance. The balances of receivables that remain within initial trade terms (as detailed in the table) are considered to be of high credit quality.

The maximum exposure to credit risk at the reporting date is the carrying amount of each class of receivable in the financial statements.

There are no material receivables that have been subjected to a re-negotiation of repayment terms.

Credit risk profile

Receivables – rates and annual charges

Credit risk on rates and annual charges is minimised by the ability of Council to recover these debts as a secured charge over the land; that is, the land can be sold to recover the debt. Council is also able to charge interest on overdue rates and annual charges at higher than market rates which further encourages payment.

\$ '000	Not yet overdue	overdue rates and annual charges < 5 years	≥ 5 years	Total
2025				
Gross carrying amount	–	6,823	631	7,454
2024				
Gross carrying amount	–	5,355	653	6,008

Receivables - non-rates and annual charges and contract assets

Council applies the simplified approach for non-rates and annual charges debtors and contract assets to provide for expected credit losses, which permits the use of the lifetime expected loss provision at inception. To measure the expected credit losses, non-rates and annual charges debtors and contract assets have been grouped based on shared credit risk characteristics and the days past due.

The loss allowance provision is determined as follows. The expected credit losses incorporate forward-looking information.

\$ '000	Not yet overdue	0 - 30 days	Overdue debts 31 - 60 days	61 - 90 days	> 90 days overdue	Total
2025						
Gross carrying amount	811	4,541	369	292	342	6,355
Expected loss rate (%)	0.00%	0.02%	3.79%	5.14%	81.29%	4.85%
ECL provision	–	1	14	15	278	308
2024						
Gross carrying amount	1,718	7,372	66	40	396	9,592
Expected loss rate (%)	0.00%	0.12%	0.00%	0.00%	81.82%	3.47%
ECL provision	–	9	–	–	324	333

D1-1 Risks relating to financial instruments held (continued)

(c) Liquidity risk

Payables, lease liabilities and borrowings are subject to liquidity risk; that is, the risk that insufficient funds may be on hand to meet payment obligations as and when they fall due.

Council manages this risk by monitoring its cash flow requirements and liquidity levels, and by maintaining an adequate cash buffer. Payment terms can be extended, and overdraft facilities drawn upon in extenuating circumstances.

Borrowings are also subject to interest rate risk: the risk that movements in interest rates could adversely affect funding costs. Council manages this risk through diversification of borrowing types, maturities and interest rate structures.

The finance team regularly reviews interest rate movements to determine if it would be advantageous to refinance or renegotiate part or all of the loan portfolio.

The timing of cash flows presented in the table below to settle financial liabilities reflects the earliest contractual settlement dates. The timing of expected outflows is not expected to be materially different from contracted cashflows.

The amounts disclosed in the table are the undiscounted contracted cash flows for non-lease liabilities and therefore the balances in the table may not equal the balances in the Statement of Financial Position due to the effect of discounting.

\$ '000	Weighted average interest rate	Subject to no maturity	payable in:			Total cash outflows	carrying values
			≤ 1 Year	1 - 5 Years	> 5 Years		
2025							
Payables	0.00%	7,529	13,044	–	–	20,573	25,049
Borrowings	2.18%	–	999	4,117	528	5,644	5,644
Lease liabilities	3.15%	–	348	716	–	1,064	1,064
Total financial liabilities		7,529	14,391	4,833	528	27,281	31,757
2024							
Payables	0.00%	7,468	19,196	–	–	26,664	26,664
Borrowings	2.10%	–	988	4,069	1,575	6,632	6,632
Lease liabilities	2.21%	–	355	620	–	975	975
Total financial liabilities		7,468	20,539	4,689	1,575	34,271	34,271

D2-1 Fair value measurement

Council measures the following asset and liability classes at fair value on a recurring basis:

- Infrastructure, property, plant and equipment
- Investment property
- Financial assets and liabilities

The fair value of assets and liabilities must be estimated in accordance with various accounting standards for either recognition and measurement requirements or for disclosure purposes.

Fair value hierarchy

All assets and liabilities measured at fair value are assigned to a 'level' in the fair value hierarchy as follows:

Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities that council can access at the measurement date.

Level 2: Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3: Inputs for the asset or liability that are not based on observable market data (unobservable inputs).

The table below shows the assigned level for each asset and liability held at fair value by council:

	Notes	Fair value measurement hierarchy					
		Level 2 Significant observable inputs		Level 3 Significant unobservable inputs		Total	
\$ '000		2025	2024	2025	2024	2025	2024
Recurring fair value measurements							
Financial assets							
Financial investments	C1-2						
At fair value through profit or loss		230	230	–	–	230	230
Total financial assets		230	230	–	–	230	230
Investment property							
167 Meadows Road, Mount Pritchard NSW 2170	C1-6	5,600	5,600	–	–	5,600	5,600
9 Walker Place, Wetherill Park NSW 2164		6,600	6,600	–	–	6,600	6,600
396 Victoria Street, Wetherill Park, NSW 2164		10,200	10,200	–	–	10,200	10,200
Total investment property		22,400	22,400	–	–	22,400	22,400
Infrastructure, property, plant and equipment							
Plant and equipment	C1-5	–	–	20,505	20,882	20,505	20,882
Office equipment		–	–	1,033	1,046	1,033	1,046
Furniture and fittings		–	–	98	40	98	40
Operational land		402,679	383,744	39,852	39,852	442,531	423,596
Community land		–	–	596,210	562,590	596,210	562,590
Buildings Non Specialised		808	808	363,503	325,357	364,311	326,165
Park infrastructure		–	–	99,400	85,339	99,400	85,339
Roads		–	–	455,796	521,038	455,796	521,038
Bridges		–	–	49,118	49,070	49,118	49,070
Footpaths		–	–	131,518	138,801	131,518	138,801
Stormwater drainage		–	–	307,561	367,020	307,561	367,020
Kerb and gutter		–	–	157,787	181,324	157,787	181,324
Library books		–	–	2,182	2,161	2,182	2,161
Other assets Park Recreation & CCTV		–	–	5,275	5,510	5,275	5,510
Land under Roads		–	–	2,333	2,222	2,333	2,222
Bulk Earthworks		–	–	41,854	39,753	41,854	39,753

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D2-1 Fair value measurement (continued)

\$ '000	Notes	Fair value measurement hierarchy				Total	
		Level 2 Significant observable inputs		Level 3 Significant unobservable inputs		2025	2024
		2025	2024	2025	2024	2025	2024
Total infrastructure, property, plant and equipment		403,487	384,552	2,274,025	2,342,005	2,677,512	2,726,557

Transfers between level 1 and level 2 fair value hierarchies

During the year, there were no transfers between level 1 and level 2 fair value hierarchies for recurring fair value measurements.

Valuation techniques

Where Council is unable to derive fair valuations using quoted market prices of identical assets (ie. level 1 inputs) Council instead utilises a spread of both observable inputs (level 2 inputs) and unobservable inputs (level 3 inputs).

At the end of each reporting period a fair value assessment is made on any movements since the last revaluation, and a determination as to whether any adjustments need to be made. These adjustments are made by way of application of indices.

The fair valuation techniques Council has employed while utilising level 2 and level 3 inputs are as follows:

Investment property

Council engages external, independent and qualified valuers to determine the fair value of its investment properties every three years. As at 30 June 2023 the valuation of the investment property portfolio was performed by Curtis Valuation AAPI CPV.

All investment property valuations are included in level 2 of the hierarchy. The value of investment property was determined using either the capitalisation of rental income method or with reference to value of similar properties within the area. The key unobservable input to the valuation is the rent or price per square metre.

Council's in-house property expert conducted a valuation of the investment property portfolio as at 30 June 2025 using the same technique as the independent valuer applied in prior years. This review identified that these assets continue to be recorded at fair value as at 30 June 2025 and no adjustment is required.

Infrastructure, property, plant and equipment (IPPE)

Operational Land and Buildings

Council engages external, independent and qualified valuers to determine the fair value of the Council's operational land and buildings. The last revaluation of the operational land and buildings were undertaken by APV Valuers & Asset Management as at 30 June 2023.

Gross Value of each building, which is obtained by applying a unit rate to a structure or a square metre rate to a building, based on its current replacement cost, which is the lowest cost of replacing the economic benefits of the existing asset using modern technology. The key unobservable input being the rate per square metre has been benchmarked to construction costs of similar properties across the industry.

The fair value of operational land has been determined by referencing it to current prices in an active market for similar properties. Where such information is not available, current prices in an active market for properties of different nature or recent prices of similar properties in less active markets, adjusted to reflect those differences are considered. Appropriate adjustments are also made for the inherent features of the property such as fire-prone, flood zonings and usability of the land.

To ensure operational land and buildings are recorded at fair value, indices were applied to both asset classes as at 30 June 2025. The indices reflect estimated annual construction cost increases for buildings and changes in market value for operational land.

Reference was made to industry benchmark data such as Rawlinsons Australian Construction Hand Book when establishing the building indices of 11.4% (2024: 8.0%) for the year ended 30 June 2025. Council's in-house property expert conducted a review of comparative industry land sales and assessed that there had been a 4.5% (2024: 2.6%) increase in operational land during the year ended 30 June 2025. The indices applied to operational land were derived from this assessment.

D2-1 Fair value measurement (continued)

Community Land and Land under Roads

The fair value for community land in level 3 has been determined from the Valuer General's Valuation performed for rating space purposes. Land under roads has been determined using a unit rate per square metre.

Given the nature of Community land and Land under roads, comparable sales data is generally not available. As the Valuer General's valuation considers land in all zoning, average unit derived from Valuer's General's valuation is considered the most practicable approach to valuing Community Land and Land under roads.

The last revaluation of the community land based on Valuer General's valuation was performed at 30 June 2023.

To ensure community land and land under roads are recorded at fair value, an assessment of the ValuerGeneral's most current valuation data prepared for rating purposes was performed. This identified that there had been a 5.0% (2024 : Nil %) increase in these asset classes during the year ended 30 June 2025.

Infrastructure Assets

Valuations for infrastructure assets in level 3, other than specialised buildings, are performed internally by the Council, with input and advice on critical assumptions provided by an independant valuer. The gross value of the infrastructure assets are determined by unit rate to total volume which is normally square internal engineering meters, cubic metres or lineal metres.

The unit rate, which is a key unobservable input, is determined using rates stipulated in contracts with third party suppliers.

A detailed revaluation of all infrastructure asset classes was conducted as at 30 June 2025, with the exception of park recreational assets which were revalued as at 30 June 2021.

To ensure infrastructure assets are recorded at fair value, indices were applied to Park Recreational Assets as at 30 June 2025. The indices reflect estimated annual construction cost increases for this asset class. Reference is made to industry benchmark data such as Rawlinsons Australian Construction Hand Book when establishing the Park Recreational Assets indices of 5.7% (2024: 12.2%) for the year ended 30 June 2025.

D2-1 Fair value measurement (continued)

Significant unobservable valuation inputs used (for level 3 asset classes) and their relationship to fair value.

The following table summarises the quantitative information relating to the significant unobservable inputs used in deriving the various level 3 asset class fair values.

	Valuation technique/s	Unobservable inputs
Infrastructure, property, plant and equipment		
Capital work in progress	Cost approach	Current replacement cost
Plant and equipment	Cost approach	Current replacement cost
Office equipment	Cost approach	Current replacement cost
Furniture and fittings	Cost approach	Current replacement cost
Community land	NSW Valuer General land valuation and acquisition cost for properties acquired during 2024/25	Land value, land area
Buildings Specialised	Cost approach	Gross replacement cost
Park infrastructure	Cost approach	Asset condition, remaining lives, residual value
Roads	Cost approach	Asset condition, remaining lives, residual value
Bridges	Cost approach	Asset condition, remaining lives, residual value
Footpaths	Cost approach	Asset condition, remaining lives, residual value
Stormwater drainage	Cost approach	Asset condition, remaining lives, residual value
Kerb and gutter	Cost approach	Asset condition, remaining lives, residual value
Library books	Cost approach	Current replacement cost
Other assets	Cost approach	Current replacement cost
Land under Roads	NSW Valuer General land valuation	Land value, land area
Bulk Earthworks	Cost approach	Asset condition, remaining lives, residual value

A reconciliation of the movements in recurring fair value measurements allocated to Level 3 of the hierarchy by class of assets is provided below:

\$ '000	IPP&E	
	2025	2024
Opening balance	2,342,006	2,131,771
Total gains or losses for the period		
Other movements		
Purchases (GBV)	70,922	83,588
Disposals (WDV)	(1,220)	(1,208)
Depreciation and impairment	(37,697)	(36,091)
Other movement	(99,986)	163,946
Closing balance	2,274,025	2,342,006

Highest and best use

All of Council's non-financial assets are considered as being utilised for their highest and best use.

D3-1 Contingencies

The following assets and liabilities do not qualify for recognition in the Statement of Financial Position, but their knowledge and disclosure is considered relevant to the users of Council's financial report.

LIABILITIES NOT RECOGNISED

1. Guarantees

(i) Defined benefit superannuation contribution plans

Council is party to an Industry Defined Benefit Plan under Active Super – Pool B (the Scheme) which is a defined benefit plan that has been deemed to be a 'multi-employer fund' for purposes of AASB119 Employee Benefits for the following reasons:

- Assets are not segregated within the sub-group according to the employees of each sponsoring employer.
- The contribution rates have been the same for all sponsoring employers. That is, contribution rates have not varied for each sponsoring employer according to the experience relating to the employees of that sponsoring employer.
- Benefits for employees of all sponsoring employers are determined according to the same formulae and without regard to the sponsoring employer.
- The same actuarial assumptions are currently used in respect of the employees of each sponsoring employer.

Given the factors above, each sponsoring employer is exposed to the actuarial risks associated with current and former employees of other sponsoring employers, and hence shares in the associated gains and losses (to the extent that they are not borne by members).

Description of the funding arrangements.

Pooled Employers are required to pay future service employer contributions and past service employer contributions to the Fund.

The future service employer contributions were determined using the new entrant rate method under which a contribution rate sufficient to fund the total benefits over the working life-time of a typical new entrant is calculated. The current future service employer contribution rates are:

Division B	1.9 times member contributions for non-180 Point Members; Nil for 180 Point Members*
Division C	2.5% salaries
Division D	1.64 times member contributions

* For 180 Point Members, Employers are required to contribute 9.5% from 1 July 2025 of salaries to these members' accumulation accounts in line with current level of Superannuation Guarantee contribution, which are paid in addition to members' defined benefits.

The past service contribution for each Pooled Employer is a share of the total past service contributions of \$20.0 million per annum for the period 1 January 2022 to 31 December 2024, apportioned according to each employer's share of the accrued liabilities as at 30 June. These past service contributions are used to maintain the adequacy of the funding position for the accrued liabilities. The share of any funding surplus or deficit that can be attributed to council is 1.91%. Given the funding position of the fund as at 30 June 2024, it was recommended by the actuary that these past service contributions be ceased effective 1 January 2025.

The adequacy of contributions is assessed at each actuarial investigation which will be conducted annually, the next of which is due effective 30 June 2025.

Description of the extent to which Council can be liable to the plan for other Council's obligations under the terms and conditions of the multi-employer plan.

As stated above, each sponsoring employer (Council) is exposed to the actuarial risks associated with current and former employees of other sponsoring employers and hence shares in the associated gains and losses.

However, there is no relief under the Fund's trust deed for employers to walk away from their defined benefit obligations. Under limited circumstances, an employer may withdraw from the plan when there are no active members, on full payment of outstanding past service contributions. There is no provision for allocation of any surplus which may be present at the date of withdrawal of the Council.

D3-1 Contingencies (continued)

There are no specific provisions under the Fund's trust deed dealing with deficits or surplus on wind-up.

The amount of employer contributions to the defined benefit section of the fund and recognised as an expense for the year ending 30 June 2025 was \$839,202.39. The last formal valuation of the Fund was undertaken by the Fund Actuary, Richard Boyfield FIAA as at 30 June 2024.

Council's expected contribution to the plan for the next annual reporting period is \$165,363.42

The estimated employer reserves financial position for the Pooled Employers at 30 June 2025 is:

Defined Benefit reserves only*	\$millions	Asset Coverage
Assets	2,197.6	
Past Service Liabilities	2,092.0	105.0%
Vested Benefits	2,130.4	103.2%

* excluding other accumulation accounts and reserves in both assets and liabilities.

The key economic assumptions used to calculate the present value of accrued benefits are:

Investment return	6.0% per annum
Salary inflation	3.5% per annum
Increase in CPI	2.5% per annum

The contribution requirements may vary from the current rates if the overall sub-group experience is not in line with the actuarial assumptions in determining the funding program; however, any adjustment to the funding program would be the same for all sponsoring employers in the Pooled Employers group.

(ii) Workers Compensation Self Insurance Bank Guarantee

Council is a Self Insurer for Workers Compensation and a condition of its Self Insurance Licence requires either a Term Deposit or Bank Guarantee to be held based on Actuarial Assessment. In June 1997 council decided to take out a Bank Guarantee to comply with the conditions of its Self Insurance Licence.

State Insurance Regulatory Authority has reviewed Council's workers compensation claims liability based on an actuarial report dated 30 June 2024 and advised a bank guarantee of \$3.046m is required (2024: \$3.046m).

(iii) Statewide Limited

Council is a member of Statewide Mutual, a mutual pool scheme providing liability insurance to local government.

Membership includes the potential to share in either the net assets or liabilities of the fund depending on its past performance. Council's share of the net assets or liabilities reflects Council's contributions to the pool and the result of insurance claims within each of the fund years.

The future realisation and finalisation of claims incurred but not reported to 30 June this year may result in future liabilities or benefits as a result of past events that Council will be required to fund or share in respectively.

(iv) StateCover Limited

Council is a member of StateCover Mutual Limited and holds a partly paid share in the entity.

StateCover is a company providing workers compensation insurance cover to the NSW local government industry and specifically Council.

Council has a contingent liability to contribute further equity in the event of the erosion of the company's capital base as a result of the company's past performance and/or claims experience or as a result of any increased prudential requirements from APRA.

These future equity contributions would be required to maintain the company's minimum level of net assets in accordance with its licence requirements.

D3-1 Contingencies (continued)

(v) Other guarantees

Council has provided no other guarantees other than those listed above.

2. Other liabilities

(i) Third party claims

The Council is involved from time to time in various claims incidental to the ordinary course of business including claims for damages relating to its services.

Council believes that it is appropriately covered for all claims through its insurance coverage and does not expect any material liabilities to eventuate.

(ii) Potential land acquisitions due to planning restrictions imposed by Council

Council has classified a number of privately owned land parcels as local open space or bushland.

As a result, where notified in writing by the various owners, Council will be required to purchase these land parcels.

At reporting date, reliable estimates as to the value of any potential liability (and subsequent land asset) from such potential acquisitions has not been possible.

ASSETS NOT RECOGNISED

(i) Land under roads

As permitted under AASB 1051, Council has elected not to bring to account land under roads that it owned or controlled up to and including 30/6/08.

(ii) Infringement notices/fines

Fines and penalty income, the result of Council issuing infringement notices is followed up and collected by the Infringement Processing Bureau.

Council's revenue recognition policy for such income is to account for it as revenue on receipt.

Accordingly, at year end, there is a potential asset due to Council representing issued but unpaid infringement notices.

Due to the limited information available on the status, value and duration of outstanding notices, Council is unable to determine the value of outstanding income.

OTHER ASSETS & LIABILITIES NOT RECOGNISED:

(i) Regional Illegal Dumping Squads (RIDS)

RID Squads are regionally based teams that specialise in dealing with illegal dumping and illegal landfilling. The squads are funded by the NSW Environment protection Authority (EPA) and the member local councils who opt to work together and contribute resources to tackle illegal dumping.

The objective of the project is to identify, investigate and prosecute illegal waste dumping offences and trial a range of enforcement strategies.

Each Council has equal interest in the operation and has an undertaking to annually contribute. (\$98,532 for 2024/25).

The RIDS accounts are to be prepared by Resources NSW and were not available at the time of preparing these statements in order to determine the value of Council's interest.

Council's share of the asset, liabilities, income and expenses for this Joint Venture is not considered material.

Others

Council has a contingent liability limit of \$3,674,000 with CBA of which \$384,000 is unused.

E People and relationships

E1 Related party disclosures

E1-1 Key management personnel (KMP)

Key management personnel (KMP) of the Council are those persons having the authority and responsibility for planning, directing and controlling the activities of the Council, directly or indirectly.

The aggregate amount of KMP compensation included in the Income Statement is:

\$ '000	2025	2024
Compensation:		
Short-term benefits	3,424	3,184
Total	3,424	3,184

Other transactions with KMP and their related parties

Council has determined that transactions at arm's length between KMP and Council as part of KMP using Council services (e.g access to Council's swimming pool) will not be disclosed.

There are no transactions with close family members of Council's KMP during financial year 2024/25.

E1-2 Councillor and Mayoral fees and associated expenses

\$ '000	2025	2024
----------------	-------------	------

The aggregate amount of Councillor and Mayoral fees and associated expenses included in materials and services expenses in the Income Statement are:

Mayoral fee	99	92
Councillors' fees	402	409
Other Councillors' expenses (including Mayor)	59	53
Total	560	554

E2 Other relationships**E2-1 Audit fees**

\$ '000	2025	2024
Audit and other assurance services: Auditors of NSW Council - NSW Auditor-General		
Audit of financial statements	227	264
Other assurance services	-	16
Total fees paid or payable to the Auditor General	227	280

F Other matters

F1-1 Statement of Cash Flows information

(a) Reconciliation of net operating result to cash provided from operating activities

\$ '000	2025	2024
Net operating result from Income Statement	62,181	47,956
Add / (less) non-cash items:		
Depreciation and amortisation	38,287	36,555
(Gain) / loss on disposal of assets	(609)	(1,327)
Non-cash capital grants and contributions	(6,691)	(13,099)
Losses/(gains) recognised on fair value re-measurements through the P&L:		
– Investments classified as 'at fair value' or 'held for trading'	–	(1)
– Investment property	–	(2,500)
Movements in operating assets and liabilities and other cash items:		
(Increase) / decrease of receivables	1,791	(610)
Increase / (decrease) in provision for impairment of receivables	(46)	(3)
(Increase) / decrease of inventories	(213)	(34)
(Increase) / decrease of other current assets	(368)	64
Increase / (decrease) in payables	(1,346)	(4,191)
Increase / (decrease) in other accrued expenses payable	(345)	(107)
Increase / (decrease) in other liabilities	76	413
Increase / (decrease) in contract liabilities	(170)	2,956
Increase / (decrease) in employee benefit provision	755	101
Increase / (decrease) in other provisions	(234)	(25)
Net cash flows from operating activities	93,068	66,148

(b) Non-cash investing and financing activities

	2025	2024
Bank Guarantees		
State Insurance Regulatory Authority - Workers Compensation	\$3,046,000	\$3,046,000
Sydney Water Corporation	\$244,000	89,000

F2-1 Commitments

Capital commitments (exclusive of GST)

\$ '000	2025	2024
Capital expenditure committed for at the reporting date but not recognised in the financial statements as liabilities:		
Property, plant and equipment		
Buildings	1,688	2,553
Road infrastructure	6,390	1,542
Plant and equipment	114	222
Open Space Embellishment	1,401	14,685
Detention Basin	2,931	4,118
Other Infrastructure	2,952	862
Total commitments	15,476	23,982
These expenditures are payable as follows:		
Within the next year	15,476	23,982
Total payable	15,476	23,982
Sources for funding of capital commitments:		
Unrestricted general funds	8,248	3,173
Unexpended grants	6,600	20,236
Externally restricted reserves	434	538
Internally restricted reserves	194	35
Total sources of funding	15,476	23,982

F3-1 Events occurring after reporting date

Council is unaware of any material or significant 'non-adjusting events' that should be disclosed.

F4 Statement of developer contributions

F4-1 Summary of developer contributions

\$ '000	Opening balance at 1 July 2024	Contributions received during the year			Interest and investment income earned	Amounts expended	Internal borrowings	Held as restricted asset at 30 June 2025	Cumulative balance of internal borrowings (to)/from
		Cash	Non-cash Land	Non-cash Other					
Open space	6,728	6,102	–	–	237	(8,721)	–	4,346	–
Community facilities	2,649	3,355	–	–	186	(265)	–	5,925	–
Public Domain Improvement	166	870	–	–	32	(53)	–	1,015	–
Stormwater Detention	40	211	–	3,747	8	–	–	259	–
Administration	1,010	222	–	–	34	(196)	–	1,070	–
City Wide	118	23	–	2,944	5	–	–	146	–
S7.11 contributions – under a plan	10,711	10,783	–	6,691	502	(9,235)	–	12,761	–
S7.12 levies – under a plan	12,620	18,609	–	–	985	(248)	–	31,966	–
Total S7.11 and S7.12 revenue under plans	23,331	29,392	–	6,691	1,487	(9,483)	–	44,727	–
S7.4 planning agreements	751	–	–	–	24	–	–	775	–
Total contributions	24,082	29,392	–	6,691	1,511	(9,483)	–	45,502	–

Under the *Environmental Planning and Assessment Act 1979*, local infrastructure contributions, also known as developer contributions, are charged by councils when new development occurs. They help fund infrastructure like parks, community facilities, local roads, footpaths, stormwater drainage and traffic management.

It is possible that the funds contributed may be less than the cost of this infrastructure, requiring Council to borrow or use general revenue to fund the difference.

F4-2 Developer contributions by plan (continued)

\$ '000	Opening balance at 1 July 2024	Contributions received during the year			Interest and investment income earned	Amounts expended	Internal borrowings	Held as restricted asset at 30 June 2025	Cumulative balance of internal borrowings (to)/from
		Cash	Non-cash Land	Non-cash Other					
CONTRIBUTION PLAN 2011									
Land Acquisition									
- Cabramatta	2,807	208	-	-	3	(2,931)	-	87	-
- Fairfield	1,283	958	-	-	17	(2,225)	-	33	-
- Western LGA	924	41	-	-	22	(937)	-	50	-
- Villawood	(434)	126	-	-	2	-	-	(306)	-
Total	4,580	1,333	-	-	44	(6,093)	-	(136)	-
CONTRIBUTION PLAN 2011									
Open Space Embellishment									
- Cabramatta	224	32	-	-	5	(250)	-	11	-
- Fairfield	835	30	-	-	15	(696)	-	184	-
- Villawood	122	127	-	-	7	(244)	-	12	-
- Western LGA	110	10	-	-	3	(33)	-	90	-
Total	1,291	199	-	-	30	(1,223)	-	297	-
CONTRIBUTION PLAN 2011 Administration									
- Administration	963	48	-	-	26	(196)	-	841	-
Total	963	48	-	-	26	(196)	-	841	-
CONTRIBUTION PLAN 2011 – City Wide									
- City Wide	118	23	-	2,944	5	-	-	146	-
Total	118	23	-	2,944	5	-	-	146	-
CONTRIBUTION PLAN 2023 Community & Recreation Facilities									
- Eastern	482	2,515	-	-	89	(265)	-	2,821	-
- Central	53	375	-	-	14	-	-	442	-
Total	535	2,890	-	-	103	(265)	-	3,263	-
CONTRIBUTION PLAN 2023 Land Acquisition									
- Eastern	458	2,388	-	-	93	-	-	2,939	-
- Central	83	461	-	-	17	-	-	561	-
Total	541	2,849	-	-	110	-	-	3,500	-
CONTRIBUTION PLAN 2023 Open Space Embellishment									
- Eastern	258	1,339	-	-	39	(1,405)	-	231	-
- Central	58	382	-	-	14	-	-	454	-
Total	316	1,721	-	-	53	(1,405)	-	685	-
CONTRIBUTION PLAN 2023 Public Domain									
- Eastern	166	870	-	-	32	(53)	-	1,015	-
Total	166	870	-	-	32	(53)	-	1,015	-

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F4-2 Developer contributions by plan (continued)

CONTRIBUTION PLAN 2023 Stormwater Detention									
- Eastern	40	211	-	3,747	8	-	-	259	-
Total	40	211	-	3,747	8	-	-	259	-
CONTRIBUTION PLAN 2023 Administration									
- Eastern	41	133	-	-	6	-	-	180	-
- Central	6	41	-	-	2	-	-	49	-
Total	47	174	-	-	8	-	-	229	-

continued on next page ...

F4-2 Developer contributions by plan (continued)

S7.12 Levies – under a plan

\$ '000	Opening balance at 1 July 2024	Contributions received during the year				Interest and investment income earned	Amounts expended	Internal borrowings	Held as restricted asset at 30 June 2025	Cumulative balance of internal borrowings (to)/from
		Cash	Non-cash Land	Non-cash Other						
CONTRIBUTION PLAN NUMBER 2011										
	– Section 94A Levy Contributions	12,530	1,162	–	–	453	(248)	–	13,897	–
	Total	12,530	1,162	–	–	453	(248)	–	13,897	–
CONTRIBUTION PLAN 2023 Section 7.12 Admin Levy										
	Administration	–	–	–	–	–	–	–	–	–
	Section 7.12 Admin Levy	90	17,447	–	–	532	–	–	18,069	–
	Total	90	17,447	–	–	532	–	–	18,069	–

F4-3 S7.4 planning agreements

Bonnyrigg Living Community Communities

	– Bonnyrigg Living Community Cont	751	–	–	–	24	–	–	775	–
	Total	751	–	–	–	24	–	–	775	–

End of the audited financial statements

Fairfield City Council

General Purpose Financial Statements

for the year ended 30 June 2025

Auditor's Reports:

On the Financial Statements (Sect 417 [2])

Independent Auditor's Report

Please uplift Council's Audit Report PDF (opinion) for inclusion in the GPFS report (via the Home screen).

Fairfield City Council

General Purpose Financial Statements

for the year ended 30 June 2025

Auditor's Reports: (continued)

On the Financial Statements (Sect 417 [3])

Independent Auditor's Report

Please uplift Council's Audit Report PDF (commentary) for inclusion in the GPFS report (via the Home screen).

Fairfield City Council

SPECIAL SCHEDULES

for the year ended 30 June 2025

"...a thriving, safe and friendly place with people who support and respect each other. A community where people can be proud to live, invest and prosper."



Fairfield City Council

Special Schedules

for the year ended 30 June 2025

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Report on infrastructure assets as at 30 June 2025	4

Fairfield City Council | Permissible income for general rates | for the year ended 30 June 2025

Fairfield City Council

Permissible income for general rates

\$ '000	Notes	Calculation 2024/25	Calculation 2025/26
Notional general income calculation ¹			
Last year notional general income yield	a	93,958	98,757
Plus or minus adjustments ²	b	189	219
Notional general income	c = a + b	94,147	98,976
Permissible income calculation			
Percentage increase	d	4.90%	3.90%
Plus percentage increase amount ³	f = d x (c + e)	4,613	3,860
Sub-total	g = (c + e + f)	98,760	102,836
Plus (or minus) last year's carry forward total	h	(3)	1
Sub-total	j = (h + i)	(3)	1
Total permissible income	k = g + j	98,757	102,837
Less notional general income yield	l	98,757	102,836
Catch-up or (excess) result	m = k - l	1	1
Carry forward to next year ⁶	p = m + n + o	1	1

Notes

- (1) The notional general income will not reconcile with rate income in the financial statements in the corresponding year. The statements are reported on an accrual accounting basis which include amounts that relate to prior years' rates income.
- (2) Adjustments account for changes in the number of assessments and any increase or decrease in land value occurring during the year. The adjustments are called 'supplementary valuations' as defined in the *Valuation of Land Act 1916 (NSW)*.
- (3) The 'percentage increase' is inclusive of the rate-peg percentage, and/or special variation and/or Crown land adjustment (where applicable).
- (6) Carry-forward amounts which are in excess (an amount that exceeds the permissible income) require Ministerial approval by order published in the *NSW Government Gazette* in accordance with section 512 of the Act. The OLG will extract these amounts from Council's Permissible income for general rates Statement in the financial data return (FDR) to administer this process.

Fairfield City Council

Report on infrastructure assets as at 30 June 2025

Asset Class	Asset Category	Estimated cost		2024/25 Required maintenance ^a	2024/25 Actual maintenance	Net carrying amount	Gross replacement cost (GRC)	Assets in condition as a percentage of gross replacement cost					
		Estimated cost to bring assets to satisfactory standard	to bring to the agreed level of service set by Council					1	2	3	4	5	
		\$ '000	\$ '000	\$ '000	\$ '000	\$ '000	\$ '000						
Buildings	Buildings	8,665	8,665	13,587	14,892	364,311	462,049	18.3%	46.4%	31.5%	3.6%	0.2%	
	Sub-total	8,665	8,665	13,587	14,892	364,311	462,049	18.3%	46.4%	31.5%	3.6%	0.2%	
Other structures	Park & Recreation	1,646	1,646	5,833	8,176	99,400	109,015	43.0%	30.5%	24.0%	2.2%	0.3%	
	Sub-total	1,646	1,646	5,833	8,176	99,400	109,015	43.0%	30.5%	24.0%	2.2%	0.3%	
Roads	Roads	9,223	9,223	18,489	18,303	455,796	612,646	36.5%	42.2%	18.3%	2.9%	0.1%	
	Bridges	270	270	175	393	49,118	60,971	50.6%	43.0%	6.0%	0.2%	0.2%	
	Footpaths	3,029	3,029	4,577	4,668	131,518	166,033	42.1%	42.1%	13.9%	1.7%	0.2%	
	Bulk earthworks	–	–	–	–	41,854	41,854	100.0%	0.0%	0.0%	0.0%	0.0%	
	Kerb and gutter	4,035	4,035	4,132	4,507	157,787	238,849	17.4%	40.8%	39.0%	2.6%	0.1%	
	Sub-total	16,557	16,557	27,373	27,871	836,073	1,120,353	36.4%	40.4%	20.7%	2.4%	0.1%	
Stormwater drainage	Stormwater drainage	821	821	2,100	1,853	307,561	476,722	2.9%	53.8%	43.1%	0.2%	0.0%	
	Sub-total	821	821	2,100	1,853	307,561	476,722	2.9%	53.8%	43.1%	0.2%	0.0%	
Total – all assets		27,689	27,689	48,893	52,792	1,607,345	2,168,139	25.5%	44.1%	28.1%	2.2%	0.1%	

(a) Required maintenance is the amount identified in Council's asset management plans.

Infrastructure asset condition assessment 'key'

#	Condition	Integrated planning and reporting (IP&R) description
1	Excellent/very good	No work required (normal maintenance)
2	Good	Only minor maintenance work required
3	Satisfactory	Maintenance work required
4	Poor	Renewal required
5	Very poor	Urgent renewal/upgrading required

Fairfield City Council

Report on infrastructure assets as at 30 June 2025

Infrastructure asset performance indicators (consolidated) *

\$ '000	Amounts 2025	Indicator 2025	2024	Indicators 2023	2022	Benchmark
Buildings and infrastructure renewals ratio						
Asset renewals ¹	37,667					
Depreciation, amortisation and impairment	31,702	118.82%	137.43%	102.54%	77.78%	> 100.00%
Infrastructure backlog ratio						
Estimated cost to bring assets to a satisfactory standard	27,689					
Net carrying amount of infrastructure assets	1,389,188	1.99%	1.82%	1.98%	1.73%	< 2.00%
Asset maintenance ratio						
Actual asset maintenance	52,792					
Required asset maintenance	48,893	107.97%	118.10%	101.53%	79.51%	> 100.00%
Cost to bring assets to agreed service level						
Estimated cost to bring assets to an agreed service level set by Council	27,689	1.28%	1.34%	1.36%	1.36%	
Gross replacement cost	2,168,139					

(*) All asset performance indicators are calculated using classes identified in the previous table.

(1) Asset renewals represent the replacement and/or refurbishment of existing assets to an equivalent capacity/performance as opposed to the acquisition of new assets (or the refurbishment of old assets) that increases capacity/performance.

Mr Bradley Cutts
General Manager
Fairfield City Council
PO Box 21
FAIRFIELD NSW 1860

Contact: Susan Prichard
Phone no: 02 8280 5637
Our ref:

10 October 2025

Dear Mr Cutts

Engagement Closing Report
for the year ended 30 June 2025
Fairfield City Council

We have audited the Fairfield City Council's (the Council):

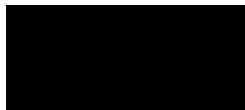
- general purpose financial statements (GPFS)
- special purpose financial statements (SPFS) for the Special Schedule 'Permissible income for general rates' (the Schedule)

Attached is the Engagement Closing Report, which details findings relevant to you in your role as one of those charged with governance. This report gives the General Manager, the Mayor and the Audit, Risk and Improvement Committee the opportunity to assess the audit findings, before the representation letter and the Statements by Council and Management, required for the GPFS and SPFS under section 413(2)(c) of the *Local Government Act 1993* (the LG Act), are signed.

The information in this letter and any attachments are confidential and intended for management and those charged with governance only. This document may not be shared with other parties without the consent of the Audit Office.

If you need more information about the audit, please contact me on 02 8280 5637 or Luke Malone, Director, Prosperity Audit Services on 02 8262 8700.

Yours sincerely



Susan Prichard
Director, Financial Audit

cc: Mr Frank Carbone, Mayor
Mr Brian Hrnjak, Chair of the Audit, Risk and Improvement Committee

Engagement Closing Report

for the year ended 30 June 2025

Fairfield City Council

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1. INTRODUCTION

We have audited the Fairfield City Council's (the Council):

- general purpose financial statements (GPFS)
- special purpose financial statements (SPFS) for the Special Schedule 'Permissible income for general rates' (the Schedule).





Our acquittal audit for Application for Pensioner Concession Subsidy was completed on 2 October 2025. Our acquittal audits for Roads to Recovery Program and Local Roads and Community Infrastructure Program are in progress, and we will issue our audit reports at the conclusion of those audits.






This report informs the General Manager, the Mayor and the Audit, Risk and Improvement Committee of audit findings relevant to their responsibilities and oversight of the Council's financial statements. We will inform you if significant new matters are found while finalising the audit.

An audit is designed to obtain reasonable assurance the financial statements are free from material misstatement. It is not designed to identify all matters of governance interest, nor is it conducted to express an opinion on the effectiveness of internal control. Matters of governance interest identified during the audit are included in this report.

2. AUDIT OVERVIEW

The table below provides an overview of findings identified during the audit of the Council.

Impact assessment				
	High	Matters identified which had a high impact on the financial statements and/or audit.		
	Moderate	Matters identified which had a moderate impact on the financial statements and/or audit.		
	Low	Matters identified which had a low impact on the financial statements and/or audit.		
	None	No matters identified with an impact on the financial statements and/or audit.		

Section	Outcome	Impact	Reference
Audit outcome:			
GPFS	Unqualified opinion	 Low	3.1
Special Schedule 'Permissible income for general rates'	Unqualified opinion	 None	3.1
Response to key issues and audit risks	Matters addressed	 None	4.1
Misstatements	Misstatements noted	 Low	4.2
Compliance with legislative requirements	No matters noted	 None	4.3

3. AUDIT OUTCOME AND REPORTS

3.1 Audit outcome

We are likely to express an unmodified opinion on the GPFS and the SPFS for Schedule.

Special Purpose Financial Statements (SPFS)

The Independent Auditor's Report for the SPFS for Roads to Recovery Program, Local Roads and Community Infrastructure Program and the Schedule will advise users these engagements have been prepared in accordance with a special purpose framework to fulfil the Council's financial reporting responsibilities under the Local Government Code of Accounting Practice and Financial Reporting 2024–25 (LG Code), the Roads to Recovery Program and the Local Roads and Community Infrastructure Program. The Independent Auditor's Report for the Application of Pensioner Concession Subsidy advised users that this engagement was prepared to fulfil the Council's reporting obligations to the Office of Local Government within the Department of Planning, Housing and Infrastructure. As a result, the SPFS engagements and the Schedule may not be suitable for another purpose.

General Purpose Financial Statements (GPFS)

The Independent Auditor's Reports will be signed on or after the outstanding matters listed below are completed and the signed financial statements and management representation letters are received.

The following matters are outstanding at the date of this report:

- further supporting documents or evidence which may be required in completing Qualtrics surveys for the LG Report
- management and the audit team to assess potential impacts on the financial statements of significant transactions and events after year end, up to the date the financial statements are signed
- signed Management Representation Letter
- the audit team's quality review procedures will continue until the date of signing.

'Other Information' section

The Council's annual report will include information in addition to the financial statements and Independent Auditor's Report. For the purposes of our audit this is considered 'other information'. Auditing Standards require us to consider whether the other information is materially consistent with the financial statements and the knowledge we obtained during the audit. Where matters are identified, we are required to disclose them in the Independent Auditor's Report.

3.2 Report on the Conduct of the Audit

We will issue the Report on the Conduct of the Audit required by section 417(3) of the *Local Government Act 1993* at the same time as the Independent Auditor's Reports. The Report on the Conduct of the Audit will incorporate comments we consider appropriate, based on the audit of the Council's financial statements.

3.3 Auditor-General's Report to Parliament

The 2025 Auditor-General's Report to Parliament will incorporate the results of the audit.

3.4 Management Letter

We issued an interim Management Letter on 30 June 2025 which included observations from the interim phase of the audit.

A Management Letter from the final phase of my audit will be sent to you during November 2025. The Management Letter will be issued once formal management responses have been received along with any further supporting documents or evidence pertaining to the Qualtrics surveys for the LG Report to Parliament including cybersecurity and artificial intelligence data collection.

4. AUDIT FINDINGS

4.1 Response to key issues and audit risks

The Annual Engagement Plan sent on 5 February 2025, identified key issues affecting the Council and how the audit team planned to respond to them. The results of the audit work are detailed below.

Issue or risk	Audit outcome
Revaluation of Infrastructure, Property, Plant and Equipment (IPPE)	
<p>The following IPPE classes will be comprehensively revalued this year:</p> <ul style="list-style-type: none"> • Infrastructure assets being (internal and external valuation): <ul style="list-style-type: none"> - Roads - Bridges - Footpaths - Stormwater drainage - Kerb and gutter • Investment properties (internal valuation) <p>Insufficient governance over the valuation process can impact on the quality and timeliness of financial reporting.</p> <p>Management should ensure they engage with auditors earlier in the process.</p> <p>Quality and timeliness of financial reporting can be improved by completing valuations, including quality reviews of the outcomes before 30 June 2025.</p>	<p>The following asset classes were comprehensively revalued during the year:</p> <ul style="list-style-type: none"> • The revaluation of Infrastructure assets performed during the year resulted in a net decrement of \$170.3 million. The carrying amount of infrastructure assets decreased from \$1.3 billion prior to revaluation to \$1.1 billion post revaluation. The decrement primarily reflects the cumulative impact of indices applied annually since the last revaluation in 2019-20. <p>The following factors also contributed to the noted decrement:</p> <ul style="list-style-type: none"> - \$34.1 million arising from revised asset condition assessments and updated remaining useful life particularly for stormwater drainage assets and footpaths - \$136.2 million on road assets, footpaths and kerb and gutter where unit rates achieved by Council in market are lower than Rawlinson cost indices. These asset classes also benefited from the Council's preventative work programs, resulting in a lower replacement cost • The revaluation of investment properties resulted in an increment of \$0.3 million (2 per cent) during the year. Management used internal experts to perform the comprehensive revaluation. As the noted increment is not considered material, the Council did not record it at year-end. Accordingly, this is included as an unadjusted error in Appendix One. <p>We assessed:</p> <ul style="list-style-type: none"> • effectiveness and reliability of the process to determine fair values including management's governance over the revaluation process and their review of the work of the valuers • the valuation methodology and underlying assumptions involved in the valuations • qualifications and experience of experts used • management's assessment of impairment • reasonableness of reported balances • adequacy of disclosure in the financial statements. <p>Our audit did not identify any material misstatements, and we are satisfied with the methodology adopted in the valuation process.</p>
Assessing the fair value of Council's infrastructure, property, plant and equipment (IPPE)	
<p>Australian Accounting Standards require the Council to annually assess:</p> <ul style="list-style-type: none"> • whether the carrying value of IPPE materially reflects fair value • useful lives remain reasonable 	<p>Management have assessed the fair values of asset classes not subject to a comprehensive valuation during the year through comparison with appropriate indices and other market information. This assessment resulted in \$89.3 million recognised in the revaluation reserve. This includes:</p>

Issue or risk	Audit outcome
<ul style="list-style-type: none"> whether any assets are impaired, including the impact of natural disaster events. <p>In the years between comprehensive revaluations of assets, management should provide documentation supporting their annual assessment and significant judgements and assumptions.</p>	<ul style="list-style-type: none"> \$37.2 million uplift to buildings \$28.1 million uplift to community land \$18.9 million uplift to operational land \$0.1 million uplift for land under roads \$4.9 million uplift to park and recreational assets <p>Our testing procedures did not identify any additional reportable matters.</p>
Amendments to AASB 13 'Fair Value Measurement'	
<p>AASB 2022-10 'Amendments to Australian Accounting Standards – Fair Value Measurement of Non-Financial Assets of Not-for-Profit Public Sector Entities' amended AASB 13, including adding authoritative implementation guidance and providing related illustrative examples for fair value measurements of non-financial assets of not-for-profit (NFP) public sector entities.</p> <p>The amendments to AASB 13 apply to the non-financial assets of the Council not held primarily for their ability to generate net cash inflows prospectively for the 2024–25 financial year.</p> <p>Management needs to perform an impact assessment early in the 2024–25 reporting cycle to assesses whether the Council's current valuation assumptions and processes are consistent with the guidance. The assessment should be supported by accounting position papers documenting the possible impacts on the fair value measurements of relevant assets, quantifying the impact and highlighting any changes to significant management assumptions.</p>	<p>We reviewed:</p> <ul style="list-style-type: none"> management's assessment of the impacts of the amendments to AASB 13 on their fair value measurements including the evidence provided to support the assessment key estimates and judgements used in the fair value measurement and whether these comply with the requirements of AASB 13 including: <ul style="list-style-type: none"> the appropriateness of including certain costs in the gross replacement cost, such as hypothetical costs of removing unwanted structures, disruption costs and replacing disturbed third-party assets the appropriateness of Council's own assumptions used in the valuation other assumptions, such as consideration of obsolescence factors (functional or economic) and expected pattern of consumption of future economic benefits. <p>Our work concluded that:</p> <ul style="list-style-type: none"> management have appropriately considered the impact of the amendments and authoritative implementation guidance on the fair value measurements of Council's non-financial assets at 30 June 2025 the key estimates and judgements used in the fair value measurement of Council's non-financial assets materially comply with the requirements of AASB 13.
Cyber security	
<p>The council relies on digital technology to deliver services, organise and store information, manage business processes, and control critical infrastructure. The increasing global interconnectivity between computer networks has dramatically increased the risk of cyber security incidents. Such incidents can harm the council's service delivery and may include the theft of information, denial of access to critical technology, or even the hijacking of systems for profit or malicious intent.</p> <p>Cyber security risks may represent a risk of material misstatement to the council's financial statements.</p> <p>Our work is performed in this context and is not designed to provide assurance to the council</p>	<p>As part of the 2024–25 financial audit we assessed whether cyber security risks represent a risk of material misstatement to the Council's financial statements. Our audit procedures included:</p> <ul style="list-style-type: none"> assessing whether the risk assessment process considers cyber security risks determining how the roles and responsibilities for cyber security are established obtaining an understanding of the process: <ul style="list-style-type: none"> for safeguarding of assets that may be exposed to security breaches to monitor and detect security breaches or incidents for disclosing cyber security risks and incidents understanding the design and implementation of operating system patch management.

Issue or risk	Audit outcome
about the overall sufficiency or effectiveness of their system of cyber security controls.	Our audit work did not identify any significant risks that would have a material impact on the Council's financial statements for the year ended 30 June 2025.

Capital expenditure

<p>The Council has a significant capital works program estimated at \$84.4 million which includes programs that are continuing to 2024-25. The program includes the following among others:</p> <ul style="list-style-type: none"> • Fairfield Showground Stage 2 - Indoor Sports Centre • Endeavour Sports Park • Brenan Park Project • Avenel Park Construction • Mimosa Road Detention Basin Project • Fairfield Leisure Centre 50 meter pool refurbishment and plant upgrade <p>There is an expectation from a broad range of stakeholders that the Council will deliver its capital works program in a timely manner and within budget.</p>	<p>In 2024–25, the Council reported total additions for infrastructure, property, plant and equipment of \$73.5 million (2023: \$88.8 million).</p> <p>For a sample of capital projects, we:</p> <ul style="list-style-type: none"> • reviewed how costs are classified between expenses and assets • reviewed the Council's componentisation of project costs into separate assets • examined the timeliness of asset additions to the asset register • ensured replaced assets are removed from the asset register • ensured financial statements include all relevant disclosures. <p>We noted the progress for the listed projects were:</p>
--	---

Project	Status at 30 June 2025
Fairfield Showground Stage 2 - Indoor Sports Centre	Recently renamed to "Fairfield Showground Community and Events Centre" is expected to be completed in March 2028
Endeavour Sports Park	Scheduled for completion in October 2025
Brenan Park Project	Ongoing and expected to be completed in November 2026
Avenel Park Construction	Completed and opened in December 2024
Mimosa Road Detention Basin Project	On going with a revised completion date of March 2026
Fairfield Leisure Centre 50-meter pool refurbishment and plant upgrade	Completed and opened in December 2024

Overall, our testing procedures did not identify any reportable matters.

Information technology General Controls

<p>Australian Auditing Standards require the auditor to understand the Council's control activities and obtain an understanding of how it has responded to risks arising from Information Technology (IT).</p>	<p>We examined the Council's IT control environment including ITGC's, focusing on systems relevant to financial reporting (PeopleSoft, Civica Authority and Chris21). We did not identify any issues to report.</p>
--	---

Grant Income

<p>It is estimated that the Council will receive \$50.3 million in grant funding during 2024-25,</p>	<p>At 30 June 2025, Council recognised:</p>
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Issue or risk	Audit outcome
which represents a significant portion of the Council's income.	<ul style="list-style-type: none"> • \$24.9 million in grants and contributions for operating purposes; and • \$58.6 million in grants and contributions for capital purposes. <p>Of these amounts, Council recognised \$7.5 million in unexpended grants in accordance with AASB 1058 'Income of Not-for-Profit Entities'. This is because the funding amount related to construction of non-financial assets with enforceable terms and conditions in the funding agreement. The funding amounts included projects for Multicultural Sporting Complex (\$1.4 million), Sydney Water Road restoration works (\$2.5 million) and Wetherill Park Library Fit-out (\$0.5 million).</p> <p>The audit team:</p> <ul style="list-style-type: none"> • assessed management's processes to ensure completeness over its contracts and agreements • evaluated management's assessment of accounting implications for new contracts and agreements entered for the year ended 30 June 2025 • reviewed reconciliations and detailed schedules supporting general ledger balances • tested a sample of revenue to ensure recognition is appropriate under the revenue standards • reviewed financial statements disclosures based on the applicable Australian Accounting Standards. <p>Our testing procedures did not identify any other reportable matters.</p>

4.2 Misstatements

Auditing Standards require matters of governance interest and significant misstatements identified during the audit to be communicated to those charged with governance.

Misstatements (both monetary and disclosure deficiencies) are differences between what has been reported in the financial statements and what is required in accordance with the Council's financial reporting framework. Misstatements can arise from error or fraud. Misstatements that resulted from failures in internal controls and / or systemic deficiencies will be reported in the Management Letter.

General Purpose Financial Statements (GPFS)

Appendix One lists and explains the nature and impact of the misstatements contained in the GPFS.

Based on our evaluation, none of the misstatements reported are due to fraud.

Special Schedule 'Permissible income for general rates' (the Schedule)

The Schedule did not contain misstatements.

4.3 Compliance with legislative requirements

The Annual Engagement Plan and Terms of Engagement explain that audit procedures are targeted specifically towards forming an opinion on the Council's financial statements. This includes testing whether the Council has complied with legislative requirements that may materially impact the financial statements.

Our audit procedures did not identify reportable findings on compliance with legislative requirements.

5. THE AUDIT PROCESS

5.1 Management co-operation

We appreciated the co-operation and help received from the Council's staff, in particular the finance team.

APPENDIX ONE – GENERAL PURPOSE FINANCIAL STATEMENTS

Table one: Uncorrected monetary misstatements and Corrected disclosure deficiencies

The following uncorrected monetary misstatements were identified and discussed with management. Management believes the effect of not correcting these misstatements is immaterial, individually and in aggregate, to the GPFS as a whole. We agree with management's determination and do not consider the uncorrected misstatements significant enough to modify the opinion in the Independent Auditor's Report. Management is required to attach the schedules of uncorrected misstatements to the Representation Letter. The misstatements were discussed with Lachlan Gunn, Executive Director and CFO on 25 September 2025.

Description	Assets	Liabilities	Net operating result	Other comprehensive income
Effect of potential correction	Increase/ (decrease)	(Increase)/ decrease	(Increase)/ decrease	(Increase)/ decrease
	\$'000	\$'000	\$'000	\$'000
Judgemental misstatements				
Increase in the valuation of investment properties	360	-	(360)	-
Subtotal	360	-	(360)	-
Total impact if misstatements were corrected	360	-	(360)	-

Corrected disclosure deficiencies

Management corrected the following disclosure deficiencies in the current year's GPFS. We agree with management's determination and confirm this treatment complies with Australian Accounting Standards.

AASB reference	Disclosure title	Description of disclosure deficiency
AASB 101	Presentation of Financial Statements	Accounting policy information that was not material to the Council's financial statements was appropriately removed.

Table two: Effect of misstatements on the reported net operating result

To fully understand the current year’s financial result, those charged with governance should consider the impact of misstatements from current period errors that remain uncorrected.

This table illustrates the effect of misstatements that have not been corrected in the period in which they occurred.

Description and effect	Net operating result for the year
	(Increase)/ decrease
	\$'000
Net operating result as reported	(62,181)
Current year misstatements that have not been corrected	(360)
Adjusted current year net operating result	(62,541)

Our vision

Our insights inform and challenge government to improve outcomes for citizens.

Our purpose

To help Parliament hold government accountable for its use of public resources.



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Services Committee



REPORT BY CHAIRPERSON

DATE OF MEETING: 14 October 2025

LOCATION: Committee Rooms

TIME: 6.32pm

Statement of Ethical Obligations

The Mayor and Councillors are reminded that they remain bound by the Oath/Affirmation of Office made at the start of the council term to undertake their civic duties in the best interests of the people of Fairfield City and to faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the Local Government Act or any other Act, to the best of their skill and judgement.

The Mayor and Councillors are also reminded of the requirement for disclosure of conflicts of interest in relation to items listed for consideration on the Agenda or which are considered at this meeting in accordance with the Code of Conduct and Code of Meeting Practice.

ITEM	SUBJECT	PAGE
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SECTION A

‘Matters referred to Council for its decision’

146:	<u>Waive Fees and Charges - Request from Rotary Club of Fairfield City - Rotary Carols at Horsley Park</u> File Number: 12/05906	4
147:	<u>2025 Local Government NSW (LGNSW) Annual Conference - Motions</u> File Number: 24/05714	8

***** **CONFIDENTIAL** *****

'It is recommended that the Press and Public be excluded from the meeting in regard to the following item.'

148:	<u>Compulsory Acquisition of Easement - 30 Broomfield Street Cabramatta by Sydney Water</u>	
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CONFIDENTIAL - It is recommended that the Council resolve into Closed Session with the press and public excluded to allow consideration of this item, as provided for under Section 10A(2)(c)(d(i)) of the Local Government Act, 1993, on the grounds that:

- (c) information that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business; and*
 - (d(i)) commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.*
- and dealing with the matter in Open Session would be, on balance, contrary to the public interest.*

	File Number: 24/05724	12
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SECTION C

‘Matters submitted to the Committee for decision subject to the right of referral’

There are no reports submitted for this section.

Services Committee



SECTION A

'Matters referred to Council for its decision'

SERVICES COMMITTEE

Meeting Date 14 October 2025

Item Number. 146

SUBJECT: Waive Fees and Charges - Request from Rotary Club of Fairfield City - Rotary Carols at Horsley Park

FILE NUMBER: 12/05906

REPORT BY: Aelina Truong, Manager Property

RECOMMENDATION:

That in accordance with the Charities using Council Facilities Policy, a 50% fee waiver be granted to the Rotary Club of Fairfield in relation to hire of Horsley Park Reserve and Hall for the 2025 Rotary Carols being held at Horsley Park.

SUPPORTING DOCUMENTS:

AT-A [↓](#) Letter to Council requesting Fee Reduction 1 Page

CITY PLAN

This report is linked to *Theme 5 Good Governance and Leadership* in the Fairfield City Plan.

SUMMARY

Related Party: Roy Hilton as Public Officer of Rotary Club of Fairfield Co-ordinator, Carols at Horsley Park.

The Rotary Club of Fairfield City (formerly known as the Rotary Club of Wetherill Park) has proudly served the Fairfield City community since 1993. The Rotary Club of Fairfield City (the Club) is committed to supporting local charities and community initiatives, while also sponsoring a range of international causes.

A key event in the Club's annual calendar is the Rotary Carols at Horsley Park. This community celebration is scheduled to take place on Saturday 13 December 2025.

The Club has formally written to Council requesting to apply the maximum discount allowable for this year's event, consistent with support provided by Council in previous years.

SERVICES COMMITTEE

Meeting Date 14 October 2025

Item Number. 146

This report recommends Council grant a 50% fee waiver to the Rotary Club of Fairfield for the hire of Horsley Park Reserve and Hall in support of the 2025 Rotary Carols at Horsley Park. This recommendation aligns with Council's Charities Using Council Facilities Policy.

PURPOSE

Since 1997 the Club has proudly hosted the annual Rotary Carols at Horsley Park. Now in its 28th year this much-loved community event continues to thrive thanks to the generous support of local business sponsors, community volunteers and residents. Over the years the event has raised more than half a million dollars for charities and not-for-profit organisations.

Last year's program featured a full range of entertainment including performances by local bands, school groups, and guest artists. Highlights included a fireworks display, vehicle showcases by the Rural Fire Service and State Emergency Service and a special visit from Santa Claus.

The 2024 event was proudly supported by major sponsor Smithfield RSL. Funds raised benefited a number of not-for-profit organisations such as Anowah Community Living, Bonnie Support Service and the Rural Fire Service. Additional donations were also made to Marion Primary School, Our Lady of Victories Church, Horsley Park Primary School, Kemps Creek Public School and St Narsai Assyrian Christian College.

The 2025 Rotary Carols at Horsley Park will take place on Saturday, 13 December 2025 and follow a similar program. A Local Activity Approval Application has been submitted to Council via the NSW Planning Portal and is currently under assessment.

Council has also received a formal request from Mr Roy Hilton, Public Officer of the Rotary Club of Fairfield and Event Coordinator, requesting for the maximum waiver of hirer fees. In line with Council's Charities Using Council Facilities Policy, the maximum waiver permissible is a 50% discount.

The hall hire fee is \$624.00 and the reserve hire fee being \$390.00 (GST inclusive). The total fee for the event equates to \$1,014.00 (GST inclusive). In addition to the fees a refundable bond of \$600.00 is required. Application of the maximum 50% fee waiver reduces the total hire fee payable to \$507.00 (inclusive of GST).

It is recommended that Council grant a 50% fee waiver to the Rotary Club of Fairfield for the hire of Horsley Park Reserve and Hall for the annual Rotary Carols at Horsley Park in accordance with the Charities using Council Facilities Policy.

SERVICES COMMITTEE

Meeting Date 14 October 2025

Item Number. 146

CONCLUSION

The annual Rotary Carols at Horsley Park event is a long-standing community tradition that delivers valuable social and charitable benefit, supporting numerous local organisations and groups.

Consistent with Council's commitment to support charitable events and in-line with Council's Charities using Council Facilities Policy, the granting of the fee waiver will help ensure continual success of the event and raise valuable support to worthy causes.

It is recommended that Council grant a 50% fee waiver to the Rotary Club of Fairfield for the hire of Horsley Park Reserve and Hall to hold the annual Rotary Carols at Horsley Park, in accordance with the Charities using Council Facilities Policy.

Aelina Truong
Manager Property

Authorisation:
Manager Property Strategy and Services
Director City Assets

Services Committee - 14 October 2025

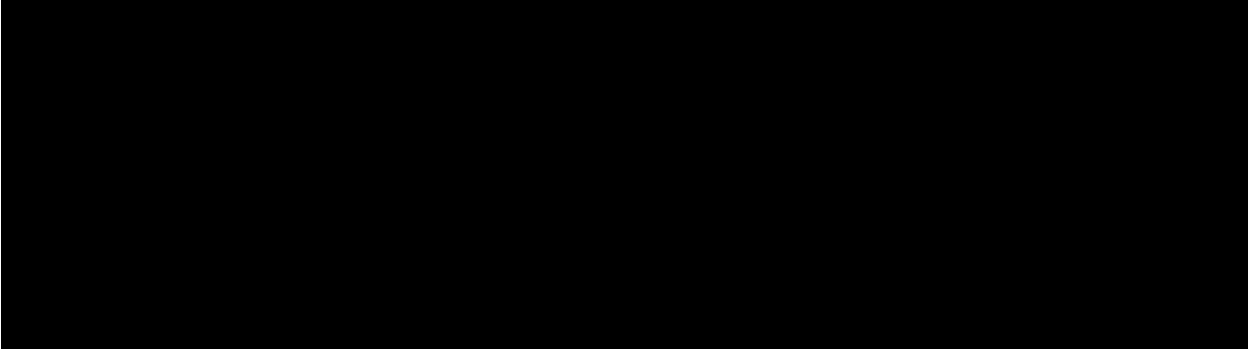
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***** END OF ITEM 146 *****



Fairfield City Council

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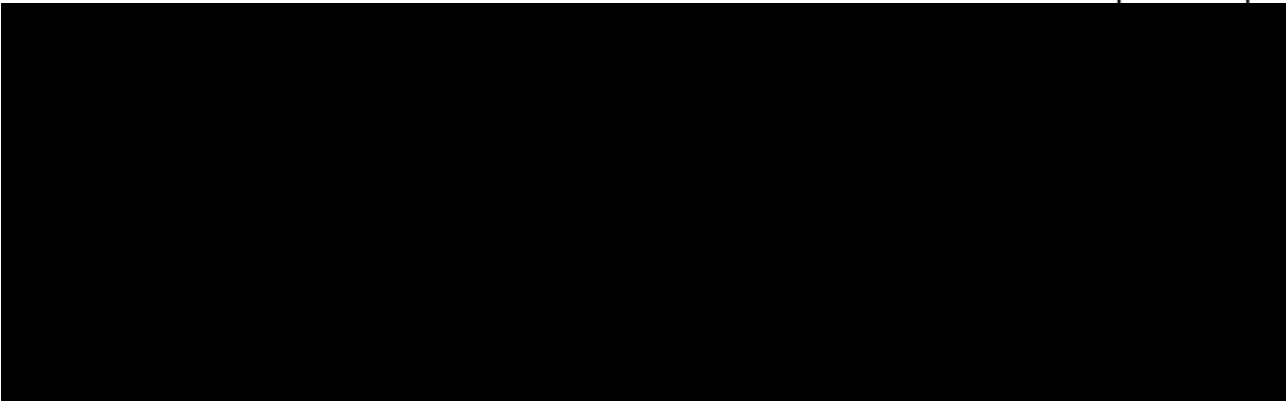
DATE	DESCRIPTION	QTY	UNIT PRICE	NET	GST	%	TOTAL
13 Dec 2025	Hire Fee - Day Rate	1	\$390.00	\$354.55	\$35.45	0.00	\$390.00
	ORGANISED EVENTS:						
	Rate is per day						
	This fee must be paid prior to lodge Activity Application to reserve park						
	If DA /Local Activity is required additional fees will apply						
	Please Note: Extra bins, clean up and rubbish pick up is NOT included in this price.						
				TOTAL CHARGES	\$354.55	\$35.45	\$390.00

GST Included

\$35.45

BALANCE DUE

\$390.00



SERVICES COMMITTEE

Meeting Date 14 October 2025

Item Number. 147

SUBJECT: 2025 Local Government NSW (LGNSW) Annual Conference - Motions

FILE NUMBER: 24/05714

PREVIOUS ITEMS: 97 - 2025 Local Government NSW (LGNSW) Annual Conference - Services Committee - 08 Jul 2025

REPORT BY: Sonja Drca, Manager Governance and Audit

RECOMMENDATION:

That Council endorse the following motions for submission to the Local Government NSW Annual Conference being held at Penrith from Sunday 23 November to Tuesday 25 November 2025:

Motion 1: Catchment Planning Funding

Motion 2: Emergency Services Funding Reform

SUPPORTING DOCUMENTS:

There are no supporting documents for this report.

CITY PLAN

This report is linked to *Theme 5 Good Governance and Leadership* in the Fairfield City Plan.

SUMMARY

Notification has been received from the Local Government NSW (LGNSW) to identify significant issues and submit motions to the 2025 LGNSW Annual Conference. All motions must be adopted by Council before submission.

Motions need to be submitted to LGNSW by Sunday 26 October 2025. The submission of motions provides an opportunity for Council to have matters considered and discussed at the Conference which is usually attended by over 600 delegates.

Voting delegates for the LGNSW Conference was dealt with under a separate report at the Council meeting of 29 July 2025 (Services Item 97).

SERVICES COMMITTEE

Meeting Date 14 October 2025

Item Number. 147

This report contains 2 motions that have been identified by Council Officers as a significant issue for the sector and/or Fairfield City Council.

LGNSW has recommended that motions be submitted in the following format:

Category: Pick from 1 of the 6 categories: Industrial Relations and Employment, Governance and Accountability, Economic, Infrastructure and Planning, Social and Community, Environment

Motion title: Heading or Title of motion

Motion wording: Motion or Proposed Solution

Background note: Explain the context and importance of the issue to LG sector

Fundamental Principles: Indicate if the motion conflicts with one or more of the Fundamental Principles

Business papers for the Conference will be made available on the LGNSW website with copies distributed to member councils, before the Conference in the week commencing 10 November 2025.

PROPOSED COUNCIL MOTIONS

The following motions are being put forward for Council's consideration and approval:

MOTION 1

Category: Infrastructure

Title: Catchment Planning Funding

Motion: That Fairfield City Council calls upon the NSW State Government to increase the upper charge limit for the Stormwater Management Service Charge.

Note from Council:

The Stormwater Management Service Charge was introduced in 2006, with the upper charge limit also set at that time. Since then, the cost of delivering new or expanded stormwater management services across the City has risen significantly. For Fairfield City Council, as with many other councils, this has meant that available funding is increasingly limited to the maintenance of assets, with little capacity to invest in additional stormwater management measures. Inflation alone has increased by more than 60% since 2006, further eroding the value of the charge.

Compounding this challenge, the introduction of the *Dams Safety Act 2015* and the *Dams Safety Regulation 2019* has placed additional compliance requirements on Council, increasing expenditure on existing flood mitigation infrastructure. The Dams Safety Levy introduced in 2025/26 has added further financial pressure, restricting Council's ability to deliver any new stormwater management initiatives.

SERVICES COMMITTEE

Meeting Date 14 October 2025

Item Number. 147

Fundamental Principles: No

MOTION 2

Category: Economic

Title: Emergency Services Funding Reform

Motion: That the NSW State Government confirm:

1. After the parliamentary reforms are passed that:
 - 1.1 Revenue NSW will be the responsible agency for collecting the Emergency Services Levy.
 - 1.2 Councils' annual contribution will be removed, and
 - 1.3 Councils will be fully reimbursed for any costs incurred in supporting Revenue NSW with the maintenance of data for administration of the Levy.
2. The NSW State Government will implement suitable controls to ensure insurance companies do not benefit financially from this legislative change and increase the total costs to consumers.

Note from Council:

The NSW State Government has proposed legislative reforms to the emergency services funding system to remove the Emergency Services Levy (ESL) currently imposed on insurance and instead distribute the levy across a broad base of property owners.

The State Government in their Consultation Paper issued in April 2024 advised that funding for emergency services currently comes from insurance companies (73.7%), local councils (11.7%) and the State Government (14.6%). The objective is to introduce a more equitable system that distributes the levy across a broader base of property owners because under the current system people who do not insure their properties do not pay the ESL.

The State Governments Consultation Paper raised the issue of whether the levy should be collected by local governments or the State Government through Revenue NSW. It is impractical for councils to incur the added cost and complexity associated with the administration of the Levy, including the requirement to maintain property categories and specified uses in accordance with the ESL Guidelines issued last year for the Preliminary Land Classification, and the need for property inspectors to verify both the category and specified use. The Consultation Paper acknowledged that Revenue NSW is the State's primary revenue collection and debt recovery agency, and able to collect a Levy using 1 integrated system.

Fundamental Principles: No

SERVICES COMMITTEE

Meeting Date 14 October 2025

Item Number. 147

Sonja Drca
Manager Governance and Audit

Authorisation:
General Manager

Services Committee - 14 October 2025

File Name: **CSC14102025_8.DOCX**

***** END OF ITEM 147 *****

Services Supplementary Reports



REPORT BY CHAIRPERSON

DATE OF MEETING: 21 October 2025

LOCATION: Council Chambers

TIME: 7.00pm

Statement of Ethical Obligations

The Mayor and Councillors are reminded that they remain bound by the Oath/Affirmation of Office made at the start of the council term to undertake their civic duties in the best interests of the people of Fairfield City and to faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the Local Government Act or any other Act, to the best of their skill and judgement.

The Mayor and Councillors are also reminded of the requirement for disclosure of conflicts of interest in relation to items listed for consideration on the Agenda or which are considered at this meeting in accordance with the Code of Conduct and Code of Meeting Practice.

ITEM	SUBJECT	PAGE
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SECTION A
‘Matters referred to Council for its decision’

***** **CONFIDENTIAL** *****

'It is recommended that the Press and Public be excluded from the meeting in regard to the following item.'

158: RFT 102-26 Graffiti Removal Services

CONFIDENTIAL - It is recommended that the Council resolve into Closed Session with the press and public excluded to allow consideration of this item, as provided for under Section 10A(2)(d(i)) of the Local Government Act, 1993, on the grounds that:
(d(i)) commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.
and dealing with the matter in Open Session would be, on balance, contrary to the public interest.

File Number: 25/14983 4

RECOMMENDATION:

That Council accept the recommendation of the Tender Evaluation Panel in relation to the Request for Tender 102-26 - Graffiti Removal Services, as outlined in the report.

SECTION C

‘Matters submitted to the Committee for decision subject to the right of referral’

There are no reports submitted for this section.

THAT CONCLUDES THE REPORT OF THE SERVICES SUPPLEMENTARY REPORTS.

CHAIRPERSON

Services Supplementary Reports



SECTION A

'Matters referred to Council for its decision'

Traffic Committee



REPORT BY CHAIRPERSON

DATE OF MEETING: 13 October 2025

LOCATION: Committee Rooms

TIME: 2.35pm

Statement of Ethical Obligations

The Mayor and Councillors are reminded that they remain bound by the Oath/Affirmation of Office made at the start of the council term to undertake their civic duties in the best interests of the people of Fairfield City and to faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the Local Government Act or any other Act, to the best of their skill and judgement.

The Mayor and Councillors are also reminded of the requirement for disclosure of conflicts of interest in relation to items listed for consideration on the Agenda or which are considered at this meeting in accordance with the Code of Conduct and Code of Meeting Practice.

ITEM

SUBJECT

PAGE

SECTION A

'Matters referred to Council for its decision'

There are no reports submitted for this section.

SECTION C

'Matters submitted to the Committee for decision subject to the right of referral'

There are no reports submitted for this section.

THAT CONCLUDES THE REPORT OF THE TRAFFIC COMMITTEE.

CHAIRPERSON